



2023

BEST BUDDIES ANNUAL REPORT

Joshua, Madison and James, Best Buddies Ambassadors and actors from the film "Champions"

BEST BUDDIES



BEST BUDDIES®



MISSION PILLARS

One-To-One Integrated Leadership Inclusive
Friendships Employment Development Living

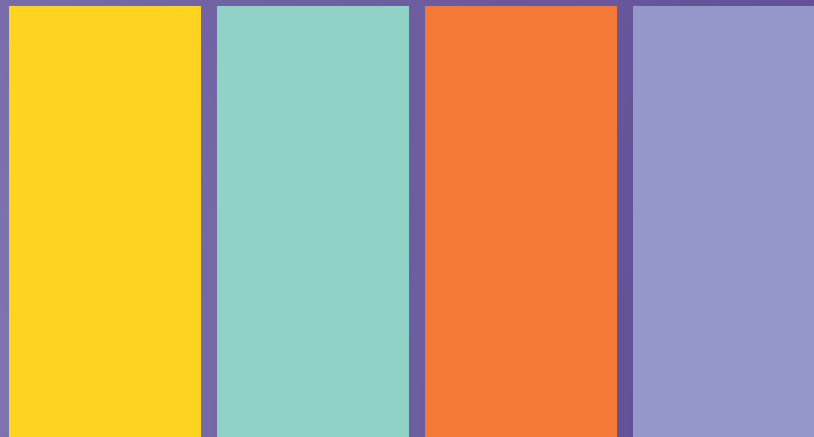


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Anthony K. Shriver,
Founder, Chairman & CEO, Best Buddies International

Message From Our Chairman

Dear Best Buddies Family,

Best Buddies had a remarkable year in 2023, with our events and programmatic activities coming back stronger than ever, both nationwide and globally. As the year concluded, we became even more convinced of the critical and transformative role that Best Buddies programs play in fostering connections and building a more inclusive world for individuals with intellectual and developmental disabilities (IDD).

In 2023, Best Buddies formed strategic partnerships with several major corporate partners that will have a profound impact on our organization and the people we serve. BODYARMOR became the official water and sports beverage partner of the Best Buddies Challenges, providing hydration products for the organization's national cycling events. Best Buddies also launched a new partnership with our friends at Jersey Mike's Subs. To kick off the partnership, the company generously pledged \$1 million to support the organization, inviting their customers to donate via a round-up campaign at checkout on their mobile app. In 2023, we also welcomed the Boston Celtics' Al Horford, the Atlanta Falcons' Chris Lindstrom, and Celebrity Chef Buddy Valastro as official Best Buddies Global Ambassadors. In these roles, they will use their star power, resources, and connections to promote our mission.

The strength of our business model, combined with our loyal and expanding supporter base, the dedication and focus of our talented employees, and the growth opportunities we see ahead, all reinforce my confidence in our ability to drive towards our long-term growth.

Thank you for contributing to a better world for individuals with IDD. Your continued support will be critical as we strive to move our mission forward, recognizing that there is still much work to be done.

Together, we will rise to the occasion to change lives through the power of inclusion.

In Friendship,

Anthony K. Shriver,
Founder, Chairman & CEO, Best Buddies International

Why We Matter

Society has made undeniable progress in improving the lives of individuals with intellectual and developmental disabilities (IDD). Yet, we still have a long way to go. Many people with IDD remain unemployed and do not experience the simple joys of genuine friendships and a significant portion of the IDD community still faces access barriers, pervasive social isolation, and discrimination.

This is where Best Buddies International plays a vital role as a model of inclusion and catalyst for change. Best Buddies is the world's largest organization committed to ending the social, physical and economic isolation that 200 million individuals with IDD often experience. For those within the IDD community, Best Buddies represents a pathway to forging lifelong friendships, securing gainful employment, achieving independent living and gaining the skills and confidence to advocate for themselves.

An estimated 84%* of adults (18+) with IDD do not have a paid job in the community. This is where the Best Buddies' Jobs program steps in. The Best Buddies Jobs program has participants employed full time who each have the potential to earn a total income upwards of \$1mm over 30 years and contribute \$250k in taxes back into the economy, rather than costing the government approximately \$750k each in Federal SSI and Medicaid support during that time period.

This is just one of the countless ways Best Buddies improves the lives of individuals with IDD while simultaneously improving whole-of-society outcomes. Through the cultivation of meaningful one-on-one friendships, the pursuit of integrated employment, the provision of inclusive living arrangements and the nurturing of leadership skills, Best Buddies is fostering a world that is full of opportunity for individuals with IDD.

For more information, please visit **BESTBUDDIES.ORG**

Together, we can build a world where everyone belongs.



Madison and James, Best Buddies Ambassadors and actors from the film "Champions"



Hunter with his father William



Hunter, Best Buddies Global Ambassador

A Parent's Perspective

“Being a part of my kids' lives has given me the most joy as a father. Watching them navigate the ups and downs of life, seeing them become close siblings and good human beings who contribute positively to society, brings me immense joy.

Hunter, my son, is one of the friendliest and most positive people I know. He has a huge heart and genuinely cares about others. Hunter loves music and can identify songs and artists just by hearing the beginning of a track. He is also passionate about sports and dreams of visiting every MLB park, especially those in Pittsburgh, where I grew up. Hunter will give me a rundown of all the scores. Who needs ESPN when you have Hunter?

Best Buddies has profoundly impacted both my life and Hunter's. They came into our lives when I was really worried about Hunter, who spent a lot of time alone in his room. Best Buddies showed Hunter that he could have friends outside the family who care about him and want to spend time with him. Now, he has many events that keep him busy and happy. I no longer worry about him making friends or finding his place in life.

The greatest gift people with disabilities have is their uniqueness and ability to accept others for who they are. As Hunter says, autism is his superpower.

Whether you need a friend or want to be a friend, Best Buddies is the place for you. Everyone needs a space outside their family where they feel loved for who they are. I honestly couldn't say what Hunter's life would be like without Best Buddies.”

– **William Hunter**, father of Best Buddies Global Ambassador **Hunter Huff**

2023 Highlights

Launches

- In October, in honor of National Disability Employment Awareness Month (NDEAM), Best Buddies hosted the 5th Annual Corporate Partner Summit at the Accenture offices in Chicago. This event brought together corporate leaders to promote inclusion and featured sessions led by Accenture, i4CP, InsightGlobal, and Shutterfly.

Partnerships

- BODYARMOR became the official water and sports beverage partner of the Best Buddies Challenges. The company will provide all water and hydration products consumed by athletes across the organization's national cycling events as part of their sponsorship.
- Jersey Mike's Subs generously pledges \$1MM to support Best Buddies to kick off the new partnership and invites their customers to donate to the organization via a round-up campaign at checkout to amplify the financial support.
- The Boston Celtics' Al Horford, the Atlanta Falcons' Chris Lindstrom, and Celebrity Chef Buddy Valastro became official Best Buddies Global Ambassadors.



BODYARMOR's interactive pop-up at the 2023 Best Buddies Challenge: Hyannis Port presented by Shaw's and Star Market Foundation and the TJX Companies, Inc event



Celebrity Chef and Global Ambassador **Buddy Valastro** with his son **Buddy Valastro, Jr.** and fellow Best Buddies Ambassadors **Matthew** and **Joshua** at the 2023 Best Buddies Challenge: Hyannis Port presented by Shaw's and Star Market Foundation and the TJX Companies, Inc event



Desmond and **Mario**, Friendship Program participants, enjoy Jersey Mike's Subs

Milestones

1987 - 1996

- In 1987, Anthony Kennedy Shriver launches BESTBUDDIES® Colleges by founding the first Best Buddies chapter at Georgetown University.
- In 1988, the iconic Best Buddies logo was donated to Best Buddies by legendary pop-artist, Keith Haring.
- On January 19, 1989, Best Buddies is incorporated as a 501(c)(3) nonprofit organization, becoming America's first national, unified, social and recreational program for people with IDD.
- In 1992, Best Buddies Global Headquarters office moves to Miami, FL.
- In 1993, Best Buddies launches BESTBUDDIES® Citizens to pair adults with IDD in one-to-one friendships with their working peers who do not have disabilities.
- In 1994, Best Buddies launches BESTBUDDIES® Jobs, a supported employment program targeting high-paying, corporate jobs for people with IDD.
- In 1995, Best Buddies launches BESTBUDDIES® High Schools to pair special education students in one-to-one friendships with high school volunteers.
- In 1996, Best Buddies launches BESTBUDDIES® Middle Schools to pair students with IDD in one-to-one friendships with middle school volunteers.

1999 - 2008

- In 1998, Best Buddies hosts the first *Best Buddies Miami Gala*.
- In 1999, Best Buddies launches e-BUDDIES®, a cutting-edge online friendship program.
- In 2000, Best Buddies holds the inaugural *Best Buddies Challenge: Hyannis Port*, a 100-mile bike ride from Boston to Hyannis Port.
- In 2003, Best Buddies has participants in all 50 states on the US.
- In 2004, Best Buddies launches the nationally televised inaugural *Volvo Best Buddies Challenge: Hearst Castle*, a 100-mile bike ride along the Pacific Coast Highway.

2009 - 2019

- In 2009, Best Buddies launches *Best Buddies Friendship Walk*.
- In 2010, Best Buddies has programs in 50 countries around the world.
- In 2011, Best Buddies launches BESTBUDDIES® Ambassadors to teach participants with IDD communication and self-advocacy skills.
- In 2012, Best Buddies launches BESTBUDDIES® Promoters, the first Best Buddies program open to elementary schools; the inaugural of the *Best Buddies Challenge: Miami* takes place and the first *Best Buddies Champion of The Year Gala* is hosted.
- In 2014, Best Buddies celebrates its 25th anniversary and also celebrates 25 years of the *Best Buddies Leadership Conference*.
- In 2017, Best Buddies holds the first *Best Buddies Breakaway Camp: Malibu* and hosts the inaugural *Best Buddies' Celebrating Mothers* in Malibu, CA, with Global Ambassador Cindy Crawford and her daughter, Kaia Gerber.
- In 2019, Best Buddies launches its fourth mission pillar, BESTBUDDIES® Inclusive Living, to provide individuals with and without IDD an opportunity to live independently in a dynamic environment where they can learn, grow and thrive.

2020 - Current

- In 2020, Best Buddies introduces BESTBUDDIES® Ventures, with the first launch being BESTBUDDIES® X Rosetta Bakery in Miami, FL, creates jobs for individuals with IDD and operates as a profit center via a bakery and coffee shop partnership.
- In 2020, Best Buddies launches BESTBUDDIES® Transitions to help prepare young adults with IDD for independence and inclusion in their communities as they move from school into adulthood.
- In 2022, Best Buddies launches BESTBUDDIES® Elementary Schools to teach inclusion to a younger age group to create a lasting effect on societal norms for the next generation.



“Through Best Buddies I met wonderful people and visited amazing places. I feel that joining Best Buddies helped me find a community where I feel welcomed and secure. In addition, I became more social and willing to be more adventurous.” - **Cristian**

Kristian, Tracy, Melinda, Cristian, Shania and Lisa, Friendship Program participants

Our Impact

3,535

Chapters

137,346*

Participants

1,373,460

Impacted

50

States

46

Countries



One-To-One Friendship

100

Elementary School Chapters

1,622

High School Chapters

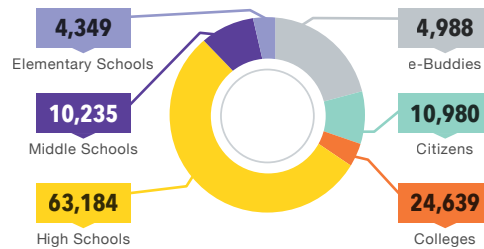
522

Middle School Chapters

500

College Chapters

Program Participants

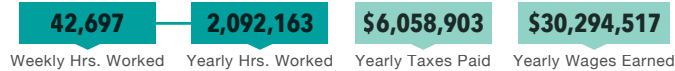


Integrated Employment

2,093

Participants Employed

Average Total Participant Stats



Avg. hrs worked per week 20.40, Avg. hrly wage \$14.48 (in the U.S.).



Leadership Development

409

Elementary Schools Promoters Chapters

104

Middle School Promoters Chapters

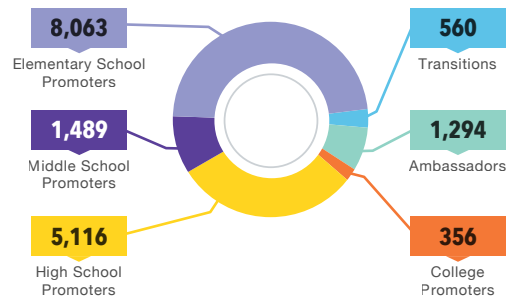
247

High School Promoters Chapters

31

College Promoters Chapters

Program Participants



Inclusive Living

5

Five residences in Washington, D.C. (2), Miami, FL, Atlanta, GA, and Los Angeles, CA

All program stats are as of 12/31/2023, and reflect the most recent Best Buddies program year (July 1, 2023 – June 30, 2024).
*Total number of participants does not include residents in Living location(s), not listed.



Angela and Kristine, Friendship program participants
Best Buddies Philippines



One-To-One Friendships



Integrated Employment



Leadership Development



Inclusive Living

We are BESTBUDDIES®

Best Buddies is the largest organization dedicated to ending the social, physical, and economic isolation of the 200 million people worldwide with intellectual and developmental disabilities (IDD). Our programs empower people with IDD to form meaningful friendships with their peers, secure jobs, improve communication and advocacy skills, and live independently.

