MISSION PILLARS

One-To-One Friendships
Integrated Employment
Leadership Development
Inclusive Living
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Message From Our Chairman

Dear Best Buddies family,

In the face of significant challenges worldwide throughout 2022, Best Buddies events and programmatic activities returned stronger than ever nationwide and globally. As the year concluded, we became even more certain of the critical and transformative role that Best Buddies programs play in fostering connections and building a more inclusive world for individuals with intellectual and developmental disabilities (IDD).

Reflecting on the past year, I am incredibly proud of what we have accomplished together through the power of one-to-one friendships, meaningful jobs, leadership training, and inclusive living opportunities. With your unwavering support, Best Buddies reached thousands of participants with IDD, equipping them with the resources to feel included, confident, and optimistic about the future.

As we contemplate the global reach of Best Buddies’ mission and the lives impacted, I extend my deep gratitude to each of you who has supported this organization, making our mission a reality. Thank you for contributing to a better world for individuals with IDD.

Your continued support will be vital as we strive to propel our mission forward, recognizing that there is still much work to be done. Together, we will rise to the occasion to change lives through the transformative power of inclusion.

In Friendship,

Anthony K. Shriver,
Founder, Chairman & CEO, Best Buddies International
Why We Matter

Society has made undeniable progress in improving the lives of individuals with intellectual and developmental disabilities (IDD). Yet, we still have a long way to go. Many people with IDD remain unemployed and do not experience the simple joys of genuine friendships and a significant portion of the IDD community still faces access barriers, pervasive social isolation and discrimination.

This is where Best Buddies International plays a vital role as a model of inclusion and catalyst for change. Best Buddies is the world’s largest organization committed to ending the social, physical and economic isolation that 200 million individuals with IDD often experience. For those within the IDD community, Best Buddies represents a pathway to forging lifelong friendships, securing gainful employment, achieving independent living and gaining the skills and confidence to advocate for themselves.

An estimated 81%* of adults (18+) with IDD do not have a paid job in the community. This is where the Best Buddies’ Jobs program steps in. The Best Buddies’ Jobs program helps participants with IDD prepare for and secure supportive employment. This is a mutually beneficial venture for job candidates with IDD, businesses offering employment and society as a whole: not only do participants have the potential to garner substantial benefits and earn a cumulative income exceeding $900,000 over a 30-year period, but these individuals can also contribute up to $153,000 in tax revenue and diminish the need for nearly $895,000 in federal SSI and Medicaid benefits during the same span.

This is just one of the countless ways Best Buddies improves the lives of individuals with IDD while simultaneously improving whole-of-society outcomes. Through the cultivation of meaningful one-on-one friendships, the pursuit of integrated employment, the provision of inclusive living arrangements and the nurturing of leadership skills, Best Buddies is fostering a world that is full of opportunity for individuals with IDD.

For more information, please visit BESTBUDDIES.ORG

Together, we can build a world where everyone belongs.
Carey Larkin is a passionate advocate for individuals with intellectual and developmental disabilities (IDD), like her son, Asher. She became involved in Best Buddies after attending a Best Buddies event in California and returned to Tulsa, Oklahoma, determined to bring Best Buddies to her home state.

And she did just that.

In 2022, Asher was named the national Best Buddies Champion of the Year, raising over $123,000 through his campaign with his mission partner and stepsister, Alyssa Larkin.

“When I chose the name Asher, I did so because the name means ‘happy and blessed,’” Carey said. “It brings me so much joy to say that it perfectly describes Asher in who he is. In all my worries with his diagnosis, I have learned that Asher is the most well-adjusted, independent person. He can do anything he sets his mind to. To see Asher thriving as an advocate for individuals with intellectual and developmental disabilities and knowing him the way that I do, I would not expect anything less.”

“The greatest gift people with IDD possess is their incredible ability to teach us a better way to see the world...Supporting Best Buddies is a rewarding experience, no matter your role with the organization.” - Carey Larkin

“Best Buddies is all about friendship and helping people; I want to be a part of that. Everyone deserves to feel included and have friends. Being a Champion is an awesome opportunity to spread the word about Best Buddies. The more people know about Best Buddies, the better our world will be!” – Asher Ward
Launches

- Best Buddies opened new state offices in Georgia and South Carolina. Georgia, which opened in September, serves the Atlanta and Savannah markets. The South Carolina office, which opened in October, hired two local staff members to directly serve Greenville.

- Best Buddies in North Carolina opened a Jobs program in Charlotte, and Best Buddies in California (BBCA) opened a Jobs program in San Diego.

- The Jobs program helped 300 participants secure employment with TJX companies, bringing the program to over 1,000 total placements nationwide.

- Internationally, new offices were opened in Costa Rica, Dominica, El Salvador and Portugal, and the Jobs Program expanded into Costa Rica, Ecuador and Serbia.

- The Best Buddies Elementary Schools program launched, utilizing teaching tools to help young students form accepting and inclusive mindsets.

- Best Buddies launched the Transitions program to help students ages 14-21 identify career ambitions, develop employment and leadership skills, explore post-secondary education options and prepare for independent living.

- Best Buddies Living expanded, opening a location at the University of Miami in Coral Gables to join the pre-existing locations at Georgetown University and Catholic University in Washington, D.C.

Partnerships

- Best Buddies Jobs, in partnership with Accenture, created the Train the Trainer campaign, a comprehensive training program for Accenture’s staff to become supportive colleagues and managers to people with IDD. On June 27, Best Buddies Jobs hosted the first Train the Trainer event, an in-depth and interactive learning experience for 13 new members of Best Buddies in Chicago.

- Best Buddies Jobs additionally launched a national partnership with Shutterfly and its affiliated brands: Snapfish, Spoonflower, and Lifetouch. Throughout the year, the Shutterfly team attended a virtual event to learn about the organization, participated in Best Buddies’ programs, volunteered as event photographers and created a photography journal for Best Buddies program participants.
Milestones

1987 - 1996

• In 1987, Anthony Kennedy Shriver launches BEST BUDDIES® Colleges by founding the first Best Buddies chapter at Georgetown University.
• In 1988, the iconic Best Buddies logo was donated to Best Buddies by legendary pop-artist, Keith Haring.
• On January 19, 1989, Best Buddies is incorporated as a 501(c)(3) nonprofit organization, becoming America’s first national, unified, social and recreational program for people with IDD.
• In 1992, Best Buddies Global Headquarters office moves to Miami, FL.
• In 1993, Best Buddies launches BEST BUDDIES® Citizens to pair adults with IDD in one-to-one friendships with their working peers who do not have disabilities.
• In 1994, Best Buddies launches BEST BUDDIES® Jobs, a supported employment program targeting high-paying, corporate jobs for people with IDD.
• In 1995, Best Buddies launches BEST BUDDIES® High Schools to pair special education students in one-to-one friendships with high school volunteers.
• In 1996, Best Buddies launches BEST BUDDIES® Middle Schools to pair students with IDD in one-to-one friendships with middle school volunteers.

1999 - 2008

• In 1998, Best Buddies hosts the first Best Buddies Miami Gala.
• In 1999, Best Buddies launches e-BUDDIES®, a cutting-edge online friendship program.
• In 2000, Best Buddies holds the inaugural Best Buddies Challenge: Hyannis Port, a 100-mile bike ride from Boston to Hyannis Port.
• In 2003, Best Buddies has participants in all 50 states on the US.
• In 2004, Best Buddies launches the nationally televised inaugural Volvo Best Buddies Challenge: Hearst Castle, a 100-mile bike ride along the Pacific Coast Highway.

2009 - 2019

• In 2009, Best Buddies launches Best Buddies Friendship Walk.
• In 2010, Best Buddies has programs in 50 countries around the world.
• In 2011, Best Buddies launches BEST BUDDIES® Ambassadors to teach participants with IDD communication and self-advocacy skills.
• In 2012, Best Buddies launches BEST BUDDIES® Promoters, the first Best Buddies program open to elementary schools; the inaugural of the Best Buddies Challenge: Miami takes place and the first Best Buddies Champion of The Year Gala is hosted.
• In 2014, Best Buddies celebrates its 25th anniversary and also celebrates 25 years of the Best Buddies Leadership Conference.
• In 2017, Best Buddies holds the first Best Buddies Breakaway Camp: Malibu and hosts the inaugural Best Buddies’ Celebrating Mothers in Malibu, CA, with Global Ambassador Cindy Crawford and her daughter, Kaia Gerber.
• In 2019, Best Buddies launches its fourth mission pillar, BEST BUDDIES® Inclusive Living, to provide individuals with and without IDD an opportunity to live independently in a dynamic environment where they can learn, grow and thrive.

