2022

BEST BUDDIES ANNUAL REPORT

Nicole and AnnCatherine, Best Buddies Living residents
MISSION PILLARS

One-To-One Friendships
Integrated Employment
Leadership Development
Inclusive Living
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Dear Best Buddies family,

In the face of significant challenges worldwide throughout 2022, Best Buddies events and programmatic activities returned stronger than ever nationwide and globally. As the year concluded, we became even more certain of the critical and transformative role that Best Buddies programs play in fostering connections and building a more inclusive world for individuals with intellectual and developmental disabilities (IDD).

Reflecting on the past year, I am incredibly proud of what we have accomplished together through the power of one-to-one friendships, meaningful jobs, leadership training, and inclusive living opportunities. With your unwavering support, Best Buddies reached thousands of participants with IDD, equipping them with the resources to feel included, confident, and optimistic about the future.

As we contemplate the global reach of Best Buddies’ mission and the lives impacted, I extend my deep gratitude to each of you who has supported this organization, making our mission a reality. Thank you for contributing to a better world for individuals with IDD.

Your continued support will be vital as we strive to propel our mission forward, recognizing that there is still much work to be done. Together, we will rise to the occasion to change lives through the transformative power of inclusion.

In Friendship,

Anthony K. Shriver,
Founder, Chairman & CEO, Best Buddies International
Why We Matter

Society has made undeniable progress in improving the lives of individuals with intellectual and developmental disabilities (IDD). Yet, we still have a long way to go. Many people with IDD remain unemployed and do not experience the simple joys of genuine friendships and a significant portion of the IDD community still faces access barriers, pervasive social isolation and discrimination.

This is where Best Buddies International plays a vital role as a model of inclusion and catalyst for change. Best Buddies is the world’s largest organization committed to ending the social, physical and economic isolation that 200 million individuals with IDD often experience. For those within the IDD community, Best Buddies represents a pathway to forging lifelong friendships, securing gainful employment, achieving independent living and gaining the skills and confidence to advocate for themselves.

An estimated 81%* of adults (18+) with IDD do not have a paid job in the community. This is where the Best Buddies’ Jobs program steps in. The Best Buddies’ Jobs program helps participants with IDD prepare for and secure supportive employment. This is a mutually beneficial venture for job candidates with IDD, businesses offering employment and society as a whole: not only do participants have the potential to garner substantial benefits and earn a cumulative income exceeding $900,000 over a 30-year period, but these individuals can also contribute up to $153,000 in tax revenue and diminish the need for nearly $895,000 in federal SSI and Medicaid benefits during the same span.

This is just one of the countless ways Best Buddies improves the lives of individuals with IDD while simultaneously improving whole-of-society outcomes. Through the cultivation of meaningful one-on-one friendships, the pursuit of integrated employment, the provision of inclusive living arrangements and the nurturing of leadership skills, Best Buddies is fostering a world that is full of opportunity for individuals with IDD.

For more information, please visit BESTBUDDIES.ORG
Together, we can build a world where everyone belongs.
Carey Larkin is a passionate advocate for individuals with intellectual and developmental disabilities (IDD), like her son, Asher. She became involved in Best Buddies after attending a Best Buddies event in California and returned to Tulsa, Oklahoma, determined to bring Best Buddies to her home state.

And she did just that.

In 2022, Asher was named the national Best Buddies Champion of the Year, raising over $123,000 through his campaign with his mission partner and stepsister, Alyssa Larkin.

“When I chose the name Asher, I did so because the name means ‘happy and blessed,’” Carey said. “It brings me so much joy to say that it perfectly describes Asher in who he is. In all my worries with his diagnosis, I have learned that Asher is the most well-adjusted, independent person. He can do anything he sets his mind to. To see Asher thriving as an advocate for individuals with intellectual and developmental disabilities and knowing him the way that I do, I would not expect anything less.”

“The greatest gift people with IDD possess is their incredible ability to teach us a better way to see the world...Supporting Best Buddies is a rewarding experience, no matter your role with the organization.” - Carey Larkin

“Best Buddies is all about friendship and helping people; I want to be a part of that. Everyone deserves to feel included and have friends. Being a Champion is an awesome opportunity to spread the word about Best Buddies. The more people know about Best Buddies, the better our world will be!” – Asher Ward
Launces

- Best Buddies opened new state offices in Georgia and South Carolina. Georgia, which opened in September, serves the Atlanta and Savannah markets. The South Carolina office, which opened in October, hired two local staff members to directly serve Greenville.

- Best Buddies in North Carolina opened a Jobs program in Charlotte, and Best Buddies in California (BBCA) opened a Jobs program in San Diego.

- The Jobs program helped 300 participants secure employment with TJX companies, bringing the program to over 1,000 total placements nationwide.

- Internationally, new offices were opened in Costa Rica, Dominica, El Salvador and Portugal, and the Jobs Program expanded into Costa Rica, Ecuador and Serbia.

- The Best Buddies Elementary Schools program launched, utilizing teaching tools to help young students form accepting and inclusive mindsets.

- Best Buddies launched the Transitions program to help students ages 14-21 identify career ambitions, develop employment and leadership skills, explore post-secondary education options and prepare for independent living.

- Best Buddies Living expanded, opening a location at the University of Miami in Coral Gables to join the pre-existing locations at Georgetown University and Catholic University in Washington, D.C.

Partnerships

- Best Buddies Jobs, in partnership with Accenture, created the Train the Trainer campaign, a comprehensive training program for Accenture’s staff to become supportive colleagues and managers to people with IDD. On June 27, Best Buddies Jobs hosted the first Train the Trainer event, an in-depth and interactive learning experience for 13 new members of Best Buddies in Chicago.

- Best Buddies Jobs additionally launched a national partnership with Shutterfly and its affiliated brands: Snapfish, Spoonflower, and Lifetouch. Throughout the year, the Shutterfly team attended a virtual event to learn about the organization, participated in Best Buddies' programs, volunteered as event photographers and created a photography journal for Best Buddies program participants.
**Milestones**

1987 - 1996

- In 1987, Anthony Kennedy Shriver launches BEST BUDDIES® Colleges by founding the first Best Buddies chapter at Georgetown University.
- In 1988, the iconic Best Buddies logo was donated to Best Buddies by legendary pop-artist, Keith Haring.
- On January 19, 1989, Best Buddies is incorporated as a 501(c)(3) nonprofit organization, becoming America’s first national, unified, social and recreational program for people with IDD.
- In 1992, Best Buddies Global Headquarters office moves to Miami, FL.
- In 1993, Best Buddies launches BEST BUDDIES® Citizens to pair adults with IDD in one-to-one friendships with their working peers who do not have disabilities.
- In 1994, Best Buddies launches BEST BUDDIES® Jobs, a supported employment program targeting high-paying, corporate jobs for people with IDD.
- In 1995, Best Buddies launches BEST BUDDIES® High Schools to pair special education students in one-to-one friendships with high school volunteers.
- In 1996, Best Buddies launches BEST BUDDIES® Middle Schools to pair students with IDD in one-to-one friendships with middle school volunteers.