Mission

Best Buddies International is a nonprofit 501(c)(3) organization dedicated to establishing a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment, leadership development, and inclusive living, for individuals with intellectual and developmental disabilities (IDD).

Vision

To put Best Buddies out of business. Best Buddies envisions a world where people with IDD are so successfully integrated into schools, workplaces, and communities that its current efforts and services will be unnecessary. Until that vision becomes a reality, the organization will continue to educate middle school, high school and college students, community members, corporations, and employers about the emotional, functional, and natural needs and abilities of people with IDD.

Who We Serve

Best Buddies serves individuals with IDD and their families. The IDD community includes, but is not limited to, people with Down syndrome, autism, Fragile X, Williams syndrome, and other undiagnosed disabilities.

Programs

Best Buddies programs sit on the four key mission pillars below:

- One-to-One Friendships
- Integrated Employment
- Leadership Development
- Inclusive Living

One-To-One Friendships

Builds friendships between people with and without IDD, offering social mentoring while improving the quality of life and level of inclusion for a population that is often isolated and excluded.

BESTBUDDIES. Elementary Schools, Middle Schools, High Schools, Colleges, and Citizens

Creates an inclusive community for students and adults with IDD, helping them become socially integrated with their peers at every age.

e-BUDDIES.

Provides opportunities for participants with and without IDD to form virtual one-to-one friendships, create connections in the e-Buddies social platform, and attend social events online.

Integrated Employment

Secures jobs for people with IDD, empowering them to earn an income, pay taxes, and independently support themselves through their professional accomplishments.

BESTBUDDIES. Jobs

Matches skilled, qualified individuals with IDD with businesses seeking enthusiastic and dedicated employees. Through the Jobs program, Best Buddies develops partnerships with employers, assists with the hiring process and provides ongoing support to the employee and employer.

Leadership Development

Educates and empowers people with and without IDD to become leaders, public speakers, and advocates.

BESTBUDDIES. Ambassadors

Offers people with and without IDD the opportunity to gain the public speaking skills, self-esteem, and confidence needed to successfully advocate for themselves, their peers, and Best Buddies in communities and workplaces.

BESTBUDDIES. Promoters

Empowers youth to become advocates for people with IDD and helps chapters organize special events that promote inclusion and bring awareness to the disability rights movement.

BESTBUDDIES. Transitions

Offers a combination of classroom-based training, experiential learning, and corporate mentorship to help students with IDD explore post-secondary options, prepare for independent living, and identify career ambitions.

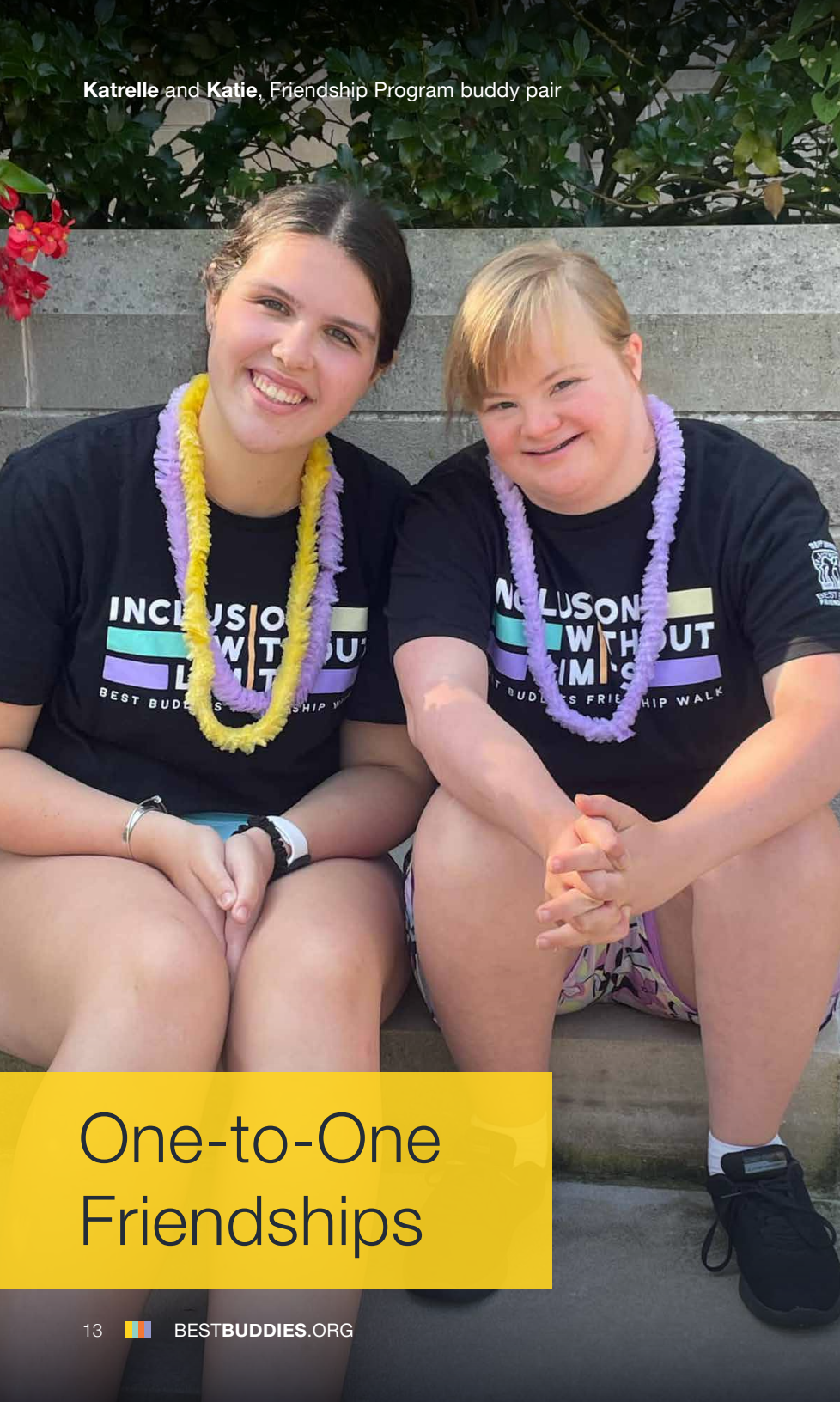
Inclusive Living

Provides an integrated experience in which people with and without IDD are active, contributing citizens – living independently in a dynamic environment where they can learn, grow, and thrive.

BESTBUDDIES. Living

Offers individuals with and without IDD an opportunity to live together in a vibrant, educational community that supports all residents in advancing their employment, financial literacy, continued education, and life skills as they work to achieve their personal goals.

Katrelle and Katie, Friendship Program buddy pair



One-to-One Friendships

Without love, support, and friends, life may feel isolating – this is a reality people with IDD have faced throughout history. Best Buddies offers people with IDD the chance to have a friend, gain self-confidence and self-esteem and share interests, experiences, and activities that many other individuals enjoy.

BESTBUDDIES. Elementary Schools, Middle Schools, High Schools & Colleges

Best Buddies offers students with IDD the opportunity to have a friend and enjoy common interests, experiences, and social activities in the Middle School, High School, and College programs. Each friendship pair commits to speaking and spending time together every week throughout the year. These programs create lasting friendships and help facilitate an environment of inclusion throughout the school and in the community.

BESTBUDDIES. Citizens

For people with IDD, the absence of meaningful friendships extends into adulthood. Best Buddies Citizens pairs adults with IDD in one-to-one friendships with adults without IDD in corporate and civic communities. Citizen buddy pairs commit to a one-year friendship in which they will talk once a week and see each other twice a month. These relationships commonly grow into friendships that last a lifetime.

e-BUDDIES.

This program creates social inclusion and friendships for people with and without intellectual and developmental disabilities (IDD) in a virtual space. Technology is an integral part of society and by participating in e-Buddies, participants can develop the skills needed to communicate across a variety of platforms.



Yasmin and Aiden, Friendship Program buddy pair

Yasmin & Aiden

One-To-One Friendships

Thomas A. Edison High School

Alexandria, VA

From their smiles, easy conversations, and evident friendship, watching Aiden and Yasmin at the *Best Buddies Friendship Walk* with their high school team perfectly illustrates the Best Buddies mission in action. As seniors at Thomas Edison High School, Aiden and Yasmin have been matched in a one-to-one friendship since freshman year, and Best Buddies has made a lasting impact on their lives. Their commitment is clear through Yasmin's leadership as Chapter President and Aiden's role as Buddy Director over the past two years.

Aiden loves being friends with Yasmin, sharing, "I love to go out to lunch with my buddy, Yasmin, and play games in the cafeteria like Headbands, Spot It, and Jenga." Yasmin fondly remembers their first *Best Buddies Prom*, which was also their first prom ever, as one of her favorite memories with Aiden.

Best Buddies has profoundly impacted the Edison High School community through various events organized by the chapter, including Developmental Disabilities Awareness Month and the *Spread the Word to End the Word* campaign. Seeing so many friendships between people with different abilities from across Virginia and D.C. reminded Aiden and Yasmin that they are part of a welcoming and cherished community.

As Aiden and Yasmin prepare to graduate this year, they have messages for their fellow students. Aiden encourages, "everyone at Edison to keep up the good work," while Yasmin urges members to "stay involved with the Best Buddies community – it is simply the best!"

– Aiden and Yasmin, Best Buddies Friendship Pair

“ I love to go out to lunch with my buddy, Yasmin, and play games in the cafeteria like Headbands, Spot It, and Jenga.” - **Aiden**



Anthony K. Shriver with Jersey Mike's Subs Founder & CEO Peter Cancro and Best Buddies participants

Integrated Employment

Best Buddies Jobs assists participants in finding meaningful employment, earning a competitive income, receiving benefits, and working alongside others in the community. The program offers people with IDD the opportunity to become financially independent, removing the need for government assistance or parental support. A focus on competitive, professional opportunities is what sets the Best Buddies Jobs program apart from other employment services.

BESTBUDDIES. Jobs

Best Buddies Jobs furthers the integration of people with IDD into the community through supported employment. The focus is on facilitating competitive, integrated job placements that allow participants to earn an income, pay taxes, and work in an environment alongside their peers in the community, leading to full inclusion and independence. Coaching is provided in essential job interviewing skills, and once employment is secured, there is assistance with on-the-job training.

The Jobs program prides itself on developing employment opportunities in professional environments and focuses on white-collar jobs such as receptionists, mail room assistants, file clerks, office assistants, front desk assistants, and retail associates. Employers range from some of the top law firms and talent agencies to well-known retail businesses and luxury hotels.



Robin, Best Buddies Jobs participant
Klingman & Associates, LLC

Robin

Integrated Employment

Klingman & Associates, LLC.

New York City, NY

Robin currently works as an office manager at Klingman & Associates, LLC, a wealth management firm, in New York City. She has been with the company for over five and a half years, starting as an intern in January 2019 and transitioning to a full-time role after two months.

At her job, she uses her administrative skills, collaboration, Microsoft Office, customer service, and organizational skills. She has also learned to use programs like Tamarac CRM, a web-based client relationship management system, book travel arrangements, manage multiple calendars, and continues to acquire new skills as she works. Robin works 40 hours a week and enjoys a comprehensive benefits package that includes paid vacation, medical care, a retirement plan, dental care, vision care, and sick days.

Since securing her job, Robin has been able to experience more of the city and travel, feeling supported by her job and close-knit colleagues at Klingman & Associates, who feel like family to her.

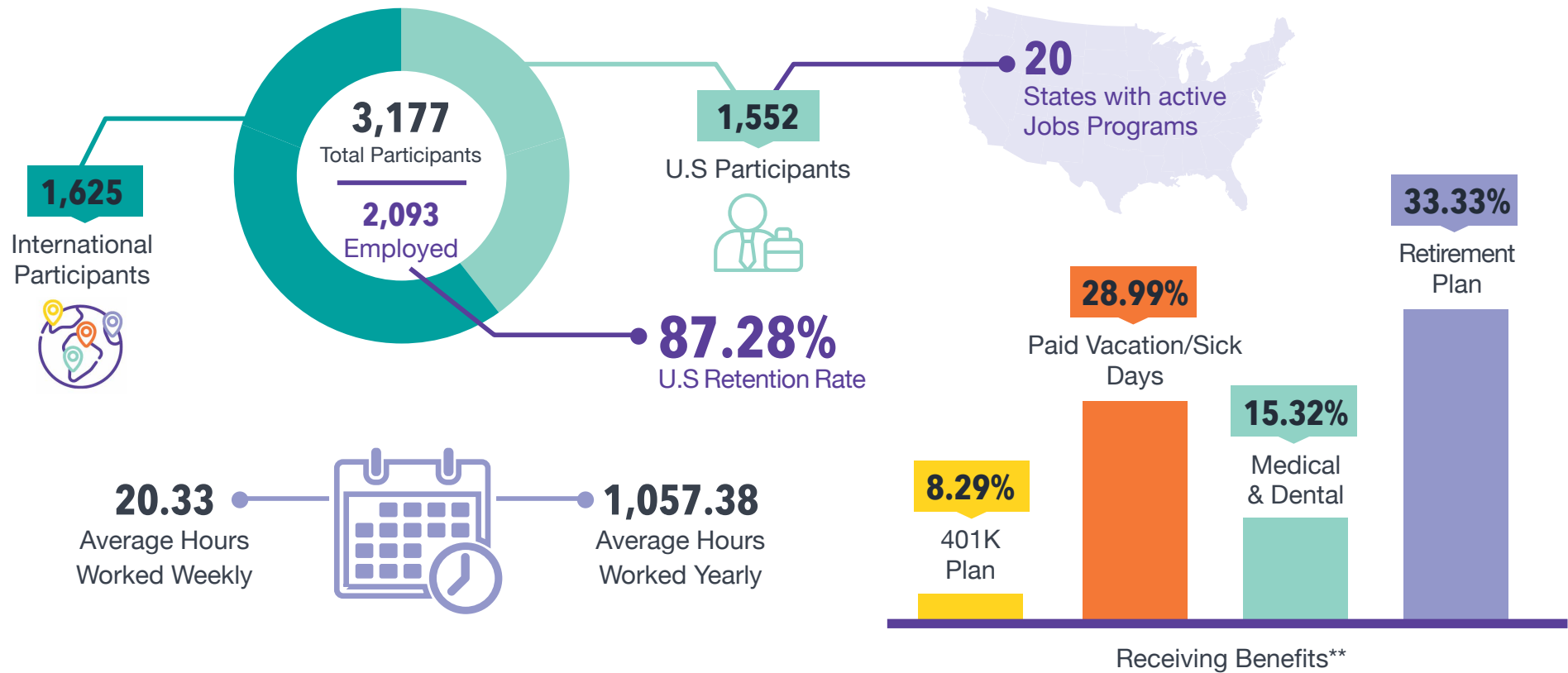
Robin's daily responsibilities include scanning and uploading checks into the system, preparing conference rooms for clients and the team, printing and scanning documents for colleagues, and mailing documents to clients and wholesalers. Before joining Klingman & Associates, she worked at the local Pet Health Store.

