



2022

BEST BUDDIES ANNUAL REPORT

Nicole and AnnCatherine, Best Buddies Living residents



BEST BUDDIES®



MISSION PILLARS

One-To-One
Friendships

Integrated
Employment

Leadership
Development

Inclusive
Living

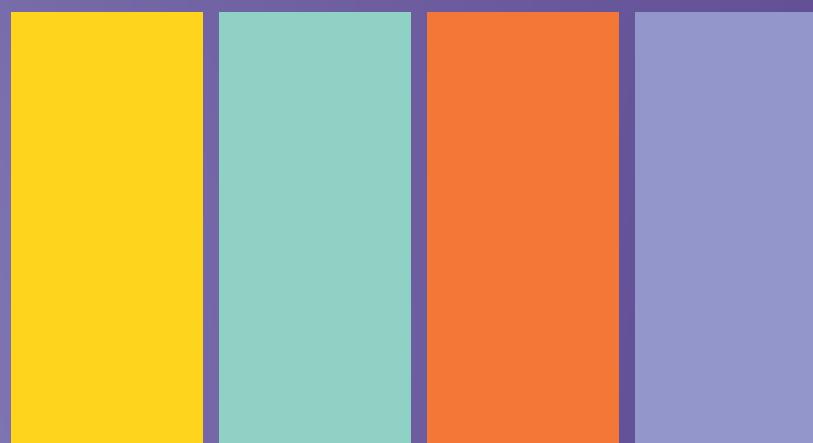


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One-To-One Friendships



Integrated Employment



Leadership Development



Inclusive Living



Anthony K. Shriver,
Founder, Chairman & CEO, Best Buddies International

Message From Our Chairman

Dear Best Buddies family,

In the face of significant challenges worldwide throughout 2022, Best Buddies events and programmatic activities returned stronger than ever nationwide and globally. As the year concluded, we became even more certain of the critical and transformative role that Best Buddies programs play in fostering connections and building a more inclusive world for individuals with intellectual and developmental disabilities (IDD).

Reflecting on the past year, I am incredibly proud of what we have accomplished together through the power of one-to-one friendships, meaningful jobs, leadership training, and inclusive living opportunities. With your unwavering support, Best Buddies reached thousands of participants with IDD, equipping them with the resources to feel included, confident, and optimistic about the future.

As we contemplate the global reach of Best Buddies' mission and the lives impacted, I extend my deep gratitude to each of you who has supported this organization, making our mission a reality. Thank you for contributing to a better world for individuals with IDD.

Your continued support will be vital as we strive to propel our mission forward, recognizing that there is still much work to be done. Together, we will rise to the occasion to change lives through the transformative power of inclusion.

In Friendship,

Anthony K. Shriver,
Founder, Chairman & CEO, Best Buddies International

Why We Matter

Society has made undeniable progress in improving the lives of individuals with intellectual and developmental disabilities (IDD). Yet, we still have a long way to go. Many people with IDD remain unemployed and do not experience the simple joys of genuine friendships and a significant portion of the IDD community still faces access barriers, pervasive social isolation and discrimination.

This is where Best Buddies International plays a vital role as a model of inclusion and catalyst for change. Best Buddies is the world's largest organization committed to ending the social, physical and economic isolation that 200 million individuals with IDD often experience. For those within the IDD community, Best Buddies represents a pathway to forging lifelong friendships, securing gainful employment, achieving independent living and gaining the skills and confidence to advocate for themselves.

An estimated 81%* of adults (18+) with IDD do not have a paid job in the community. This is where the Best Buddies' Jobs program steps in. The Best Buddies' Jobs program helps participants with IDD prepare for and secure supportive employment. This is a mutually beneficial venture for job candidates with IDD, businesses offering employment and society as a whole: not only do participants have the potential to garner substantial benefits and earn a cumulative income exceeding \$900,000 over a 30-year period, but these individuals can also contribute up to \$153,000 in tax revenue and diminish the need for nearly \$895,000 in federal SSI and Medicaid benefits during the same span.

This is just one of the countless ways Best Buddies improves the lives of individuals with IDD while simultaneously improving whole-of-society outcomes. Through the cultivation of meaningful one-on-one friendships, the pursuit of integrated employment, the provision of inclusive living arrangements and the nurturing of leadership skills, Best Buddies is fostering a world that is full of opportunity for individuals with IDD.

For more information, please visit BESTBUDDIES.ORG

Together, we can build a world where everyone belongs.



Sebastian and Andrea, Friendship Program participants
Best Buddies Chile



Asher with his mother **Carey**

A Parent's Perspective

Carey Larkin is a passionate advocate for individuals with intellectual and developmental disabilities (IDD), like her son, Asher. She became involved in Best Buddies after attending a Best Buddies event in California and returned to Tulsa, Oklahoma, determined to bring Best Buddies to her home state.

And she did just that.

In 2022, Asher was named the national *Best Buddies Champion of the Year*, raising over \$123,000 through his campaign with his mission partner and stepsister, Alyssa Larkin.

"When I chose the name Asher, I did so because the name means 'happy and blessed,'" Carey said. "It brings me so much joy to say that it perfectly describes Asher in who he is. In all my worries with his diagnosis, I have learned that Asher is the most well-adjusted, independent person. He can do anything he sets his mind to. To see Asher thriving as an advocate for individuals with intellectual and developmental disabilities and knowing him the way that I do, I would not expect anything less."

"The greatest gift people with IDD possess is their incredible ability to teach us a better way to see the world...Supporting Best Buddies is a rewarding experience, no matter your role with the organization." - **Carey Larkin**

"Best Buddies is all about friendship and helping people; I want to be a part of that. Everyone deserves to feel included and have friends. Being a Champion is an awesome opportunity to spread the word about Best Buddies. The more people know about Best Buddies, the better our world will be!" – **Asher Ward**



2022 Highlights

Launches

- Best Buddies opened new state offices in Georgia and South Carolina. Georgia, which opened in September, serves the Atlanta and Savannah markets. The South Carolina office, which opened in October, hired two local staff members to directly serve Greenville.
- Best Buddies in North Carolina opened a Jobs program in Charlotte, and Best Buddies in California (BBCA) opened a Jobs program in San Diego.
- The Jobs program helped 300 participants secure employment with T.J.X. companies, bringing the program to over 1,000 total placements nationwide.
- Internationally, new offices were opened in Costa Rica, Dominica, El Salvador and Portugal, and the Jobs Program expanded into Costa Rica, Ecuador and Serbia.
- The Best Buddies Elementary Schools program launched, utilizing teaching tools to help young students form accepting and inclusive mindsets.
- Best Buddies launched the Transitions program to help students ages 14-21 identify career ambitions, develop employment and leadership skills, explore post-secondary education options and prepare for independent living.
- Best Buddies Living expanded, opening a location at the University of Miami in Coral Gables to join the pre-existing locations at Georgetown University and Catholic University in Washington, D.C.

Partnerships

- Best Buddies Jobs, in partnership with Accenture, created the Train the Trainer campaign, a comprehensive training program for Accenture's staff to become supportive colleagues and managers to people with IDD. On June 27, Best Buddies Jobs hosted the first Train the Trainer event, an in-depth and interactive learning experience for 13 new members of Best Buddies in Chicago.
- Best Buddies Jobs additionally launched a national partnership with Shutterfly and its affiliated brands: Snapfish, Spoonflower, and Lifetouch. Throughout the year, the Shutterfly team attended a virtual event to learn about the organization, participated in Best Buddies' programs, volunteered as event photographers and created a photography journal for Best Buddies program participants.



Mariana and Sara, Friendship Program participants
Best Buddies Costa Rica

Milestones

1987 - 1996

- In 1987, Anthony Kennedy Shriver launches **BESTBUDDIES® Colleges** by founding the first Best Buddies chapter at Georgetown University.
- In 1988, the iconic Best Buddies logo was donated to Best Buddies by legendary pop-artist, Keith Haring.
- On January 19, 1989, Best Buddies is incorporated as a 501(c)(3) nonprofit organization, becoming America's first national, unified, social and recreational program for people with IDD.
- In 1992, Best Buddies Global Headquarters office moves to Miami, FL.
- In 1993, Best Buddies launches **BESTBUDDIES® Citizens** to pair adults with IDD in one-to-one friendships with their working peers who do not have disabilities.
- In 1994, Best Buddies launches **BESTBUDDIES® Jobs**, a supported employment program targeting high-paying, corporate jobs for people with IDD.
- In 1995, Best Buddies launches **BESTBUDDIES® High Schools** to pair special education students in one-to-one friendships with high school volunteers.
- In 1996, Best Buddies launches **BESTBUDDIES® Middle Schools** to pair students with IDD in one-to-one friendships with middle school volunteers.

1999 - 2008

- In 1998, Best Buddies hosts the first *Best Buddies Miami Gala*.
- In 1999, Best Buddies launches **e-BUDDIES®**, a cutting-edge online friendship program.
- In 2000, Best Buddies holds the inaugural *Best Buddies Challenge: Hyannis Port*, a 100-mile bike ride from Boston to Hyannis Port.
- In 2003, Best Buddies has participants in all 50 states on the US.
- In 2004, Best Buddies launches the nationally televised inaugural *Volvo Best Buddies Challenge: Hearst Castle*, a 100-mile bike ride along the Pacific Coast Highway.

2009 - 2019

- In 2009, Best Buddies launches *Best Buddies Friendship Walk*.
- In 2010, Best Buddies has programs in 50 countries around the world.
- In 2011, Best Buddies launches **BESTBUDDIES® Ambassadors** to teach participants with IDD communication and self-advocacy skills.
- In 2012, Best Buddies launches **BESTBUDDIES® Promoters**, the first Best Buddies program open to elementary schools; the inaugural of the *Best Buddies Challenge: Miami* takes place and the first *Best Buddies Champion of The Year Gala* is hosted.
- In 2014, Best Buddies celebrates its 25th anniversary and also celebrates 25 years of the *Best Buddies Leadership Conference*.
- In 2017, Best Buddies holds the first *Best Buddies Breakaway Camp: Malibu* and hosts the inaugural *Best Buddies' Celebrating Mothers* in Malibu, CA, with Global Ambassador Cindy Crawford and her daughter, Kaia Gerber.
- In 2019, Best Buddies launches its fourth mission pillar, **BESTBUDDIES® Inclusive Living**, to provide individuals with and without IDD an opportunity to live independently in a dynamic environment where they can learn, grow and thrive.

2020 - Current

- In 2020, Best Buddies introduces **BESTBUDDIES® Ventures**, with the first launch being **BESTBUDDIES® X Rosetta Bakery** in Miami, FL, creates jobs for individuals with IDD and operates as a profit center via a bakery and coffee shop partnership.
- In 2022, Best Buddies launches **BESTBUDDIES® Transitions** to help prepare young adults with IDD for independence and inclusion in their communities as they move from school into adulthood.
- In 2022, Best Buddies launches **BESTBUDDIES® Elementary Schools** to teach inclusion to a younger age group to create a lasting effect on societal norms for the next generation.





“ Best Buddies has been an integral part of my life for many years. I have done it since high school and it has given me friends and many opportunities to grow that I wouldn't have gotten anywhere else. Catherine and I have actually been friends since the 5th grade but Best Buddies gave us something that we could still do together when our schedules started to change in high school. Catherine is my best friend and I hope we stay friends forever. My life is better with her in it.” - **Allison**

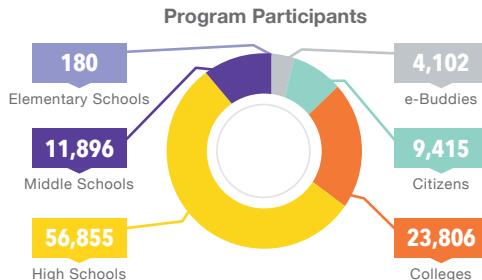
Best Buddies participants; **Alex, Sean, Amber, Allison, Catherine and, Carol**

Our Impact

3,387 Chapters **120,408*** Participants **1,204,080** Impacted **50** States **49** Countries

One-To-One Friendship

14	Elementary School Chapters	1,535	High School Chapters
600	Middle School Chapters	528	College Chapters



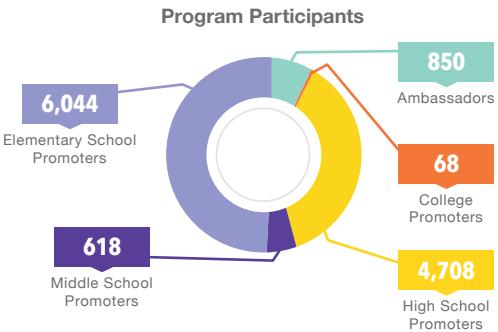
Integrated Employment

1,866 Participants Employed



Leadership Development

352	Elementary Schools Promoters Chapters
85	Middle School Promoters Chapters
261	High School Promoters Chapters
12	College Promoters Chapters



Inclusive Living

4 Four residences in Washington, D.C. (2), Miami, FL and Los Angeles, CA

All program stats are as of 12/31/2022, and reflect the most recent Best Buddies program year (July 1, 2022 – June 30, 2023).
*Total number of participants does not include residents in Living location(s) and participants in the new pre-ETS curriculum, not listed.