1999 - 2008

- In 1998, Best Buddies hosts the first Best Buddies Miami Gala.
- In 1999, Best Buddies launches e-BUDDIES®, a cutting-edge online friendship program.
- In 2000, Best Buddies holds the inaugural Best Buddies Challenge: Hyannis Port, a 100-mile bike ride from Boston to Hyannis Port.
- In 2003, Best Buddies has participants in all 50 states on the US.
- In 2004, Best Buddies launches the nationally televised inaugural Volvo Best Buddies Challenge: Hearst Castle, a 100-mile bike ride along the Pacific Coast Highway.

2009 - 2019

- In 2009, Best Buddies launches Best Buddies Friendship Walk.
- In 2010, Best Buddies has programs in 50 countries around the world.
- In 2011, Best Buddies launches BEST BUDDIES® Ambassadors to teach participants with IDD communication and self-advocacy skills.
- In 2012, Best Buddies launches BEST BUDDIES® Promoters, the first Best Buddies program open to elementary schools; the inaugural of the Best Buddies Challenge: Miami takes place and the first Best Buddies Champion of The Year Gala is hosted.
- In 2014, Best Buddies celebrates its 25th anniversary and also celebrates 25 years of the Best Buddies Leadership Conference.
- In 2017, Best Buddies holds the first Best Buddies Breakaway Camp: Malibu and hosts the inaugural Best Buddies’ Celebrating Mothers in Malibu, CA, with Global Ambassador Cindy Crawford and her daughter, Kaia Gerber.
- In 2019, Best Buddies launches its fourth mission pillar, BEST BUDDIES® Inclusive Living, to provide individuals with and without IDD an opportunity to live independently in a dynamic environment where they can learn, grow and thrive.

2020 - Current

- In 2020, Best Buddies introduces BEST BUDDIES® Ventures, with the first launch being BEST BUDDIES® X Rosetta Bakery in Miami, FL, creates jobs for individuals with IDD and operates as a profit center via a bakery and coffee shop partnership.
- In 2022, Best Buddies launches BEST BUDDIES® Transitions to help prepare young adults with IDD for independence and inclusion in their communities as they move from school into adulthood.
- In 2022, Best Buddies launches BEST BUDDIES® Elementary Schools to teach inclusion to a younger age group to create a lasting effect on societal norms for the next generation.
Best Buddies has been an integral part of my life for many years. I have done it since high school and it has given me friends and many opportunities to grow that I wouldn’t have gotten anywhere else. Catherine and I have actually been friends since the 5th grade but Best Buddies gave us something that we could still do together when our schedules started to change in high school. Catherine is my best friend and I hope we stay friends forever. My life is better with her in it.” - Allison

Best Buddies participants; Alex, Sean, Amber, Allison, Catherine and, Carol
Our Impact

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<th>Participants</th>
<th>Impacted</th>
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**One-To-One Friendship**

- 14 Elementary School Chapters
- 1,535 High School Chapters
- 600 Middle School Chapters
- 528 College Chapters

**Integrated Employment**

- 1,866 Participants Employed

**Leadership Development**

- 352 Elementary Schools Promoters Chapters
- 85 Middle Schools Promoters Chapters
- 26 High Schools Promoters Chapters
- 12 College Promoters Chapters

**Inclusive Living**

- 4 Four residences in Washington, D.C. (2), Miami, FL and Los Angeles, CA

Program Participants

- 180 Elementary Schools
- 11,896 High Schools
- 56,855 Middle Schools
- 4,102 e-Buddies
- 9,415 Citizens
- 23,806 Colleges

Average Total Participant Stats

- 37,675 Weekly Hrs. Worked
- 1,846,052 Yearly Hrs. Worked
- $5,541,849 Yearly Taxes Paid
- $27,709,247 Yearly Wages Earned

Avg. hrs worked per week 20, Avg. hrly wage $15.01 (in the U.S.).

All program stats are as of 12/31/2021, and reflect the most recent Best Buddies program year (July 1, 2021 – June 30, 2022).

*Total number of participants does not include residents in Living location(s) and participants in the new pre-ETS curriculum, not listed.

Santiago, Best Buddies Ambassador and Jobs participant

Best Buddies Colombia
We are BEST BUDDIES.

Best Buddies International is the world’s largest organization dedicated to ending the social, physical and economic isolation of the 200 million people with intellectual and developmental disabilities (IDD). Our programs empower the special abilities of people with IDD by helping them form meaningful friendships with their peers, secure successful jobs, live independently, improve public speaking, self-advocacy and communication skills, and feel valued by society.

Mission

Best Buddies International is a nonprofit 501(c)(3) organization dedicated to establishing a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment, leadership development and inclusive living for people with intellectual and developmental disabilities.

Vision

To put Best Buddies out of business. Best Buddies envisions a world where people with IDD are so successfully integrated into schools, workplaces and communities that its current efforts and services will be unnecessary. Until that vision becomes a reality, the organization will continue to educate middle school, high school and college students, community members, corporations and employers about the emotional, functional, and natural needs and abilities of people with IDD.

Who We Serve

The IDD community that Best Buddies serves includes, but is not limited to, people with Down syndrome, autism, fragile X syndrome, Williams syndrome, cerebral palsy, traumatic brain injury and other undiagnosed disabilities.

Programs

Best Buddies programs sit on the four key mission pillars below: One-to-One Friendships, Integrated Employment, Leadership Development and Inclusive Living.
## One-To-One Friendships
Builds friendships between people with and without IDD, offering social mentoring while improving the quality of life and level of inclusion for a population that is often isolated and excluded.

**BEST BUDDIES, Middle Schools, High Schools, Colleges, and Citizens**
Creates an inclusive community for students and adults with IDD, helping them become socially integrated with their peers at every age.

**e-BUDDIES**
Provides opportunities for participants with and without IDD to develop one-to-one friendships online and create connections using the power of technology.

## Integrated Employment
Secures jobs for people with IDD, allowing them to earn an income, pay taxes, and continuously and independently support themselves.

**BEST BUDDIES, Jobs**
Matches skilled, qualified individuals with IDD with businesses seeking enthusiastic and dedicated employees. Through the Jobs program, Best Buddies develops partnerships with employers, assists with the hiring process and provides ongoing support to the employee and employer.

An estimated 81% of adults (18+) with developmental disabilities do not have a paid job in the community. The Best Buddies Jobs program strives to place participants with IDD in supported employment, with the potential to receive benefits and earn a total income upwards of $900K over 30 years. In turn, these individuals will contribute $153K in taxes back into the economy, rather than receive nearly $895K in Federal SSI and Medicaid benefits during that time period.

## Leadership Development
Educates and empowers people with and without IDD to become leaders, public speakers and advocates.

**BEST BUDDIES, Ambassadors**
Offers people with and without IDD the opportunity to gain the public speaking skills, self-esteem and confidence needed to successfully advocate for themselves, their peers and Best Buddies in communities and workplaces.

**BEST BUDDIES, Promoters**
Empowers youth to become advocates for people with IDD and help open new Best Buddies chapters and programs by organizing special events that promote awareness to the disability rights movement.