Before getting involved with Best Buddies, Robin explored different career paths and job opportunities and was referred to the Best Buddies Jobs program by Access VR, a program that helps individuals with disabilities achieve and maintain employment.

Her future goals include taking courses to further her education, running another marathon or half-marathon, traveling more, learning different languages, and learning how to play golf. Robin looks forward to continuing her education, both in financial planning and other fields.

“ For people looking to expand their hiring to include people with IDD, the single biggest piece of advice I could give you is: don't overthink it.” - **Michael Paley**, Chief Operating Officer, Klingman & Associates

Key Jobs Program Stats



Top 4Jobs Participants Highest Salaries With Benefits

Salary	\$71,780.80	\$71,011.20	\$69,992	\$66,560
Name/ State	Andrew C. Los Angeles, CA	Nicole K. Los Angeles, CA	Nathaniel M. San Francisco, CA	Elaina C. Baltimore, MD
Benefits	Holiday Pay, Medical Care	Vacation Pay, Medical Care, Sick Leave, Sick Pay	Vacation Pay, Holiday Pay, Medical Care, Dental Care, Vision Care, Sick Pay	Vacation Pay, Retirement Plans

Top 5 Jobs Participants Highest Hourly Rates

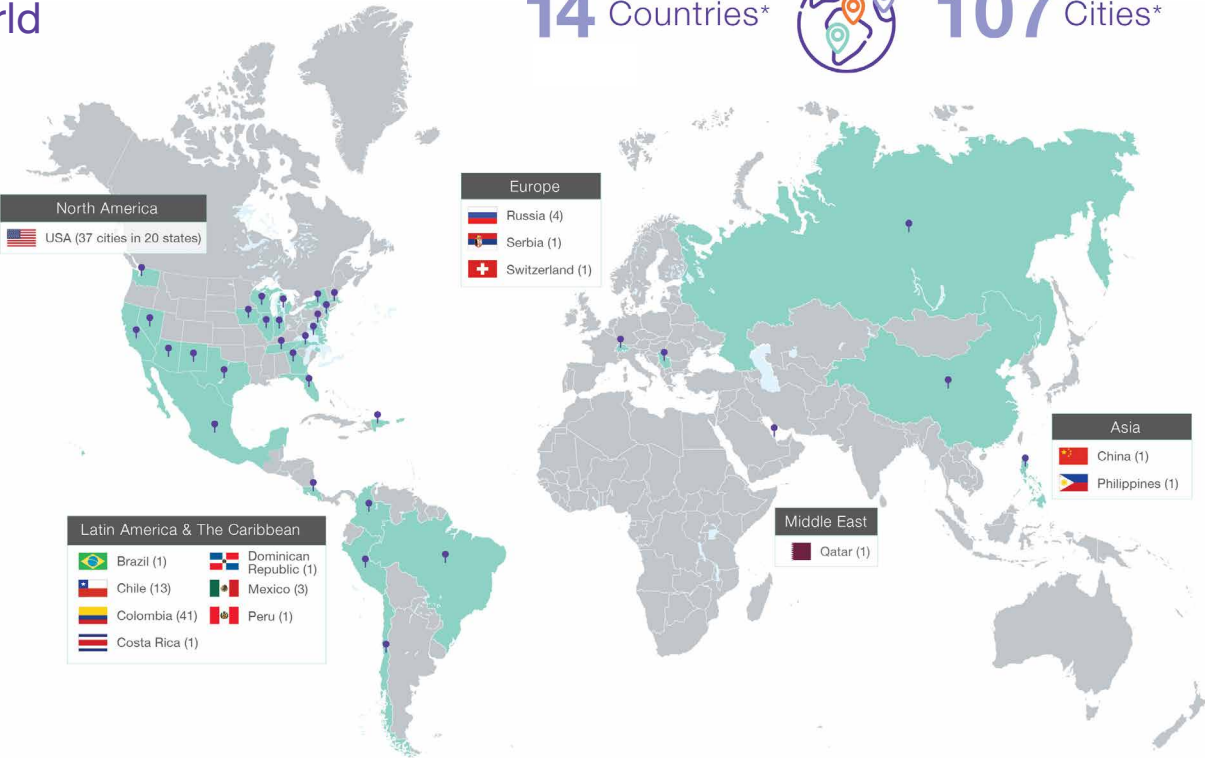


Best Buddies Jobs Around The World



Carlos, Best Buddies Jobs participant
Whole Foods Market

14 Countries* 107 Cities*



* Global jobs stats are calculated based on total jobs participants and U.S. Average hours and wages.
 ** Represents benefits received by US BB Job participants.
 *** All Jobs Program stats are as of 12/31/2023



Leadership Development

Best Buddies educates and empowers people with and without IDD to become leaders, public speakers and change agents. Through the Ambassadors and Promoters programs, participants inspire their communities to build a more inclusive world for people with IDD.

BESTBUDDIES Ambassadors

Best Buddies Ambassadors is a program that provides training for participants with and without IDD in speech writing, public speaking, and self-advocacy. Ambassadors develop the skills to share their life stories, promote Best Buddies programs, network, and, most importantly, advocate.

Ambassadors participate in trainings focused on the art of public speaking and advocacy. Once trained, they share their stories and become more involved and empowered as citizens. Ambassadors are encouraged to speak about opportunities for people with IDD, present at recruitment fairs and Best Buddies events, and develop partnerships in the community.

BESTBUDDIES Promoters

Best Buddies Promoters empowers youth to become advocates for people with IDD by organizing and attending special events that promote inclusion. Students attending a school without a special education program can join a Promoters chapter to develop connections with people with IDD or can start one by contacting their local Best Buddies state office.

Each Promoters chapter is led by a chapter president from the student body and a faculty advisor and is assigned a Best Buddies staff person who offers regular support and guidance. Once formed, Promoters chapters host events, activities, and fundraisers where they advocate for people with IDD, and promote the Best Buddies mission.



Fran, Best Buddies Global Ambassador

Fran

Leadership Development

Global Ambassador

Dallas, TX

It's a bird! It's a plane! It's Flava Fran! Autistic rapping Jew, overcomer, future homeless shelter founder, and Best Buddies Global Ambassador. I live in Dallas, Texas where I work at a preschool, thanks to the Best Buddies Jobs program and my jobs coach, Cheyenne. It is the most amazing job in the entire universe! I hope more people with disabilities will see it is possible to achieve their dream job, and that employers will give us a chance. My job brings so much light to my life and I hope to make your life brighter.

I believe the world is butterflies and rainbows! People try to tell me that it's not, but I try to see the bright side in every situation. When I said I was an overcomer it was because I'm a survivor of 18 years of physical abuse. During my struggles, I learned to find joy in the little things like flowers and pretty colors. Another bright side is that my rough past gave me the drive to help others. A good way to find bright sides is through music. I love to write and perform uplifting raps to spread love and positive messages. Best Buddies has given me an outlet to spread even more love. From the Jobs program to the Ambassadors program to the *Best Buddies Friendships Walks* to hanging out with my buddies, Best Buddies has given me the biggest bright side I've ever had.

Before I conclude, I want you all to know that a big bright side is coming. When I introduced myself at the beginning of the speech I said future homeless shelter founder. My dream is to one day build a homeless shelter and call it the Bright side Homeless Shelter. That's my dream, but I want all of you to know I believe in your dreams, and whether you have a disability or not, you can make your dreams come true; and looking on the bright side sure does help!

Best Buddies is the biggest bright side! Thank you all so much.

- **Fran**, Best Buddies Global Ambassador

“ Best Buddies has given me an outlet to spread even more love. From the Jobs program to the Ambassadors program to the *Best Buddies Friendships Walks* to hanging out with my buddies, Best Buddies has given me the biggest bright side I've ever had.” - **Fran**



Inclusive Living

Supporting and empowering individuals with IDD to live as integrated, contributing members in the larger community is the next frontier in the movement to create a more inclusive society. Best Buddies Living fosters a dynamic environment where people with IDD can learn, grow and thrive.

BESTBUDDIES[®] Living

The Best Buddies Living program encourages people with and without IDD to live together in a vibrant community that focuses on supporting residents in accomplishing their life goals and dreams.

The Best Buddies Living program supports inclusion by:

- Developing programs that foster an opportunity for residents to experience living with friends and colleagues. Programs include weekly shared meals, fitness classes, cultural events, holiday parties, social activities, and sports.
- Offering an environment that encourages the development of independent living skills, life-changing relationships, and educational pursuits in connection with a college or university. Through an affiliation with a nearby school, all residents can immerse themselves in campus life, attending sporting events and enjoying fitness and dining facilities alongside their student peers.
- Matching people with and without IDD in a residential experience, and providing a supportive environment that encourages full-time or part-time employment.



Rubin, pictured in the center, with his housemates at their Best Buddies Living: Miami residence

Rubin

Best Buddies Living Resident

Miami, FL

Before joining Best Buddies Living: Miami in January 2024, Rubin lived with his grandmother, sisters, niece, and nephew. In his new home, Rubin has his own room and bathroom and shares a living and kitchen space. The apartment building is just blocks from the University of Miami, providing residents with access to the campus and all events through a partnership between the school and the program. Residents with intellectual and developmental disabilities (IDD), like Rubin, are also taught independent living skills by an on-site residential manager.

Rubin's favorite aspects of being a resident at Best Buddies Living: Miami includes going out, bonding with his roommates, helping others, and cooking. He enjoys game nights, playing pool, joking and laughing, and having conversations with his housemates. Through the program, Rubin has learned important life and independent living skills. "Through the Best Buddies Living program, I've learned how to be on my own, make better decisions for my life, and how to become a better person," said Rubin.

Since joining Best Buddies, Rubin's life has changed for the better. He became more involved with the organization, including serving as a state ambassador, a role that empowers individuals with IDD to become leaders, public speakers, and advocates. Best Buddies also helped him secure a job with the Hialeah Fire Department. In this position, Rubin supports his boss Nikita with administrative tasks and assists the entire department with their day-to-day duties. He also enjoys greeting people and helping with fire reports. His salary has doubled since being hired, and he receives benefits including paid time off, health insurance, and a 401(k)-matching plan.

Rubin encourages others with intellectual and developmental disabilities to join the Best Buddies Living program:

"Others should join Best Buddies Living to experience independent living and discover more about themselves. At Best Buddies Living, you basically live on your own. You will know how it feels to live on your own and have the opportunity to develop your independent living skills," said Rubin.

“ Others should join Best Buddies Living to experience independent living and discover more about themselves. You will know how it feels to live on your own and have the opportunity to develop your independent living skills.” - **Rubin**

International Programs

In 2023, Best Buddies' International Programs (IP) department set out to establish new regional and global partnerships to enhance revenue, improve departmental and country operations by refining protocols, processes, and tools, and strengthen country programs while expanding global presence. Throughout the year, significant strides were made towards these goals. IP supported 28 international participants to attend the *2023 Best Buddies International Leadership Conference (BBLC)* in Bloomington, Indiana and increased attendance at its annual *Global Staff Forum (GSF)* by 40%. Additionally, IP successfully opened programs in Cyprus, Dominica, El Salvador, Portugal, and Switzerland.

International Programs' compliance for accreditation saw a 17% improvement, and we received grants amounting to \$30,000 from the U.S. Embassy in Macao, \$50,000 from the Philippines, and \$20,000 from Switzerland. IP hosted 12 webinars for 163 attendees covering topics such as Champion of the Year, country highlights, and various program management strategies. The Best Buddies Living Program was extended to country programs, and the department continued forming partnerships with multinational corporations like JLL, Amazon, and Colgate-Palmolive. To promote inclusivity, all content on BB University was translated into Spanish, benefiting the Spanish-speaking community both in the U.S. and internationally. The IP department also met with the U.S. Ambassador in Spain to explore potential collaborations, and Best Buddies' domestic expansion team, which resulted in a unified global expansion strategy, increasing IP support and accreditation revenue.

Goals and Vision for 2024

Looking ahead to 2024, IP's primary goal is to centralize data and training and provide tech solutions such as Salesforce and a training platform, along with more consolidated support to global staff. By centralizing data, enhancing training, and focusing on sustainable growth, IP is confident in its ability to achieve these ambitious goals for 2024.