2020 - Current

• In 2020, Best Buddies introduces BEST BUDDIES® Ventures, with the first launch being BEST BUDDIES® X Rosetta Bakery in Miami, FL, creates jobs for individuals with IDD and operates as a profit center via a bakery and coffee shop partnership.
• In 2022, Best Buddies launches BEST BUDDIES® Transitions to help prepare young adults with IDD for independence and inclusion in their communities as they move from school into adulthood.
• In 2022, Best Buddies launches BEST BUDDIES® Elementary Schools to teach inclusion to a younger age group to create a lasting effect on societal norms for the next generation.
Best Buddies has been an integral part of my life for many years. I have done it since high school and it has given me friends and many opportunities to grow that I wouldn’t have gotten anywhere else. Catherine and I have actually been friends since the 5th grade but Best Buddies gave us something that we could still do together when our schedules started to change in high school. Catherine is my best friend and I hope we stay friends forever. My life is better with her in it.” - Allison

Best Buddies participants; Alex, Sean, Amber, Allison, Catherine and, Carol
Our Impact

3,387 120,408* 1,204,080 50 49
Chapters Participants Impacted States Countries

One-To-One Friendship

<table>
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<th>Number</th>
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<tr>
<td>High School</td>
<td>1,535</td>
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<tr>
<td>Middle School</td>
<td>600</td>
</tr>
<tr>
<td>College</td>
<td>528</td>
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</tbody>
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Program Participants

- 180 Elementary Schools
- 11,896 High Schools
- 56,855 Middle Schools
- 4,102 e-Buddies
- 23,806 Citizens

Integrated Employment

1,866 Participants Employed

Average Total Participant Stats

- Weekly Hrs. Worked: 37,675
- Yearly Hrs. Worked: 1,846,052
- Yearly Taxes Paid: $5,541,849
- Yearly Wages Earned: $27,709,247

Avg. hrs worked per week 20, Avg. hrly wage $15.01 (in the U.S.).

Leadership Development

<table>
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<th>Chapter Type</th>
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<tr>
<td>Middle School Promoters</td>
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<td>High School Promoters</td>
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<tr>
<td>College Promoters</td>
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</tbody>
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Program Participants

- 6,044 Elementary School Promoters
- 618 Middle School Promoters
- 4,708 High School Promoters
- 850 Ambassadors
- 68 College Promoters

Inclusive Living

4 Four residences in Washington, D.C. (2), Miami, FL and Los Angeles, CA.

All program stats are as of 12/31/2022, and reflect the most recent Best Buddies program year (July 1, 2022 – June 30, 2023).

*Total number of participants does not include residents in Living location(s) and participants in the new pre-ETS curriculum, not listed.

Santiago, Best Buddies Ambassador and Jobs participant

Best Buddies Colombia
We are BESTBUDDIES®

Best Buddies International is the world’s largest organization dedicated to ending the social, physical and economic isolation of the 200 million people with intellectual and developmental disabilities (IDD). Our programs empower the special abilities of people with IDD by helping them form meaningful friendships with their peers, secure successful jobs, live independently, improve public speaking, self-advocacy and communication skills, and feel valued by society.

Mission

Best Buddies International is a nonprofit 501(c)(3) organization dedicated to establishing a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment, leadership development and inclusive living for people with intellectual and developmental disabilities.

Vision

To put Best Buddies out of business. Best Buddies envisions a world where people with IDD are so successfully integrated into schools, workplaces and communities that its current efforts and services will be unnecessary. Until that vision becomes a reality, the organization will continue to educate middle school, high school and college students, community members, corporations and employers about the emotional, functional, and natural needs and abilities of people with IDD.

Who We Serve

The IDD community that Best Buddies serves includes, but is not limited to, people with Down syndrome, autism, fragile X syndrome, Williams syndrome, cerebral palsy, traumatic brain injury and other undiagnosed disabilities.

Programs

Best Buddies programs sit on the four key mission pillars below:
One-to-One Friendships, Integrated Employment, Leadership Development and Inclusive Living.
One-To-One Friendships
Builds friendships between people with and without IDD, offering social mentoring while improving the quality of life and level of inclusion for a population that is often isolated and excluded.

**BEST BUDDIES, Middle Schools, High Schools, Colleges, and Citizens**
Creates an inclusive community for students and adults with IDD, helping them become socially integrated with their peers at every age.

**e-BUDDIES**
Provides opportunities for participants with and without IDD to develop one-to-one friendships online and create connections using the power of technology.

Integrated Employment
Secures jobs for people with IDD, allowing them to earn an income, pay taxes, and continuously and independently support themselves.

**BEST BUDDIES, Jobs**
Matches skilled, qualified individuals with IDD with businesses seeking enthusiastic and dedicated employees. Through the Jobs program, Best Buddies develops partnerships with employers, assists with the hiring process and provides ongoing support to the employee and employer.

Leadership Development
Educates and empowers people with and without IDD to become leaders, public speakers and advocates.

**BEST BUDDIES, Ambassadors**
Offers people with and without IDD the opportunity to gain the public speaking skills, self-esteem and confidence needed to successfully advocate for themselves, their peers and Best Buddies in communities and workplaces.

**BEST BUDDIES, Promoters**
Empowers youth to become advocates for people with IDD and help open new Best Buddies chapters and programs by organizing special events that promote awareness to the disability rights movement.

Inclusive Living
Provides an integrated experience in which people with and without IDD are active, contributing citizens – living independently in a dynamic environment where they can learn, grow, and thrive.

**BEST BUDDIES, Living**
Provides individuals with and without IDD an opportunity to live together in a vibrant, educational community that supports all residents in advancing their employment, financial literacy, continued education, and life skills as they work to achieve their personal goals.
Without love, support and friends, life may feel isolating – this is a reality people with IDD have faced throughout history. Best Buddies offers people with IDD the chance to have a friend, gain self-confidence and self-esteem and share interests, experiences and activities that many other individuals enjoy.

**BEST BUDDIES, Elementary, Middle, High Schools & Colleges**

Best Buddies offers students with IDD the opportunity to have a friend and enjoy common interests, experiences, and social activities in the Middle School, High School, and College programs. Each friendship pair commits to speaking and spending time together every week throughout the year. These programs create lasting friendships and help facilitate an environment of inclusion throughout the school and in the community.

**BEST BUDDIES, Citizens**

For people with IDD, the absence of meaningful friendships extends into adulthood. Best Buddies Citizens pairs adults with IDD in one-to-one friendships with adults without IDD in corporate and civic communities. Citizen buddy pairs commit to a one-year friendship in which they will talk once a week and see each other twice a month. These relationships commonly grow into friendships that last a lifetime.

**e-BUDDIES**

This program creates social inclusion and friendships for people with and without intellectual and developmental disabilities (IDD) in a virtual space. Technology is an integral part of society and by participating in e-Buddies, participants can develop the skills needed to communicate across a variety of platforms.

In 2022, e-buddies served 4,102 total participants. These participants exchanged more than 50,000 emails. e-Buddies was also used as a teaching tool in the classroom by more than 100 special education teachers and other professionals across the country.
Ryan was introduced to Best Buddies as a freshman in high school. Throughout high school, he developed a deep appreciation for the Best Buddies mission and what it can do for individuals with and without IDD.

"I could not have known how much I would learn from students with IDD," Ryan said. "They have made me more outgoing, and I now not only look after myself but after the new friendships I have made as well."

One of the most meaningful catalysts in Ryan’s transformation was his buddy, Timothy. Two years ago, Ryan was matched in a one-to-one friendship with Timothy. They instantly hit it off and became significant parts of each other’s lives.

"I love hanging out with my buddy, Ryan," said Timothy. "We go bowling and play basketball together...he is just an all-around awesome guy."

"I love Timothy’s energy," Ryan said. "He is the kindest soul I’ve ever met and shows love towards everyone he meets."

Their genuine connection has not gone unnoticed.

"In all my years of doing this, I have never seen a friendship like Ryan and Timothy’s," their chapter advisor said. "Ryan will come to my room every day to hang out with Timothy for lunch, and he consistently makes an effort in their friendship."

Ryan and Timothy’s meaningful friendship has inspired a culture of inclusion at their school. Ryan is now the chapter president and has had an active role in growing their presence on campus. Ryan and Timothy demonstrate that so much can be learned from individuals of all abilities when we have integrated classrooms, peer groups, and communities.

“In all my years of doing this, I have never seen a friendship like Ryan and Timothy’s.” - Chapter Advisor
BEST BUDDIES® Jobs

Best Buddies Jobs furthers the integration of people with IDD into the community through supported employment. The focus is on facilitating competitive, integrated job placements that allow participants to earn an income, pay taxes and work in an environment alongside their peers in the community, leading to full inclusion and independence. Coaching is provided in essential job interviewing skills, and once employment is secured, there is assistance with on-the-job training.

The Jobs program prides itself on developing employment opportunities in professional environments and focuses on white-collar jobs such as receptionist, mail room assistant, file clerk, office assistant, front desk assistant, and retail associate. Employers range from some of the top law firms and talent agencies to well-known retail businesses and luxury hotels.