## Inclusive Living
Provides an integrated experience in which people with and without IDD are active, contributing citizens – living independently in a dynamic environment where they can learn, grow, and thrive.

**BEST BUDDIES, Living**
Provides individuals with and without IDD an opportunity to live together in a vibrant, educational community that supports all residents in advancing their employment, financial literacy, continued education, and life skills as they work to achieve their personal goals.
Without love, support and friends, life may feel isolating – this is a reality people with IDD have faced throughout history. Best Buddies offers people with IDD the chance to have a friend, gain self-confidence and self-esteem and share interests, experiences and activities that many other individuals enjoy.

**BEST BUDDIES® Elementary, Middle, High Schools & Colleges**

Best Buddies offers students with IDD the opportunity to have a friend and enjoy common interests, experiences, and social activities in the Middle School, High School, and College programs. Each friendship pair commits to speaking and spending time together every week throughout the year. These programs create lasting friendships and help facilitate an environment of inclusion throughout the school and in the community.

**BEST BUDDIES®, Citizens**

For people with IDD, the absence of meaningful friendships extends into adulthood. Best Buddies Citizens pairs adults with IDD in one-to-one friendships with adults without IDD in corporate and civic communities. Citizen buddy pairs commit to a one-year friendship in which they will talk once a week and see each other twice a month. These relationships commonly grow into friendships that last a lifetime.

**e-BUDDIES®**

This program creates social inclusion and friendships for people with and without intellectual and developmental disabilities (IDD) in a virtual space. Technology is an integral part of society and by participating in e-Buddies, participants can develop the skills needed to communicate across a variety of platforms.

In 2022, e-buddies served 4,102 total participants. These participants exchanged more than 50,000 emails. e-Buddies was also used as a teaching tool in the classroom by more than 100 special education teachers and other professionals across the country.
Timothy & Ryan
One-To-One Friendships

Tesoro High School, Las Flores, CA

Ryan was introduced to Best Buddies as a freshman in high school. Throughout high school, he developed a deep appreciation for the Best Buddies mission and what it can do for individuals with and without IDD.

"I could not have known how much I would learn from students with IDD," Ryan said. "They have made me more outgoing, and I now not only look after myself but after the new friendships I have made as well."

One of the most meaningful catalysts in Ryan’s transformation was his buddy, Timothy. Two years ago, Ryan was matched in a one-to-one friendship with Timothy. They instantly hit it off and became significant parts of each other’s lives.

"I love hanging out with my buddy, Ryan," said Timothy. "We go bowling and play basketball together...he is just an all-around awesome guy."

"I love Timothy’s energy," Ryan said. "He is the kindest soul I’ve ever met and shows love towards everyone he meets."

Their genuine connection has not gone unnoticed.

"In all my years of doing this, I have never seen a friendship like Ryan and Timothy’s," their chapter advisor said. "Ryan will come to my room every day to hang out with Timothy for lunch, and he consistently makes an effort in their friendship."

Ryan and Timothy’s meaningful friendship has inspired a culture of inclusion at their school. Ryan is now the chapter president and has had an active role in growing their presence on campus. Ryan and Timothy demonstrate that so much can be learned from individuals of all abilities when we have integrated classrooms, peer groups, and communities.

"In all my years of doing this, I have never seen a friendship like Ryan and Timothy’s.” - Chapter Advisor
Best Buddies Jobs assists participants in finding meaningful employment, earning a competitive income, receiving benefits, and working alongside others in the community. The program offers people with IDD the opportunity to become financially independent, removing the need for government assistance or parental support. A focus on competitive, professional opportunities is what sets the Best Buddies Jobs program apart from other employment services.

**BEST BUDDIES, Jobs**

Best Buddies Jobs furthers the integration of people with IDD into the community through supported employment. The focus is on facilitating competitive, integrated job placements that allow participants to earn an income, pay taxes and work in an environment alongside their peers in the community, leading to full inclusion and independence. Coaching is provided in essential job interviewing skills, and once employment is secured, there is assistance with on-the-job training.

The Jobs program prides itself on developing employment opportunities in professional environments and focuses on white-collar jobs such as receptionist, mail room assistant, file clerk, office assistant, front desk assistant, and retail associate. Employers range from some of the top law firms and talent agencies to well-known retail businesses and luxury hotels.

There is 34 cities in 18 states with active Best Buddies Jobs program as of December 31, 2022.
Elaina
Integrated Employment
kubik, Odenton, MD

Elaina had long been searching for meaningful and inclusive employment in a role that would allow her to use her friendly personality and organizational skills. She landed an interview with kubik, an event management agency.

Upon entering the interview, it became immediately apparent that this would be an excellent place for her to work: kubik was passionate about Best Buddies’ mission and was excited to hire inclusively.

Elaina aced the interview and was hired as a receptionist in May 2022. She began working part-time and instantly identified her first goal: full-time employment.

Within a month, Elaina achieved that goal.

Elaina’s new full-time salary is over $66,000 per year, and she has also earned vacation and retirement benefits.

Elaina’s coworkers have been wowed by her work ethic and seamless fit into the company culture. Elaina welcomes everyone into the office, assists with paperwork for many staff, orders office supplies, monitors shipping, and creates and files documents.

Elaina now has a new goal: to transform this opportunity from a job into a career.

“The office is a very comfortable environment,” Elaina said, “Plus, the office is dog-friendly, and I love dogs.”

Elaina continually seeks to improve her skills, a goal that kubik is helping her achieve by slowly expanding her responsibilities.

The culture that kubik has created for individuals with IDD, in no small part due to Elaina’s success, has created the exact workplace culture that the Jobs program is built to develop. This change in workplace culture, spearheaded by employing Elaina, has brought about kubik’s desire to employ more individuals with an IDD.
Key Jobs Program Stats

- **Total Participants**: 2,853
- **U.S Participants**: 1,507
- **International Participants**: 1,346
- **Employed**: 1,866
- **States with active Jobs Programs**: 18
- **Average Hours Worked Yearly**: 26.98%
- **Paid Vacation/Sick Days**: 7.77%
- **401K Plan**: 18 states
- **Total Participants**: 2,853
- **Employed Participants**: 1,866
- **U.S Retention Rate**: 90%
- **International Participants**: 1,346
- **Top 5 Jobs Participants**
  - **Elaina C., Maryland**: $66,560
  - **Jessica S., California**: $62,400
  - **Nathaniel M., California**: $62,400
  - **Denzel A., Illinois**: $62,004
  - **Anthony S., California**: $61,588

**Top 5 Jobs Participants**

- **Benefits**
  - Elaina C., Maryland: Vacation Pay, Retirement Plans
  - Jessica S., California: Dental Care, Medical Care, Retirement Plans, Sick Leave, Sick Pay, Vacation Pay, Vision Care
  - Nathaniel M., California: Vacation Pay, Holiday Pay, Medical Care, Fitness Center, Dental Care, Sick Leave, Sick Pay
  - Anthony S., California: Wellness Programs, Company Discount, Free or Reduced Meals
Top 5 Jobs Participants Highest Hourly Rates

- **Chansom P.**
  Central Park Conservancy, New York, NY
  $35.44 Hourly Wage

- **John H.**
  Civic Edge Consulting, San Francisco, CA
  $33.22 Hourly Wage

- **Elaina C. Kubik,**
  Maryland, MD
  $32.00 Hourly Wage

- **Nathaniel M.**
  Sunstone Partners Management, LLC San Francisco, CA
  $30.00 Hourly Wage

- **Jessica S.**
  Employment Development Department Sacramento, CA
  $30.00 Hourly Wage

Best Buddies Jobs Around The World

- **Felipe,** Best Buddies Jobs participant
  Harvest Sensations

*Reflects countries and cities that have the Best Buddies Jobs program, as of 11.16.2022*
Best Buddies educates and empowers people with and without IDD to become leaders, public speakers and change agents. Through the Ambassadors and Promoters programs, participants inspire their communities to build a more inclusive world for people with IDD.