One-To-One Friendships



Integrated Employment



Leadership Development



Inclusive Living

We are **BESTBUDDIES**®

Best Buddies International is the world's largest organization dedicated to ending the social, physical and economic isolation of the 200 million people with intellectual and developmental disabilities (IDD). Our programs empower the special abilities of people with IDD by helping them form meaningful friendships with their peers, secure successful jobs, live independently, improve public speaking, self-advocacy and communication skills, and feel valued by society.

Mission

Best Buddies International is a nonprofit 501(c)(3) organization dedicated to establishing a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment, leadership development and inclusive living for people with intellectual and developmental disabilities.

Vision

To put Best Buddies out of business. Best Buddies envisions a world where people with IDD are so successfully integrated into schools, workplaces and communities that its current efforts and services will be unnecessary. Until that vision becomes a reality, the organization will continue to educate middle school, high school and college students, community members, corporations and employers about the emotional, functional, and natural needs and abilities of people with IDD.

Who We Serve

The IDD community that Best Buddies serves includes, but is not limited to, people with Down syndrome, autism, fragile X syndrome, Williams syndrome, cerebral palsy, traumatic brain injury and other undiagnosed disabilities.

Programs

Best Buddies programs sit on the four key mission pillars below:

One-to-One Friendships, Integrated Employment, Leadership Development and Inclusive Living.

One-To-One Friendships

Builds friendships between people with and without IDD, offering social mentoring while improving the quality of life and level of inclusion for a population that is often isolated and excluded.

BESTBUDDIES. Middle Schools, High Schools, Colleges, and Citizens

Creates an inclusive community for students and adults with IDD, helping them become socially integrated with their peers at every age.

e-BUDDIES.

Provides opportunities for participants with and without IDD to develop one-to-one friendships online and create connections using the power of technology.

Integrated Employment

Secures jobs for people with IDD, allowing them to earn an income, pay taxes, and continuously and independently support themselves.

BESTBUDDIES. Jobs

Matches skilled, qualified individuals with IDD with businesses seeking enthusiastic and dedicated employees. Through the Jobs program, Best Buddies develops partnerships with employers, assists with the hiring process and provides ongoing support to the employee and employer.

An estimated 81% of adults (18+) with developmental disabilities do not have a paid job in the community. The Best Buddies Jobs program strives to place participants with IDD in supported employment, with the potential to receive benefits and earn a total income upwards of \$900K over 30 years. In turn, these individuals will contribute \$153K in taxes back into the economy, rather than receive nearly \$895K in Federal SSI and Medicaid benefits during that time period.

Leadership Development

Educes and empowers people with and without IDD to become leaders, public speakers and advocates.

BESTBUDDIES. Ambassadors

Offers people with and without IDD the opportunity to gain the public speaking skills, self-esteem and confidence needed to successfully advocate for themselves, their peers and Best Buddies in communities and workplaces.

BESTBUDDIES. Promoters

Empowers youth to become advocates for people with IDD and help open new Best Buddies chapters and programs by organizing special events that promote awareness to the disability rights movement.

Inclusive Living

Provides an integrated experience in which people with and without IDD are active, contributing citizens – living independently in a dynamic environment where they can learn, grow, and thrive.

BESTBUDDIES. Living

Provides individuals with and without IDD an opportunity to live together in a vibrant, educational community that supports all residents in advancing their employment, financial literacy, continued education, and life skills as they work to achieve their personal goals.

Emily and Courtney, Friendship Program buddy pair



One-to-One Friendships

Without love, support and friends, life may feel isolating – this is a reality people with IDD have faced throughout history. Best Buddies offers people with IDD the chance to have a friend, gain self-confidence and self-esteem and share interests, experiences and activities that many other individuals enjoy.

BESTBUDDIES. Elementary, Middle, High Schools & Colleges

Best Buddies offers students with IDD the opportunity to have a friend and enjoy common interests, experiences, and social activities in the Middle School, High School, and College programs. Each friendship pair commits to speaking and spending time together every week throughout the year. These programs create lasting friendships and help facilitate an environment of inclusion throughout the school and in the community.

BESTBUDDIES. Citizens

For people with IDD, the absence of meaningful friendships extends into adulthood. Best Buddies Citizens pairs adults with IDD in one-to-one friendships with adults without IDD in corporate and civic communities. Citizen buddy pairs commit to a one-year friendship in which they will talk once a week and see each other twice a month. These relationships commonly grow into friendships that last a lifetime.

e-BUDDIES.

This program creates social inclusion and friendships for people with and without intellectual and developmental disabilities (IDD) in a virtual space. Technology is an integral part of society and by participating in e-Buddies, participants can develop the skills needed to communicate across a variety of platforms.

In 2022, e-buddies served 4,102 total participants. These participants exchanged more than 50,000 emails. e-Buddies was also used as a teaching tool in the classroom by more than 100 special education teachers and other professionals across the country.



Ryan and Timothy, Friendship Program buddy pair

Timothy & Ryan

One-To-One Friendships

Tesoro High School, Las Flores, CA

Ryan was introduced to Best Buddies as a freshman in high school. Throughout high school, he developed a deep appreciation for the Best Buddies mission and what it can do for individuals with and without IDD.

"I could not have known how much I would learn from students with IDD," Ryan said. "They have made me more outgoing, and I now not only look after myself but after the new friendships I have made as well."

One of the most meaningful catalysts in Ryan's transformation was his buddy, Timothy. Two years ago, Ryan was matched in a one-to-one friendship with Timothy. They instantly hit it off and became significant parts of each other's lives.

"I love hanging out with my buddy, Ryan," said Timothy. "We go bowling and play basketball together...he is just an all-around awesome guy."

"I love Timothy's energy," Ryan said. "He is the kindest soul I've ever met and shows love towards everyone he meets."

Their genuine connection has not gone unnoticed.

"In all my years of doing this, I have never seen a friendship like Ryan and Timothy's," their chapter advisor said. "Ryan will come to my room every day to hang out with Timothy for lunch, and he consistently makes an effort in their friendship."

Ryan and Timothy's meaningful friendship has inspired a culture of inclusion at their school. Ryan is now the chapter president and has had an active role in growing their presence on campus. Ryan and Timothy demonstrate that so much can be learned from individuals of all abilities when we have integrated classrooms, peer groups, and communities.

“ In all my years of doing this, I have never seen a friendship like Ryan and Timothy's." - **Chapter Advisor**

Gillermo, Best Buddies Jobs participant
Best Buddies X Rosetta Bakery



Integrated Employment

Best Buddies Jobs assists participants in finding meaningful employment, earning a competitive income, receiving benefits, and working alongside others in the community. The program offers people with IDD the opportunity to become financially independent, removing the need for government assistance or parental support. A focus on competitive, professional opportunities is what sets the Best Buddies Jobs program apart from other employment services.

BESTBUDDIES[®] Jobs

Best Buddies Jobs furthers the integration of people with IDD into the community through supported employment. The focus is on facilitating competitive, integrated job placements that allow participants to earn an income, pay taxes and work in an environment alongside their peers in the community, leading to full inclusion and independence. Coaching is provided in essential job interviewing skills, and once employment is secured, there is assistance with on-the-job training.

The Jobs program prides itself on developing employment opportunities in professional environments and focuses on white-collar jobs such as receptionist, mail room assistant, file clerk, office assistant, front desk assistant, and retail associate. Employers range from some of the top law firms and talent agencies to well-known retail businesses and luxury hotels.

There is 34 cities in 18 states with active Best Buddies Jobs program as of December 31, 2022.



Elaina, Best Buddies Jobs participant
kubik

Elaina

Integrated Employment

kubik, Odenton, MD

Elaina had long been searching for meaningful and inclusive employment in a role that would allow her to use her friendly personality and organizational skills. She landed an interview with kubik, an event management agency.

Upon entering the interview, it became immediately apparent that this would be an excellent place for her to work: kubik was passionate about Best Buddies' mission and was excited to hire inclusively.

Elaina aced the interview and was hired as a receptionist in May 2022. She began working part-time and instantly identified her first goal: full-time employment.

Within a month, Elaina achieved that goal.

Elaina's new full-time salary is over \$66,000 per year, and she has also earned vacation and retirement benefits.

Elaina's coworkers have been wowed by her work ethic and seamless fit into the company culture. Elaina welcomes everyone into the office, assists with paperwork for many staff, orders office supplies, monitors shipping, and creates and files documents.

Elaina now has a new goal: to transform this opportunity from a job into a career.

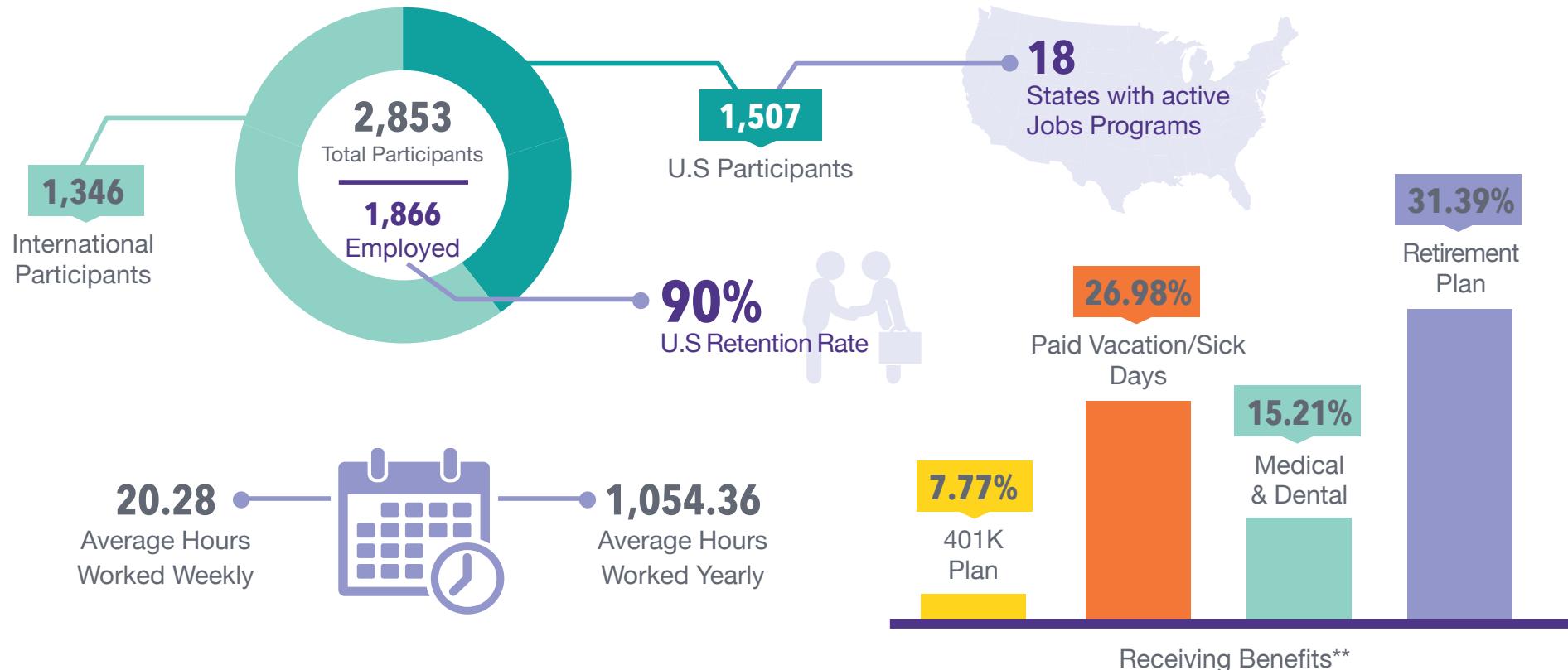
"The office is a very comfortable environment," Elaina said, "Plus, the office is dog-friendly, and I love dogs."

Elaina continually seeks to improve her skills, a goal that kubik is helping her achieve by slowly expanding her responsibilities.

The culture that kubik has created for individuals with IDD, in no small part due to Elaina's success, has created the exact workplace culture that the Jobs program is built to develop. This change in workplace culture, spearheaded by employing Elaina, has brought about kubik's desire to employ more individuals with an IDD.