There is 34 cities in 18 states with active Best Buddies Jobs program as of December 31, 2022.
Elaina had long been searching for meaningful and inclusive employment in a role that would allow her to use her friendly personality and organizational skills. She landed an interview with kubik, an event management agency.

Upon entering the interview, it became immediately apparent that this would be an excellent place for her to work: kubik was passionate about Best Buddies’ mission and was excited to hire inclusively.

Elaina aced the interview and was hired as a receptionist in May 2022. She began working part-time and instantly identified her first goal: full-time employment.

Within a month, Elaina achieved that goal.

Elaina’s new full-time salary is over $66,000 per year, and she has also earned vacation and retirement benefits.

Elaina’s coworkers have been wowed by her work ethic and seamless fit into the company culture. Elaina welcomes everyone into the office, assists with paperwork for many staff, orders office supplies, monitors shipping, and creates and files documents.

Elaina now has a new goal: to transform this opportunity from a job into a career.

“The office is a very comfortable environment,” Elaina said, “Plus, the office is dog-friendly, and I love dogs.”

Elaina continually seeks to improve her skills, a goal that kubik is helping her achieve by slowly expanding her responsibilities.

The culture that kubik has created for individuals with IDD, in no small part due to Elaina’s success, has created the exact workplace culture that the Jobs program is built to develop. This change in workplace culture, spearheaded by employing Elaina, has brought about kubik’s desire to employ more individuals with an IDD.
Key Jobs Program Stats

- 2,853 Total Participants
- 1,507 U.S Participants
- 1,346 International Participants
- 1,866 Employed
- 26.98% Receiving Benefits
- 7.77% Paid Vacation/Sick Days
- 20.28 Average Hours Worked Weekly
- 1,054.36 Average Hours Worked Yearly
- 18 States with active Jobs Programs
- 15.21% Medical & Dental
- 31.39% Retirement Plan
- 90% U.S Retention Rate
- 1,866 Employed
- 90% U.S Retention Rate

Top 5 Jobs Participants

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<th>Name</th>
<th>State</th>
<th>Salary</th>
<th>Benefits</th>
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<tr>
<td>Elaina C.</td>
<td>Maryland</td>
<td>$66,560</td>
<td>Vacation Pay, Retirement Plans</td>
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<tr>
<td>Jessica S.</td>
<td>California</td>
<td>$62,400</td>
<td>Dental Care, Medical Care, Retirement Plans, Sick Leave, Sick Pay, Vacation Pay, Vision Care</td>
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<tr>
<td>Nathaniel M.</td>
<td>California</td>
<td>$62,400</td>
<td>Vacation Pay, Holiday Pay, Medical Care, Fitness Center, Dental Care, Sick Leave, Sick Pay</td>
</tr>
<tr>
<td>Anthony S.</td>
<td>California</td>
<td>$61,588</td>
<td>Wellness Programs, Company Discount, Free or Reduced Meals</td>
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Top 5 Jobs Participants Highest Hourly Rates

Chantom P.
Central Park Conservancy,
New York, NY
$35.44
Hourly Wage

John H
Civic Edge Consulting,
San Francisco, CA
$33.22
Hourly Wage

Elaina C.
Kubik,
Maryland, MD
$32.00
Hourly Wage

Nathaniel M.
Sunstone Partners
Management, LLC
San Francisco, CA
$30.00
Hourly Wage

Jessica S.
Employment Development
Department
Sacramento, CA
$30.00
Hourly Wage

Best Buddies Jobs Around The World

11 Countries*
92 Cities*

* Global jobs stats are calculated based on total jobs participants and U.S. Average hours and wages.
** Represents benefits received by US BB Job participants.
*** All Jobs Program stats are as of 12/31/2022.
Best Buddies educates and empowers people with and without IDD to become leaders, public speakers and change agents. Through the Ambassadors and Promoters programs, participants inspire their communities to build a more inclusive world for people with IDD.

**BESTBUDDIES, Ambassadors**

Best Buddies Ambassadors is a program that provides training for participants with and without IDD in speech writing, public speaking, and self-advocacy. Ambassadors develop the skills to share their life stories, promote Best Buddies programs, network, and, most importantly, advocate.

Ambassadors participate in trainings focused on the art of public speaking and advocacy. Once trained, they share their stories and become more involved and empowered as citizens. Ambassadors are encouraged to speak about opportunities for people with IDD, present at recruitment fairs and Best Buddies events, and develop partnerships in the community.

**BESTBUDDIES, Promoters**

Best Buddies Promoters empowers youth to become advocates for people with IDD by organizing and attending special events that promote inclusion. Students attending a school without a special education program can join a Promoters chapter to develop connections with people with IDD or can start one by contacting their local Best Buddies state office.

Each Promoters chapter is led by a chapter president from the student body and a faculty advisor and is assigned a Best Buddies staff person who offers regular support and guidance. Once formed, Promoters chapters host events, activities, and fundraisers where they advocate for people with IDD, and promote the Best Buddies mission.
Hello everyone! My name is Hunter Huff, and I’ve been a proud member of Best Buddies for nine years. My life before joining this organization was very challenging. It was hard for me to make friends. I had issues socially connecting, and I only interacted with people at lunch, school events, birthday parties, and other social gatherings. One big reason I didn’t have a lot of friends is that not everyone understood who I was and that I was just a normal human being who just happened to be on the Autism spectrum.

During my sophomore year in high school, I attended a match party for Best Buddies, and I met my best buddy, Stefany. I also got to meet so many new people in that chapter as well. That same year, I danced all night at my first-ever Friendship Ball and enjoyed participating in the Friendship Walk. My buddy and I were able to develop a true friendship.

Since joining this organization, my life has changed immensely. I attend the Champion of the Year Gala, activities in the Citizens program, and volunteer for Best Buddies events such as the Best Buddies Friendship Ball. I also serve on the Best Buddies Friendship Walk Committee, speak at events and other presentations, and today, I am an official Best Buddies Global Ambassador. I enjoy helping others learn about our incredible mission and working to ensure that people like me are included in the community. It has opened so many doors for me and allowed me to have a social life.

Best Buddies creates opportunities for people with intellectual and developmental disabilities to live out their dreams and goals. Most of all, it changes attitudes by making sure people see me for my abilities and understand the importance of inclusion.

No doubt, Best Buddies has made an impact on my life. It has empowered me to be a better friend and has encouraged me to inspire others like me to be part of this global movement. Never be afraid to make a name for yourself, to stand up for what is right, to be a light, to use your voice, achieve your goals through hard work and positivity, and most importantly, know that you are loved, valued, and accepted.

Thank you for supporting Best Buddies. You have made an impact on my life! I can’t wait to see how many other people will be able to experience the power of friendship because of your efforts today. My name is Hunter Huff, and on behalf of our entire Best Buddies family, THANK YOU. Go Best Buddies!”

- Hunter, Best Buddies Ambassador
The Best Buddies Living program encourages people with and without IDD to live together in a vibrant community that focuses on supporting residents in accomplishing their life goals and dreams.

The Best Buddies Living program supports inclusion by:

- Developing programs that foster an opportunity for residents to experience living with friends and colleagues. Programs include weekly shared meals, fitness classes, cultural events, holiday parties, social activities, and sports.

- Offering an environment that encourages the development of independent living skills, life-changing relationships, and educational pursuits in connection with a college or university. Through an affiliation with a nearby school, all residents can immerse themselves in campus life, attending sporting events and enjoying fitness and dining facilities alongside their student peers.

- Matching people with and without IDD in a residential experience, and providing a supportive environment that encourages full-time or part-time employment.

As of December 31, 2022, Best Buddies operated four Living residences; two in Washington, D.C. (Georgetown and Union Market), one in Miami, FL and one in Los Angeles, CA.
AnnCatherine
Best Buddies Living Resident
Georgetown, Washington D.C.

Anne Catherine, also known as AC by her friends, joined the Best Buddies Living program in Georgetown in September 2022—a decision that would shape her future in ways she never imagined.

AC’s story serves as a testament to the profound impact of our Best Buddies Living program and showcases the power of friendship, independence, and a supportive community.

“Being a resident at Best Buddies Living: Georgetown has been an incredible experience. One of my favorite parts is having the opportunity to learn and practice independent living skills. I’ve learned how to clean my apartment, do my laundry, and handle everyday tasks with confidence. These skills may seem small to some, but they have given me the independence I’ve always wanted. With every step, I feel a sense of pride and accomplishment, knowing that I am capable of taking care of myself.

Best Buddies Living is more than just a place to live. It’s a community filled with wonderful people who have become my family. I enjoy attending group events and dinners, where I get to meet and connect with others who understand me on a deeper level. We love activities like watching The Bachelor, working out together, and having movie nights. These experiences have created bonds that will last forever. The support and friendships I’ve found within this community have brought me lots of joy and happiness.