**BEST BUDDIES, Ambassadors**

Best Buddies Ambassadors is a program that provides training for participants with and without IDD in speech writing, public speaking, and self-advocacy. Ambassadors develop the skills to share their life stories, promote Best Buddies programs, network, and, most importantly, advocate.

Ambassadors participate in trainings focused on the art of public speaking and advocacy. Once trained, they share their stories and become more involved and empowered as citizens. Ambassadors are encouraged to speak about opportunities for people with IDD, present at recruitment fairs and Best Buddies events, and develop partnerships in the community.

**BEST BUDDIES, Promoters**

Best Buddies Promoters empowers youth to become advocates for people with IDD by organizing and attending special events that promote inclusion. Students attending a school without a special education program can join a Promoters chapter to develop connections with people with IDD or can start one by contacting their local Best Buddies state office.

Each Promoters chapter is led by a chapter president from the student body and a faculty advisor and is assigned a Best Buddies staff person who offers regular support and guidance. Once formed, Promoters chapters host events, activities, and fundraisers where they advocate for people with IDD, and promote the Best Buddies mission.
“Hello everyone! My name is Hunter Huff, and I’ve been a proud member of Best Buddies for nine years. My life before joining this organization was very challenging. It was hard for me to make friends. I had issues socially connecting, and I only interacted with people at lunch, school events, birthday parties, and other social gatherings. One big reason I didn’t have a lot of friends is that not everyone understood who I was and that I was just a normal human being who just happened to be on the Autism spectrum.

During my sophomore year in high school, I attended a match party for Best Buddies, and I met my best buddy, Stefany. I also got to meet so many new people in that chapter as well. That same year, I danced all night at my first-ever Friendship Ball and enjoyed participating in the Friendship Walk. My buddy and I were able to develop a true friendship.

Since joining this organization, my life has changed immensely. I attend the Champion of the Year Gala, activities in the Citizens program, and volunteer for Best Buddies events such as the Best Buddies Friendship Ball. I also serve on the Best Buddies Friendship Walk Committee, speak at events and other presentations, and today, I am an official Best Buddies Global Ambassador. I enjoy helping others learn about our incredible mission and working to ensure that people like me are included in the community. It has opened so many doors for me and allowed me to have a social life.

Best Buddies creates opportunities for people with intellectual and developmental disabilities to live out their dreams and goals. Most of all, it changes attitudes by making sure people see me for my abilities and understand the importance of inclusion.

No doubt, Best Buddies has made an impact on my life. It has empowered me to be a better friend and has encouraged me to inspire others like me to be part of this global movement. Never be afraid to make a name for yourself, to stand up for what is right, to be a light, to use your voice, achieve your goals through hard work and positivity, and most importantly, know that you are loved, valued, and accepted.

Thank you for supporting Best Buddies. You have made an impact on my life! I can’t wait to see how many other people will be able to experience the power of friendship because of your efforts today. My name is Hunter Huff, and on behalf of our entire Best Buddies family, THANK YOU. Go Best Buddies!”

- Hunter, Best Buddies Ambassador
Supporting and empowering individuals with IDD to live as integrated, contributing members in the larger community is the next frontier in the movement to create a more inclusive society. Best Buddies Living fosters a dynamic environment where people with IDD can learn, grow and thrive.

**BESTBUDDIES, Living**

The Best Buddies Living program encourages people with and without IDD to live together in a vibrant community that focuses on supporting residents in accomplishing their life goals and dreams.

The Best Buddies Living program supports inclusion by:

- Developing programs that foster an opportunity for residents to experience living with friends and colleagues. Programs include weekly shared meals, fitness classes, cultural events, holiday parties, social activities, and sports.

- Offering an environment that encourages the development of independent living skills, life-changing relationships, and educational pursuits in connection with a college or university. Through an affiliation with a nearby school, all residents can immerse themselves in campus life, attending sporting events and enjoying fitness and dining facilities alongside their student peers.

- Matching people with and without IDD in a residential experience, and providing a supportive environment that encourages full-time or part-time employment.

As of December 31, 2022, Best Buddies operated four Living residences; two in Washington, D.C. (Georgetown and Union Market), one in Miami, FL and one in Los Angeles, CA.
AnnCatherine
Best Buddies Living Resident
Georgetown, Washington D.C.

Anne Catherine, also known as AC by her friends, joined the Best Buddies Living program in Georgetown in September 2022—a decision that would shape her future in ways she never imagined.

AC’s story serves as a testament to the profound impact of our Best Buddies Living program and showcases the power of friendship, independence, and a supportive community.

“Being a resident at Best Buddies Living: Georgetown has been an incredible experience. One of my favorite parts is having the opportunity to learn and practice independent living skills. I’ve learned how to clean my apartment, do my laundry, and handle everyday tasks with confidence. These skills may seem small to some, but they have given me the independence I’ve always wanted. With every step, I feel a sense of pride and accomplishment, knowing that I am capable of taking care of myself.

Best Buddies Living is more than just a place to live. It’s a community filled with wonderful people who have become my family. I enjoy attending group events and dinners, where I get to meet and connect with others who understand me on a deeper level. We love activities like watching The Bachelor, working out together, and having movie nights. These experiences have created bonds that will last forever. The support and friendships I’ve found within this community have brought me lots of joy and happiness.

In addition to personal growth and connections, Best Buddies has also helped me in my professional journey. I work as an office specialist at Holland & Knight law firm, and it has been an incredible experience. It gives me a sense of purpose and an opportunity to make a difference in my own unique way.

Every day, I wake up knowing that I have a community of friends who support me, celebrate my successes, and stand by me during challenging times. Best Buddies has become a second family—a place where I am accepted, understood, and loved for who I am.

Being a part of Best Buddies Living has taught me that it is possible to live on your own and discover a whole new world of possibilities. You will find a sense of belonging in a community that celebrates you.”

- AnnCatherine, Best Buddies Living resident
International Programs

2022 was a year of remarkable growth and achievements for Best Buddies’ International Programs (IP).

Key Updates

- Streamlined country accreditation and enhanced the efficiency and effectiveness of the organization’s global programs
- Hosted an in-person staff forum in Santiago, Chile, that promoted worldwide engagement and collaboration.
- Hired a new program manager to introduce new perspectives and to help further our initiatives.
- Translated all leadership conference materials into Spanish.
- Expanded Best Buddies’ programs into the Dominican Republic, Costa Rica, Ecuador and Portugal, and we also expanded the Best Buddies Jobs program into Costa Rica, Ecuador and Serbia.