Best Buddies International program participants with Anthony K. Shriver at the 2023 Best Buddies Leadership Conference (BBLC)



Best Buddies Chile participant at BBLC



Best Buddies Philippines participant at the BBLC



Global Staff Forum



Best Buddies Friendship Walk (BBFW): Ghana



BBFW: Greece



BBFW: Peru



BBFW: Mexico



BBFW: Macao

Best Buddies Around The World

46 Countries & Territories



5 Continents



Revised 10.04.23

Signature Events



Anthony K. Shriver with Best Buddies riders Glenn Wright and Carey Daly; Best Buddies Global Ambassadors Christina and James; and Joey Shriver.

The purpose of special events is to garner support, funds, and awareness for the Best Buddies mission. There are numerous ways to get involved with Best Buddies events including attending events, volunteering, and pursuing sponsorship opportunities.



Cyclists at the 2023 Best Buddies Challenge: Hyannis Port, presented by Shaw's and Star Market Foundation and the TJX Companies, Inc.

Best Buddies Challenge: Hyannis Port

June 2-3, 2023 | Boston to Hyannis Port

The *Best Buddies Challenge: Hyannis Port*, presented by Shaw's and Star Market Foundation and the TJX Companies, Inc. returned to Massachusetts for its 24th year. The Challenge weekend kicked off Friday, June 2 with a dinner reception at John F. Kennedy Presidential Museum & Library. On Saturday, June 3, hundreds of riders took to the start line at the JFK Library for the picturesque 100-mile ride portion of the event, from Boston to Hyannis Port. The Challenge was capped off by a celebratory clambake where Celebrity Chef Buddy Valastro presented Best Buddies with a gold medal cake to commemorate the achievements of participants who completed the weekend's bike ride. The event also included a special musical performance by Emmy and Grammy Award-winning Curtis "50 Cent" Jackson.

Best Buddies Challenge: California

October 13-14, 2023 | Marin County, CA

The *Best Buddies Challenge: California*, presented by the Safeway Foundation returned to California for its 20th year. The event kicked off with the welcome reception at the iconic Summit Skywalker Ranch on Friday, October 13, where guests enjoyed cocktails, dinner and a program hosted by Best Buddies International Founder, Chairman & CEO Anthony K. Shriver that highlighted the achievements of the Best Buddies Global Ambassadors and key supporters. During the welcome reception, singer and longtime Best Buddies celebrity supporter Lisa Loeb entertained the crowd. On Saturday, October 14, hundreds of cyclists took to the starting line for a 38- or 72-mile ride through the Marin countryside led by professional cyclists Thomas Pidcock and Magnus Sheffield. The event was capped off with a gourmet lunch, wine tasting and live entertainment.



Cyclists at the 2023 Best Buddies Challenge: California, presented by the Safeway Foundation



Professional Cyclists **Magnus Sheffield**, **Cameron Wurf** and Four-time Tour de France winner **Chris Froome** (center) leading the pack at the 2023 *Best Buddies Challenge: Miami*, chaired by Kenneth C. Griffin Charitable Fund and presented by Andrew P. Barowsky Foundation and Mack Cycle & Fitness

Best Buddies Challenge: Miami

November 17, 2023 | Miami, FL

The *Best Buddies Challenge: Miami*, chaired by Kenneth C. Griffin Charitable Fund and presented by Andrew P. Barowsky Foundation and Mack Cycle & Fitness, was led by Four-time Tour de France winner Chris Froome and professional cyclists Magnus Sheffield and Cameron Wurf. The world-class 80-mile cycling event took over closed roads with a motorcycle police-escorted peloton. The Challenge was followed by the *Best Buddies Miami Gala* that evening.

Best Buddies Miami Gala

November 17, 2023 | Miami, FL

The 25th Annual *Best Buddies Miami Gala* celebrated Best Buddies' programs in Qatar and honored Global Ambassador Tom Brady with the 2023 *Spirit of Friendship Award*, Best Buddies' highest accolade presented to distinguished luminaries who have shown great leadership, generosity, and spirit in supporting the organization's mission. The event also featured a fabulous cocktail hour, a gourmet dinner, live and silent auctions, and a live performance by Nelly.



Best Buddies Global Ambassadors **Tom Brady** and **Katie** at the 24th Annual *Best Buddies Miami Gala*

Best Buddies Breakaway Camp Malibu, CA

November 29 – December 2, 2023

Led by cycling superstar Geraint Thomas and his teammate Cameron Wurf, the *Best Buddies Breakaway Camp: Malibu* provided athletes with a pro-level experience, offering a holistic approach to training. Set in the Santa Monica Mountains of Southern California, the camp hosted 19 cyclists and featured a comprehensive curriculum, including tips on riding efficiently, proper rider nutrition, post-training recovery, and building a foundation for a sustainable healthy lifestyle. Based at the Four Seasons Westlake Village, the camp received support from Pinarello bikes and included a full staff of licensed coaches, Tour de France mechanics, chefs, and massage therapists. This five-star camp helps raise funds and awareness for Best Buddies International and its global mission to support individuals with intellectual and developmental disabilities.





Holly Robinson Peete, an actress and advocate for individuals with IDD, surrounded by her family and Best Buddies supporters at the 6th Annual Best Buddies Celebrating Mothers event in Pacific Palisades, CA.

Best Buddies' Celebrating Mothers

May 13, 2023 | Pacific Palisades, CA

The 6th Annual *Best Buddies' Celebrating Mothers*, presented by Cadillac, honored actress and advocate Holly Robinson Peete. The celebration featured a performance by Best Buddies Global Ambassador Olivia Culpo and her family, along with singer and Best Buddies Ambassador Marlana VanHoose. Attendees included Best Buddies Global Ambassador Cindy Crawford, NFL star Christian McCaffrey, Aurora Culpo, Sophia Culpo, Courtney Sixx, Garcelle Beauvais, and renowned photographer Brian Bowen Smith, who captured memorable moments from the event.

Best Buddies Friendship Balls & Proms

Best Buddies Friendship Balls and Proms are celebrations of inclusion held across the U.S. While they may appear like any other dance on the surface, they are profoundly meaningful events. Thousands of teens and young adults, both with and without intellectual and developmental disabilities, come together to laugh, dance, sing, and enjoy each other's company. These events are free from judgment, ridicule, or isolation, embodying pure joy, capturing the essence of genuine friendships between individuals of all abilities.



Guests at the 2023 Best Buddies Prom in West Palm Beach, FL



Participants at the 2023 Best Buddies Friendship Walk: Arizona

Best Buddies Friendship Walk

The *Best Buddies Friendship Walks* continued to grow and expand, serving as a significant platform for raising awareness and funds in support of individuals with intellectual and developmental disabilities (IDD).

In 2023, over 41,000 participants across more than 69 cities joined the cause, collectively raising over \$5.4 million. These walks have positively impacted communities nationwide, creating spaces for new friendships, unlocking promising opportunities, and, above all, promoting inclusion for all.

Best Buddies Champion of the Year Gala

Best Buddies Champion of the Year Gala is a competitive fundraising campaign that brings together and celebrates leaders of inclusion in local communities across the nation. Champion Candidates dedicate themselves to raising funds and awareness for Best Buddies during their campaigns. The culmination of these efforts is the *Champion of the Year Gala*, where the Champions are honored, and the individual who raises the most funds is named the *Champion of the Year*.

In 2023, *Champion of the Year Galas* achieved a record-breaking milestone, hosting 51 events nationwide, with over 425 Champion Candidates, exceeding the fundraising goal by raising over \$8.9 million for Best Buddies. This year saw the highest number of Champions in the history of the campaign, with five top Champions each raising over \$100,000. Tina Gulledge, with support from her Mission Partner Caroline Tyson from South Carolina, emerged as the National Grand Champion by raising \$142,588. Looking ahead to 2024, the goal is to recruit 500 Champions and raise \$9.8 million through 53 events, which will raise critical funds for Best Buddies, and empower community leaders to advocate for inclusion.



Mission Partner **James Masterson** and New Hampshire Top Champion **Jennifer Corriveau**

Best Buddies Leadership Conference

July 21-24, 2023 | Bloomington, IN

The 2023 *Best Buddies Leadership Conference (BBLC)* marked a triumphant return to in-person conference with nearly 2,000 students at Indiana University from July 21-24, under the theme, “Reunited for Inclusion.”

Throughout the weekend, participants engaged in a variety of educational sessions and interactive workshops, designed to equip student leaders with the tools to promote the Best Buddies mission in their communities. The conference also featured a TedTalk-inspired roundtable with notable speakers, providing attendees with innovative ideas to drive the mission forward.

A highlight of the event was the *Baller Bash* pep rally and integrated celebrity basketball game at Simon Skjodt Assembly Hall. The game featured performances by the Indiana Pacemates, Recording Artist Kid Quill, the Indiana RedStepper Dance Team, Ron Fulford Jr., and stars from All Elite Wrestling, creating an unforgettable experience for attendees.

The conference concluded with the Closing Ceremonies on Sunday night, celebrating the incredible impact of student leaders with and without IDD.



Attendees of the 2023 Best Buddies Leadership Conference: Reunited for Inclusion





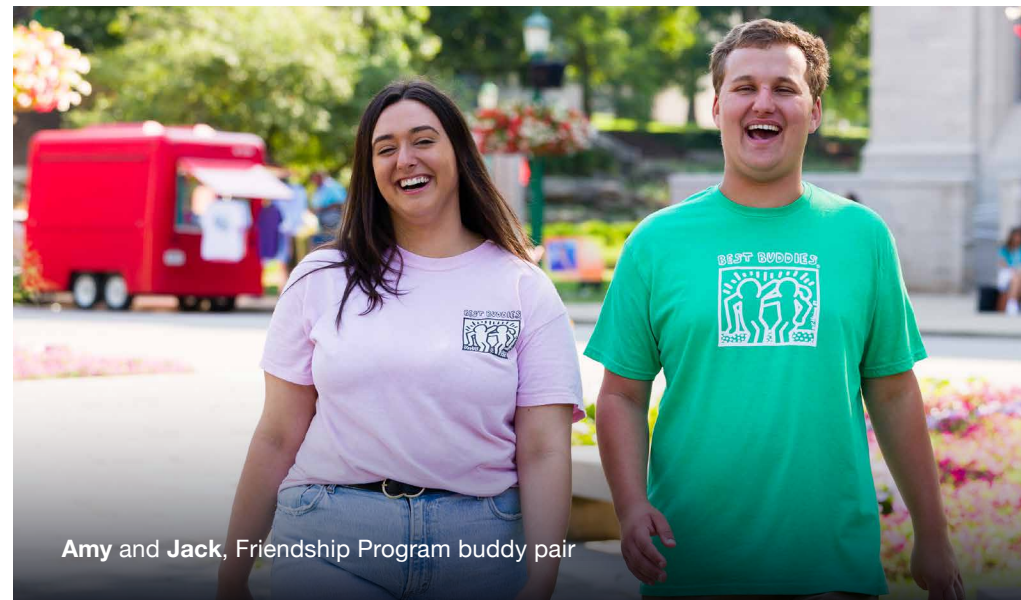
Special Olympics Founder
Eunice Kennedy Shriver and
Special Olympics participants

EKS Day

Created in 2010, Eunice Kennedy Shriver (EKS) Day serves as a unique opportunity to celebrate her legacy, indomitable spirit and life-long commitment to people with intellectual and developmental disabilities (IDD). Even during a time when society did not, Eunice Kennedy Shriver believed in the abilities of people with IDD and led the effort to end the physical and social isolation they endured. EKS Day promotes a global call for individuals to commit to actions of change, inclusion, and acceptance for people with IDD. Across the United States and in 100 countries, EKS Day is celebrated with love, justice, faith, hope, and courage – her five key values. Activities included sports clinics, picnics, leadership trainings, and disability rights awareness efforts.

March Best Buddies Month

What began as a one-day celebration of the Best Buddies mission evolved into a month-long festivity to reflect on the importance of inclusion and acceptance for people with intellectual and developmental disabilities every March. In 2023, the celebration began with the annual *Spread the Word: Inclusion* campaign that encouraged participants to showcase how they promote inclusion in their communities. Throughout the month, participants hosted virtual chapter parties, awareness activities, and engagement campaigns to honor their unity in advancing opportunities for friendship, employment, leadership development, and inclusive living.