“The office is a very comfortable environment. Plus, it is dog-friendly, and I love dogs.” - Elaina

Key Jobs Program Stats



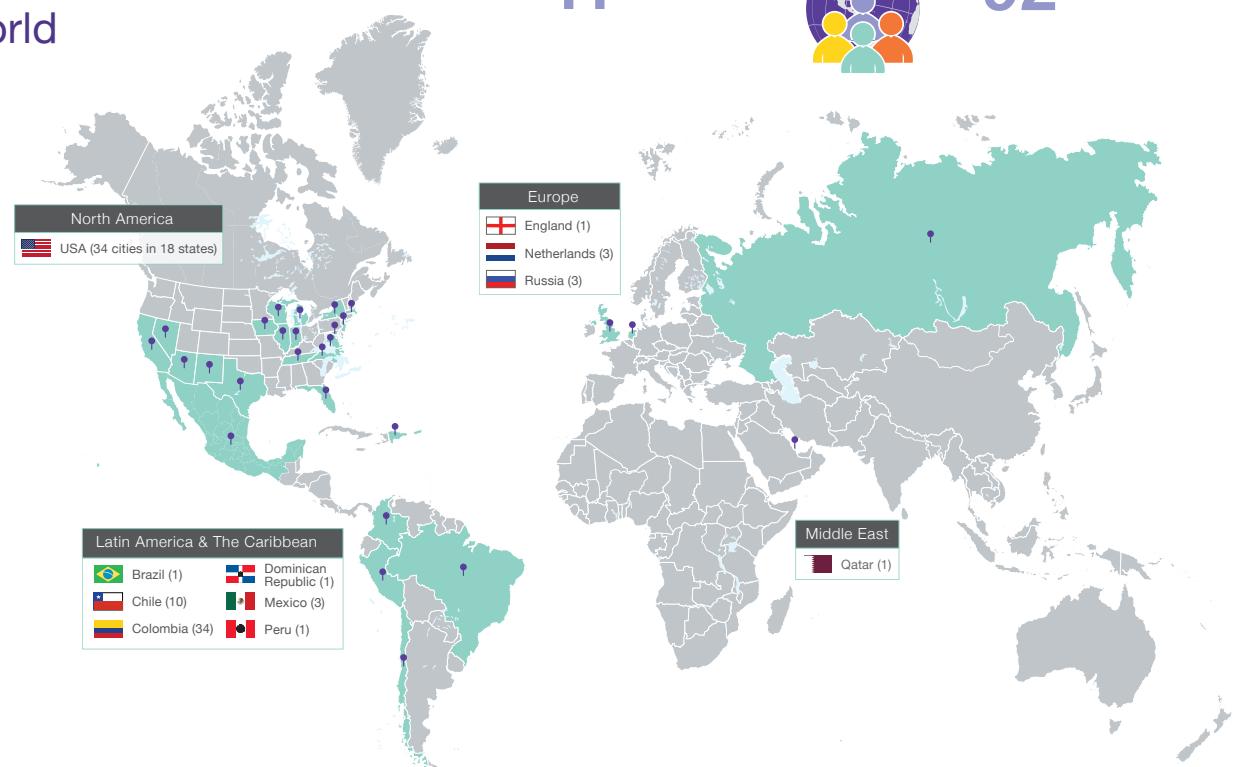
Top 5 Jobs Participants Highest Salaries With Benefits

Rank	Salary	Name/State	Benefits
1	\$66,560	Elaina C. Maryland	Vacation Pay, Retirement Plans
2	\$62,400	Jessica S. California	Dental Care, Medical Care, Retirement Plans, Sick Leave, Sick Pay, Vacation Pay, Vision Care
3	\$62,400	Nathaniel M. California	Vacation Pay, Holiday Pay, Medical Care, Fitness Center, Dental Care, Sick Leave, Sick Pay
4	\$62,004	Denzel A. Illinois	Vacation Pay, Holiday Pay, Retirement Plans, Sick Pay
5	\$61,588	Anthony S. California	Wellness Programs, Company Discount, Free or Reduced Meals

Top 5 Jobs Participants Highest Hourly Rates



Best Buddies Jobs Around The World



* Global jobs stats are calculated based on total jobs participants and U.S. Average hours and wages.

** Represents benefits received by US BB Job participants.

*** All Jobs Program stats are as of 12/31/2022

Tory, Best Buddies Ambassador



Leadership Development

Best Buddies educates and empowers people with and without IDD to become leaders, public speakers and change agents. Through the Ambassadors and Promoters programs, participants inspire their communities to build a more inclusive world for people with IDD.

BESTBUDDIES® Ambassadors

Best Buddies Ambassadors is a program that provides training for participants with and without IDD in speech writing, public speaking, and self-advocacy. Ambassadors develop the skills to share their life stories, promote Best Buddies programs, network, and, most importantly, advocate.

Ambassadors participate in trainings focused on the art of public speaking and advocacy. Once trained, they share their stories and become more involved and empowered as citizens. Ambassadors are encouraged to speak about opportunities for people with IDD, present at recruitment fairs and Best Buddies events, and develop partnerships in the community.

BESTBUDDIES® Promoters

Best Buddies Promoters empowers youth to become advocates for people with IDD by organizing and attending special events that promote inclusion. Students attending a school without a special education program can join a Promoters chapter to develop connections with people with IDD or can start one by contacting their local Best Buddies state office.

Each Promoters chapter is led by a chapter president from the student body and a faculty advisor and is assigned a Best Buddies staff person who offers regular support and guidance. Once formed, Promoters chapters host events, activities, and fundraisers where they advocate for people with IDD, and promote the Best Buddies mission.



Hunter, Best Buddies Ambassador

Hunter

Leadership Development

Ambassador, West Palm Beach, FL

"Hello everyone! My name is Hunter Huff, and I've been a proud member of Best Buddies for nine years. My life before joining this organization was very challenging. It was hard for me to make friends. I had issues socially connecting, and I only interacted with people at lunch, school events, birthday parties, and other social gatherings. One big reason I didn't have a lot of friends is that not everyone understood who I was and that I was just a normal human being who just happened to be on the Autism spectrum."

During my sophomore year in high school, I attended a match party for Best Buddies, and I met my best buddy, Stefany . I also got to meet so many new people in that chapter as well. That same year, I danced all night at my first-ever Friendship Ball and enjoyed participating in the Friendship Walk. My buddy and I were able to develop a true friendship.

Since joining this organization, my life has changed immensely. I attend the *Champion of the Year Gala*, activities in the Citizens program, and volunteer for Best Buddies events such as the *Best Buddies Friendship Ball*. I also serve on the *Best Buddies Friendship Walk Committee*, speak at events and other presentations, and today, I am an official Best Buddies Global Ambassador. I enjoy helping others learn about our incredible mission and working to ensure that people like me are included in the community. It has opened so many doors for me and allowed me to have a social life.

Best Buddies creates opportunities for people with intellectual and developmental disabilities to live out their dreams and goals. Most of all, it changes attitudes by making sure people see me for my abilities and understand the importance of inclusion.

No doubt, Best Buddies has made an impact on my life. It has empowered me to be a better friend and has encouraged me to inspire others like me to be part of this global movement. Never be afraid to make a name for yourself, to stand up for what is right, to be a light, to use your voice, achieve your goals through hard work and positivity, and most importantly, know that you are loved, valued, and accepted.

Thank you for supporting Best Buddies. You have made an impact on my life! I can't wait to see how many other people will be able to experience the power of friendship because of your efforts today. My name is Hunter Huff, and on behalf of our entire Best Buddies family, THANK YOU. Go Best Buddies!"

- Hunter, Best Buddies Ambassador

Alex and Colin, Best Buddies Living residents



Inclusive Living

Supporting and empowering individuals with IDD to live as integrated, contributing members in the larger community is the next frontier in the movement to create a more inclusive society. Best Buddies Living fosters a dynamic environment where people with IDD can learn, grow and thrive.

BESTBUDDIES[®] Living

The Best Buddies Living program encourages people with and without IDD to live together in a vibrant community that focuses on supporting residents in accomplishing their life goals and dreams.

The Best Buddies Living program supports inclusion by:

- Developing programs that foster an opportunity for residents to experience living with friends and colleagues. Programs include weekly shared meals, fitness classes, cultural events, holiday parties, social activities, and sports.
- Offering an environment that encourages the development of independent living skills, life-changing relationships, and educational pursuits in connection with a college or university. Through an affiliation with a nearby school, all residents can immerse themselves in campus life, attending sporting events and enjoying fitness and dining facilities alongside their student peers.
- Matching people with and without IDD in a residential experience, and providing a supportive environment that encourages full-time or part-time employment.

As of December 31, 2022, Best Buddies operated four Living residences; two in Washington, D.C. (Georgetown and Union Market), one in Miami, FL and one in Los Angeles, CA.



Nicole and AnnCatherine, Best Buddies Living residents

AnnCatherine

Best Buddies Living Resident

Georgetown, Washington D.C.

Anne Catherine, also known as AC by her friends, joined the Best Buddies Living program in Georgetown in September 2022—a decision that would shape her future in ways she never imagined.

AC's story serves as a testament to the profound impact of our Best Buddies Living program and showcases the power of friendship, independence, and a supportive community.

"Being a resident at Best Buddies Living: Georgetown has been an incredible experience. One of my favorite parts is having the opportunity to learn and practice independent living skills. I've learned how to clean my apartment, do my laundry, and handle everyday tasks with confidence. These skills may seem small to some, but they have given me the independence I've always wanted. With every step, I feel a sense of pride and accomplishment, knowing that I am capable of taking care of myself."

Best Buddies Living is more than just a place to live. It's a community filled with wonderful people who have become my family. I enjoy attending group events and dinners, where I get to meet and connect with others who understand me on a deeper level. We love activities like watching *The Bachelor*, working out together, and having movie nights. These experiences have created bonds that will last forever. The support and friendships I've found within this community have brought me lots of joy and happiness.

In addition to personal growth and connections, Best Buddies has also helped me in my professional journey. I work as an office specialist at Holland & Knight law firm, and it has been an incredible experience. It gives me a sense of purpose and an opportunity to make a difference in my own unique way.

Every day, I wake up knowing that I have a community of friends who support me, celebrate my successes, and stand by me during challenging times. Best Buddies has become a second family—a place where I am accepted, understood, and loved for who I am.

Being a part of Best Buddies Living has taught me that it is possible to live on your own and discover a whole new world of possibilities. You will find a sense of belonging in a community that celebrates you."

- AnnCatherine, Best Buddies Living resident

International Programs

2022 was a year of remarkable growth and achievements for Best Buddies' International Programs (IP).

Key Updates

- Streamlined country accreditation and enhanced the efficiency and effectiveness of the organization's global programs
- Hosted an in-person staff forum in Santiago, Chile, that promoted worldwide engagement and collaboration.
- Hired a new program manager to introduce new perspectives and to help further our initiatives.
- Translated all leadership conference materials into Spanish.
- Expanded Best Buddies' programs into the Dominican Republic, Costa Rica, Ecuador and Portugal, and we also expanded the Best Buddies Jobs program into Costa Rica, Ecuador and Serbia.

Looking ahead to 2023, IP aims to establish new regional government, corporate and foundation partnerships, strengthen current programs in operation, and successfully launch Best Buddies in Abu Dhabi, which is scheduled to be completed in the fall.



Best Buddies in Saudi Arabia's DEI Conference



Giovany, Best Buddies Jobs participant
Juan Valdez, Best Buddies Colombia

Best Buddies Around The World

49 Countries & Territories



5 Continents



Signature Events



Cyclists at the 2022 Best Buddies Challenge: California,
presented by Core Hydration & Safeway Foundation

The purpose of special events is to garner support, funds, and awareness for the Best Buddies mission. There are numerous ways to get involved with Best Buddies events including attending, volunteering, and pursuing sponsorship opportunities.



Cyclists at the 2022 Best Buddies Challenge: Hyannis Port, presented by Core Hydration and Shaw's and Star Market Foundation

Best Buddies Challenge: Hyannis Port

June 3-4, 2022 | Boston to Hyannis Port

The Best Buddies Challenge: Hyannis Port, presented by Core Hydration and Shaw's and Star Market Foundation returned to Massachusetts for its 23rd year. The Challenge weekend kicked off Friday, June 3 with a dinner reception at John F. Kennedy Presidential Museum & Library. On Saturday, June 4, hundreds of riders took to the start line at the JFK Library for the picturesque 100-mile ride portion of the event, from Boston to Hyannis Port. The Challenge concluded with a New England-style clambake and live musical entertainment by the Manhattan Band.

Best Buddies Challenge: California

October 15, 2022 | Marin County, CA

The Best Buddies Challenge: California presented by Core Hydration & Safeway Foundation returned for its 19th year at a new host location: the picturesque Summit Skywalker Ranch.

Hundreds of cyclists, advocates, and celebrity supporters alike attended the event and took to the start line to ride 70 miles down the majestic coastal vistas and beautiful countryside in Marin County, California. Safeway Northern California Division President Karl Schroeder presented a \$560,000 check presentation to Best Buddies International during the opening ceremonies, hosted by Best Buddies celebrity supporter Jason Lewis. Event participants enjoyed a VIP reception and dinner on Friday, followed by a luncheon on Saturday, to celebrate their efforts in advocating for inclusion.



Anthony K. Shriver with Best Buddies Ambassadors **Matthew, Jermoe, Paul, and Stacey** at the 2022 Best Buddies Challenge: California, presented by Core Hydration & Safeway Foundation



Cyclists at the 2022 Best Buddies Challenge: Miami Chaired by Kenneth C. Griffin Charitable Fund and presented by Andrew P. Barowsky Foundation, Core Hydration and Mack Cycle & Fitness

Best Buddies Miami Gala

November 18, 2022 | Miami, FL

The 24th Annual *Best Buddies Miami Gala* celebrated Best Buddies' programs in Qatar and honored Global Ambassador Cindy Crawford with the 2022 Spirit of Friendship Award, Best Buddies' highest accolade presented to distinguished luminaries who have shown great leadership, generosity and spirit in supporting the organization's mission. The event also featured a fabulous cocktail hour, a gourmet dinner, live and silent auctions, and a live performance by DJ Khaled.