Looking ahead to 2023, IP aims to establish new regional government, corporate and foundation partnerships, strengthen current programs in operation, and successfully launch Best Buddies in Abu Dhabi, which is scheduled to be completed in the fall.
Signature Events

The purpose of special events is to garner support, funds, and awareness for the Best Buddies mission. There are numerous ways to get involved with Best Buddies events including attending, volunteering, and pursuing sponsorship opportunities.
The Best Buddies Challenge: Hyannis Port, presented by Core Hydration and Shaw’s and Star Market Foundation returned to Massachusetts for its 23rd year. The Challenge weekend kicked off Friday, June 3 with a dinner reception at John F. Kennedy Presidential Museum & Library. On Saturday, June 4, hundreds of riders took to the start line at the JFK Library for the picturesque 100-mile ride portion of the event, from Boston to Hyannis Port. The Challenge concluded with a New England-style clambake and live musical entertainment by the Manhattan Band.

The Best Buddies Challenge: California presented by Core Hydration & Safeway Foundation returned for its 19th year at a new host location: the picturesque Summit Skywalker Ranch.

Hundreds of cyclists, advocates, and celebrity supporters alike attended the event and took to the start line to ride 70 miles down the majestic coastal vistas and beautiful countryside in Marin County, California. Safeway Northern California Division President Karl Schroeder presented a $560,000 check presentation to Best Buddies International during the opening ceremonies, hosted by Best Buddies celebrity supporter Jason Lewis. Event participants enjoyed a VIP reception and dinner on Friday, followed by a luncheon on Saturday, to celebrate their efforts in advocating for inclusion.

Anthony K. Shriver with Best Buddies Ambassadors Matthew, Jermoe, Paul, and Stacey at the 2022 Best Buddies Challenge: California, presented by Core Hydration & Safeway Foundation
Best Buddies Challenge: Miami
November 18, 2022 | Miami, FL

Four-time *Tour de France* winner Chris Froome joined professional cyclists Magnus Sheffield and Cam Wurf for the Best Buddies Challenge: Miami Chaired by Kenneth C. Griffin Charitable Fund and presented by Andrew P. Barowsky Foundation, Core Hydration and Mack Cycle & Fitness in South Beach. The world-class 80-mile cycling event took over closed roads with a motorcycle police-escorted peloton. The Challenge was followed by the Best Buddies Miami Gala that evening.

Best Buddies Miami Gala
November 18, 2022 | Miami, FL

The 24th Annual *Best Buddies Miami Gala* celebrated Best Buddies' programs in Qatar and honored Global Ambassador Cindy Crawford with the 2022 Spirit of Friendship Award, Best Buddies' highest accolade presented to distinguished luminaries who have shown great leadership, generosity and spirit in supporting the organization's mission. The event also featured a fabulous cocktail hour, a gourmet dinner, live and silent auctions, and a live performance by DJ Khaled.
Best Buddies Breakaway Camps

*Best Buddies Breakaway Camps* provided athletes with an elite-level, pro experience that aimed to offer participants a holistic approach to training. Special attention was given to riding more efficiently, proper rider nutrition, post-training recovery, and leaving with the foundations for a sustainable healthy lifestyle. The camps used Tour de France wisdom to craft a healthy training program applicable to the mature or the amateur athlete.

**Malibu, CA**

**March 30 – April 3, 2022**

*Best Buddies Breakaway Camp: Malibu Presented by Core Hydration* offered cyclists a world-class, five-day riding experience through the scenic canyon roads and rock-studded hillsides of the Santa Monica Mountains overlooking the Pacific Ocean. Base camped at the world-renowned Four Seasons Hotel Westlake Village, cyclists ended each ride focused on recovery with daily massages and gourmet meals handcrafted by sports nutrition experts.

**December 7 – December 11, 2022**

The second *Best Buddies Breakaway Camp: Malibu Presented by Core Hydration* offered cyclists another opportunity to once again take to the familiar but beautiful training roads just north of Los Angeles.

**Asheville, NC**

**September 21 – September 25, 2022**

*Best Buddies Breakaway Camp: Asheville Presented by Core Hydration* offered riders a once-in-a-lifetime cycling experience, taking the cyclists to the top of Mount Mitchell, the highest point in the US east of the Mississippi River, and all throughout the iconic Blue Ridge Mountains.

**Sonoma, CA**

**May 25 – May 29, 2022**

*Best Buddies Breakaway Camp: Sonoma Presented by Core Hydration* was based out of the Farmhouse Inn in Forestville, CA, and brought participants through the wine country and redwoods of Sonoma County.
Best Buddies’ Celebrating Mothers  
May 7, 2022 | Malibu, CA

The 5th Annual Best Buddies’ Celebrating Mothers honored the gifts of love and friendship that mothers give to their children, especially the amazing mothers of our Best Buddies participants. The celebration also featured sumptuous cocktails, food, live performances, a special award ceremony honoring the Mother of the Year, Madeline Borkin and fun activities for the entire family. Rima Fakih, Former Miss USA/Best Buddies Talent Relations Board Member & Volunteer since 2010, presented a special award to an outstanding Best Buddies Ambassador, dancer and actor Joshua Felder.

Best Buddies
Balls & Proms

*Best Buddies Balls/Proms* are an exciting way for Best Buddies’ state offices and chapters to celebrate friendship. Best Buddies participants are the stars of the show, and local program leaders help create a night that attendees will never forget.

Madeline Borkin, Disability Rights Advocate and Executive at the Institute for Corporate Productivity, being honored as Mother of the Year at the 2022 Best Buddies’ Celebrating Mothers

Guests at the 2022 Best Buddies Prom in Tennessee
Best Buddies Friendship Walk

The Best Buddies Friendship Walk continued to grow and expand, raising awareness and funds to support individuals with intellectual and developmental disabilities (IDD). The Best Buddies Friendship Walks are fundamental in supporting local Best Buddies programs dedicated to ending the social, physical, and economic isolation of the 200 million people worldwide with IDD.

In 2022, over 32,000 participants in more than 61 cities walked to move Best Buddies’ mission forward. Collectively, over $5 million was raised as participants, sponsors, volunteers, and public figures joined the movement that celebrates friendship, inclusion, and unity. Over the years, Best Buddies Friendship Walks have profoundly impacted communities nationwide, providing a platform for participants to showcase the Best Buddies mission. Each walk provides an atmosphere for new friendships, promising opportunities, and, most of all, inclusion for all people.

Best Buddies Champion of the Year

Best Buddies Champion of the Year is a competitive fundraising campaign that unites and recognizes leaders of inclusion in local communities across the country. Champion candidates commit to raising funds and awareness for their local Best Buddies programs. At the end of the campaign, a Champion of the Year celebration takes place to honor the nominees and name the ultimate Champion of the Year: the person who raised the most funds in the designated region.