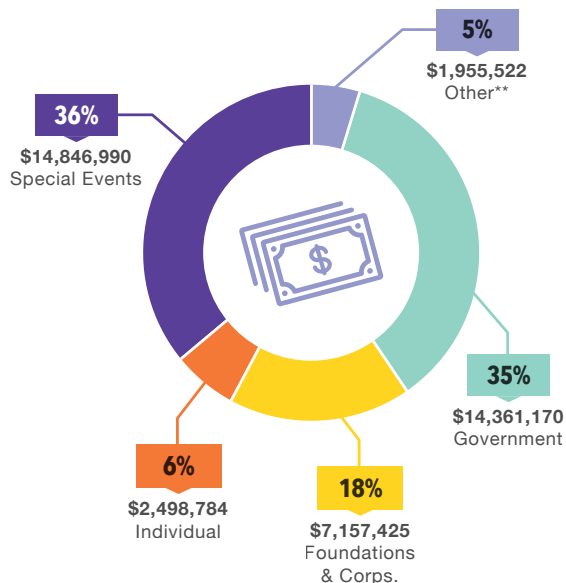
Amy and Jack, Friendship Program buddy pair

Stephanie, Best Buddies Jobs participant and
Bob Friedman, partner at Holland & Knight
and Best Buddies Board Member

Financials

Consolidated Statement of Activities* (as of 12.31.23)

Domestic Revenue



\$40,819,891

Total Domestic Revenue

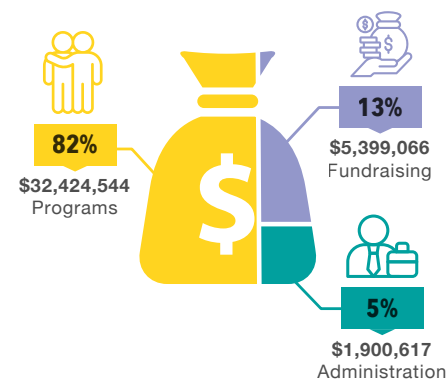
\$33,000,000

Total International Revenue***

\$73,819,891

Total Gross Revenue

Domestic Expenses



\$39,724,227

Total Domestic Expenses

Domestic Net Asset Summary

Net Assets
(beginning of year) **\$32,390,290**

Change in
Net Assets **\$1,095,664**

Net Unrealized
Gains (Losses)
on Investments **2,118,877**

Net Assets
(end of year) **\$35,604,831**

* Statement of Activities for calendar year 2023 based on Best Buddies International's Form 990

** "Other" represents revenue generated from a collection of sources including: Chapter Dues, Annual Best Buddies Leadership Conference, Investment Income and Cause-Related Marketing.

*** Gross consolidation of International Licensees that operate as their own NGOs.

Financials

Balance Sheet (as of 12.31.23)

Assets

Current Assets

Cash and cash equivalents	\$4,938,047
Investments	\$22,352,482
Accounts receivable	\$47,412
Contributions receivable, net	\$1,043,261
Grants receivable	\$5,567,040
Inventory artwork	\$58,361
Prepaid expenses	\$838,526
Total Current Assets	\$34,845,129

Property and Equipment

Computers	\$461,647
Furniture and equipment	\$85,104
Auto	\$61,522
Land	\$1,152,473
Total Property and Equipment, Cost	\$1,760,746
Less Accumulated Depreciation	(\$567,754)
Total Property and Equipment, Net	\$1,192,992

Right-of-Use Assets

Financing lease right-of-use, net of amortization	\$75,598
Operating lease right-of-use, net of amortization	\$3,280,319
Total Right-of-Use Assets	\$3,355,917

Other Assets

Long-term contributions receivable, net	\$1,142,324
Security deposits	\$90,011
Investments - Rosetta Bakery x Best Buddies	\$37,375
Total Other Assets	\$1,269,710

Total Assets **\$40,663,748**

Liabilities and Net Assets

Current Liabilities

Accounts payable	\$611,906
Deferred revenue	\$706,376
Compensated absences payable	\$173,682
Current portion of financing liabilities	\$25,922
Current portion of operating liabilities	\$1,376,971
Total Current Liabilities	\$2,894,857

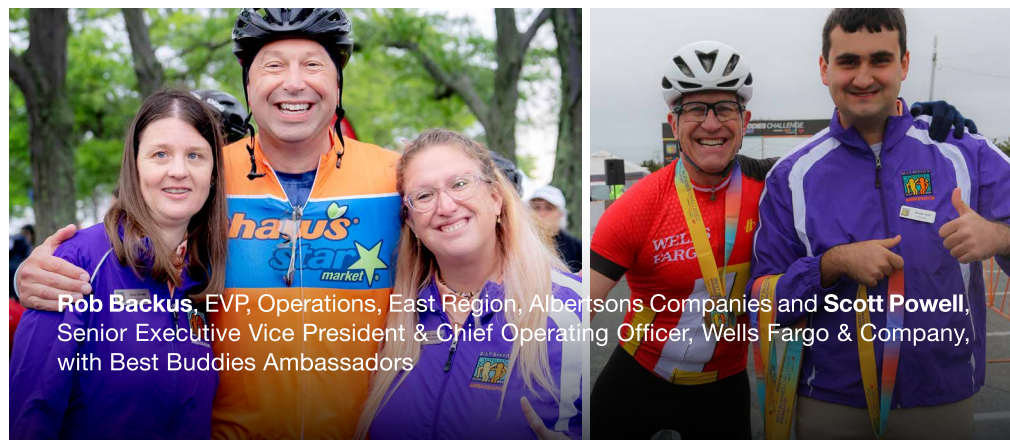
Long-Term Liabilities

Line of credit	\$16,533
Security deposit	\$37,497
Long-term portion of financing liabilities	\$50,651
Long-term portion of operating liabilities	\$2,059,379
Total Long-Term Liabilities	\$2,164,060
Total Liabilities	\$5,058,917

Net Assets

With donor restriction	\$7,752,624
Without donor restriction	\$27,852,207
Total Net Assets	\$35,604,831

Total Liabilities and Net Assets **\$40,663,748**



Rob Backus, EVP, Operations, East Region, Albertsons Companies and **Scott Powell**, Senior Executive Vice President & Chief Operating Officer, Wells Fargo & Company, with Best Buddies Ambassadors

Board of Directors



BOARD SECRETARY
Brad Blank
President/Attorney
Brad Blank & Associates, Inc.



Olivia Culpo
Actress



Mark DeVincentis
Managing Director
Crescent Capital
Group LP



Tamsen Fadal
TV Anchor, Executive
Producer & Author



Joshua Felder
Global Ambassador
Best Buddies International



BOARD TREASURER
Robert Friedman
Partner
Holland & Knight



Aaron Gershenberg
Managing Partner
SVB Capital



Todd Michael Glaser
Developer



Evan Hainey
Partner
Untitled Entertainment



Stephen T. Hearst
VP & GM of
Western Properties
The Hearst Corporation



**Alexander
Hernandez-Dessauer**
VP, International Programs
& Special Projects
Best Buddies International



Jamie Hintlian
Partner/Principal
Ernst & Young



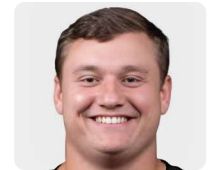
Michelle Klingman
Chief Experience Officer &
Senior Vice President, Human
Resource Capital Management
Jackson Health System



Gerard A. Klingman, CFP
President
Klingman & Associates



Carl Lewis
U.S. Olympic
Gold Medalist



Chris Lindstrom
Professional Football Player
Atlanta Falcons



James Lintott
Chairman
Sterling Foundation
Management



William V. Powers
Founder and Chief
Executive Officer
Cambridge Mobile
Telematics



Thomas Quick
Philanthropist



BOARD CHAIR
Anthony Kennedy Shriver
Founder, Chairman & CEO
Best Buddies International



Eunice K. Shriver II
Philanthropist



Tom Sullivan
Founder
Lumber Liquidators



Garrett Tomasek
Young Leaders
Council Chair
Best Buddies International



Ralph Winter
Founder
Corestate Capital Group



Bernie Yuman
President
Bernie Yuman Mgmt.

Executive Team



Jeremiah Angel
Vice President
Web Operations



John M. Carlin
Senior Director
Major Gifts & Planned
Giving



Michael Collins
Vice President,
Best Buddies Challenges



Lisa Derx
Vice President
Government Relations



**Alexander
Hernandez-Dessauer**
VP, International Programs
& Special Projects



Mark Lewis
Senior Vice President
Development, Marketing
& Technology



Nicole Maddox
Vice President
Communications



Stephanie Moore
Vice President
State Operations &
Mission Advancement



Cary Ombres
Vice President
Expansion and Mission
Advancement



Lori Penaloza
Senior Vice President
Finance & Operations



David Quilleon
Senior Vice President
Global Mission, State
Development & Operations



Jessica Schwartz
Vice President
Marketing & Partnerships



Anthony Kennedy Shriver
Founder, Chairman & CEO
Best Buddies International



Julie Torres
Vice President
Human Resources
& Operations



Scott Tracy
Vice President
Challenges, National
Events & Special
Projects



Mark J. Wylie
Vice President
Talent Relations

Honorary Board Members



Eunice Kennedy Shriver
Founder, Special Olympics Int.



Keith Allen Haring
Pop Artist, Creator of the Best Buddies Logo

Our Supporters

CORPORATIONS

\$500,000 and Above

Jersey Mike's Subs
Safeway Foundation

\$250,000 to \$499,000

BODYARMOR
Fanatics Foundation/Michael Rubin
Ansin Foundation/Channel 7
Foundation & WSVN/WHDH
Rolex Watch U.S.A., Inc.
Sephora USA, Inc.
Shaw's & Star Market Foundation
The TJX Foundation, Inc.

\$100,000 to \$249,999

Accenture
Andrew P. Barowsky Foundation
Brauer Material Handling
Hearst Corporation/Steve & Barbara
Hearst
Impossible Foods, Inc.
John Drew/Crossover Ventures
The Kenneth C. Griffin Charitable Fund
Klingman & Associates
Nike, Inc.
PLAN - Planned Lifetime Assistance
Network of MA & RI Inc.
Raymond James & Associates, Inc.
Sterling Foundation Management/Jim
Lintott & May Liang
Sun Capital Partners Foundation/
Marc J. Leder
Sutter Health
The GEO Group Foundation, Inc./
George & Donna Zoley
Wedu, Inc.
Wells Fargo & Company

\$50,000 to \$99,999

A & E Television Networks
Absolute HCBS LLC
Bader Philanthropies, Inc.
Bank of America
Campbell's Soup Company
Capital Group
CenterPoint Energy Foundation
Chevron Products Company
E. & J. Gallo Winery
Eaton Vance Management

Fifth Generation, Inc.
Insight Global
J.P. Morgan
Jackson Health System
Jones Lang LaSalle America Inc.
Kahala Corp
Micky & Madeleine Arison Family
Foundation
MOD Super Fast Pizza, LLC
Morgan Stanley
PHLY Foundation
Pratt Holdings, Inc.
Qintel, LLC
Race Roster
River House 11900, LLC
Shutterfly, Inc - HQ
The Apax Foundation
The Cheesecake Factory
The Dart Group Foundation/Ron Haft
The GivenGain Foundation
The Moody Endowment
The Mosaic Company
The Tom Sullivan Foundation, Inc.
United Way of North Central New
Mexico
Volvo Car USA
Waymo LLC

\$25,000 to \$49,999

All Elite Wrestling
APT Family Charitable Activities
Aspen Sky Trust/Russell Weiner
Bloomberg L.P.
Blue Cross Blue Shield of
Massachusetts
BNY Mellon, N.A.
Braman Motors
Bursor and Fisher PA
Crescent Capital Group, L.P.
Enterprise Holdings
Fort Partners/Surf Club Foundation/
Nadim Ashi
General Motors
Holland & Knight LLP
Janssen
MAG Aerospace
MALS PALS
Mark Edward Partners LLC
Match Group
Mercedes-Benz
Merck - HQ



Anthony K. Shriver with Best Buddies Global Ambassador Fran accepting a \$1.5 million donation from Jersey Mike's Subs founder Peter Cancro at the 2023 Best Buddies Gala: Miami

Midland National Life Insurance
Company
MoneyGram Foundation
Pantheon Venture
PcW US Group LLP
Pfizer, Inc
PwC US Group LLC
PWG Charitable Foundation/Albert
& Amelia Scaglione
Southern Glazer's Wine And Spirits
Charitable Fund
Stanford Health Care
State Street Corporation, State Street
Global Markets, LLC
Sun Communities Operating LP
Team Construction, LLC
Texas Mutual
The Boeing Company
The Ferraro Law Firm/Jim Ferraro
The Leavitt Corporation
UBS Financial Services Inc.
UNUM Group
Vertex Pharmaceuticals Inc.