Best Buddies Challenge: Miami

November 18, 2022 | Miami, FL

Four-time *Tour de France* winner Chris Froome joined professional cyclists Magnus Sheffield and Cam Wurf for the *Best Buddies Challenge: Miami Chaired by Kenneth C. Griffin Charitable Fund and presented by Andrew P. Barowsky Foundation, Core Hydration and Mack Cycle & Fitness* in South Beach. The world-class 80-mile cycling event took over closed roads with a motorcycle police-escorted peloton. The Challenge was followed by the *Best Buddies Miami Gala* that evening.



Best Buddies Global Ambassador **Cindy Crawford** with Global Ambassador **Delaina** and her brother **Jaime** at the 2022 Best Buddies Miami Gala



Anthony K. Shriver with cyclists at the 2022 *Best Buddies Breakaway Camp: Malibu*

Best Buddies Breakaway Camps

Best Buddies Breakaway Camps provided athletes with an elite-level, pro experience that aimed to offer participants a holistic approach to training. Special attention was given to riding more efficiently, proper rider nutrition, post-training recovery, and leaving with the foundations for a sustainable healthy lifestyle. The camps used Tour de France wisdom to craft a healthy training program applicable to the mature or the amateur athlete.

Malibu, CA

March 30 – April 3, 2022

Best Buddies Breakaway Camp: Malibu Presented by Core Hydration offered cyclists a world-class, five-day riding experience through the scenic canyon roads and rock-studded hillsides of the Santa Monica Mountains overlooking the Pacific Ocean. Base camped at the world-renowned Four Seasons Hotel Westlake Village, cyclists ended each ride focused on recovery with daily massages and gourmet meals handcrafted by sports nutrition experts.

December 7 – December 11, 2022

The second *Best Buddies Breakaway Camp: Malibu Presented by Core Hydration* offered cyclists another opportunity to once again take to the familiar but beautiful training roads just north of Los Angeles.

Asheville, NC

September 21 – September 25, 2022

Best Buddies Breakaway Camp: Asheville Presented by Core Hydration offered riders a once-in-a-lifetime cycling experience, taking the cyclists to the top of Mount Mitchell, the highest point in the US east of the Mississippi River, and all throughout the iconic Blue Ridge Mountains.

Sonoma, CA

May 25 – May 29, 2022

Best Buddies Breakaway Camp: Sonoma Presented by Core Hydration was based out of the Farmhouse Inn in Forestville, CA, and brought participants through the wine country and redwoods of Sonoma County.



Madeline Borkin, Disability Rights Advocate and Executive at the Institute for Corporate Productivity, being honored as Mother of the Year at the 2022 *Best Buddies' Celebrating Mothers*

Best Buddies' Celebrating Mothers

May 7, 2022 | Malibu, CA

The 5th Annual *Best Buddies' Celebrating Mothers* honored the gifts of love and friendship that mothers give to their children, especially the amazing mothers of our Best Buddies participants. The celebration also featured sumptuous cocktails, food, live performances, a special award ceremony honoring the Mother of the Year, Madeline Borkin and fun activities for the entire family. Rima Fakih, Former Miss USA/ Best Buddies Talent Relations Board Member & Volunteer since 2010, presented a special award to an outstanding Best Buddies Ambassador, dancer and actor Joshua Felder.

Best Buddies Balls & Proms

Best Buddies Balls/Proms are an exciting way for Best Buddies' state offices and chapters to celebrate friendship. Best Buddies participants are the stars of the show, and local program leaders help create a night that attendees will never forget.



Guests at the 2022 *Best Buddies Prom* in Tennessee



Participants at one of the 2022 Best Buddies Friendship Walks

Best Buddies Champion of the Year

Best Buddies Champion of the Year is a competitive fundraising campaign that unites and recognizes leaders of inclusion in local communities across the country. Champion candidates commit to raising funds and awareness for their local Best Buddies programs. At the end of the campaign, a *Champion of the Year* celebration takes place to honor the nominees and name the ultimate *Champion of the Year*: the person who raised the most funds in the designated region.

Champion of the Year continues to see rapid growth and 2022 was a record-breaking year. In total, 48 events were held nationwide, over 365 Champion candidates were recruited, and \$7.7 million was raised for Best Buddies, surpassing the fundraising goal by \$1.2 million. The 2022 national *Champion of the Year*, Asher Ward, raised over \$123,000 for Best Buddies in Oklahoma. Asher is the first national *Champion of the Year* with an intellectual or developmental disability.

Champion of the Year events not only raise critical funds for Best Buddies but also create opportunities for community leaders to become advocates for the mission of inclusion.

Best Buddies Friendship Walk

The *Best Buddies Friendship Walk* continued to grow and expand, raising awareness and funds to support individuals with intellectual and developmental disabilities (IDD). The *Best Buddies Friendship Walks* are fundamental in supporting local Best Buddies programs dedicated to ending the social, physical, and economic isolation of the 200 million people worldwide with IDD.

In 2022, over 32,000 participants in more than 61 cities walked to move Best Buddies' mission forward. Collectively, over \$5 million was raised as participants, sponsors, volunteers, and public figures joined the movement that celebrates friendship, inclusion, and unity. Over the years, *Best Buddies Friendship Walks* have profoundly impacted communities nationwide, providing a platform for participants to showcase the Best Buddies mission. Each walk provides an atmosphere for new friendships, promising opportunities, and, most of all, inclusion for all people.



2022 Best Buddies Champion of the Year attendees

Best Buddies Leadership Conference

The 2022 Best Buddies Leadership Conference (BBLC) was hosted locally by each Best Buddies state office as an in-person experience this summer and brought together leaders in their communities to learn about the Best Buddies movement. For the first time since 2019, student leaders, volunteers and staff were reunited in-person to participate in leadership development training and create connections with their peers. Conference events were hosted throughout July and included 46 unique training experiences, including two virtual global forums, with over 2,250 Best Buddies leaders participating.

Attendees participated in a robust educational experience that included keynote presentations, interactive sessions, and peer-to-peer connections. Several Best Buddies offices provided team building activities as part of BBLC. Best Buddies in Wisconsin hosted a scavenger hunt at the Milwaukee County Zoo, Best Buddies in Florida held an overnight experience in Fort Lauderdale at the Museum of Discovery and Science, and Best Buddies in Maryland created a camp-themed event at a local outdoor center. The incredible connections made at BBLC highlighted the commitment of Best Buddies leaders around the world during a critical time in the organization's history as it reemerged from pandemic programming.

The BBLC I See You Awards Celebration was hosted on Facebook on July 13 to celebrate the outstanding leaders, chapters and volunteers who make Best Buddies a global movement. During the virtual awards ceremony, the following schools and individuals were recognized:



Best Buddies Leadership Conference: Maryland attendees

2021-2022 Outstanding Chapters of the Year:

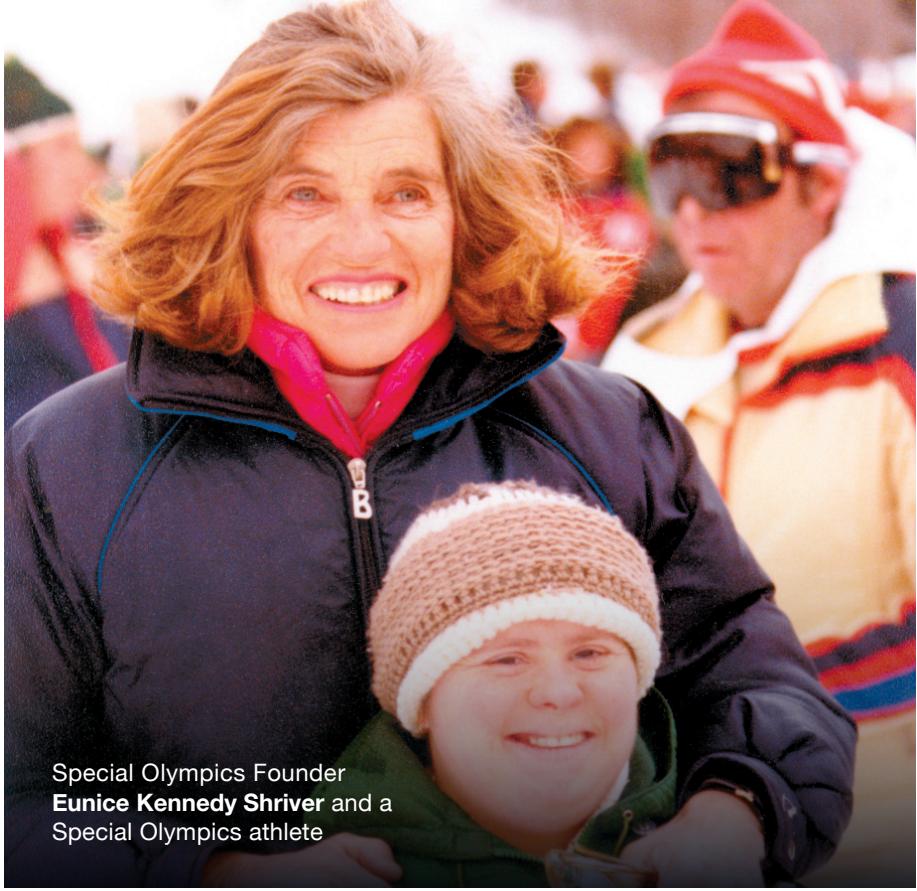
- Elementary School Chapter of the Year: Bixby West Elementary School, Oklahoma
- Middle School Chapter of the Year: Kahler Middle School, Indiana
- High School Chapter of the Year: Lehigh Senior High School, Florida
- College Chapter of the Year: University of South Carolina-Beaufort, South Carolina

Jobs Employee of the Year: Zach Smith, NFL Network

Outstanding International Country: Best Buddies in Mexico

Spirit of Courage: Margo Meley, Connecticut

Best Buddies looks forward to the return to the Indiana University campus and an in-person conference experience in 2023!



Special Olympics Founder
Eunice Kennedy Shriver and a
Special Olympics athlete

March Best Buddies Month

What began as a one-day celebration of the Best Buddies mission evolved into a month-long festivity to reflect on the importance of inclusion and acceptance for people with intellectual and developmental disabilities every March. In 2022, the celebration began with the annual *Spread the Word: Inclusion campaign* that encouraged participants to showcase how they promote inclusion in their communities. Throughout the month, participants hosted virtual chapter parties, awareness activities, and engagement campaigns to honor their unity in advancing opportunities for friendship, employment, leadership development, and inclusive living.

EKS Day

Created in 2010, *Eunice Kennedy Shriver (EKS) Day* serves as a unique opportunity to celebrate her legacy, indomitable spirit and life-long commitment to people with intellectual and developmental disabilities (IDD). Even during a time when society did not, Eunice Kennedy Shriver believed in the abilities of people with IDD and led the effort to end the physical and social isolation they endured.

EKS Day promotes a global call for individuals to commit to actions of change, inclusion, and acceptance for people with IDD. Across the United States and in 100 countries, *EKS Day* is celebrated with love, justice, faith, hope and courage – her five key values. Activities included sports clinics, picnics, leadership trainings and disability rights awareness efforts.



Spread the Word: Inclusion campaign

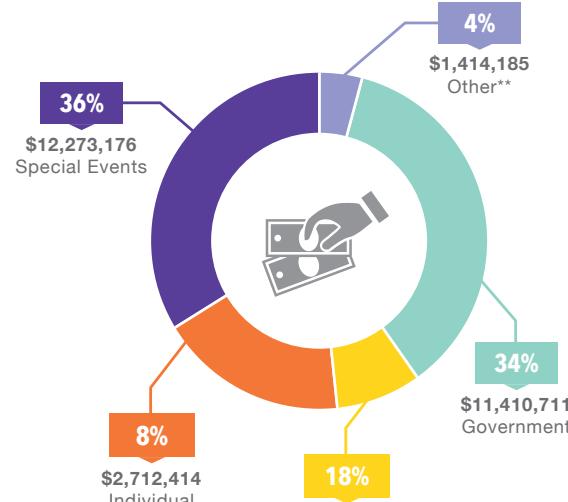
Justin, Best Buddies Ambassador



Financials

Consolidated Statement of Activities* (as of 12.31.22)

Domestic Revenue

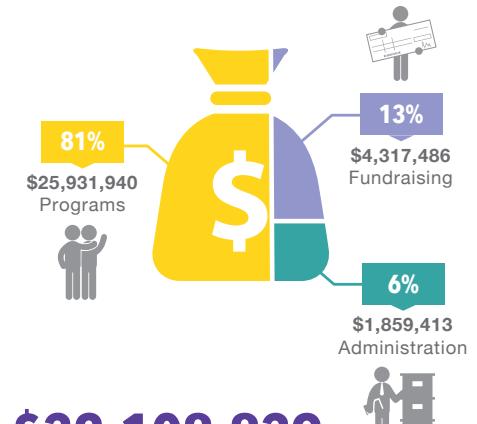


\$33,814,848
Total Domestic Revenue

\$32,000,000
Total International Revenue***

\$65,814,848
Total Gross Revenue

Domestic Expenses



\$32,108,839
Total Domestic Expenses

Domestic Net Asset Summary

Net Assets
(beginning of year) **\$33,193,893**

Change in
Net Assets **\$1,706,009**

Net Unrealized
Gains (Losses)
on Investments **(2,509,312)**

Total Domestic
Net Assets
(end of year) **\$32,390,590**

* Statement of Activities for calendar year 2022 based on Best Buddies International's Form 990

** "Other" represents revenue generated from a collection of sources including: Chapter Dues, Annual Best Buddies Leadership Conference, Investment Income and Cause-Related Marketing.