Champion of the Year continues to see rapid growth and 2022 was a record-breaking year. In total, 48 events were held nationwide, over 365 Champion candidates were recruited, and $7.7 million was raised for Best Buddies, surpassing the fundraising goal by $1.2 million. The 2022 national Champion of the Year, Asher Ward, raised over $123,000 for Best Buddies in Oklahoma. Asher is the first national Champion of the Year with an intellectual or developmental disability.

Champion of the Year events not only raise critical funds for Best Buddies but also create opportunities for community leaders to become advocates for the mission of inclusion.
The 2022 Best Buddies Leadership Conference (BBLC) was hosted locally by each Best Buddies state office as an in-person experience this summer and brought together leaders in their communities to learn about the Best Buddies movement. For the first time since 2019, student leaders, volunteers and staff were reunited in-person to participate in leadership development training and create connections with their peers. Conference events were hosted throughout July and included 46 unique training experiences, including two virtual global forums, with over 2,250 Best Buddies leaders participating.

Attendees participated in a robust educational experience that included keynote presentations, interactive sessions, and peer-to-peer connections. Several Best Buddies offices provided team building activities as part of BBLC. Best Buddies in Wisconsin hosted a scavenger hunt at the Milwaukee County Zoo, Best Buddies in Florida held an overnight experience in Fort Lauderdale at the Museum of Discovery and Science, and Best Buddies in Maryland created a camp-themed event at a local outdoor center. The incredible connections made at BBLC highlighted the commitment of Best Buddies leaders around the world during a critical time in the organization’s history as it reemerged from pandemic programming.

The BBLC I See You Awards Celebration was hosted on Facebook on July 13 to celebrate the outstanding leaders, chapters and volunteers who make Best Buddies a global movement. During the virtual awards ceremony, the following schools and individuals were recognized:

**2021-2022 Outstanding Chapters of the Year:**
- Elementary School Chapter of the Year: Bixby West Elementary School, Oklahoma
- Middle School Chapter of the Year: Kahler Middle School, Indiana
- High School Chapter of the Year: Lehigh Senior High School, Florida
- College Chapter of the Year: University of South Carolina-Beaufort, South Carolina

**Jobs Employee of the Year:** Zach Smith, NFL Network

**Outstanding International Country:** Best Buddies in Mexico

**Spirit of Courage:** Margo Meley, Connecticut

Best Buddies looks forward to the return to the Indiana University campus and an in-person conference experience in 2023!
EKS Day

Created in 2010, *Eunice Kennedy Shriver (EKS) Day* serves as a unique opportunity to celebrate her legacy, indomitable spirit and life-long commitment to people with intellectual and developmental disabilities (IDD). Even during a time when society did not, Eunice Kennedy Shriver believed in the abilities of people with IDD and led the effort to end the physical and social isolation they endured.

*EKS Day* promotes a global call for individuals to commit to actions of change, inclusion, and acceptance for people with IDD. Across the United States and in 100 countries, EKS Day is celebrated with love, justice, faith, hope and courage – her five key values. Activities included sports clinics, picnics, leadership trainings and disability rights awareness efforts.

March

Best Buddies Month

What began as a one-day celebration of the Best Buddies mission evolved into a month-long festivity to reflect on the importance of inclusion and acceptance for people with intellectual and developmental disabilities every March. In 2022, the celebration began with the annual *Spread the Word: Inclusion campaign* that encouraged participants to showcase how they promote inclusion in their communities. Throughout the month, participants hosted virtual chapter parties, awareness activities, and engagement campaigns to honor their unity in advancing opportunities for friendship, employment, leadership development, and inclusive living.
Domestic Revenue

- Special Events: $12,273,176 (36%)
- Individual: $2,712,414 (8%)
- Foundations & Corps.: $6,004,362 (18%)
- Government: $11,410,711 (34%)
- Other**: $1,414,185 (4%)

Total Domestic Revenue: $33,814,848

Domestic Expenses

- Programs: $25,931,940 (81%)
- Administration: $4,317,486 (13%)
- Fundraising: $1,859,413 (6%)

Total Domestic Expenses: $32,008,839

Domestic Net Asset Summary

- Net Assets (beginning of year): $33,193,893
- Change in Net Assets: $1,706,009
- Net Unrealized Gains (Losses) on Investments: (2,509,312)
- Total Domestic Net Assets (end of year): $32,390,590

* Statement of Activities for calendar year 2022 based on Best Buddies International’s Form 990
** "Other" represents revenue generated from a collection of sources including: Chapter Dues, Annual Best Buddies Leadership Conference, Investment Income and Cause-Related Marketing.
*** Gross consolidation of International Licensees that operate as their own NGOs.
## Domestic Net Asset Summary

**Statement of Activities for calendar year 2022 based on Best Buddies International's Form 990**

**“Other” represents revenue generated from a collection of sources including; Chapter Dues, Annual Best Buddies Leadership Conference, Investment Income and Cause-Related Marketing.**

**Gross consolidation of International Licensees that operate as their own NGOs.**

### Consolidated Statement of Activities (as of 12.31.22)

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total International Revenue</td>
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<tr>
<td>Total Domestic Revenue</td>
<td>$33,108,839</td>
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<tr>
<td>Total Domestic Expenses</td>
<td>$25,931,940</td>
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<tr>
<td>Net Assets (end of year)</td>
<td>$32,390,590</td>
</tr>
<tr>
<td>Percentage of Revenue</td>
<td>81%</td>
</tr>
<tr>
<td>Programs</td>
<td>6%</td>
</tr>
<tr>
<td>Administration</td>
<td>13%</td>
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<tr>
<td>Fundraising</td>
<td>8%</td>
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<tr>
<td>Individual</td>
<td>18%</td>
</tr>
<tr>
<td>Foundations &amp; Corps.</td>
<td>34%</td>
</tr>
<tr>
<td>Government</td>
<td>36%</td>
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<tr>
<td>Special Events</td>
<td>4%</td>
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<tr>
<td>Other</td>
<td>3%</td>
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### Balance Sheet (as of 12.31.22)

#### Assets

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$7,313,045</td>
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<tr>
<td>Investments</td>
<td>$19,507,969</td>
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<tr>
<td>Accounts receivable</td>
<td>$59,382</td>
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<tr>
<td>Contributions receivable, net</td>
<td>$1,156,818</td>
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<tr>
<td>Grant receivable</td>
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<tr>
<td>Inventory artwork</td>
<td>$58,359</td>
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<td>Prepaid expenses</td>
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<tr>
<td>Total Current Assets</td>
<td>$31,818,276</td>
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<tr>
<td>Property and Equipment</td>
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<tr>
<td>Computers</td>
<td>$461,645</td>
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<tr>
<td>Furniture and equipment</td>
<td>$85,105</td>
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<tr>
<td>Auto</td>
<td>$24,000</td>
</tr>
<tr>
<td>Land</td>
<td>$1,152,473</td>
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<tr>
<td>Total Property and Equipment</td>
<td>$1,723,223</td>
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<tr>
<td>Less Accumulated Depreciation</td>
<td>($555,250)</td>
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<tr>
<td>Total Property and Equipment, Net</td>
<td>$1,167,973</td>
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<tr>
<td>Right-of-Use Assets</td>
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<tr>
<td>Financing lease right-of-use, net</td>
<td>$78,288</td>
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<tr>
<td>Operating lease right-of-use, net</td>
<td>$3,529,660</td>
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<tr>
<td>Total Right-of-Use Assets</td>
<td>$3,607,948</td>
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<tr>
<td>Other Assets</td>
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<tr>
<td>Long-term contributions receivable, net</td>
<td>$871,212</td>
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<tr>
<td>Security deposits</td>
<td>$91,665</td>
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<tr>
<td>Investments - Rosetta Bakery x Best Buddies</td>
<td>($66,160)</td>
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<tr>
<td>Investments - deferred compensation plan</td>
<td>–</td>
</tr>
<tr>
<td>Total Other Assets</td>
<td>$896,717</td>
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<tr>
<td>Total Assets</td>
<td>$37,490,914</td>
</tr>
</tbody>
</table>

#### Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$655,830</td>
</tr>
<tr>
<td>Deferred revenue</td>
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<tr>
<td>Compensated absences payable</td>
<td>$125,948</td>
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<tr>
<td>Current portion of financing liabilities</td>
<td>$31,540</td>
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<tr>
<td>Current portion of operating liabilities</td>
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<tr>
<td>Total Current Liabilities</td>
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<tr>
<td>Long-Term Liabilities</td>
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<td>Security deposit</td>
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<tr>
<td>Deferred compensation plan liability</td>
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<tr>
<td>Long-term portion of financing liabilities</td>
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<tr>
<td>Long-term portion of operating liabilities</td>
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<td>Total Long-Term Liabilities</td>
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<tr>
<td>Total Liabilities</td>
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<td>Net Assets</td>
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<tr>
<td>With donor restriction</td>
<td>$5,425,751</td>
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<tr>
<td>Without donor restriction</td>
<td>$26,964,539</td>
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<tr>
<td>Total Net Assets</td>
<td>$32,390,290</td>
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</table>

### Total Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Liabilities and Net Assets</td>
<td>$37,490,914</td>
</tr>
</tbody>
</table>
Executive Team

Honorary Board Members

Eunice Kennedy Shriver
Founder, Special Olympics Int.

Keith Allen Haring
Pop Artist, Creator of the Best Buddies Logo
### Our Supporters

#### CORPORATIONS

**$500,000 and Above**
- CORE Hydration
- Safeway Foundation

**$250,000 to $499,000**
- Andrew P. Barowsky Foundation
- Ansins Foundation/Channel 7 Foundation & WSVN/WHDH
- MOD Pizza
- Pratt Holdings, Inc.
- Rolex Watch U.S.A., Inc.
- Shaw’s & Star Market Foundation
- The TJX Companies, Inc.
- Wedu, Inc.

**$100,000 to $249,999**
- Accenture
- Hearst Corporation/Steve & Barbara Hearst
- John Drew/Crossover Ventures
- Klingman & Associates
- Live Nation Worldwide, Inc.
- Sterling Foundation Management/ Jim Lintott & May Liang
- PLAN - Planned Lifetime Assistance Network of MA & RI
- Silicon Valley Bank
- Sun Capital Partners Foundation/ Marc Leder
- The Albertsons Companies Foundation
- The GEO Group Foundation, Inc./ George & Donna Zoley
- The Kenneth C. Griffin Charitable Fund
- Wells Fargo & Company

**$50,000 to $99,999**
- Absolute HCBS LLC
- Anthem, Inc.
- Bader Philanthropies, Inc.
- Bank of America
- Citizens Bank Corporate Giving Program
- E. & J. Gallo Winery
- Janssen
- KFORCE
- Meelain Enterprises A.V.V.
- MoneyGram Foundation
- Sephora USA, Inc.
- SGII Inc
- Wealth Management & Trust Wilmington Trust

**$25,000 to $49,999**
- AbbVie
- Admiral Transfer & Rigging
- AETNA INC.
- Allianz Life Insurance Company of North America
- Bank of Hawaii
- Blue Cross Blue Shield of Massachusetts
- Braman Motors
- Brauer Material Handling
- Crescent Capital Group
- Dart Group Foundation Inc
- Eaton Vance Management/Morgan Stanley/Parametric
- Enterprise Holdings
- Fifth Generation Inc.
- Holland & Knight LLP
- Insight Global
- Kelly Services
- Lawrence A. Moens Associates, Inc.
- Mack Cycle & Fitness
- MALS PALS
- Mark Edward Partners LLC
- Match Group
- Mercedes-Benz
- Merck - HQ
- Midland National Life Insurance Company
- Milwaukee Brewers Baseball Club, LP
- Mosaic Global Sales LLC
- National Philanthropic Trust
- Pantheon Venture
- Pfizer, Inc
- PWG Charitable Foundation
- Race Roster
- Raymond James Financial, Inc.
- Rubin Family Foundation
- Sevita
- Seyfarth
- Sony Music Entertainment
- Southern Glazer’s Wine & Spirits
- State Street Corporation, State Street Global Markets, LLC
- Stanford Health Care
- TD Bank
- Teddie Peanut Butter
- Texas Mutual
- The Ferraro Law Firm
- The GivenGain Foundation
- The Leavitt Corporation
- The Morrison & Foerster Foundation
- The Tom Sullivan Foundation
- UNUM Group
- UBS Financial Services, Inc.
- Vertex Pharmaceuticals
- Vanguard Charitable
- Volvo Car USA
- Walmart Inc./Foundation
- Walt Disney World Resort
- Waymo LLC
- Webcor

**$10,000 to $24,999**
- ABC Promotions Unlimited Inc.
- Altria Group Inc.
- Ansys, Inc.
- Arc Stores
- Arizona Coyotes Foundation
- Atlantic Management Corporation
- BankUnited, N.A.
- BlackRock Financial Management, Inc.
- Bloomberg L.P.
- BNY Mellon
- Buffalo Sabres Foundation
- Canon
- Channel RE LLC
- Cheshire Half Marathon
- Climatec, LLC
- Compass Group - National Headquarters
- Cooper’s Steel Fabricators, Inc.
- CSAA Insurance Services, Inc.
- Diversant ACS Solutions
- DLK Piper LLP
- DNICORP
- Dome Construction
- Douglas Elliman Real Estate
- Eastern Bank Foundation
- Genovese Jolove & Battista PA
- GTE Financial & Foundation
- Hand2Mind
- Hardwick Tactical Corporation
- Health Care Service Corporation
- ImpactWayv, Inc.
- JOH Kids 360
- Jones Lang LaSalle America Inc.
- Kendra Scott LLC
- Kova
- Kramer Casey Enterprises
- Royal Media Partners
- Lipscomb University
- Loan Pronto, Inc
- MAG Aerospace
- McCormick & Co., Inc.
- Meaningful Beauty, LLC
- Midstate Auto Group Inc
- Moore Communications Group, Inc.
- Movement Mortgage Foundation
- Nordson Corporation Foundation
- Northeast Florida Association of Realtors Inc.
- Ocean Automotive Group
- Old National Bank Foundation
- Ole Smoky Distillery, LLC
- Oracle Corp
- Participant Media, LLC
- PECO Corporate Relations
- Pentair Management Company
- Phantom Administrative, LLC
- Pittsburgh Penguins Foundation
- Prairie Meadows
- Promoter Line Incorporated Festival & Concert Division
- Qintel
- RBC Capital Markets, LLC
- Rock-It Cargo U.S.A., LLC
- Royal Yacht SARL
- Sandy Spring Bank
- Shulman, Rogers, Gandal, Pordy & Ecker, P.A.
- Speedway Children’s Charities
- Spotify - US Headquarters
- SPT Inc.
- Sullivan Investment Corporation
- Suncoast Federal Credit Union Foundation
- Swire Properties Inc., Miami
- Tavistock Development Management, LLC
- Team Construction, LLC
- The Advance Financial Foundation
- The Bellamy Companies LLC