\$10,000 to \$24,999

Admiral Transfer & Rigging
Ally Financial Inc.
Altria Group Inc.
Arc Stores
ASU PI KAPPA PHI
Atlantic Management Corporation
Avance Investment Management
Bank of Hawaii
Buffalo Sabres Foundation
Buffbunny Collection LLC
Carnival Cruise Lines
Cerberus Capital Management, L.P.
Cetera Investment Services LLC
Cheshire Half Marathon

Cigna Health and Life Insurance
Company
Community Chest of New Britain and
Berlin, Inc.
Compass Group
Cooper's Steel Fabricators, Inc.
Credit Union of Texas
CSAA Insurance Services, Inc.
Csnt Corporate
Delaware North Companies Sport
Services, Inc.
DNICORP
Eastern Bank
EM-Power Services, Inc.
Findlay
Florida Panthers
GBC Food Services, LLC
Greater Horizons
GTE Federal Credit Union
Haribo of America
High Flying Foods
Illumiwear
Inktel Holdings
Interfraternity Council UT Austin
Kendra Scott LLC
Kohl's
Lemonade Insurance Agency, LLC
Los Angeles Dodgers
Magna Seating Systems Engineering
McCormick & Co., Inc.
Meaningful Beauty, LLC
Meijer
Microsoft QSTP
Midstate Mitsubishi/Susan &
Raymond Butler
National Football League
Natixis Investment Managers
Newslink Group, LLC

Northeast Florida Association of
Realtors Inc
Ocean Auto Club
Ocean Mazda
Ole Smoky Distillery, LLC
OrthoIndy Foundation
Participant Media, LLC
Plumtree Partners, LLC
Prairie Meadows
Promoter Line Incorporated Festival
& Concert Division
Quidnet Media, LLC
RBC Capital Markets, LLC
Reyes Coca-Cola Bottling
Robinson Commercial Real Estate
Rock-It Cargo U.S.A., LLC
Ronald Book PA
Round Room Gives, Inc
Sandia National Laboratories
Sandy Spring Bank
Santana Properties Inc.
Security Serves
Seminole Hard Rock Hotel & Casino
- Tampa
Seretta Construction, Inc.
ServiceNow
Seyfarth
Shulman, Rogers, Gandal, Pordy &
Ecker, P.A.
Sonic Automotive Inc.
Southwire Company
Speedway Children's Charities
Struble, P.A.
Suncoast Federal Credit Union
Foundation
Superior Industries International, Inc.
TA Associates Management, L.P.
Tavistock Development Management,
LLC

Tempe Diablos Charities, Inc.
 The Advance Financial Foundation
 The Allendale Womans Club of NJ
 The Bellamy Companies LLC
 The Cellular Connection, LLC
 The Walt Disney Company
 Town of Golden Beach
 Truist
 TUUCI LLC
 Universal Music Group - Santa Monica
 Value Store It Management, Inc.
 Venable LLP
 Ventura Growth LLC
 Walsh Construction
 Wegmans Food Markets, Inc.
 Yummi Sushi

\$5,000 to \$9,999

Abarta CC Beverage LLC
 AbbVie
 ABC Promotions Unlimited Inc.
 Abdo Consulting Group, Inc.
 Aerie Real Foundation
 AETNA INC.
 Airtech International, Inc.
 All Community Events
 Allianz Life Insurance Company of North America
 Annaly Capital Mangement Inc.
 Ansys, Inc.
 Anthem Blue Cross & Blue Shield
 AP Benefit Advisors, LLC
 Aramark Global Business Services
 AT&T
 Atema Partners Corporation
 Automatic Data Processing, Inc.
 AutoZone
 Avnet
 BDO USA, LLP
 Bentley Scottsdale
 BlackRock, Inc.
 Blue Brook Management
 BMO Harris Bank
 BNP Paribas
 Bollore Logistics
 Brabants Enterprises Inc.
 Broadway Hospitality Group
 Brunello Cucinelli USA Retail, LLC
 Buch Construction, Inc.
 Capital One
 Car Crafters Collision, LLC
 Carson's Village
 Christian Brothers Automotive Foundation
 Christopher's Fine Jewelry

Colliers International - WA
 Colorado Housing and Finance Authority
 Commonwealth Edison Company
 Continental Casualty Company
 Corebridge Financial
 Culinary Institute LeNotre
 Dade County Federal Credit Union
 DDA Services, Inc
 Dell Technologies
 Deloitte Services LP
 DHL Supply Chain
 Domino's Pizza LLC
 Evolution Risk Advisors, Inc.
 Farmers Mutual Hail Insurance Company of Iowa
 Flik Hospitality
 Florida Department of Education- Division of Vocational Rehab
 Florida Power & Light Company
 Fried, Frank, Harris, Shriver & Jacobson LLP
 Frontstream
 Fryd Robins PB LLC
 Golden State Warriors
 Goodman Campbell Brain & Spine
 Greenberg Traurig
 Guthrie's Garage, Inc.
 H.B. Fuller Company Foundation
 Hand2mind Learning Resources
 Hanover Reserve LLC
 Health Care Service Corporation
 Hilton
 Hinsdale Junior Womans Club
 Host Hotels & Resorts, L.P.
 IMC Financial Markets
 Institute for Corporate Productivity, Inc.
 Intel Foundation
 J.C. Edwards Corporation
 JM Family Enterprises, Inc.
 JOH Kids 360
 Johnson Bank
 Johnson, Mirmiran & Thompson Engineering A Brighter Future
 Junior League of Indianapolis
 Kelly Services
 KFORCE
 Kramer Casey Enterprises
 Lawrence A. Moens Associates, Inc.
 Liberty Bank Foundation
 Lipscomb University
 L'Oreal
 Marriott International, Inc.
 MCM CPAs & Advisors LLP

Megan Aitken Team LLC
 Miami University
 Mikuni Charitable Organization
 Misericordia Home
 MMS US Holdings, Inc.
 New England Biolabs, Inc.
 New York Islanders
 Nicklaus Children's Health System
 Nicor Gas
 OneAZ Credit Union
 Orlando Sandord International, Inc.
 Otis Elevator Company
 Outfront
 Park Hotels and Resorts
 PECO Corporate Relations
 Pentair Management Company
 Pepsi-Cola Company
 PGA Tour, Inc.
 Pittsburgh Penguins Foundation
 PNC Bank, NA
 PNMR Services Co
 Polk County Auditor's Office
 Principal Builders, Inc.
 Principal Financial Group Foundation, Inc.
 Publix Super Markets Charities, Inc.
 Regions Bank
 Rotary Club of Lake Minnetonka- Excelsior
 Scratch Holdings LLC
 Seminole Indian Casino-Immokalee
 SMCP USA Inc
 Smith & Associates Real Estate
 SouthernHealthcareManagementLLC
 Stanley Black & Decker, Inc.
 State Farm Companies Foundation
 Sununu Inaugural Celebration
 Tamiami Ford
 Texas Roadhouse Intermediary LLC
 The Capital Corporation
 The Elder Law Center of Kirson & Fuller
 The J.M. Smucker Company
 The Meltzer Group
 The Morrison & Foerster Foundation
 The Potter's House of Dallas, Inc.
 The Red Sox Foundation, Inc.
 Therapeutic Treehouse, LLC
 Timothy E. McNutt, Sr. D.D.S.
 Township of Riverside
 Trends International Charitable Foundation Inc.
 T-Rex Solutions
 Truist Bank
 Tschetter Group

TTextiles LLC
 Ulta Beauty
 UMPC Changing Medicine
 United Food And Commercial Workers Union
 United HealthCare Services, Inc.
 United Phoenix Firefighters Association, Inc.
 United Way of Greater Milwaukee & Waukesha County
 UNM Hospitals
 Waterstone Bank
 Wellabe Services Co.
 Wesco Distribution, Inc
 West Bank
 Willis Towers Watson
 Zuckerman Gravely Management, Inc.

FOUNDATIONS

\$250,000 to \$499,000

Diane and Bruce Halle Foundation
 Taft Foundation
 The Tina and Richard V Carolan Foundation
 Tides Foundation
 Ann G. and James B. Ritchey Foundation
 Drew Foundation
 Engelstad Foundation
 Fundacion MAPFRE
 May and Stanley Smith Charitable Trust
 The Frederick A. Deluca Foundation
 The Golisano Foundation

\$50,000 to \$99,999

Community Foundation for Northern Virginia
 Delman Family Fund
 Edith L. Trees Charitable Trust
 Hawaii Community Foundation
 John H. and Ethel G. Noble Charitable Trust
 Micky and Madeleine Arison Family Foundation
 Stavros Niarchos Foundation
 The Apax Foundation
 The Batchelor Foundation, Inc.
 The Community Foundation of Middle Tennessee
 The Genentech Foundation
 The Jim Moran Foundation
 The Moody Endowment

The Pratt Foundation
 The Randall Family Foundation
 The Sharon D. Lund Foundation
 The Taco Bell Foundation, Inc.
 The Tepper Foundation
 United Way of North Central New Mexico
 VoLo Foundation

\$25,000 to \$49,999

APT Family Charitable Foundation
 David and Leila Centner Charitable Foundation
 Embassy of the State of Qatar
 Jeffrey P. Ossen Family Foundation
 Manpower Group Foundation Inc.
 Nashville Predators Foundation
 New York Life Foundation
 Smith Family Foundation
 TD Charitable Foundation
 The 1111 Foundation
 The Anthony R. Abraham Foundation
 The Charles A. Mastronardi Foundation
 The Columbus Foundation (CF)
 The Educational Foundation of America
 The Ernst & Gertrude Ticho Charitable Foundation
 The Greater Kansas City Community Foundation
 The Kenneth T. and Eileen L. Norris Foundation
 The Merancas Foundation Inc
 Thunderbirds Charities
 UNUM Group

\$10,000 to \$24,999

AEGON Transamerica Foundation
 Albuquerque Community Foundation
 Alexander R. Tulloch Trust
 Arizona Community Foundation
 Arizona Coyotes Foundation
 Austin Community Foundation
 Boston Bruins Foundation
 Boston Celtics Shamrock Foundation, Inc.
 Bradbury Stamm Construction
 CareSource Foundation
 Carl Anderson, Sr. & Marie Jo Anderson Charitable Foundation
 Cedar Street Charitable Foundation
 Children's Brain Diseases Foundation

Community Chest of New Britain and Berlin, Inc.
 Community Foundation of Greater New Britain
 Connelly Foundation
 Current Builders Charitable Foundation
 Desert States Charitable Foundation
 Doug Flutie Jr. Foundation for Autism, Inc.
 DuPage Foundation
 Durham Family Foundation
 Enterprise Holdings
 Ernest and Mae Sanctis Foundation
 Feinbloom
 Foundation For the Carolinas Longleaf Fund
 Greater Milwaukee Foundation
 Harper Family Foundation
 Hawaii Community Foundation
 IPA Foundation
 Jack Buncher Foundation
 James & Abigail Campbell Family Foundation
 Jana Foundation Inc.
 Jim & Juli Boenheim Foundation
 John Ruan Foundation Trust
 Luedke-Smith Foundation
 Maine Community Foundation
 Merrill Family Foundation Inc
 New Hampshire Charitable Foundation
 Nora Roberts Foundation Inc
 Nordson Corporation Foundation
 Northwestern Mutual Foundation
 Oconomowoc Area Foundation
 Omaha Community Foundation
 Phoenix Suns/Phoenix Mercury Foundation
 R.J. McElroy Trust
 Renaissance Charitable Foundation Inc.
 Rochester Area Community Foundation Depository, Inc.
 Roles Family Foundation
 RSM US Foundation
 Sandia National Laboratories
 Speedway Children's Charities
 Suzanne Jovin Memorial Fund
 Tempe Diablos Charities, Inc.
 Texas Women's Foundation
 The Aria Covey Foundation Inc.
 The Bishop Family Foundation

The Carl and Ruth Shapiro Family Foundation
 The Chicago Community Foundation
 The Claire & Theodore Morse Foundation
 The Denver Foundation
 The Dodge Family Fund
 The George Preston Marshall Foundation
 The Graham and Carolyn Holloway Family Foundation
 The Healthcare Foundation of NJ
 The James & Juli Boenheim Foundation
 The Jesse H. Oppenheimer & Susan Oppenheimer Foundation
 The Laffey McHugh Foundation
 The Lenox Foundation, Inc.
 The M&T Charitable Foundation
 TheMcSweeneyFamilyFoundation, Inc.
 The Merck Foundation
 The Perkins Charitable Foundation
 The Saigh Foundation
 The Thomas W. Bradley Foundation Inc.
 The William & Sheila Konar Foundation
 Valley Community Foundation
 Vegas Golden Knights Foundation Inc.
 VMWARE Foundation Matching Gift Program
 Walmart Inc. Foundation
\$5,000 to \$9,999
 Ashbritt Foundation Inc.
 Astros Golf Foundation
 Atherton Family Foundation
 Avnet
 Badger Meter Foundation, Inc.
 Bender Foundation, Inc.
 Brewers Community Foundation, Inc.
 Campbell Foundation
 Carl HJ Asplundh, Jr. Family Foundation
 Central Florida Foundation
 Charles & M R Shapiro Foundation Inc
 Child Development Foundation
 Coastal Community Foundation of South Carolina
 Cogswell Benevolent Trust
 Colten Cowell Foundation
 Communities Foundation of Texas
 Community Foundation for the Central Savannah River Area
 Community Foundation Greater Des Moines
 Community Foundation of NE FL
 Community Foundation of Tampa Bay

Cook Family Foundation
 Cralle Foundation Inc
 Crestlea Foundation, Inc.
 Doligale Family Charitable Foundation Inc.
 Douglas County Community Foundation
 Frederick McDonald Trust
 Freeman E. Fairfield Foundation
 G Russell and Constance P Lincoln Foundation
 George and Mary Josephine Hamman Foundation
 George S. and Dolores Doré Eccles Foundation
 Givewell Community Foundation
 Givinga Foundation, Inc.
 Greater Washington Community Foundation
 H.O.P.E. Given Foundation Inc
 Hinsdale Junior Womans Club
 Houston Texans Foundation
 Irish Woods Foundation
 JB and MK Pirtle Charitable Foundation Inc
 Jim Jacobson Charitable Fund
 John Ruan Foundation Trust
 Joseph Briere Foundation
 Joseph J. Schott Foundation
 June Rockwell Levy Foundation
 Junior League of Indianapolis
 K Ten Kids Foundation Inc.
 King's Grant Foundation
 Kiwanis Club of Ann Arbor Foundation, Inc.
 KPMG US Foundation, Inc.
 Legacy Foundation
 Long Island Community Foundation
 Make Waves Family Foundation Inc.
 Marie Lamfrom Charitable Foundation
 Marshall Family Foundation
 Matthew A. and Mildred Hunter Foundation
 Maximus Foundation
 Mundy Family Charity Fund
 National Christian Foundation Houston
 New York Community Trust
 O'Shea Family Fund
 Phillips Charitable Foundation Inc
 Prairie Meadows
 Sandia Foundation
 Sheila, Dave & Sherry Gold Foundation
 Stackner Family Foundation Inc
 Sunmark Charitable Community Foundation