*** Gross consolidation of International Licensees that operate as their own NGOs.

Financials

Balance Sheet (as of 12.31.22)

Assets

Current Assets

Cash and cash equivalents	\$7,313,045
Investments	\$19,507,969
Accounts receivable	\$59,382
Contributions receivable, net	\$1,156,818
Grant receivable	\$3,199,445
Inventory artwork	\$58,359
Prepaid expenses	\$523,258
Total Current Assets	\$31,818,276

Property and Equipment

Computers	\$461,645
Furniture and equipment	\$85,105
Auto	\$24,000
Land	
Total Property and Equipment, Cost	\$1,152,473
Less Accumulated Depreciation	(\$555,250)
Total Property and Equipment, Net	\$1,167,973

Right-of-Use Assets

Financing lease right-of-use, net of amortization	\$78,288
Operating lease right-of-use, net of amortization	\$3,529,660
Total Right-of-Use Assets	\$3,607,948

Other Assets

Long-term contributions receivable, net	\$871,212
Security deposits	\$91,665
Investments - Rosetta Bakery x Best Buddies	(\$66,160)
Investments - deferred compensation plan	—
Total Other Assets	\$896,717

Total Assets **\$37,490,914**

Liabilities and Net Assets

Current Liabilities

Accounts payable	\$655,830
Deferred revenue	\$606,706
Compensated absences payable	\$125,948
Current portion of financing liabilities	\$31,540
Current portion of operating liabilities	\$1,069,510
Total Current Liabilities	\$2,489,534

Long-Term Liabilities

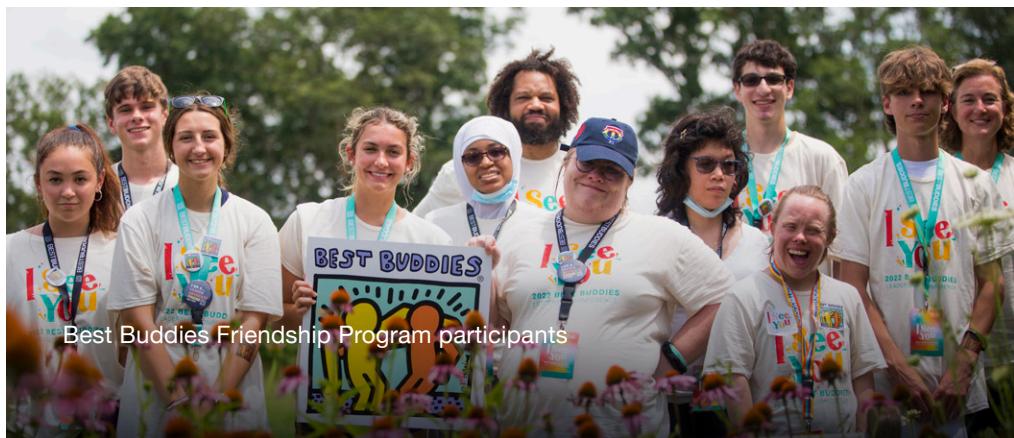
Security deposit	\$22,660
Deferred compensation plan liability	—
Long-term portion of financing liabilities	\$47,239
Long-term portion of operating liabilities	\$2,541,191
Total Long-Term Liabilities	\$2,611,090
Total Liabilities	\$5,100,624

Net Assets

With donor restriction	\$5,425,751
Without donor restriction	\$26,964,539
Total Net Assets	\$32,390,290

Total Liabilities and Net Assets

\$37,490,914



Board of Directors



BOARD SECRETARY
Brad Blank
President/Attorney
Brad Blank & Associates, Inc.



Olivia Culpo
Actress



Mark DeVincenzo
Managing Director
Crescent Capital Group LP



Tamsen Fadal
TV Anchor, Executive
Producer & Author



Joshua Felder
Global Ambassador
Best Buddies International



BOARD TREASURER
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Partner
Holland & Knight



Aaron Gershberg
Managing Partner
SVB Capital



Todd Michael Glaser
Developer



Evan Hainey
Partner
Untitled Entertainment



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VP & GM of
Western Properties
The Hearst Corporation



Alexander
Hernandez-Dessauer
VP, International Programs
& Special Projects
Best Buddies International



Jamie Hintlian
Partner/Principal
Ernst & Young



Gerard A. Klingman, CFP
President
Klingman & Associates



Carl Lewis
U.S. Olympic
Gold Medalist



Chris Lindstrom
Professional Football Player
Atlanta Falcons



James Lintott
Chairman
Sterling Foundation Management



William V. Powers
Founder and Chief
Executive Officer
Cambridge Mobile Telematics



Thomas Quick
Philanthropist



Anthony Kennedy Shriver
Founder, Chairman & CEO
Best Buddies International



Eunice K. Shriver II



Tom Sullivan
Founder
Lumber Liquidators



Garett Tomasek
Young Leaders
Council Chair
Best Buddies International



Ralph Winter
Founder
Corestate Capital Group



Bernie Yuman
President
Bernie Yuman Mgmt.

Executive Team



Jeremiah Angel
Vice President
Web Operations



John M. Carlin
Senior Director
Major Gifts & Planned
Giving



Michael Collins
Vice President,
Best Buddies Challenges



Lisa Derx
Vice President
Government Relations



**Alexander
Hernandez-Dessauer**
VP, International Programs
& Special Projects



Mark Lewis
Senior Vice President
Development, Marketing
& Technology



Nicole Maddox
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Stephanie Moore
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Mission Advancement



Lori Penaloza
Senior Vice President
Finance & Operations



David Quilleon
Senior Vice President
Global Mission, State
Development & Operations



Jessica Schwartz
Vice President
Marketing & Partnerships



Anthony Kennedy Shriver
Founder, Chairman & CEO
Best Buddies International



Julie Torres
Vice President
Human Resources
& Operations



Scott Tracy
Vice President
Challenges, National
Events & Special
Projects



Mark J. Wylie
Vice President
Talent Relations

Honorary Board Members



Eunice Kennedy Shriver
Founder, Special Olympics Int.



Keith Allen Haring
Pop Artist, Creator of the Best Buddies Logo

Our Supporters

CORPORATIONS

\$500,000 and Above

CORE Hydration
Safeway Foundation

\$250,000 to \$499,000
Andrew P. Barowsky Foundation
AnsIn Foundation/Channel 7 Foundation & WSVN/WHDH
MOD Pizza
Pratt Holdings, Inc.
Rolex Watch U.S.A., Inc.
Shaw's & Star Market Foundation
The TJX Companies, Inc.
Wedu, Inc.

\$100,000 to \$249,999

Accenture
Hearst Corporation/Steve & Barbara Hearst
John Drew/Crossover Ventures
Klingman & Associates
Live Nation Worldwide, Inc.
Sterling Foundation Management/Jim Lintott & May Liang
PLAN - Planned Lifetime Assistance Network of MA & RI
Silicon Valley Bank
Sun Capital Partners Foundation/Marc Leder
The Albertsons Companies Foundation
The GEO Group Foundation, Inc./George & Donna Zoley
The Kenneth C. Griffin Charitable Fund
Wells Fargo & Company

\$50,000 to \$99,999
Absolute HCBS LLC
Anthem, Inc.
Bader Philanthropies, Inc.
Bank of America
Citizens Bank Corporate Giving Program
E. & J. Gallo Winery
Janssen
KFORCE
Meelain Enterprises A.V.V.
MoneyGram Foundation
Sephora USA, Inc.

SGII Inc

Wealth Management & Trust
Wilmington Trust

\$25,000 to \$49,999

AbbVie
Admiral Transfer & Rigging
AETNA INC.
Allianz Life Insurance Company of North America
Bank of Hawaii
Blue Cross Blue Shield of Massachusetts
Braman Motors
Brauer Material Handling
Crescent Capital Group
Dart Group Foundation Inc
Eaton Vance Management/Morgan Stanley/Parametric
Enterprise Holdings
Fifth Generation Inc.
Holland & Knight LLP
Insight Global
Kelly Services
Lawrence A. Moens Associates, Inc.
Mack Cycle & Fitness
MALS PALS
Mark Edward Partners LLC
Match Group
Mercedes-Benz
Merck - HQ
Midland National Life Insurance Company
Milwaukee Brewers Baseball Club, LP
Mosaic Global Sales LLC
National Philanthropic Trust
Pantheon Venture
Pfizer, Inc
PWG Charitable Foundation
Race Roster
Raymond James Financial, Inc.
Rubin Family Foundation
Sevita
Seyfarth
Sony Music Entertainment
Southern Glazer's Wine & Spirits
State Street Corporation, State Street Global Markets, LLC
Stanford Health Care
TD Bank



Anthony K. Shriver with ambassadors and actor **Jason Lewis** (far right), receiving a check donation from **Karl Schröder**, Safeway Northern California Division President, at the 2022 Best Buddies Challenge: California, presented by Core Hydration & Safeway Foundation

Teddie Peanut Butter

Texas Mutual
The Ferraro Law Firm
The GivenGain Foundation
The Leavitt Corporation
The Morrison & Foerster Foundation
The Tom Sullivan Foundation
UNUM Group
UBS Financial Services, Inc.
Vertex Pharmaceuticals
Vanguard Charitable
Volvo Car USA
Walmart Inc./Foundation
Walt Disney World Resort
Waymo LLC
Webcor

\$10,000 to \$24,999

ABC Promotions Unlimited Inc.
Altria Group Inc.
American Equity Investment Life Ins. Co.
Ansys, Inc.
Arc Stores
Arizona Coyotes Foundation
Atlantic Management Corporation
BankUnited, N.A.
BlackRock Financial Management, Inc.
Bloomberg L.P.
BNY Mellon
Buffalo Sabres Foundation
Canon
Channel RE LLC
Cheshire Half Marathon

Climatec, LLC

Compass Group - National Headquarters
Cooper's Steel Fabricators, Inc.
CSAA Insurance Services, Inc.
Diversant ACS Solutions
DLA Piper LLP
DNICORP
Dome Construction
Douglas Elliman Real Estate
Eastern Bank Foundation
Genovese Joblove & Battista PA
GTE Financial & Foundation
Hand2Mind
Hardwick Tactical Corporation
Health Care Service Corporation
ImpactWayv, Inc.
JOH Kids 360
Jones Lang LaSalle America Inc.
Kendra Scott LLC
Kokua Na Lani
KOVAR

Kramer Casey Enterprises
Royal Media Partners
Lipscomb University
Loan Pronto, Inc
MAG Aerospace
McCormick & Co., Inc.
Meaningful Beauty, LLC
Midstate Auto Group Inc
Moore Communications Group, Inc.
Movement Mortgage Foundation
Nordson Corporation Foundation

Northeast Florida Association of Realtors Inc

Ocean Automotive Group
Old National Bank Foundation
Ole Smoky Distillery, LLC
Oracle Corp
Participant Media, LLC
PECO Corporate Relations
Pentair Management Company
Phantom Administrative, LLC
Pittsburgh Penguins Foundation
Prairie Meadows
Promoter Line Incorporated Festival & Concert Division
Qintel
RBC Capital Markets, LLC
Rock-It Cargo U.S.A., LLC
Royal Yacht SARL
Sandy Spring Bank
Shulman, Rogers, Gandal, Pordy & Ecker, P.A.
Speedway Children's Charities
Spotify - US Headquarters
SPT Inc.
Sullivan Investment Corporation
Suncoast Federal Credit Union Foundation
Swire Properties Inc., Miami
Tavistock Development Management, LLC
Team Construction, LLC
The Advance Financial Foundation
The Bellamy Companies LLC