In addition to personal growth and connections, Best Buddies has also helped me in my professional journey. I work as an office specialist at Holland & Knight law firm, and it has been an incredible experience. It gives me a sense of purpose and an opportunity to make a difference in my own unique way.

Every day, I wake up knowing that I have a community of friends who support me, celebrate my successes, and stand by me during challenging times. Best Buddies has become a second family—a place where I am accepted, understood, and loved for who I am.

Being a part of Best Buddies Living has taught me that it is possible to live on your own and discover a whole new world of possibilities. You will find a sense of belonging in a community that celebrates you.”

- AnnCatherine, Best Buddies Living resident

Best Buddies Living is more than just a place to live. It’s a community filled with wonderful people who have become my family. I enjoy attending group events and dinners, where I get to meet and connect with others who understand me on a deeper level.” - AnnCatherine

Nicole and AnnCatherine, Best Buddies Living residents
International Programs

2022 was a year of remarkable growth and achievements for Best Buddies’ International Programs (IP).

Key Updates

• Streamlined country accreditation and enhanced the efficiency and effectiveness of the organization’s global programs
• Hosted an in-person staff forum in Santiago, Chile, that promoted worldwide engagement and collaboration.
• Hired a new program manager to introduce new perspectives and to help further our initiatives.
• Translated all leadership conference materials into Spanish.
• Expanded Best Buddies’ programs into the Dominican Republic, Costa Rica, Ecuador and Portugal, and we also expanded the Best Buddies Jobs program into Costa Rica, Ecuador and Serbia.

Looking ahead to 2023, IP aims to establish new regional government, corporate and foundation partnerships, strengthen current programs in operation, and successfully launch Best Buddies in Abu Dhabi, which is scheduled to be completed in the fall.
Best Buddies Around The World

49 Countries & Territories

5 Continents

North America
- Canada
- USA

Latin America & The Caribbean
- Argentina
- Bolivia
- Brazil
- Chile
- Colombia
- Costa Rica
- Dominican
- Republic
- Ecuador
- El Salvador
- Mexico
- Panama
- Paraguay
- Peru

Europe
- Cyprus
- Croatia
- England
- Germany
- Greece
- Ireland
- Ireland
- Northern Ireland
- Poland
- Portugal
- Russia
- Scotland
- Serbia
- Spain
- Switzerland
- Turkey

Asia
- China
- Hong Kong, China
- India
- Indonesia
- Macao, China
- Malaysia
- South Korea
- United Arab Emirates

Africa
- Ghana
- Kenya
- Nigeria
- Tanzania
- Uganda

MENA
- Egypt
- Lebanon
- Qatar
- Saudi Arabia
- United Arab Emirates

49 Countries & Territories
5 Continents

Best Buddies Around The World
BESTBUDDIES.ORG
The purpose of special events is to garner support, funds, and awareness for the Best Buddies mission. There are numerous ways to get involved with Best Buddies events including attending, volunteering, and pursuing sponsorship opportunities.
Best Buddies Challenge: Hyannis Port

June 3-4, 2022 | Boston to Hyannis Port

The Best Buddies Challenge: Hyannis Port, presented by Core Hydration and Shaw’s and Star Market Foundation returned to Massachusetts for its 23rd year. The Challenge weekend kicked off Friday, June 3 with a dinner reception at John F. Kennedy Presidential Museum & Library. On Saturday, June 4, hundreds of riders took to the start line at the JFK Library for the picturesque 100-mile ride portion of the event, from Boston to Hyannis Port. The Challenge concluded with a New England-style clambake and live musical entertainment by the Manhattan Band.

Best Buddies Challenge: California

October 15, 2022 | Marin County, CA

The Best Buddies Challenge: California presented by Core Hydration & Safeway Foundation returned for its 19th year at a new host location: the picturesque Summit Skywalker Ranch.

Hundreds of cyclists, advocates, and celebrity supporters alike attended the event and took to the start line to ride 70 miles down the majestic coastal vistas and beautiful countryside in Marin County, California. Safeway Northern California Division President Karl Schroeder presented a $560,000 check presentation to Best Buddies International during the opening ceremonies, hosted by Best Buddies celebrity supporter Jason Lewis. Event participants enjoyed a VIP reception and dinner on Friday, followed by a luncheon on Saturday, to celebrate their efforts in advocating for inclusion.

Anthony K. Shriver with Best Buddies Ambassadors Matthew, Jermoe, Paul, and Stacey at the 2022 Best Buddies Challenge: California, presented by Core Hydration & Safeway Foundation
Best Buddies Challenge: Miami

November 18, 2022 | Miami, FL

Four-time Tour de France winner Chris Froome joined professional cyclists Magnus Sheffield and Cam Wurf for the Best Buddies Challenge: Miami Chaired by Kenneth C. Griffin Charitable Fund and presented by Andrew P. Barowsky Foundation, Core Hydration and Mack Cycle & Fitness in South Beach. The world-class 80-mile cycling event took over closed roads with a motorcycle police-escorted peloton. The Challenge was followed by the Best Buddies Miami Gala that evening.

Best Buddies Miami Gala

November 18, 2022 | Miami, FL

The 24th Annual Best Buddies Miami Gala celebrated Best Buddies' programs in Qatar and honored Global Ambassador Cindy Crawford with the 2022 Spirit of Friendship Award, Best Buddies' highest accolade presented to distinguished luminaries who have shown great leadership, generosity and spirit in supporting the organization’s mission. The event also featured a fabulous cocktail hour, a gourmet dinner, live and silent auctions, and a live performance by DJ Khaled.
Best Buddies Breakaway Camps

*Best Buddies Breakaway Camps* provided athletes with an elite-level, pro experience that aimed to offer participants a holistic approach to training. Special attention was given to riding more efficiently, proper rider nutrition, post-training recovery, and leaving with the foundations for a sustainable healthy lifestyle. The camps used Tour de France wisdom to craft a healthy training program applicable to the mature or the amateur athlete.

**Malibu, CA**

**March 30 – April 3, 2022**

*Best Buddies Breakaway Camp: Malibu Presented by Core Hydration* offered cyclists a world-class, five-day riding experience through the scenic canyon roads and rock-studded hillsides of the Santa Monica Mountains overlooking the Pacific Ocean. Base camped at the world-renowned Four Seasons Hotel Westlake Village, cyclists ended each ride focused on recovery with daily massages and gourmet meals handcrafted by sports nutrition experts.

**December 7 – December 11, 2022**

The second *Best Buddies Breakaway Camp: Malibu Presented by Core Hydration* offered cyclists another opportunity to once again take to the familiar but beautiful training roads just north of Los Angeles.

**Asheville, NC**

**September 21 – September 25, 2022**

*Best Buddies Breakaway Camp: Asheville Presented by Core Hydration* offered riders a once-in-a-lifetime cycling experience, taking the cyclists to the top of Mount Mitchell, the highest point in the US east of the Mississippi River, and all throughout the iconic Blue Ridge Mountains.

**Sonoma, CA**

**May 25 – May 29, 2022**

*Best Buddies Breakaway Camp: Sonoma Presented by Core Hydration* was based out of the Farmhouse Inn in Forestville, CA, and brought participants through the wine country and redwoods of Sonoma County.
Best Buddies’ Celebrating Mothers
May 7, 2022 | Malibu, CA

The 5th Annual Best Buddies’ Celebrating Mothers honored the gifts of love and friendship that mothers give to their children, especially the amazing mothers of our Best Buddies participants. The celebration also featured sumptuous cocktails, food, live performances, a special award ceremony honoring the Mother of the Year, Madeline Borkin and fun activities for the entire family. Rima Fakih, Former Miss USA/Best Buddies Talent Relations Board Member & Volunteer since 2010, presented a special award to an outstanding Best Buddies Ambassador, dancer and actor Joshua Felder.

Best Buddies Balls & Proms

Best Buddies Balls/Proms are an exciting way for Best Buddies’ state offices and chapters to celebrate friendship. Best Buddies participants are the stars of the show, and local program leaders help create a night that attendees will never forget.
Best Buddies Friendship Walk

The Best Buddies Friendship Walk continued to grow and expand, raising awareness and funds to support individuals with intellectual and developmental disabilities (IDD). The Best Buddies Friendship Walks are fundamental in supporting local Best Buddies programs dedicated to ending the social, physical, and economic isolation of the 200 million people worldwide with IDD.

In 2022, over 32,000 participants in more than 61 cities walked to move Best Buddies’ mission forward. Collectively, over $5 million was raised as participants, sponsors, volunteers, and public figures joined the movement that celebrates friendship, inclusion, and unity. Over the years, Best Buddies Friendship Walks have profoundly impacted communities nationwide, providing a platform for participants to showcase the Best Buddies mission. Each walk provides an atmosphere for new friendships, promising opportunities, and, most of all, inclusion for all people.