TEGNA Foundation
 The Bloedorn Foundation
 The Cape Coral Kiwanis Foundation Inc.
 The Feigenbaum Foundation
 The Floyd and Barbara Warkol Charitable Foundation
 The Fuller Foundation, Inc.
 The Gheens Foundation
 The Hometown Foundation, Inc.
 The Irene E. & George A. Davis Foundation
 The John E. Fogarty Foundation
 The Katharine Matthies Foundation
 The Lindy Loo Foundation
 The McKay Family Fund
 The Red Coats - THE PLAYERS
 The Sam J. Frankino Foundation
 The Siebert Family Foundation
 The UK Online Giving Foundation
 Valley Kids Foundation
 Variety - The Children's Charity
 Ver-A-Fast by The Hand Foundation
 Waukesha County Community Foundation

GOVERNMENT PARTNERS

\$500,000 and Above

California Department of Developmental Services
 Florida Department of Education
 Illinois Department of Human Services
 Massachusetts Department of Elementary and Secondary Education
 Massachusetts Rehabilitation Commission
 Ohio Department of Job and Family Services
 Texas Education Agency
 U.S. Department of Education

\$250,000 to \$499,000

Alta Vista Regional Center
 Indiana Division of Disability and Rehabilitative Services
 Iowa Department of Education
 Montgomery County, Maryland Security Department of Human Services
 New Mexico Developmental Disabilities Council
 North Carolina Vocational Rehabilitation Services
 San Andreas Regional Center
 Social Security Administration

\$100,000 - \$249,999

Arizona Department of Economic Security
 Boston, Massachusetts Public Schools
 California Department of Rehabilitation
 Central Valley Regional Center
 Connecticut Department of Developmental Services
 Illinois Division of Rehabilitation Services
 Indiana Department of Education
 Maryland Department of Health
 Massachusetts Department of Developmental Services
 McLean County, Illinois
 Miami-Dade County, Florida Office of Management and Budget
 Miami-Dade County, Florida Public Schools
 New York Office of Persons with Developmental Disabilities
 North Carolina Department of Public Instruction
 U.S. Department of State
 Virginia Department of Behavioral Health and Developmental Services
 Wisconsin Department of Workforce Development

\$50,000 to \$99,999

Delaware Legislature
 Harbor Regional Center
 Hawaii Office of Community Services
 Maui County, Hawaii Department of Housing and Human Concerns
 Nevada Governor's Council on Developmental Disabilities
 New Mexico Division of Vocational Rehabilitation
 New York Adult Career & Continuing Ed Services, VR
 Peoria Care and Treatment Board, Illinois
 Rhode Island Office of the Post-Secondary Commissioner
 San Diego Regional Center
 State of Kentucky
 Texas Workforce Commission
 Utah Department of Human Concerns
 Virginia Department for Aging and Rehabilitative Services
 Westside Regional Center

\$25,000 to \$49,999

Indiana Division of Disability and
Rehabilitative Services
Iowa Department of Education
Montgomery County, Maryland
Department of Human Services
New Mexico Developmental
Disabilities Council
North Carolina Vocational
Rehabilitation Services
San Andreas Regional Center
Social Security Administration

\$10,000 to \$24,999

Bernalillo County, New Mexico
College of New Jersey
Franklin Board of Developmental
Disabilities, Ohio
Gilbert, Arizona
Golden Gate Regional Center
Indiana Division of Developmental
Disabilities Services
Iowa Vocational Rehabilitation
Services
Maryland Division of Rehabilitation
Services
New Jersey Division of Vocational
Rehabilitation Services
New Mexico Division of
Developmental Disabilities
North Carolina Developmental
Disabilities Council
Regional Center of Orange County
Regional Center of the East Bay
St. Louis, Missouri, Office of
Developmental Disabilities
Resources
Tempe, Arizona
Washington, D.C., Rehabilitation
Services Administration

\$5,000 to \$9,999

Butler County, Ohio
Cuyahoga County Board of
Developmental Disabilities, Ohio
Michigan Rehabilitation Services
Peoria, Arizona
Polk County, Iowa

TOP FUNDRAISING TEAMS

\$250,000 and Above

Team Silicon Valley Bank (SVB)

\$100,000 to \$249,000

Team Eaton Vance/MSIM/Parametric

Team Guardino
Team King James Buddies
Team MACK Cycle
Team Natixis

\$50,000 to 99,000

Team Stanford Health
Team Steptoe
Team Webcor

\$25,000 to \$49,000

Team Current Builders
Team Kates & Barlow
Team Macon Friends for Makin' Friends
Team MAG
Team Mals Pals
Team Miami Country Day Upper School
Team New York Life NH
Team Real Fun Content
Team ServiceNow
Team Smart & Horford
Team Sunshine
Team Volvo

\$10,000 to \$24,000

Team 603 Pride
Team Academy of the Holy Names
Team Ashlee Coffman Courage
Team Best Buddies Citizens (VA & DC)
Team Best Buddies Tampa Citizens '23
Team Bike Zone of Cape Cod
Team Blazing Saddles
Team Blue Brook Management
Team Bobcat Buddies
Team Boeing
Team Bonjay & The Funky Bunch
Team Citizens Catch 'Em All
Team Cliff's Crew
Team Creekside High School
Team Cruzin' 4 Inclusion
Team Danielle & Coley's Buddies
Team Dome Construction
Team Dream Team
Team Dylan's Dominators
Team Gallo
Team GOAT
Team Greenberg Traurig
Team Gunnison Consulting Group
Team Henry
Team Holland & Knight Mission:
Possible
Team Jacksonville Citizens Group
Team KIDS 360
Team Mali
Team Malo
Team Marks Buddies

Team Marlowe
Team Meg
Team Merck - North Jersey
Team NovA© p/b PROthirteen
Team Pirtle Construction
Team Plant High School
Team Ratchet and Clank
Team Ravenwood High School
Team RockDJ
Team Seminole Ridge High School
Team Shulman Rogers
Team Tavistock
Team TCNJ!
Team Ten Pins - Cape Cod Cruisers
Team The James Gang
Team THS Best Buddies
Team Tom
Team UF Best Buddies
Team Wyatt - Domestiques
Team Xcitebike Racing

PARTICIPATING EMPLOYERS

Animal Services

Bark Public
Barking Bad
Camp Bow Wow
Doggie Daycare and More
Mayfair Animal Hospital
Nauset Canine Club
Nova Animal Hospital
Paw-some Dog
Pet Resort Dallas
Pet Smart
Pompano Pet Lodge
The Barking Lot
Urban Paws
Wags and Whiskers Stay and Play
Zionsville Country Vet Clinic

Argriculture

A.R.C. Shellfish Hatchery
Devil Mountain Nursery
Empower Farms

Arts & Culture

9/11 Museum
Aurora Hill Library
Blissful Seeds
Broadway at Music Circus
Bryant Park
Capital One Hall
Georgia Aquarium
Houston Museum of Natural Science
Lyric Opera of Chicago
Modern Art Museum of Fort Worth

Museum of Contemporary Art
Old Sturbridge Village
Sacramento Childrens Museum
Shedd Aquarium
The Children's Museum of
Indianapolis
Tradewinds Studio

Automotive

Advance Auto
Advance Auto Parts
Evanston Subaru
Toyota
Land Rover Jaguar
Lithia Subaru of Fresno
Miami Lakes AutoMall
Ocean Mazda

Communications

ActiveCampaign
Atema Partners
Civic Edge Consulting
Conill Advertising
DNI Corp
Dupree Miller & Associates
Gannett Company, Inc
Kel & Partners
Kornit Digital
Kubik
Participant Media
Team One
Williams Lea

Construction

Conсор
Fortis Construction Inc
Johnson Mirmiran & Thompson
Lowe's @ Milford
Mas Tec
Whiting Turner

Education

AAccreditation Council for Graduate
Medical Education (ACGME)
Alcott Elementary School
Alexandria City High School
Alpine Elementary
Ben Davis University High School
Big and Tiny
Bishop Moore Catholic High School
Bright Horizons Newton
Building Block Academy
Catholic University
Childrens Lighthouse Allen
City of South San Francisco-
Siebecker Center
Clark County School District

Coleen Hoose Elementary
Curley Academy
Dana Middle School
Dean College
Dunlap High School Unit 323
Genesee Community Services
Gordan Jewish Community Center
Growing Garden Nursery School
Holy Spirit School
ISP Management at Northeastern
University
Ivy Prep Early Learning Academy
JRE Lee Educational Center -
Miami-Dade County Public Schools
Kerman Unified School District
KinderCare
Learn Up Tutoring
Montessori School in Holmes Run
Montgomery County Public Schools
New York Public Library
New York Public Library - 5th Ave
NYC Board of Education
Port View Preparatory
Promise Child Development Center
Santa Margarita Catholic High School
Scottsdale Unified School District
Springstone Montessori
Sunshine School
The Learning Experience
The Work Family Connection
UC Davis
UCLA Department of Intercollegiate
Athletics
UMASS Lowell
Virtuous Inc.
Wachusett Regional School District
Worcester Public Schools

Facilities Management

ABM Industries - LA
Ally Universal Security
Amazon GREF
Anderson Security
CBRE Microsoft
Cushman and Wakefield
Dayspring Janitorial
ESFM @ Google X
Ibis Golf and Country Club
JLL
Lutheran Rehabilitation and Skilled
Care Center
Modern Salon and Spa
North East Security
PHD Services

Service Systems Associates-Zoo
Miami
Sunnyside Country Club
Vonachen Services, Inc.

Finance & Insurance

Amwins
Bank of America
Boston Private
Credit Union of Texas
Crescent Capital
Eaton Vance
Finaccess Advisors, LLC.
First Citizens Bank - Tempe
H.I.G. Capital, L.L.C.
IMC Financial Markets
John Hancock
Kayne Anderson Capital Advisors, LP
Klingman and Associates
Mapfre Insurance
Mastercard Worldwide
Morgan Stanley
National Tax Group
Natixis Global Asset Management, L.P.
Navy Federal Credit Union
Planned Lifetime Assistance Network
(PLAN) of Massachusetts and
Rhode Island, Inc.
Red Mountain Properties/Ocedan
Properties/US Loan Servicing
Regions Bank
SCN Accounting and Tax Services
Sunstone Partners Management, LLC

Fitness

Blink Fitness
Club Sport Fit
Equinox
Four Seasons Health Club
LA Fitness

Food & Beverage

99 Restaurant
AARP
Amazon Fresh
AMC Dine In Theater
Angel Foods
Apple Bees
Aramark - ASU Tempe
Bahama Buck's
Bertucci's Italian Restaurant
Best Buddies X Rosetta Bakery
Bickford Senior Living Home
Big Bowl
BJ's Restaurant & Brewhouse

Blaze Pizza
Bubba's 33
Cafe Blu
Cafe Joyeux
California Pizza Kitchen - Wellington
Candified
Carrabba's Italian Grill
CAVA
Centerville Pies - Sandwich
Chartwell's
Chick-fil-A
Chili's
Clean Juice
Constellation Culinary Group
Culinart @ Brentwood School
Davios
Denny's
Dion's
E.B. Flatts Restaurant
El Pinto Restaurant
Elior North America
Enchanted Island Amusement Park
Fancy's Market
Fazenda Coffee Roasters
Fiji Water
Five Guys
Flagship at Facebook
Friends Marketplace
Fruit Center of Milton
Fry's
Giant Food
Gundalow Gourmet
Hannaford
Harris Teeter
Harvest Sensations
H-E-B
HMS Host
Jersey Mikes
Jimmy's Famous Seafood
Katella Bakery
Keke's Breakfast Cafe
Kenny's Westside Pub
Keurig Dr. Pepper
Kroger
Kwik Star
Lady Baker
Le Petit Gateau
Levy
Lidl
Lost Dog Cafe'
Mahoney's Bar & Grill
Main Event - Gilbert
Market Basket
Market Street Allen

Maschio's Food Service
McAlister's Deli
McDonald's - Long Beach
Merck
Milam's Markets
Misha's Cupcakes
Mod Pizza
Neighborhood Wal-Mart Market
New City Microcreamery
Nouria Energy Corporation
OVG (Oak View Group) - PBC
Convention Center
Pamilla Senior Living
Pancho & Lefty's
Panera
Papa Johns
Paramount Group
PDQ
Pick N Save
Pieology
Pilo's Street Tacos
Pilo's Tequila Garden
Pizza Hut
Price Chopper
Provider Contract Food Service
Provincetown House of Pizza
Rail Trail Flatbread Co.
Rally's
Ralphs
Restoration Pizza
Rosetta Bakery
Ruby Tuesdays
Shooter McGee's
Sodexo
Sonny's BBQ
Sprouts Farmers Market
SSA Group, LLC at Museum of the
Bible
Starbucks
Stone Creek Dining Company
Stop & Shop
Sunsof Corporation
Sweet Cup
Taziki's
Tedeschi Food Shops
Texas Road House
The Cake Bake Shop
The Cheesecake Factory
The Merchant LB
The Paramount Group
The Virginian
Thomas Cuisine
Tropical Smoothie Cafe
Una Pizza Napoletana

Uncommon Grounds, Students of
Georgetown Inc
Val's Restaurant
Vons
Wawa
Wayside Noodles
Wegmans
Weis
Wendy's
Whitsons Culinary Group
Wild Eggs
Wolfgang Puck Catering

Government

Accenture
Alexandria Library - James M.
Duncan Branch Library
Arlington Central Library
City of Bal Harbour
City of Baltimore
City of Coral Gables Adult
Activities Center
City of Hialeah
City of Indianapolis
City of Los Angeles Mayor's Office of
Economic Opportunity
City of Miami Beach
City of Miami Parks and Recreation
Department
City of New York
City of South San Francisco-REAL
Program
DDS
Department of Rehabilitation
Department of Rehabilitation
Employment Development
Department (EDD)
Exchange Nellis Air Force Base
Federal Aviation Administration
Kane County Judiciary
Marion County Prosecutor's Office
Massachusetts Developmental
Disabilities Council
MVA- Annapolis
Office of Planning and Research (OPR)
Paramus Borough Hall
State's Attorney's Office
Truro Recreation Department
MAG Aerospace
Department of Rehabilitation Services