The Comcast NBC Universal Foundation	Chevron Products Company	Johnson Bank	The J.M. Smucker Company	Enterprise Holdings
The Driven Group LLC	Christopher's Fine Jewelry	Johnson, Mirmiran & Thompson Engineering A Brighter Future	Timothy E. McNutt, Sr. D.D.S.	Florida Endowment Foundation for Vocational Rehabilitation Inc.
The Meltzer Group	Cognizant	Junior League of Indianapolis	Total Wine & More	Hawaii Community Foundation
The National Football League Foundation	Colliers International - WA	Kosair Charities Committee, Inc.	TTextiles LLC	Jeffrey P. Ossen Family Foundation
The PNC Charitable Trusts	Commonwealth Edison Company	Law Offices Of Samer Habbas & Associates	TUV Investments LLC	Kessler Foundation
The Town of Golden Beach	Continental Casualty Company	Layton Construction Company, LLC	UMPC Changing Medicine	Manpowergroup Foundation Inc.
The U.S. Charitable Gift Trust	Coza Technologies, L.L.C.	Lemonade Insurance Agency, LLC	Umpqua Bank Charitable Foundation	Memorial Foundation
The Walt Disney Company	Credit Union of Texas	M. A. Mortenson Company	United Food And Commercial Workers Union	Mosaic Global Sales LLC
TheraPeeds Inc.	Culinary Institute LeNote	Major League Basketball Players Trust	UNM Hospitals	PwC Charitable Foundation, Inc.
TUUCI LLC	Current Builders Construction Services, Inc.	Matson, Inc.	USPS Money Order	Taco Bell Foundation, Inc.
United Phoenix Firefighters Association, Inc.	DDA Services, Inc	Maui United Way, Inc.	Variety - the Children's Charity	Texas Mutual
Universal Music Group - Santa Monica	Delaware North Companies Sport Services, Inc.	Memorial Healthcare System	VyStar Credit Union	The Anthony R. Abraham Foundation
Value Store It Management, Inc.	Deloitte Services LP	Miami University	Wasabi Ankeny	The Carl and Ruth Shapiro Family Foundation
Vegas Golden Knights Foundation Inc.	Elder Law Firm of Kirson & Fuller	Misericordia Home	WHAS Crusade For Children, Inc.	The Carl C. Anderson Sr. & Marie Jo Anderson Charitable Foundation
Warren Averett Companies LLC	Employee's Community Fund of The Boeing Company	Modern Woodmen Fraternal Financial	Zuckerman Gravely Management, Inc.	The Kenneth T. and Eileen L Norrise Foundation
Wegmans Food Markets, Inc.	EM-Power Services, Inc.	Montgomery College	FOUNDATIONS	The Merancas Foundation Inc
Wood-Bitterman Charitable Lead Trust	Envoy Global	Networking To Help Children Inc	\$250,000 to \$499,000	The Rees-Jones Foundation
\$5,000 to \$9,999	Equitable Trust	Nicor Gas	Taft Foundation	The Walt Disney Company
33 Floors	Eventbrite, Inc.	North Shore LI Chapter of Unico National	\$100,000 to \$249,999	United Way of Central New Mexico
4R Ventures LLC	Evolution Risk Advisors, Inc.	Northwest Pump & Equipment Co.	Fundacion MAPFRE	William S. Abell Foundation
Abara CC Beverage LLC	Farmers Mutual Hail Insurance Company of Iowa	Otis Elevator Company	May and Stanley Smith Charitable Trust	\$10,000 to \$24,999
Abdo Consulting Group, Inc.	Farnam Street Financial, Inc.	Outfront	Stavros Niarchos Foundation	
AdventHealth	Findlay	Park Hotels and Resorts	The Frederick A. Deluca Foundation	
All Community Events	First Hawaiian Bank	Phantom Fireworks	The Golisano Foundation	
Ally Financial Inc.	Florida Power & Light Company	Phillies	\$50,000 to \$99,999	
Anheuser-Busch	Focalpoint Securities, LLC	PNC Foundation	Accenture	
Anthem Blue Cross & Blue Shield	Founders Series of Lockton Companies, LLC	Polk County Auditor's Office	Bader Philanthropies, Inc.	
Aramark Global Business Services	Fried, Frank, Harris, Shriver & Jacobson LLP	Prisma Health	Delman Family Charitable Fund	
Barket Epstein	Frontstream	Property Works	Fidelity Investments	
Baywood Hotels Inc.	Glens Falls National Trust And Investment Group	Publix Super Markets Charities, Inc.	Liberty Mutual Foundation	
Berchem Moses PC	Goldman Sachs Gives	Reliaquest	M.J. Murdock Charitable Trust	
BlueCross BlueShield of Tennessee Community Trust	Good Karma Brands Milwaukee, LLC	Rhino Capital Advisors LLC	MoneyGram Foundation	
BMO Harris Bank	Goodman Campbell Brain & Spine	Roger Reynolds, CPA	PHLY Foundation	
Bose McKinney & Evans LLP	Harvest Sensations	Ronald Book PA	Poston Gardens Foundation Inc	
Brabants Enterprises Inc.	Hawaii Protective Association, LLC	RSM US LLP	The Batchelor Foundation, Inc.	
Brandon Hyundai	Hilton	Sandia National Laboratories	The Genentech Foundation	
Brunello Cucinelli USA Retail, LLC	Hyannis Air Service, Inc.	SBM Management Service, LP	The Jim Moran Foundation	
Buch Construction, Inc.	Hy-Vee, Inc.	Sea Otter Securities Group LLC	The Moody Endowment	
Business Computer Rentals LLC	Inktel	Sodexo, Inc. & Affiliates	The Sharon D. Lund Foundation	
Businessolver Foundation	International Paper	Sonic Automotive Inc.	The Tepper Foundation	
BWG Strategy, LLC	Iowa Association of Independent Colleges and Universities	STAG Industrial, Inc.	Tina and Richard V Carolan Foundation, Inc.	
Capital One - McLean	J.C. Edwards Corporation	Sun Communities Operating LP	VoLo Foundation	
Car Crafters, Inc.	J.E. Dunn Construction Company	Sun Life Financial	\$25,000 to \$49,999	
Cardinals Charities	J.P. Morgan Charitable Giving Fund	Synergy Productions LLC	AbbVie	
Career Group Companies		Technology Advice	Achelis and Bodman Foundation	
CentiMark		Texas Roadhouse Intermediary LLC	CenterPoint Energy Foundation	
Charlotte Knights Charities		The Boerke Company, Inc.	Edith L. Trees Charitable Trust	
		The Cellular Connection, LLC		
		The E.W. Scripps Company		

New Mexico Oil and Gas Association
Nora Roberts Foundation Inc
Nordson Corporation Foundation
Old National Bank Foundation
OrthoIndy Foundation
Peter and Elizabeth Tower Foundation
Rochester Area Community Foundation Depository, Inc.
Speedway Children's Charities
Suncoast Federal Credit Union Foundation
TD Charitable Foundation
Tempe Diablos Charities, Inc.
Texas Women's Foundation
The Dresher Foundation Inc.
The Eamon Foundation
The Feigenbaum Foundation
The G.R. Lincoln Family Foundation
The George C. Marshall Foundation
The Graham and Carolyn Holloway Family Foundation
The Laffey McHugh Foundation
The Sorenson Legacy Foundation
The Thomas W. Bradley Foundation Inc.
The Wawa Foundation Inc.
Valley Kids Foundation
Vanguard Charitable
Wells Fargo Foundation

\$5,000 to \$9,999
Commonwealth Edison Company
Cralle Foundation Inc
Crosser Family Foundation
Field Family Foundation
Freeman E. Fairfield Foundation
George and Mary Josephine Hamman Foundation
George S. and Dolores Doré Eccles Foundation
GN Wilcox Trust

Greater Washington Community Foundation
International Paper
Junior League of Indianapolis
Kelley Foundation
Major League Baseball Players Trust
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Maui United Way, Inc.
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Million Dollar Round Table Foundation
Networking to Help Children Inc
Nicor Gas

Nusenda Foundation
Phillips Charitable Foundation Inc
Pittsburgh Penguins Foundation
PNC Foundation
PNM Resources Foundation
Richard R. & Karen Bertrand Charitable Fund
Roles Family Foundation
Rotary Club of Deerwood Charities, Inc
Sandia National Laboratories
Shutterfly
Stackner Family Foundation Inc
State Farm Companies Foundation
Target Foundation
Tesori Family Foundation Inc
The Albert and Ethel Herzstein Foundation
The Bloedorn Foundation
The Carolina Panthers Charities
The Charro Foundation
The Fuller Foundation, Inc.
The Gheens Foundation
The Glens Falls Foundation
The Irene E. & George A. Davis Foundation
The James & Juli Boeheim Foundation
The John E. Fogarty Foundation
The Katharine Matthies Foundation
The Lindy Loo Foundation
The National Football League Foundation
The Silicon Valley Bank Foundation
The William & Sheila Konar Foundation
Umpqua Bank Charitable Foundation
Valley Community Foundation
Variety - The Children's Charity

GOVERNMENT

\$500,000 and Above

California Department of Developmental Services
Florida Department of Education
Illinois Department of Human Services
Massachusetts Department of Elementary and Secondary Education
Massachusetts Rehabilitation Commission
Texas Education Agency
U.S. Department of Education

\$250,000 to \$499,000

Florida Division of Vocational

Rehabilitation
New Mexico Public Education Department
\$100,000 - \$249,999
Boston, Massachusetts Public Schools
California Department of Rehabilitation
Central Valley Regional Center
Connecticut Department of Developmental Services
Illinois Division of Rehabilitation Services
Indiana Department of Education
Maryland Department of Health
Maryland State Department of Education
Massachusetts Department of Developmental Services
Miami-Dade County, Florida Office of Management and Budget
New Jersey Department of Workforce Development
New York Office of Persons with Developmental Disabilities
Ohio Department of Developmental Disabilities
Virginia Department of Behavioral Health and Developmental Services
Wisconsin Department of Workforce Development
\$50,000 to \$99,999
Arizona Department of Economic Security
Delaware Legislature
Harbor Regional Center
Indiana Division of Disability and Rehabilitative Services
Maui County, Hawaii Department of Housing and Human Concerns
Mecklenburg County, North Carolina
Miami-Dade County, Florida Public Schools
New Mexico Division of Vocational Rehabilitation
New York Adult Career & Continuing Ed Services, VR
Regional Center of Orange County
Rhode Island Office of the Post-Secondary Commissioner
Social Security Administration
State of Kentucky
Texas Workforce Commission
Utah Department of Human Concerns

Westside Regional Center
\$25,000 to \$49,999
Alta Vista Regional Center
Cuyahoga County, Ohio
Fairfax County, Virginia
Iowa Department of Education
Montgomery County, Maryland
Department of Human Services
Peoria Care and Treatment Board, Illinois
Regional Center of the East Bay
San Andreas Regional Center
U.S. Department of State
\$10,000 to \$24,999
Anne Arundel County, Maryland
Bernalillo County, New Mexico
College of New Jersey
Golden Gate Regional Center
Illinois Council on Developmental Disabilities
Lanterman Regional Center
Maricopa County, Arizona
Maryland Division of Rehabilitation Services
Polk County, Iowa
Shelby County, Tennessee
St. Louis, Missouri, Office of Developmental Disabilities Resources
Tempe, Arizona
Virginia Department for Aging and Rehabilitative Services
\$5,000 to \$9,999
BlueCare Tennessee
Butler County, Ohio
City of Gilbert, Arizona
City of Peoria, Arizona
Community Services Board Fairfax County, Virginia

Fairfax County, Virginia
Franklin County, Ohio
Indiana Division of Developmental Disabilities Services
Montgomery County, Pennsylvania
Scottsdale, Arizona

TOP FUNDRAISING TEAMS

\$250,000 and Above

Team Silicon Valley Bank (SVB)

\$100,000 to \$249,000

Team Eaton Vance/MSIM/Parametric
Team Guardino
Team King James Buddies
Team MACK Cycle
Team Natixis

\$50,000 to 99,000

Team Steptoe

\$25,000 to \$49,000

Team Current Builders
Team Kates & Barlow
Team MAG
Team Mals Pals
Team Miami Country Day Upper School
Team New York Life NH
Team Real Fun Content
Team ServiceNow
Team Smart & Horford
Team Snyk
Team Sunshine
Team Volvo
Team Webcor

\$10,000 to \$24,000

Team \$ GOAT \$
Team 603 Pride
Team Academy of the Holy Names
Team Ashlee Coffman Courage



Cyclists on Team SVB at the 2022 Best Buddies Challenge: Hyannis Port, presented by Core Hydration and Shaw's and Star Market Foundation

Team Best Buddies Citizens
Team Bike Zone of Cape Cod
Team Blazing Saddles
Team Blue Brook Management
Team Bobcat Buddies
Team Boeing
Team Bonjay & The Funky Bunch
Team Citizens Catch 'Em All
Team Cliff's Crew
Team Creekside High School
Team Cruzin' 4 Inclusion
Team Danielle & Coley's Buddies
Team Dylan's Dominators
Team Gallo
Team Greenberg Traurig
Team Gunnison Consulting Group
Team Henry
Team Holland & Knight
Mission:Possible
Team Jacksonville Citizens Group
Team KIDS 360
Team Macon Friends for Makin' Friends
Team Mali
Team Malo
Team Marks Buddies
Team Marlowe
Team Meg
Team Merck - North Jersey
Team NovÃ© p/b PROthirteen
Team Pirtle Construction
Team Plant High School
Team Ratchet and Clank
Team Ravenwood High School
Team RockDJ
Team Seminole Ridge High School
Team Tavistock
Team Ten Pins - Cape Cod Cruisers
Team The James Gang
Team THS Best Buddies
Team Tom
Team UF Best Buddies
Team Wyatt - Domestiques
Team Xcitebike Racing

PARTICIPATING EMPLOYERS

Agriculture

Devil Mountain Nursery
Empower Farms

Animal Services

Bark Public
Barking Bad
Camp Bow Wow

Doggie Daycare and More
Olde Towne Pet Resort
Paw-some Dog
Pet Resort Dallas
Pet Supplies Plus
Petland Kendall
PetSmart
Pompano Pet Lodge
Urban Paws
Zionsville Country Vet Clinic