Best Buddies Champion of the Year

Best Buddies Champion of the Year is a competitive fundraising campaign that unites and recognizes leaders of inclusion in local communities across the country. Champion candidates commit to raising funds and awareness for their local Best Buddies programs. At the end of the campaign, a Champion of the Year celebration takes place to honor the nominees and name the ultimate Champion of the Year: the person who raised the most funds in the designated region.

Champion of the Year continues to see rapid growth and 2022 was a record-breaking year. In total, 48 events were held nationwide, over 365 Champion candidates were recruited, and $7.7 million was raised for Best Buddies, surpassing the fundraising goal by $1.2 million. The 2022 national Champion of the Year, Asher Ward, raised over $123,000 for Best Buddies in Oklahoma. Asher is the first national Champion of the Year with an intellectual or developmental disability.

Champion of the Year events not only raise critical funds for Best Buddies but also create opportunities for community leaders to become advocates for the mission of inclusion.
Best Buddies Leadership Conference

The 2022 Best Buddies Leadership Conference (BBLC) was hosted locally by each Best Buddies state office as an in-person experience this summer and brought together leaders in their communities to learn about the Best Buddies movement. For the first time since 2019, student leaders, volunteers and staff were reunited in-person to participate in leadership development training and create connections with their peers. Conference events were hosted throughout July and included 46 unique training experiences, including two virtual global forums, with over 2,250 Best Buddies leaders participating.

Attendees participated in a robust educational experience that included keynote presentations, interactive sessions, and peer-to-peer connections. Several Best Buddies offices provided team building activities as part of BBLC. Best Buddies in Wisconsin hosted a scavenger hunt at the Milwaukee County Zoo, Best Buddies in Florida held an overnight experience in Fort Lauderdale at the Museum of Discovery and Science, and Best Buddies in Maryland created a camp-themed event at a local outdoor center. The incredible connections made at BBLC highlighted the commitment of Best Buddies leaders around the world during a critical time in the organization’s history as it reemerged from pandemic programming.

The BBLC I See You Awards Celebration was hosted on Facebook on July 13 to celebrate the outstanding leaders, chapters and volunteers who make Best Buddies a global movement. During the virtual awards ceremony, the following schools and individuals were recognized:

2021-2022 Outstanding Chapters of the Year:
- Elementary School Chapter of the Year: Bixby West Elementary School, Oklahoma
- Middle School Chapter of the Year: Kahler Middle School, Indiana
- High School Chapter of the Year: Lehigh Senior High School, Florida
- College Chapter of the Year: University of South Carolina-Beaufort, South Carolina

Jobs Employee of the Year: Zach Smith, NFL Network

Outstanding International Country: Best Buddies in Mexico

Spirit of Courage: Margo Meley, Connecticut

Best Buddies looks forward to the return to the Indiana University campus and an in-person conference experience in 2023!
EKS Day

Created in 2010, *Eunice Kennedy Shriver (EKS) Day* serves as a unique opportunity to celebrate her legacy, indomitable spirit and life-long commitment to people with intellectual and developmental disabilities (IDD). Even during a time when society did not, Eunice Kennedy Shriver believed in the abilities of people with IDD and led the effort to end the physical and social isolation they endured.

*EKS Day* promotes a global call for individuals to commit to actions of change, inclusion, and acceptance for people with IDD. Across the United States and in 100 countries, EKS Day is celebrated with love, justice, faith, hope and courage – her five key values. Activities included sports clinics, picnics, leadership trainings and disability rights awareness efforts.

March

Best Buddies Month

What began as a one-day celebration of the Best Buddies mission evolved into a month-long festivity to reflect on the importance of inclusion and acceptance for people with intellectual and developmental disabilities every March. In 2022, the celebration began with the annual *Spread the Word: Inclusion campaign* that encouraged participants to showcase how they promote inclusion in their communities. Throughout the month, participants hosted virtual chapter parties, awareness activities, and engagement campaigns to honor their unity in advancing opportunities for friendship, employment, leadership development, and inclusive living.
Financials

Consolidated Statement of Activities* (as of 12.31.22)

Domestic Revenue

- Total Domestic Revenue: $33,814,848
- Special Events: 36% ($12,273,176)
- Individual: 8% ($2,712,414)
- Foundations & Corps.: 18% ($6,004,362)
- Government: 4% ($1,414,185)
- Other**: 13% ($4,317,486)

Domestic Expenses

- Total Domestic Expenses: $32,108,839
- Programs: 81% ($25,931,940)
- Administration: 6% ($1,859,413)
- Fundraising: 13% ($4,317,486)

Domestic Net Asset Summary

- Net Assets (beginning of year): $33,193,893
- Change in Net Assets: $1,706,009
- Net Unrealized Gains (Losses) on Investments: (2,509,312)
- Total Domestic Net Assets (end of year): $32,390,590

* Statement of Activities for calendar year 2022 based on Best Buddies International’s Form 990
** "Other" represents revenue generated from a collection of sources including: Chapter Dues, Annual Best Buddies Leadership Conference, Investment Income and Cause-Related Marketing.
*** Gross consolidation of International Licensees that operate as their own NGOs.
## Financials

### Balance Sheet (as of 12.31.22)

#### Assets

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<thead>
<tr>
<th>Current Assets</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Cash and cash equivalents</td>
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<tr>
<td>Investments</td>
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<td>Accounts receivable</td>
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<td>Contributions receivable, net</td>
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<td>Grant receivable</td>
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<td>Inventory artwork</td>
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<td>Prepaid expenses</td>
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<td><strong>Total Current Assets</strong></td>
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<th>Property and Equipment</th>
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<tr>
<td>Computers</td>
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<td>Furniture and equipment</td>
<td>$85,105</td>
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<td>Auto</td>
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<td>Land</td>
<td>$1,152,473</td>
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<td><strong>Total Property and Equipment</strong></td>
<td><strong>$1,723,223</strong></td>
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<tr>
<td>Less Accumulated Depreciation</td>
<td>($555,250)</td>
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<td><strong>Total Property and Equipment, Net</strong></td>
<td><strong>$1,167,973</strong></td>
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<tr>
<th>Right-of-Use Assets</th>
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<tr>
<td>Financing lease right-of-use, net</td>
<td>$78,288</td>
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<tr>
<td>Operating lease right-of-use, net</td>
<td>$3,529,660</td>
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<tr>
<td><strong>Total Right-of-Use Assets</strong></td>
<td><strong>$3,607,948</strong></td>
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<table>
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<tr>
<th>Other Assets</th>
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<td>Long-term contributions receivable, net</td>
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<td>Security deposits</td>
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<tr>
<td>Investments - Rosetta Bakery x Best Buddies</td>
<td>($66,160)</td>
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<td>Investments - deferred compensation plan</td>
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<td><strong>Total Other Assets</strong></td>
<td><strong>$896,717</strong></td>
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| **Total Assets**                         | **$37,490,914** |

#### Liabilities and Net Assets

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<tr>
<th>Current Liabilities</th>
<th>Amount</th>
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<td>Accounts payable</td>
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<td>Deferred revenue</td>
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<td>Compensated absences payable</td>
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<td>Current portion of financing liabilities</td>
<td>$31,540</td>
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<td>Current portion of operating liabilities</td>
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<td><strong>Total Current Liabilities</strong></td>
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<table>
<thead>
<tr>
<th>Long-Term Liabilities</th>
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<td>Security deposit</td>
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<td>Deferred compensation plan liability</td>
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<td>Long-term portion of financing liabilities</td>
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<td>Long-term portion of operating liabilities</td>
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<td><strong>Total Long-Term Liabilities</strong></td>
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<td><strong>Total Liabilities</strong></td>
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<th>Net Assets</th>
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<td>With donor restriction</td>
<td>$5,425,751</td>
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<tr>
<td>Without donor restriction</td>
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<td><strong>Total Net Assets</strong></td>
<td><strong>$32,390,290</strong></td>
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| **Total Liabilities and Net Assets**    | **$37,490,914** |

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*Domestic Net Asset Summary*

*Statement of Activities for calendar year 2022 based on Best Buddies International's Form 990*

**“Other” represents revenue generated from a collection of sources including; Chapter Dues, Annual Best Buddies Leadership Conference, Investment Income and Cause-Related Marketing.**

**Gross consolidation of International Licensees that operate as their own NGOs.**
Board of Directors

Brad Blank
President/Attorney
Brad Blank & Associates, Inc.