Health Care

Addgene
Advent Health
Auberge

Autumn Oaks of Corinth
Bickford Senior Living Cener
Blair House of Worcester
Cambridge Nursing & Rehab Center
Cape Cod Hospital
CB Orthodontics
Cecelia Place Assisted Living
Cleveland Clinic
Coastal Medical Transportation
Services, LLC
Community Regional Medical Center
CVS - FLW Scottsdale
Dr. Patricia L. Carolan, DMD, General
Dentistry
Dream Big Pediatric Therapy
edgeMED
Enos Residence
Fairlawn Rehabilitation Hospital
Falmouth Hospital
Fort Harrison Senior Living
Grandview Alzheimer's Special Care
Center
Healthstream
Honeybee Health
IU Health
Jackson Health System
Kaiser Permanente South Bay
Medical Center
Lake Country Landing - Northshore
Healthcare
Liberty Healthcare Corporation
Lifepoint
Morrison Healthcare
North Mountain Medical and
Rehabilitation Center,
NSpire Healthcare
One HomeCare Solutions/Humana
Palm Beach Dermatology
PharmaLink
Somerby
Takeda Pharmaceuticals
TouchPoint
UC Davis Medical Center
UCLA Department of Pathology and
Laboratory Medicine
UCSF Benioff Children's Hospital
Oakland
UMass Memorial
UNM Hospital
Valley Life
Verus Healthcare
Walgreens
Hospitality
Aramark @ Fenway

Block By Block
 Block By Block - Rose Kennedy
 Greenway
 Bluewater Linen
 Century Rio 24
 Chatham Bars Inn
 Compass Group
 Courtyard by Marriot
 Elio North America (Trio Community Meals)
 Embassy Suites
 Flik Hospitality
 Harvard Maintenance @ Google
 Hilton
 Holiday Inn Express
 Home Instead
 Hotel Albuquerque
 Jani King Cleaning
 La Quinta
 Live Casino Hotel
 Loews Coral Gables
 Marriot
 MGM
 Oakmont of Torrance
 Restaurant Associates
 Richland Country Club
 Seaport Hotel
 SeaWorld
 Somerset Inn
 SunCommunities
 The Gardens of Bellaire
 The Lodge
 UCLA Housing & Hospitality
 Vierra

Law Firms

Barket Epstein Kearon Aldea & LoTurco
 Chasen and Boscolo
 Elder Law Firm of Kirson & Fuller
 Envoy Global
 Fried Frank Harris Shriver & Jacobson
 Gelfand, Rennert & Feldman
 Holland and Knight
 Kates & Barlow
 Latham & Watkins
 Manatt, Phelps & Phillips, LLP
 Pacific Workers' Compensation Law Center
 Rayas Law
 Seyfarth Shaw
 Shuffield Lowman
 The Ferraro Law Firm

Manufacturing & Distribution

ABF Freight
 Amazon
 Baby K'tan
 BrandsMart USA
 Brunswick Land and Sea
 Dove Equipment
 Good 360
 Independent Purchasing Cooperative
 Lake Country Manufacturing
 Northrop Grumman
 Park Street Companies
 Premiere Collectibles
 Printing Partners
 RDS Same Day Delivery
 Sakura Finetek USA, Inc.
 Telamon - Kern Krest
 The UPS Store
 Tuuci

Nonprofit & Foundations

Best Buddies
 Central Park Conservancy
 Chicago Park District
 Community Connections, Inc.
 Goodwill
 Harbor Regional Center
 Infant Welfare Society of Evanston
 Baby Toddler Nursery
 Los Angeles Habilitation House
 National Down Syndrome Society
 Pride Industries
 QSAC
 Second Muse
 Special Olympics Northern California
 St. John XXIII Catholic Community
 Support for Families of Children with Disabilities
 The Mentor Network
 Westside Regional Center
 YMCA

Real Estate

Capital Properties
 Network Community Management
 Starwood Capital Group, L.L.C.
 Tavistock

Recreation

Cat Cay Yatch Club
 Disneyland Resort
 Marcus Theatre-2521
 Mt Pleasant Ice Arena
 National Aquarium
 Presidio Golf Course
 Princeton University Athletics

Sloomoo Institute
 We Rock the Spectrum-North Miami

Retail

99 Cents Only Store (#266)
 AEG/Merchandising- Staples Center
 Albertsons
 Anthropologie
 Aventura Mall
 Barnes & Noble Cool Springs
 Bass Pro Shop
 Bath & Body Works
 Bath and Body Works
 Big Y
 BJ's Wholesale Club
 Boot Factory Outlet
 Bristol Farms-Santa Monica
 Build A Bear (Store 9)
 Burlington
 Burlington Coat Factory
 Cost Plus World Market
 Costco
 Crate & Barrel
 Dick's Sporting Goods
 Dillard's
 Discount Welds
 Disney Store
 Doug Russell Marine
 El Super
 Goodwill
 Goodwill - Fresno (Blackstone / Sierra)
 Goodwill Marietta
 Goodwill Whitestown
 Gucci
 H-E-B
 Home Depot
 HomeGoods
 Hot Topic
 Hunters Creek- Once Upon a Child
 Hy-Vee
 Jewel Osco
 Jewel-Osco
 Jondie
 Kessler's Diamonds
 Kohls 39
 Kohls 483
 Kroger
 LEGOLAND Discovery Center Boston
 Lowe's
 Lowe's Home Improvement
 Lululemon
 Mack Cycle
 Macy's Furniture Gallery
 Market 32
 Market 32 @ Pullman St.

Market Basket @ Shrewsbury
 Marshalls
 Meijer- Pewaukee
 Michaels
 Nike
 Nordstrom- Espresso Bar
 Nouria Energy
 Office Depot
 Office Max
 Pemberton Farms Marketplace
 Price Chopper @ Webster
 Primark
 Publix
 Ralphs
 Sam's Club
 Sephora
 Shaw's Supermarkets
 Sierra Trading Post
 Smart & Final
 Sprouts
 T.J. Maxx
 Target
 The Fresh Market - Delray
 Thrift on Blackstone (MCC Thrift Shop)
 Trader Joe's
 Urban Decay (L'Oreal)
 Walgreens
 Walmart
 Wawa
 West Marine
 Whole Foods

Sports & Entertainment

AMC Theatres
 Axe Hockey Group
 Charlotte FC
 D.C. United
 Entertainment Industry Foundation
 Grand Ole Opry
 Lionsgate
 MLB
 Monumental Sports & Entertainment
 Nashville Sounds
 New Jersey Symphony Orchestra
 New York Islanders
 NewTV
 NFL
 Planet Fitness, LB
 Prairieville Park
 Propagate Content
 Round1 Bowling and Amusement
 Sodexo Live
 The Preserve at Eisenhower Golf Course
 Topgolf

Universal Studios-Orlando
 Worcester Railers
 Worcester Red Sox

Talent & Staffing

Career Group Companies
 Job Options Inc.
 K Force
 Kelly
 William Morris Endeavor

Technology & Telecommunications

Accenture
 Accenture Federal Services
 Avid
 Avnet
 CIC Boston
 CIC Cambridge
 Genentech
 Google
 Insight
 Rapid7
 Snap Inc.
 TCC
 Walt Disney Television
 Xactly Corporation

Transportation

Brightline
 DASA Transportation
 Dulles International Airport
 Envoy Air
 Exotic Bus and Limo
 FastPark
 Fontainebleau Aviation
 Royal Caribbean Cruises Ltd.
 Total Transportation Services, Inc.
 Tower WAW
 U-Haul Moving & Storage

Warehousing & Storage

Amazon
 American Lumper
 Bollore
 D.S. Hull Company, Inc.
 First Class Vending
 Imperial Freight Brokers
 Iron Mountain - Cerritos
 Leadpoint
 LaserShip
 Park West Gallery
 Sebco Books
 Sephora Distribution Center
 TDS Logistics LLC
 Value Store It
 Value Store-It Self Storage



Owen and Hannah, Friendship program Buddy Pair

Owen & Hannah

One-To-One Friendships

University of Washington, Seattle, WA

Hannah joined Best Buddies in 2015 and has been involved ever since. She was first introduced to Best Buddies when she started high school in Massachusetts, and her participation in the organization has lasted over 9 years and a move across the country. Hannah’s motto is “just be happy and make new friends!”

Since 2021, Hannah has been a part of the University of Washington’s Best Buddies chapter and for the past year has been matched with her buddy, Owen. They have instantly become great friends and Owen shared, “What I enjoy most about my friendship with Hannah is that she reminds me just how important it is to try new things! I’m definitely prone to remaining fixated in different areas throughout my life, but Hannah’s commitment to trying new things has pushed me to try new things for myself too!”

The same can be said for Hannah. Hannah shared, “Before Best Buddies, I was very shy and it was very hard for me to make new friends.” Since getting involved with the mission, Hannah said, “I have met so many new people and I stay in contact with them! My buddy Owen is such a nice guy, he is so kind, and he makes me happy when I see him!”

Their friendship and engagement with Best Buddies has inspired both to keep striving towards a more inclusive future. Owen said, “I’ve discovered just how passionate I am about furthering Best Buddies’ mission to further increase awareness, opportunities, involvements, and friendships for individuals with intellectual and developmental disabilities

One-To-One Friendships Key Program Stats WA

Elementary Schools		Middle Schools		High Schools	
6	18	1	4	10	160
Chapters	Participants	Chapters	Participants	Chapters	Participants
.....					
Colleges		Citizens	e-Buddies		
3	121	120	54		
Chapters	Participants	Participants	Participants		

“ Best Buddies has taught me that if you want to really change the world, you CAN, and you WILL, change the world!” - **Owen**



Austin, Best Buddies Jobs participant
JLL, Bellevue, WA

Austin

Integrated Employment

JLL, Bellevue, WA

Austin has been a trailblazer for Best Buddies in Washington as a Champion for Inclusion, a member of our Advisory Board, and a State Ambassador, so it was fitting that he was also one of the first participants of the newly launched WA Jobs program.

When Austin began working with the Best Buddies Jobs team, he shared two goals for his future employment. He wanted to find an opportunity where he could develop a career rather than just a job. He also wanted to work in an environment where he could be an advocate for workplace inclusion, helping others with IDD build fulfilling careers.

Austin landed an interview with an amazing employer partner, JLL, and it was apparent from their very first meeting that it would be a great place to work! JLL shares Best Buddies vision of workplace inclusion and they were excited to hire Austin to join their team as a Facilities Coordinator in August of 2023. Austin shared, “I now have a career that I love where I earn a great salary and have the opportunity to be a voice for inclusion in the workplace for future generations.”

Austin brings his Aloha spirit to the workplace every day and appreciates having a fulfilling career where he feels valued. It is clear Austin feels both supported and empowered by his team. He said, “I believe we all have the ability to succeed if we support one another and continue to be champions for inclusion.”



Integrated Employment Key Program Stats WA

Jobs

3

Participants
Employed

9

Participants



I now have a career that I love where I earn a great salary and have an opportunity to be a voice for inclusion in the workplace for future generations.”

- Austin



“ My dream is to work for the State of California and move out. Having a disability does not stop you from working. Go for your dream. Employers need to hire more people with disabilities and Best Buddies is here to help.” - **Katina**

Katina, Best Buddies Ambassador



Michael, Best Buddies Ambassador

Michael

Leadership Development

Ambassador, Seattle, WA

Michael is a great advocate for inclusion and accessibility both in his own life and for others in his community. He has been involved in Best Buddies programs since 2020 and became an ambassador in 2023.

Michael believes advocacy is how our society will become more accessible and inclusive. Michael shared that “I’ve had CP for 56 years and have now worked in the disability field for 28 years.” With that being said, Michael’s relationship with disability is still evolving. Initially Michael said he felt “like my disability got in the way of me,” but after joining Best Buddies programs, he said “I realized that I wasn’t a burden because of my disability. I see myself differently- it’s a strength and not a burden.”

Michael has participated in numerous ambassador events this year, from attending the Best Buddies Leadership Conference to speaking at a supported employment conference. He believes, “Being a self-advocate is how things get better.” In the future, Michael wants to run his own business and be a consultant.

Michael has already done such great work to engage members in his community, both with and without disabilities, to strive towards a more accessible future. Michael shared that since joining Best Buddies, “It has made me realize that my disability isn’t negative or a burden- it is something that can be celebrated.”

“ Being a self-advocate is how things get better” -**Michael**



Leadership Development Key Program Stats WA

Ambassadors	Promoters
1	6
Ambassadors	Chapters
	Participants
	18

A photograph of three people laughing joyfully in front of a bright yellow wall. On the left is a woman with blonde hair and a blue headband, wearing a white t-shirt with '1989' printed on it. In the center is a woman wearing a pink bucket hat and a pink t-shirt. On the right is a man with short dark hair and sunglasses, wearing a white t-shirt with a 'Best Buddies' logo. The background is a solid yellow wall.

Thank You!

The Communications, Marketing and Strategic Development Department thanks Best Buddies International Headquarters, state offices, and International Programs staff for their collaborative effort in creating this report. Individuals listed below played a major role in its development:

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Thank you,

A handwritten signature in black ink, reading 'Mark Lewis'.

Mark Lewis, *Senior Vice President, Development,
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