Arts & Culture

Aurora Hill Library
Bryant Park
Capital One Hall
Houston Museum of Natural Science
Lyric Opera of Chicago
Modern Art Museum of Fort Worth
Museum of Contemporary Art
Old Sturbridge Village
Pinspiration
Sacramento Childrens Museum
Shedd Aquarium
The Children's Museum of Indianapolis

Automotive

Advance Auto
Advance Auto Parts
ATCS PLC
Evanston Subaru
Findlay Toyota
Koons Tysons Toyota
Lightbourne Equipment Company
Lithia Subaru of Fresno
Miami Lakes AutoMall
Ocean Mazda
South Bay MINI / BMW

Communications

ActiveCampaign
Atema Partners
Civic Edge Consulting
Conill Advertising
Dupree Miller & Associates
Gannett Company, Inc
Kel & Partners
Kornit Digital
kubik
Participant Media
Team One
Williams Lea
WSVN News

Construction
Consor

Johnson Mirmiran & Thompson
Mas Tec
Whiting Turner

Education

Accreditation Council for Graduate Medical Education (ACGME)
Alcott Elementary School
Alexandria City High School
Alpine Elementary
Ben Davis University High School
Big and Tiny
Bishop Moore Catholic High School
Boston University
Bright Horizons Newton
Catholic University
City of South San Francisco-Siebecker Center
Clark County School District
Coleen Hoose Elementary
Curley Academy
Dana Middle School
Dean College
Dunlap High School Unit 323
Genesee Community Services
Good Hope Tutoring Services
Gordan Jewish Community Center
Harvard University Health Services
Holy Spirit School
ISP Management at Northeastern University
Ivy Prep Early Learning Academy
JRE Lee Educational Center - Miami-Dade County Public Schools
Kerman Unified School District
KinderCare
Miami Dade County Public Schools
Montessori School in Holmes Run
Montgomery County Public Schools
New York Public Library - 5th Ave
Port View Preparatory
Promise Child Development Center
Richardson ISD
Robert Morgan Educational Center
Scottsdale Unified School District
Shorelight Education
Sodexo @ Anna Maria College & Assumption University
Springstone Montessori
The Learning Experience
The Work Family Connection
UCLA Career Center
UCLA Department of Intercollegiate

Athletics
UMASS Lowell
Virtuous Inc.
Wachusett Regional School District
Waxahachie Family YMCA
Worcester Child Development Head Start
Worcester Public Schools

Employer

Department of Rehabilitation Menlo Park
Disneyland Resort
H-E-B
Kroger Oakland/Normal
Lionsgate
Michael Page
Office Depot-820
Restoration Pizza

Facilities Management

ABM Facilities
Accenture Dallas
Ally Universal Security
Anderson Security
ARCA
CBRE Microsoft
Cushman and Wakefield
District Private Security
ESFM @ Google X
Ibis Golf and Country Club
JLL
Lutheran Rehabilitation and Skilled Care Center
North East Security
PHD Services
SBM
Service Systems Associates-Zoo Miami
Sodexo @ Merck
The Bay Club

Finance & Insurance

Amwins
Amwins CC3
Bank of America
Bank of New York Mellon
Boston Private
Crescent Capital
Eaton Vance
Finaccess Advisors, LLC.
H.I.G. Capital, L.L.C.
IMC Financial Markets
Imperial Capital

JLL@Capital One
John Hancock
Kayne Anderson Capital Advisors, LP
Klingman and Associates
Mapfre Insurance
Mastercard Worldwide
Morgan Stanley
National Tax Group
Natixis Global Asset Management, L.P.
Natixis Investment Managers
Randstad Technologies
Red Mountain Properties/Ocedan
Properties/US Loan Servicing
Silicon Valley Bank
Sunstone Partners Management, LLC

Fitness

Blink Fitness
Club Sport Fit
Franklin Family YMCA
Northwest YMCA
YMCA

Food & Beverage

99 Restaurant
Amazon
Amazon Fresh
AMC Dine In Theater
Anise
Apple Bees
ASM - Aquarium of the Pacific
Bahama Buck's
Bertucci's Italian Restaurant
Best Buddies X Rosetta Bakery
Bickford Senior Living Home
Big Bowl
Bishop Moore Catholic High School
BJ's Restaurant & Brewhouse
BJ's Wholesale
Blaze Pizza Disney Springs
Bon AppÃ©tit at Google
Bosque Brewing Company
Cafe Blu
Capital One Restaurant Associates
Carrabba's Italian Grill
CAVA
Centerville Pies - Sandwich
Chartwell's
Cheesecake Factory
Chick-fil-A
Chili's
Clean Juice
Compass Group

Compass Group - Morrison
 Healthcare, Long Beach Medical Center
 Constellation Culinary Group
 Cousins Subs
 Culinart @ Brentwood School
 Davio's Northern Italian Steakhouse
 Dignity Health Sports Park/Levy Restaurants
 Fancy's Market
 Fazenda Coffee Roasters
 Fiji Water
 Five Guys
 Flagship at Facebook
 Flik
 Flik Hospitality Group
 Friends Marketplace
 Fruit Center of Milton
 Fry's - Signal Butte Mesa
 Fry's Food - Tempe
 Fry's Marketplace - Val Vista
 Golden Pride
 Gundalow Gourmet
 Hannaford
 Harvest Sensations
 H-E-B
 Hermitage Steakhouse
 HMS Host
 Hojas Tea House
 Jersey Mike's Subs
 Jimmy's Famous Seafood
 Katella Bakery
 Kroger
 Kwik Star
 Lady Baker
 Levy
 Lidl
 Lost Dog Cafe'
 Mahoney's Bar & Grill
 Main Event - Gilbert
 Market Basket
 Mata G Vegetarian Kitchen
 McDonald's
 Milam's Markets
 Misha's Cupcakes
 Mod Pizza
 Moes Southwest Grill
 Morrison Healthcare at Saint John's Hospital
 New City Microcreamery
 NexDine
 Nicky's Coal Fired

Nouria Energy Corporation
 Pamilla Senior Living
 Pancho & Lefty's
 Panera
 Papa Johns
 PDQ
 Pick N Save
 Pieology
 Pilo's Street Tacos
 Pilo's Tequila Garden
 Pizza Hut
 Price Chopper
 Publix
 Rail Trail Flatbread Co.
 Rally's
 Ralphs (Culver Center)
 Ralph's Fresh Fare - Wilshire
 Red Robin Gourmet Burgers and Brews
 Restaurant Associates @ Google
 Rita's Italian Ice & Frozen Custard
 Rosetta Bakery
 Safeway
 Salud Juice
 Shaw's Supermarkets
 Shooter McGee's
 Smoothie King
 Sodexo @ Dana Farber
 Sonny's BBQ Alafaya
 Spago
 Sprouts
 Star Market
 Starbucks
 Stone Creek Dining Company
 Stop & Shop
 Sunsof Corporation
 Taziki's
 Tedeschi Food Shops
 Texas Road House
 The Boathouse
 The Cake Bake Shop
 The Market
 The Paramount Group
 Thomas Cuisine
 Thunderbird Inn Military Dining
 Tom Thumb
 TouchPoint
 Trader Joe's
 Uncommon Grounds, Students of Georgetown Inc (The Corp)
 Val's Restaurant
 Vons

Wawa
 Wegmans @ Capital One Center
 Wendy's
 Whitsons Culinary Group
 Whole Foods
 Wild Eggs
 Zalat Pizza

Government

Accenture Federal Services-DC
 Alexandria Library - James M. Duncan Branch Library
 Arlington Central Library
 City of Bal Harbour
 City of Baltimore
 City of Coral Gables Adult Activities Center
 City of Hialeah
 City of Indianapolis
 City of Los Angeles Mayor's Office of Economic Opportunity
 City of Miami Beach
 City of New York
 City of South San Francisco-REAL Program
 Community Redevelopment Agency
 Omni
 DDS
 Department of Rehabilitation - Fresno
 Employment Development Department (EDD)
 Exchange Nellis Air Force Base
 Federal Aviation Administration
 MAG Aerospace
 Marion County Prosecutor's Office
 Massachusetts Developmental Disabilities Council
 Miami-Dade County Parks, Recreation & Open Spaces - Zoo Miami
 MVA- Annapolis
 Office of Planning and Research (OPR)
 Paramus Borough Hall
 Social Security Administration
 State's Attorney's Office

Health Care

Addgene
 Advent Health
 Auberge
 Autumn Oaks of Corinth
 Bay Area Community Health
 Blaire House of Worcester
 Boston Smile Clinic

Garrett, Best Buddies Jobs participant MOD Pizza



Brandon Oaks Retirement
 Brio Assisted Living
 Cambridge Nursing & Rehab Center
 Cape Cod Hospital
 CB Orthodontics
 Cecelia Place Assisted Living
 Cleveland Clinic
 Community Regional Medical Center
 CVS - FLW Scottsdale
 Department of Rehabilitation
 Dr. Patricia L. Carolan, DMD, General Dentistry
 edgeMED
 Enos Residence
 EverSource/Horizon Pharma
 Eye Associates of Somerville
 Fairlawn Rehabilitation Hospital
 Funtastic Dental and Orthodontics
 Greater Boston Long Term Care
 Healthstream
 Honeybee Health
 IU Health-North & University Hospital
 Kaiser Permanente South Bay Medical Center
 Lake Country Landing - Northshore Healthcare
 Lifepoint
 Lomita Post-Acute Care Center
 Morrison Healthcare at Saint Vincent Hospital
 North Mountain Medical and Rehabilitation Center,
 Northwell Health
 NSpire Healthcare
 One HomeCare Solutions
 Palm Beach Dermatology
 PharmaLink
 Quaboag Rehabilitation & Skilled Care Center
 Roudebush VA Medical Center
 Sodexo-UTMB

Somerby
 Takeda Pharmaceuticals
 UCLA Department of Pathology and Laboratory Medicine
 UCSF Benioff Children's Hospital Oakland
 UMASS Chan Medical School
 UMass Memorial
 United Health Care
 UNM Hospital
 Verus Healthcare
 Wickshire Senior Living

Hospitality

Block By Block
 Century Rio 24
 Chatham Bars Inn
 Courtyard by Marriot
 Elior North America (Trio Community Meals)
 Embassy Suites
 Fairfield Inn and Suites by Marriott
 Flik Hospitality @ Citi
 Franklin Marriot Cool Springs
 Harvard Maintenance @ Google
 Holiday Inn Express
 Homewood Suites
 Jani King Cleaning
 La Quinta
 Marriott
 MGM Resorts International
 PinStack
 Restaurant Associates
 Saint Kate - The Arts Hotel
 Seaport Hotel
 SeaWorld
 Texas Star Community Management, LLC
 The Buckingham Hotel
 The Gardens of Bellaire
 The Ritz-Carlton Coconut Grove
 UCLA Housing & Hospitality
 W Scottsdale (Marriott Hotel)