Olivia Culpo
Actress

Mark DeVincentis
Managing Director
Crescent Capital Group LP

Tamsen Fadal
TV Anchor, Executive Producer & Author

Joshua Felder
Global Ambassador
Best Buddies International

Robert Friedman
Partner
Holland & Knight

Aaron Gershenberg
Managing Partner
SVB Capital

Todd Michael Glaser
Developer

Evan Hainey
Partner
Untitled Entertainment

Stephen T. Hearst
VP & GM of Western Properties
The Hearst Corporation

Alexander Hernandez-Dessauer
Partner/Principal
Ernst & Young

Gerard A. Klingman, CFP
President
Klingman & Associates

Carl Lewis
U.S. Olympic Gold Medalist

Chris Lindstrom
Professional Football Player
Atlanta Falcons

James Lintott
Chairman
Sterling Foundation Management

William V. Powers
Founder and Chief Executive Officer
Cambridge Mobile Telematics

Thomas Quick
Philanthropist

Anthony Kennedy Shriver
Founder, Chairman & CEO
Best Buddies International

Eunice K. Shriver II
Founder

Tom Sullivan
Lumber Liquidators

Garett Tomasek
Young Leaders Council Chair
Best Buddies International

Ralph Winter
Founder
Corestate Capital Group

Bernie Yuman
President
Bernie Yuman Mgmt.
Executive Team

Honorary Board Members

Eunice Kennedy Shriver
Founder, Special Olympics Int.

Keith Allen Haring
Pop Artist, Creator of the Best Buddies Logo
Our Supporters

CORPORATIONS

$500,000 and Above
CORE Hydration
Safeway Foundation

$250,000 to $499,000
Andrew P. Barowsky Foundation
Ansin Foundation/Channel 7 Foundation & WSVN/WHDH MOD Pizza
Pratt Holdings, Inc.
Rolex Watch U.S.A., Inc.
Shaw’s & Star Market Foundation
The TJX Companies, Inc.
Wedu, Inc.

$100,000 to $249,999
Accenture
Hearst Corporation/Steve & Barbara Hearst
John Drew/Crossover Ventures
Klingman & Associates
Live Nation Worldwide, Inc.
Sterling Foundation Management/ Jim Lintott & May Liang
PLAN - Planned Lifetime Assistance Network of MA & RI
Silicon Valley Bank
Sun Capital Partners Foundation/
Marc Leder
The Albertsons Companies Foundation
The GEO Group Foundation, Inc./George & Donna Zoley
The Kenneth C. Griffin Charitable Fund
Wells Fargo & Company

$50,000 to $99,999
Absolute HCBS LLC
Anthem, Inc.
Bader Philanthropies, Inc.
Bank of America
Citizens Bank Corporate Giving Program
E. & J. Gallo Winery
Janssen
KFORCE
Meeain Enterprises A.V.V.
MoneyGram Foundation
Sephora USA, Inc.
SGII Inc
Wealth Management & Trust Wilmington Trust

$25,000 to $49,999
Abbvie
Admiral Transfer & Rigging
AETNA INC.
Allianz Life Insurance Company of North America
Bank of Hawaii
Blue Cross Blue Shield of Massachusetts
Braman Motors
Brauer Material Handling
Crescent Capital Group
Dart Group Foundation Inc
Eaton Vance Management/Morgan Stanley/Parametric
Enterprise Holdings
Fifth Generation Inc.
Holland & Knight LLP
Insight Global
Kelly Services
Lawrence A. Moens Associates, Inc.
Mack Cycle & Fitness
MALS PALS
Mark Edward Partners LLC
Match Group
Mercedes-Benz
Merck - HQ
Midland National Life Insurance Company

$10,000 to $24,999
ABBVIE
Texas Mutual
The Ferraro Law Firm
The GivenGain Foundation
The Leavitt Corporation
The Morrison & Foerster Foundation
The Tom Sullivan Foundation
UNUM Group
USB Financial Services, Inc.
Vertex Pharmaceuticals
Vanguard Charitable
Volvo Car USA
Walmart Inc./Foundation
Walt Disney World Resort
Waymo LLC
Webcor

$10,000,000 and Above
Anthony K. Shriver with ambassadors and actor Jason Lewis (far right), receiving a check donation from Karl Schroeder, Safeway Northern California Division President, at the 2022 Best Buddies Challenge. California, presented by Core Hydration & Safeway Foundation

Northeast Florida Association of Realtors Inc.
Ocean Automotive Group
Old National Bank Foundation
Ole Smoky Distillery, LLC
Oracle Corp
Participant Media, LLC
PECO Corporate Relations
Pentair Management Company
Phantom Administrative, LLC
Pittsburgh Penguins Foundation
Prairie Meadows
Promoter Line Incorporated Festival & Concert Division
Qintell
RBC Capital Markets, LLC
Rock-It Cargo U.S.A., LLC
Royal Yacht SARL
Sandy Spring Bank
Shulman, Rogers, Gandal, Pordy & Ecker, P.A.
Speedway Children's Charities
Spotify - US Headquarters
SPT Inc.
Sullivan Investment Corporation
Tavistock Development Management, LLC
Team Construction, LLC
The Advance Financial Foundation
The Bellamy Companies LLC
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<th>Organization</th>
<th>Grant Range</th>
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<td>Chevron Products Company</td>
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<td>Cognizant</td>
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<td>Colliers International - WA Commonwealton Edison Company</td>
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<td>Continental Casualty Company</td>
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<td>Culinary Institute LeNotre</td>
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<td>Delaware North Companies Sport Services, Inc.</td>
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<td>Deloitte Services LP</td>
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<td>EM-Power Services, Inc.</td>
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<td>Findlay</td>
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<td>First Hawaiian Bank</td>
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<td>Focalpoint Securities, LLC</td>
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<td>Founders Series of Lockton Companies, LLC</td>
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<td>J.E. Dunn Construction Company</td>
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**FOUNTAINS**

- **$250,000 to $499,999** Taft Foundation
- **$100,000 to $249,999** Fundacion MAPFRE
- **$50,000 to $99,999** Accenture
- **$10,000 to $24,999** Anne L. and George H. Clapp Charitable and Educational Trust
- **$25,000 to $49,999** AbbVie

**Additional Foundations**

- Foundation of Hope
- The Comcast NBC Universal Foundation
- The Driven Group LLC
- The Meltzer Group
- The National Football League Foundation
- The PNC Charitable Trusts
- The Town of Golden Beach
- The U.S. Charitable Gift Trust
- The Walt Disney Company
- TheraPeeds Inc.
- TUUCI LLC
- United Phoenix Firefighters Association, Inc.
- Universal Music Group - Santa Monica
- Value Store It Management, Inc.
- Vegas Golden Knights Foundation Inc.
- Warren Averett Companies LLC
- Wegmans Food Markets, Inc.
- Wood-Bitterman Charitable Lead Trust

**Corporate Donations**

- 33 Floors
- 4R Ventures LLC
- Abarta CC Beverage LLC
- Abdo Consulting Group, Inc.
- AdventhHealth
- All Community Events
- Ally Financial Inc.
- Anheuser-Busch
- Anthem Blue Cross & Blue Shield
- Aramark Global Business Services
- Barket Epstein
- Baywood Hotels Inc.
- Berchem Moses P.C.
- BlueCross BlueShield of Tennessee
- BMO Harris Bank
- Bose McKinney & Evans LLP
- Brabants Enterprises Inc.
- Brandon Hyundai
- Brunello Cucinelli USA Retail, LLC
- Buch Construction, Inc.
- Business Computer Rentals LLC
- Businessolver Foundation
- BWG Strategy, LLC
- Capital One - McLean
- Car Crafters, Inc.
- Cardinals Charities
- Career Group Companies
- CentiMark
- Charlotte Knights Charities
- Chevron Products Company
- Christopher’s Fine Jewelry
- Cognizant
- Colliers International - WA Commonwealth Edison Company
- Continental Casualty Company
- Coza Technologies, L.L.C.
- Credit Union of Texas
- Culinary Institute LeNotre
- Current Builders Construction Services, Inc.
- DDA Services, Inc.
- Delaware North Companies Sport Services, Inc.
- Deloitte Services LP
- Elder Law Firm of Kirson & Fuller Employee’s Community Fund of The Boeing Company
- EM-Power Services, Inc.
- Envoy Global Equitable Trust
- Eventbrite, Inc.
- Evolution Risk Advisors, Inc.
- Farmers Mutual Hail Insurance Company of Iowa
- Farnam Street Financial, Inc.
- Findlay
- First Hawaiian Bank
- Florida Power & Light Company
- Focalpoint Securities, LLC
- Founders Series of Lockton Companies, LLC
- Fried, Frank, Harris, Shriver & Jacobson LLP
- Frontstream
- Glens Falls National Trust And Investment Group
- Goldman Sachs Gives
- Good Karma Brands Milwaukee, LLC
- Goodman Campbell Brain & Spine Harvest Sensations
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- Total Wine & More
- TTexitiles LLC
- TUV Investments LLC
- UMPC Changing Medicine
- Umpqua Bank Charitable Foundation
- United Food And Commercial Workers Union
- UNM Hospitals
- USPS Money Order
- Variety - the Children’s Charity
- VyStar Credit Union
- Wasabi Ankeny
- WHAS Crucade For Children, Inc.
- Zuckerman Gravely Management, Inc.
PARTICIPATING EMPLOYERS

Agriculture
Devil Mountain Nursery
Empower Farms

Animal Services
Bark Public
Barking Bad
Camp Bow Wow

Construction
Consor
Johnson Mirmiran & Thompson
Mas Tec
Whiting Turner

Education
Accreditation Council for Graduate Medical Education (ACGME)
Alcott Elementary School
Alexandria City High School
Alpine Elementary
Ben Davis University High School
Big and Tiny
Bishop Moore Catholic High School
Boston University
Bright Horizons Newton
Catholic University
City of South San Francisco-Siebecker Center
Clark County School District
Coleen Hoosier Elementary
Curley Academy
Dana Middle School
Dean College
Dunlap High School Unit 323
Geneseo Community Services
Good Hope Tutoring Services
Gordon Jewish Community Center
Harvard University Health Services
Holy Spirit School
ISP Management at Northeastern University
Ivy Prep Early Learning Academy
JRE Lee Educational Center - Miami-Dade County Public Schools
Kerman Unified School District
KinderCare
Miami Dade County Public Schools
Montessori School in Holmes Run
Montgomery County Public School - New York Public Library - 5th Ave
Port View Preparatory
Promise Child Development Center
Richardson ISD
Robert Morgan Educational Center
Scottsdale Unified School District
Shorelight Education
Sodexo @ Anna Maria College & Assumption University
Springstone Montessori
The Learning Experience
The Work Family Connection
UCLA Career Center
UCLA Department of Intercollegiate Athletics
UMASS Lowell
Virtuous Inc.
Waukesha County School District
Wexahachie Family YMCA
Worcester Child Development Head Start
Worcester Public Schools

Employer
Department of Rehabilitation Menlo Park
Disneyland Resort
H-E-B
Kroger Oakland/Northern Lionsgate
Michael Page
Office Depot-820
Restoration Pizza

Facilities Management
ABM Facilities
Accenture Dallas
Ally Universal Security
Anderson Security
ARCA
CBRE Microsoft
Cushman and Wakefield
District Private Security
ESFM @ Google X
Ibis Golf and Country Club
JLL
Lutheran Rehabilitation and Skilled Care Center
North East Security
PHD Services
SMB
Service Systems Associates-Zoo Miami
Sodexo @ Merck
The Bay Club

Finance & Insurance
Amwins
Amwins CC3
Bank of America
Bank of New York Mellon
Boston Private
Crescent Capital
Eaton Vance
Finaccess Advisors, LLC.
H.I.G. Capital, L.L.C.
IMC Financial Markets
Imperial Capital
JLL@Capital One
John Hancock
Kayne Anderson Capital Advisors, LP
Klingman and Associates
Mapfre Insurance
Mastercard Worldwide
Morgan Stanley
National Tax Group
Natixis Global Asset Management, LP
Natixis Investment Managers

Randstad Technologies
Red Mountain Properties/Oceadian Properties/US Loan Servicing
Silicon Valley Bank
Sunstone Partners Management, LLC

Fitness
Blink Fitness
Club Sport Fit
Franklin Family YMCA
Northwest YMCA
YMCA

Food & Beverage
99 Restaurant
Amazon
Amazon Fresh
AMC Dine In Theater
Anise
Apple Bees
ASM - Aquarium of the Pacific
Bahama Buck’s
Bertucci’s Italian Restaurant
Best Buddies X Rosetta Bakery
Bickford Senior Living Home
Big Bowl
Bishop Moore Catholic High School
BJ’s Restaurant & Brewhouse
BJ’s Wholesale
Blaze Pizza Disney Springs
Bon Appétit at Google
Bosque Brewing Company
Cafe Blu
Capital One Restaurant Associates
Carrabba’s Italian Grill
CAVA
Centerville Pies - Sandwich
Chartwell’s
Chessecake Factory
Chick-fil-A
Chili’s
Clean Juice
Compass Group

Team Best Buddies Citizens
Team Bike Zone of Cape Cod
Team Blazing Saddles
Team Blue Brook Management
Team Bobcat Buddies
Team Boeing
Team BonJay & The Funky Bunch
Team Citizens Catch ’Em All
Team Cliff’s Crew
Team Creekside High School
Team Cruzin’ 4 Inclusion
Team Danielle & Coley’s Buddies
Team Dylan’s Dominators
Team Gallo
Team Greenberg Traurig
Team Gunnison Consulting Group
Team Henry
Team Holland & Knight
Mission: Possible
Team Jacksonville Citizens Group
Team KIDS 360
Team Macon Friends for Makin’ Friends
Team Mali
Team Malo
Team Marks Buddies
Team Marlowe
Team Meg
Team Merck - North Jersey
Team Novã@ p/b PRthirteen
Team Pipeline Construction
Team Plant High School
Team Ratchet and Clank
Team Ravenwood High School
Team RockDJ
Team Seminole Ridge High School
Team Tavistock
Team Ten Pins - Cape Cod Cruisers
Team The James Gang
Team THS Best Buddies
Team Tom
Team UF Best Buddies
Team Wyatt - Domestiques
Team Xcitebike Racing

Doggie Daycare and More
Old Towne Pet Resort
Paw-some Dog
Pet Resort Dallas
Pet Supplies Plus
Petland Kendall
PetSmart
Pompano Pet Lodge
Urban Paws
Zionsville Country Vet Clinic

Arts & Culture
Aurora Hill Library
Bryant Park
Capital One Hall
Houston Museum of Natural Science
Lyric Opera of Chicago
Modern Art Museum of Fort Worth
Museum of Contemporary Art
Old Sturbridge Village
Pinspiration
Sacramento Childrens Museum
Shedd Aquarium
The Children’s Museum of Indianapolis

Automotive
Advance Auto
Advance Auto Parts
ATCS PLC
Evanston Subaru
Findlay Toyota
Koons Towne Toyota
Lightbourn Equipment Company
Lithia Subaru of Fresno
Miami Lakes Auto Mall
Ocean Mazda
South Bay MINI / BMW

Communications
ActiveCampaign
Atena Partners
Civic Edge Consulting
Conill Advertising
Dupree Miller & Associates
Gannett Company, Inc
Kel & Partners
Komit Digital
kubik
Participant Media
Team One
Williams Lea
WSVN News

Food & Beverage
Clean Juice
Chick-fil-A
Chartwell’s

Whiting Turner

Bertucci’s Italian Restaurant
Bertucci’s Italian Restaurant
Best Buddies X Rosetta Bakery
Best Buddies X Rosetta Bakery