Law Firms	Organization (DDSO)	CVS	Smart & Final	Kelly
A Legal	Goodwill - ROC	Dick's Sporting Goods	Stop and Shop - Edison	Kelly Services
Barket Epstein Kearon Aldea & LoTurco	Harbor Regional Center	Dillard's	T. J. Maxx	Kelly Services - Kirts Building
Bielinska Law	Institute for Community Inclusion	Discount Welds	Target	Managed Career Solutions - Los Angeles
Chasen and Boscolo	Los Angeles Habilitation House	Disney Store	The Fresh Market - Delray	Sodexo @ Sanofi
Elder Law Firm of Kirson & Fuller	QSAC	Divine Flowers	The Home Depot	Walt Disney Television
Fried Frank Harris Shriver & Jacobson	Second Muse	Dollar General	Thrift on Blackstone (MCC Thrift Shop)	William Morris Endeavor
Gelfand, Rennert & Feldman	Special Olympics Northern California	Doug Russell Marine	Under Armour	Technology
Holland & Knight	St. John XXIII Catholic Community	El Super	UNTUCKit	Accenture Federal Services
Kates & Barlow	Support for Families of Children with Disabilities	Finish Line	Vector Marketing	Accenture Workplace
Latham & Watkins	The Mentor Network	Goodwill - Fresno (Blackstone / Sierra)	Vons	Apogee Computer Technologies
Manatt, Phelps & Phillips, LLP	Westside Regional Center	GoodWill Land of Lincoln	Walgreens	Avid
Pacific Workers' Compensation Law Center	YMCA	Goodwill Whitestown	Walmart	CIC Boston & Cambridge
Rayas Law		Goodwill-Greater East Bay	Wawa	Enjoy
Seyfarth Shaw		Hallmark Gold Crown	Weis Market	Genentech
Shuffield Lowman		H-E-B	Wild Cat Tees LLC	Nortrup Patents
Shulman, Rogers, Gandal, Pordy & Ecker, P.A.		Home Depot	Sports & Entertainment	Office Depot # 3266
The Ferraro Law Firm		Home Depot	AMC	Rapid7
Manufacturing/Distribution		Home Goods	Arizona Coyotes	Xactly Corporation
AAA Candle Company		HomeSense	Axe Hockey Group	Telecommunications
ABF Freight		Hot Topic	Boston Red Sox	BrightStar
Amazon Fulfillment	Amelia Earhart Park - Miami Dade County	Hunters Creek- Once Upon a Child	Charlotte Knights Baseball	
Atlas Embroidery & Screen Printing	Busch Gardens- Tampa	Hy-Vee	D.C. United	
Baby K'tan	Fidelity Bank Worcester Ice Center	Jewel-Osco	Entertainment Industry Foundation	
BrandsMart USA	Learning Tree Daycare	Jondie	Grand Ole Opry	
Caterpillar	Lucky Strike	Kessler's Diamonds	Madison Square Garden	
Eggers Imprints	Marcus Theatre-2521	Kohls	Milwaukee Brewers	
Good 360	Maryland Farms YMCA	Kroger	Monumental Sports & Entertainment	
Hermes Deliveries	Mt Pleasant Ice Arena	LEGOLAND Discovery Center Boston	Nashville Predators	
Independent Purchasing Cooperative	National Aquarium	Lowe's & Lowe's Home Improvement	Nashville Sounds	
Lake Country Manufacturing	Presidio Golf Course	Lululemon	National Football League	
LOGO Brands	Princeton University Athletics	Mack Cycle	New Jersey Symphony Orchestra	
Northrop Grumman	Sloomoo Institute	Macy's Furniture Gallery	NewTV	
NPW Companies South Dade		Market 32	NY Giants	
Office Depot		Marshalls	Oakland Athletics	
Park Street Companies	99 Cent Only Store	Michaels	Orlando Science Center	
Premiere Collectibles	99 Cents Only Store (#266)	MOMs Organic Market	Propagate Content	
Primary Colors, Inc.	AEG/Merchandising- Staples Center	Nike	Santa Ana Star Casino	
RDS Same Day Delivery	Aventura Mall	Nordstrom- Espresso Bar	Staples Center	
Sakura Finetek USA, Inc.	Bargains In A Box	Nouria Energy	The Milwaukee Bucks	
Telamon - Kem Krest	Barnes & Noble Cool Springs	Office Depot	The Preserve at Eisenhower Golf Course	
The UPS Store	Bath and Body Works	Office Max	Topgolf	
Tuuci	Big Lots	Once Upon a Child	Universal Studios-Orlando	
Valin Corporation	Big Y	Pavilions	Washington Football Team	
Non-Profit/Foundations	BJ's Wholesale Club	Pemberton Farms Marketplace	Worcester Railers	
Best Buddies	Boot Factory Outlet	Primark	Worcester Red Sox	
Central Park Conservancy	Bristol Farms-Santa Monica	Publix	Talent & Staffing Agencies	
Chicago Park District	Build A Bear (Store 9)	Ralphs	Aston Carter	
Dave & Mary Alper Jewish Community Center	Burlington	Sam's Club	Career Group Companies	
Developmental Disabilities Service	Confidence Shoppe	Sav A Lot	Career Strategies	
	Cost Plus World Market	Scentsational Shoppe	K Force	
	Costco	Sephora		
	Crate & Barrel	Sierra		



New Jersey Year in Review

2022 marked a year of significant growth for Best Buddies in New Jersey (BBNJ), with new initiatives and increasing program numbers, all to spread inclusion in the Garden State.

In addition to our inaugural Party for a Purpose Cocktail Reception, we hosted our second annual DEI summit. This virtual educational event highlighted the importance of disability inclusion within existing DEI efforts by facilitating a discussion with a panel of experts. These successful events and innovative initiatives allowed BBNJ to expand programs in our three pillars: one-to-one friendship, integrated employment, and leadership development.

The 2022 New Jersey Friendship Walk was held in April at The College of New Jersey in Ewing, New Jersey. With your support, the walk raised over \$90,000. It was a fun and inclusive event for all who came out. We had 477 incredible walkers raise funds to support the Best Buddies mission. The funds raised from the Friendship Walk go directly back to BBNJ, allowing us to expand our programmatic efforts and offer our services to more people in need. This walk would not have been possible without our sponsors, corporate partners, volunteers, and walkers!

The Best Buddies Champion of the Year Gala was held in November at The Grand in Totowa, New Jersey. It featured ten inspiring Champions who spent the previous eight weeks fundraising across New Jersey for Best Buddies with their mission partner. The gala raised over \$200,000 and welcomed 250 attendees.

As we look forward to another exciting year of spreading our mission, we thank all our patrons and volunteers for the incredible support we received in 2022. Thanks to your support, we can continue making a difference in the lives of individuals with IDD in New Jersey. Together, we can make the world a kinder, more inclusive place for everyone.

Andrea Appleman, Interim State Director, New Jersey

New Jersey Office
PO Box 5382 Clinton, NJ 08809
P 609.297.7347



Jessica and Colleen, Friendship program Buddy Pair

Jessica & Colleen

One-To-One Friendships

The College of New Jersey, Ewing, NJ

Jessica and Colleen were freshmen at The College of New Jersey seeking to broaden their social circles when they decided to join their local Best Buddies chapter.

"My friendships were often centered around school," Jessica said. "I struggled to find genuine connections that could last long-term."

That's when Best Buddies stepped in, and she crossed paths with Colleen during the tumultuous days of the COVID-19 pandemic. Virtual meetings couldn't dampen their spirits, and they hit it off instantly.

"I joined my freshman year during COVID times, and I met Jess on Zoom," Colleen recalled. "She was a bundle of joy."

From that point on, their bond only grew stronger. Despite the challenges of navigating a global pandemic and college life from home, Jessica and Colleen's friendship blossomed. They explored the world outside the screens, going out to eat, indulging in arts and crafts, and, above all, caring for each other during difficult times.

Jessica's involvement in Best Buddies has brought her more than just her friendship with Colleen: it has given her a purpose.

"Best Buddies has brought happiness and a greater sense of belonging into my life beyond just making new friends," Jessica said, "I joined the mission to make the world a more inclusive place."

Colleen's life also transformed; Best Buddies empowered her to become more extroverted and taught her that having differences with friends is okay – in fact, it enriches the bond.

"My life changed so much since joining Best Buddies," Colleen said. "I'm more comfortable talking to people, and Jess supports me. I love Jess as a best friend."

“ Best Buddies has brought happiness and a greater sense of belonging into my life.” - Jessica

One-To-One Friendships Key Program Stats NJ

Elementary Schools	Middle Schools	High Schools
1 Chapters	2 Participants	2 Chapters 42 Participants
9 Chapters	227 Participants	15 Chapters 657 Participants
Colleges	Citizens	e-Buddies
9 Chapters	35 Participants	137 Participants



John, Best Buddies Jobs participant
Princeton University Athletics, Princeton, New Jersey



Integrated Employment Key Program Stats NJ

Jobs

23

Participants
Employed

37

Participants

John

Integrated Employment

Princeton University Athletics, Princeton, NJ

John has been with Best Buddies since 2016, when he joined the Best Buddies chapter at The College of New Jersey (TCNJ). John's dedication and passion for Best Buddies propelled him to become the buddy director at the TCNJ chapter and a State Ambassador for Best Buddies New Jersey.

Recently, John set his sights on the Jobs program, seeking fulfilling employment after college. His efforts bore fruit, and John secured a stable position as an event ticketer with Princeton University. Ever since, he has been basking in newfound involvement and friendship with sports teams, cherishing the opportunity to interact with new people daily.

"Before becoming involved in Best Buddies, I was not involved in a lot of things," John said, "Since getting my job at Princeton, I have been able to interact with new people every single day."

John embraces the newfound independence that comes with meaningful work. The skills he's honed at his job, from following clear directions to taking his time while scanning tickets, have contributed to his remarkable success.

"My future goal, now that I have a job and earn a paycheck, is to see how I can get more involved in getting more hours at work," John said. "I hope to become more involved and independent."

John is emblematic of the successes of the Jobs program, and he is a shining example of what is achievable when workplaces commit to making inclusive employment a priority.

"If there was one thing I learned and one thing I wish I could have said to my younger self, it would be this: Do not be afraid to be yourself," John said. "Be the best that you can as that person."

“ Do not be afraid to be yourself, and be the best that you can as that person." - **John**



Danny Best Buddies Ambassador



Leadership Development Key Program Stats NJ

Ambassadors : Promoters

1	1	1
Ambassadors	Chapters	Participants

Transitions

36
Participants

Danny

Leadership Development

Ambassador, NJ

Danny joined Best Buddies New Jersey's Pre-Employment Transition Services (Pre-ETS) in November 2022 and has made great strides towards independence and self-advocacy.

"Best Buddies has made me more confident in my feeling that I can accomplish difficult things," Danny reflected, "My life has changed in a positive way because I am now speaking up for myself and making more decisions for myself."

For example, as a talented steelpan drum player, Danny has taken the stage at parties and gatherings, showcasing his abilities and building his confidence to conquer even the toughest challenges.

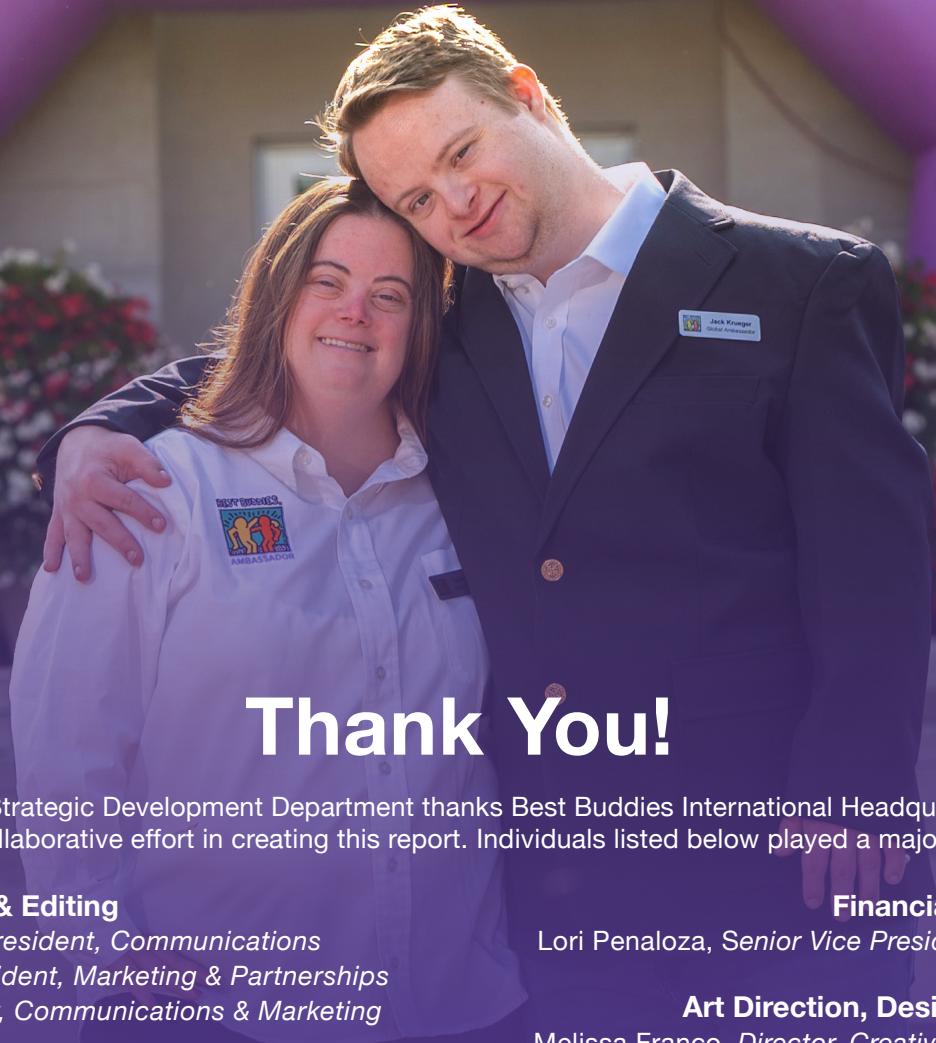
"I have enjoyed working with Best Buddies," Danny said, "The program encourages me and helps me learn how to communicate my strengths."

Danny's parents, Elise and Jeff, are grateful for Best Buddies' transformative impact on their son's life. Donna Morgan, his dedicated Pre-ETS instructor, has helped Danny grow as a self-advocate, making his Best Buddies sessions something he eagerly anticipates.

"Best Buddies provides a personalized and supportive environment where Danny can develop practical strategies for putting self-advocacy into visible action," Elise and Jeff said. "Our son looks forward to his Best Buddies sessions, and we are thrilled to have such a committed and innovative transition partner!"

Danny has one message for others with IDD: "Nothing will stop you from reaching your dreams and goals."

“ Best Buddies has made me more confident in my feeling that I can accomplish difficult things. **- Danny**



Thank You!

The Communications, Marketing and Strategic Development Department thanks Best Buddies International Headquarters, state offices, and International Programs staff for their collaborative effort in creating this report. Individuals listed below played a major role in its development:

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Thank you,

A handwritten signature in black ink that reads "Mark Lewis".

Mark Lewis, *Senior Vice President, Development,
Marketing & Technology*



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BESTBUDDIES.ORG