BESTBUDDIES.ORG 40
Compass Group - Morrison Healthcare, Long Beach Medical Center
Constellation Culinary Group
Cousins Subs
Culinart @ Brentwood School
David’s Northern Italian Steakhouse
Dignity Health Sports Park/Levy Restaurants
Fancy’s Market
Fazenda Coffee Roasters
Fiji Water
Five Guys
Flagship at Facebook
Flik
Flik Hospitality Group
Friends Marketplace
Fruit Center of Milton
Fry’s - Signal Butte Mesa
Fry’s Food - Tempe
Fry’s Marketplace - Val Vista
Golden Pride
Gundalow Gourmet
Hannaford
Harvest Sensations
H-E-B
Heritage Steakhouse
HMS Host
Hoja’s Tea House
Jersey Mike’s Subs
Jimmy’s Famous Seafood
Kettle Bakery
Kroger
Kwik Star
Lady Baker
Levy
Lidl
Lost Dog Café
Mahoney’s Bar & Grill
Main Event - Gilbert
Market Basket
Mata G Vegetarian Kitchen
McDonald’s
Milam’s Markets
Misha’s Cupcakes
Mod Pizza
Moes Southwest Grill
Morrison Healthcare at Saint John’s Hospital
New City Microcreamery
NexDine
Nicky’s Coal Fired
Nouria Energy Corporation
Pamilla Senior Living
Panco & Lefty’s
Panera
Papa Johns
PDQ
Pick N Save
Pleione
Pilo’s Street Tacos
Pilo’s Tequila Garden
Pizza Hut
Price Chopper
Publix
Rail Trail Flatbread Co.
Rally’s
Ralphs (Culver Center)
Ralph’s Fresh Fare - Wilshire
Red Robin Gourmet Burgers and Brews
Restaurant Associates @ Google
Rita’s Italian Ice & Frozen Custard
Rosetta Bakery
Safeway
Salud Juice
U-B Buffet
U-B\nShaw’s Supermarkets
Shooter McGee’s
Smoothie King
Sodexo @ Dana Farber
Sonny’s BBQ Alafaya
Spago
Sprouts
Star Market
Starbucks
Stone Creek Dining Company
Stop & Shop
Sunsof Corporation
Taziki’s
Tedeschi Food Shops
Texas Road House
The Boathouse
The Cake Bake Shop
The Market
The Paramount Group
Thomas Cuisine
Thunderbird Inn Military Dining
Tom Thumb
TouchPoint
Trader Joe’s
Uncommon Grounds, Students of Georgetown Inc (The Corp)
Val’s Restaurant
Val’s
Wawa
Wegmans @ Capital One Center
Wendy’s
Whitsons Culinary Group
Whole Foods
Wild Eggs
Zalat Pizza
Government
Accenture Federal Services-DC
Alexandria Library - James M. Duncan Branch Library
Arlington Central Library
City of Bal Harbour
City of Baltimore
City of Coral Gables Adult Activities Center
City of Hialeah
City of Indianapolis
City of Los Angeles Mayor’s Office of Economic Opportunity
City of Miami Beach
City of New York
City of South San Francisco-REAL Program
Community Redevelopment Agency
Omni DDS
Department of Rehabilitation - Fresno Employment Development Department (EDD)
Exchange Nellis Air Force Base
Federal Aviation Administration
MAG Aerospace
Marion County Prosecutor’s Office
Massachusetts Developmental Disabilities Council
Miami-Dade County Parks, Recreation & Open Spaces - Zoo Miami
MVA- Annapolis
Office of Planning and Research (OPR)
Paramus Borough Hall
Social Security Administration
State’s Attorney’s Office
Health Care
Addgene
Advent Health
Auberge
Autumn Oaks of Corinth
Bay Area Community Health
Blaire House of Worcester
Boston Smile Clinic
Brandon Oaks Retirement
Brio Assisted Living
Cambridge Nursing & Rehab Center
Cape Cod Hospital
CB Orthodontics
Cecelia Place Assisted Living
Cleveland Clinic
Community Regional Medical Center
CVS - FLW Scottsdale
Department of Rehabilitation
Dr. Patricia L. Carolan, DMD, General Dentistry
edgeMED
Enos Residence
EverSource/Horizon Pharma
Eye Associates of Somerville
Fairlawn Rehabilitation Hospital
Funtastic Dental and Orthodontics
Greater Boston Long Term Care Healthstream
Honeynut Health
IU Health-North & University Hospital
Kaiser Permanente South Bay Medical Center
Lake Country Landing - Northshore Healthcare
Lifepoint
Lomita Post-Acute Care Center
Morrison Healthcare at Saint Vincent Hospital
North Mountain Medical and Rehabilitation Center, Northwell Health
NSpire Healthcare
One HomeCare Solutions
Palm Beach Dermatology
PharmaLink
Quaboaq Rehabilitation & Skilled Care Center
Roudebush VA Medical Center
Sodexo-UTMB
Somerby
Takeda Pharmaceuticals
UCLA Department of Pathology and Laboratory Medicine
UCSF Benioff Children’s Hospital
Oakland
UMASS Chan Medical School
UMass Memorial
United Health Care
UMN Hospital
Verus Healthcare
Wickshire Senior Living
Hospitability
Block By Block
Century Rio 24
Chatham Bars Inn
Courtyard by Marriott
Elior North America (Trio Community Meals)
Embassy Suites
Fairfield Inn and Suites by Marriott
Flik Hospitality @ Citi
Franklin Marriott Cool Springs
Harvard Maintenance @ Google
Holiday Inn Express
Homewood Suites
Jani King Cleaning
La Quinta
Marriott
MGM Resorts International
PinStack
Restaurant Associates
Saint Kate - The Arts Hotel
Seaport Hotel
SeaWorld
Texas Star Community Management, LLC
The Buckingham Hotel
The Gardens of Bellaire
The Ritz-Carlton Coconut Grove
UCLA Housing & Hospitality
W Scottsdale (Marriott Hotel)
<table>
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<td>Rayas Law</td>
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<td>Seyfarth Shaw</td>
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2022 proved to be a great year for New Hampshire. Everyone was ready to return to normalcy, and we saw remarkable growth in our state. Our staff and volunteers remained committed to our mission of inclusion, and after two trying years, it became clear to all of us how necessary and relevant Best Buddies is to New Hampshire. I am so grateful to our dedicated board, staff, participants, sponsors, and donors who continue to stand beside us and help Best Buddies thrive in New Hampshire.

We have committed to program expansion throughout our state, specifically on the coast, and added four new school friendship chapters in this region, including an elementary school. We added an area director to our staff whose focus was program development and donor stewardship on the Seacoast.

Our focus for our current school chapters was to reinvigorate them and prepare them to succeed after the COVID-19 pandemic. We continued to host multiple monthly virtual events for all our participants and will continue to incorporate virtual events to do so for the near future. Our Ambassador trainings took place in person, and over 20 individuals with IDD attended.

The Best Buddies Friendship Walk, traditionally held at the State House in Concord, was held on June 11 with 60 teams and 600 walkers participating. The event raised over $122,000. Thank you to our sponsors, especially the New Hampshire Liquor Commission and Walmart, for sponsoring this event.

On November 19, we hosted our fifth annual Champion of the Year Gala, a sold-out event! It was a wonderful evening filled with fine food, drinks, and even a performance by The New England Patriot Cheerleaders. The evening culminated with Meagan Baron being crowned Champion of the Year, winning the title against eleven other contenders. She raised over $30,000 with her mission partner, Ian Clemence Schreiner. This event exceeded the expected revenue goal by $30,000, raising $200,000 for New Hampshire.

We are excited to see what 2023 has in store, and we remain committed to expanding our Friendship programs, introducing Pre-Employment Transition Services for our Ambassadors, and hosting an additional Friendship Walk in Exeter. Together, we will move our mission of inclusion forward.
“My life before becoming involved with Best Buddies was tough. School was very difficult for me. I remember having a tutor for three hours every day after school. I already had a hard time making friends and socializing, so this made it even worse. I was left on the sidelines all the time.

I was matched with my buddy Maggie in 2022. Our friendship is very special and unique. She is someone who really takes the time to listen and give suggestions when needed. She always makes it so fun to hang out together, and she is so inspiring. I admire and respect her so much, and I am so grateful to have her as my buddy.

Our favorite things to do are to go out to eat at new places and to watch pageants together. We also enjoy doing events for Best Buddies together, like the monthly group events, the Friendship Walks, and the Champion of the Year Gala. I was a Champion of the Year candidate this year, and Maggie was my mission partner. It was a blast! I am also in the Ambassador program, so we attended leadership training together.

Maggie came into my life when I needed her most. We talk daily, and she always cheers me up when I am down. She is up for any adventure, and I have been so grateful to have her by my side for many incredible memories this year. Maggie’s friendship and Best Buddies mean the world to me.

Since joining Best Buddies, my life has changed tremendously; I can now get up in front of crowds and give speeches, and I have learned to be a better advocate for inclusion and have made many new friends.”

“Maggie came into my life when I needed her most. We talk daily, and she always cheers me up when I am down.” - Lauren
Being part of Best Buddies has allowed me to laugh and make friendships with people I would have never met, like my friend James. The Best Buddies program has shown me the power of inclusion and that there are so many people, like me, working toward a better, more inclusive tomorrow” - Jay

Jay and James, Friendship program Buddy Pair
Best Buddies Colleges
James
Leadership Development
Ambassador, Concord, NH

“I am a lucky man. I am surrounded by a very loving family, and they have always believed in me and supported me. My life has been good. Since getting involved with Best Buddies, my life has gotten even better! I am matched in a Citizen’s friendship with my best buddy, Paul, and I am an Ambassador for Best Buddies in New Hampshire.

I remember someone from Best Buddies asked me to give a speech a few years ago about my experience having Down syndrome, which led me to become an Ambassador. I discovered that I like speaking in public and sharing my story with others. I can inspire people, and I love to watch them react to the passion behind my words.

Now that I am learning to advocate for myself and others with IDD, I am discovering that I am becoming so much stronger and more social because I am more confident in myself. I have talked to many people about my life and Best Buddies, and I hope to inspire and motivate people with IDD to get involved. There are so many opportunities for them to grow and live their best life! I want to help them find Best Buddies like I did.

Since joining Best Buddies five years ago, my life has only gotten better. My best buddy Paul is so cool; we love hanging out together. He often comes to my Ambassador trainings and helps me with my speeches. I have a message for people with and without disabilities: Just be yourself and never give up!

“Since getting involved with Best Buddies, my life has gotten even better!” - James
Thank You!

The Communications, Marketing and Strategic Development Department thanks Best Buddies International Headquarters, state offices, and International Programs staff for their collaborative effort in creating this report. Individuals listed below played a major role in its development:

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Thank you,

Mark Lewis, Senior Vice President, Development, Marketing & Technology