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**Anthony K. Shriver with ambassadors and actor Jason Lewis (far right), receiving a check donation from Karl Schroeder, Safeway Northern California Division President, at the 2022 Best Buddies Challenge. California, presented by Core Hydration & Safeway Foundation**

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The Comcast NBC Universal Foundation
The Driven Group LLC
The Meltzer Group
The National Football League Foundation
The PNC Charitable Trusts
The Town of Golden Beach
The U.S. Charitable Gift Trust
The Walt Disney Company
TheraPeeds Inc.
TUUICI LLC
United Phoenix Firefighters Association, Inc.
Universal Music Group - Santa Monica
Value Store It Management, Inc.
Vegas Golden Knights Foundation Inc.
Warren Averett Companies LLC
Wegmans Food Markets, Inc.
Wood-Bitterman Charitable Lead Trust

$5,000 to $9,999
33 Floors
4R Ventures LLC
Abanta CC Beverage LLC
Abdo Consulting Group, Inc.
AdventHealth
All Community Events
Allty Financial Inc.
Anheuser-Busch
Anthem Blue Cross & Blue Shield
Aramark Global Business Services
Barket Epstein
Baywood Hotels Inc.
Berchem Moses PC
BlueCross BlueShield of Tennessee Community Trust
BMO Harris Bank
Bose McKinney & Evans LLP
Brabants Enterprises Inc.
Brandon Hyundai
Brunello Cucinelli USA Retail, LLC
Buch Construction, Inc.
Business Computer Rentals LLC
Businessolver Foundation
BWG Strategy, LLC
Capital One - McLean
Car Crafters, Inc.
Cardinals Charities
Career Group Companies
CeniMark
Charlotte Knights Charities
Chevron Products Company
Christopher’s Fine Jewelry
Cognizant
Colliers International - WA
Commonwealth Edison Company
Continental Casualty Company
Coza Technologies, L.L.C.
Credit Union of Texas
Culinary Institute LeNotre
Current Builders Construction Services, Inc.
DDA Services, Inc.
Delaware North Companies Sport Services, Inc.
Deloitte Services LP
Elder Law Firm of Kirson & Fuller
Employee’s Community Fund of The Boeing Company
EM-Power Services, Inc.
Envoy Global
Equitable Trust
Eventbrite, Inc.
Evolution Risk Advisors, Inc.
Farmers Mutual Hail Insurance Company of Iowa
Farnam Street Financial, Inc.
Findlay
First Hawaiian Bank
Florida Power & Light Company
Focalpoint Securities, LLC
Founders Series of Lockton Companies, LLC
Fried, Frank, Harris, Shriver & Jacobson LLP
Frontstream
Glens Falls National Trust And Investment Group
Goldman Sachs Gives
Good Karma Brands Milwaukee, LLC
Goodman Campbell Brain & Spine
Harvest Sensations
Hawaii Protective Association, LLC
Hilton
Hyannis Air Service, Inc.
Hy-Vee, Inc.
Inktel
International Paper
Iowa Association of Independent Colleges and Universities
J.C. Edwards Corporation
J.E. Dunn Construction Company
J.P. Morgan CharitableGiving Fund
Johnson Bank
Johnson, Mirmiran & Thompson Engineering A Brighter Future
Junior League of Indianapolis
Kosair Charities Committee, Inc.
Law Offices Of Samer Habbas & Associates
Layton Construction Company, LLC
Lemonade Insurance Agency, LLC
M. A. Mortenson Company
Major League Baseball Players Trust
Matson, Inc.
Maui United Way, Inc.
Memorial Healthcare System
Miami University
Misericordia Home
Modern Woodmen Fraternal Financial
Montgomery College
Networking To Help Children Inc
Nicor Gas
North Shore LI Hospital of Unico National
Northwest Pump & Equipment Co.
Otis Elevator Company
Outfront
Park Hotels and Resorts
Phantom Fireworks
Phillies
PNC Foundation
Polk County Auditor’s Office
Prisma Health
Property Works
Publix Super Markets Charities, Inc.
Reliaquest
Rhino Capital Advisors LLC
Roger Reynolds, CPA
Ronald Book PA
RSM US LLP
Sandia National Laboratories
SBM Management Service, LP
Sea Otter Security Group LLC
Sodexo, Inc. & Affiliates
Sonco Automotive Inc.
STAG Industrial, Inc.
Sun Communities Operating LP
Sun Life Financial
Synergy Productions LLC
Technology Advice
Texas Roadhouse
The Boerke Company, Inc.
The Cellular Connection, LLC
The E.W. Scripps Company
The J.M. Smucker Company
Timothy E. McNutt, Sr. D.D.S.
Total Wine & More
TTextiles LLC
TUV Investments LLC
UMPC Changing Medicine
Umpqua Bank Charitable Foundation
United Food And Commercial Workers Union
UNM Hospitals
USPS Money Order
VaTech - the Children’s Charity
VyStar Credit Union
Wasabi Ankeny
WHAS Crusade For Children, Inc.
Zuckerman Gravely Management, Inc.

FOUNDATIONS

$250,000 to $499,999
TafT Foundation

$100,000 to $249,999
Fudacion MAPFRE
May and Stanley Smith Charitable Trust
Stavros Niarchos Foundation
The Frederick A. Deluca Foundation
The Golisano Foundation

$50,000 to $99,999
Accenture
Bader Philanthropies, Inc.
Delman Family Charitable Fund
Fidelity Investments
Liberty Mutual Foundation
M.J. Murdock Charitable Trust
MoneyGram Foundation
PHILY Foundation
Poston Gardens Foundation Inc
The Batchelor Foundation, Inc.
The Genentech Foundation
The Jim Moran Foundation
The Moody Endowment
The Sharon D. Lund Foundation
The Tepper Foundation
Tina and Richard V. Carolan Foundation, Inc.
VoLo Foundation

$25,000 to $49,999
AAbbVie
Achelis and Bodman Foundation
CenterPoint Energy Foundation
Edith L. Trees Charitable Trust

Enterprise Holdings
Florida Endowment Foundation for Vocational Rehabilitation Inc.
Hawaii Community Foundation
Jeffrey P. Ossen Family Foundation
Kessler Foundation
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The Kenneth T. and Eileen L. Norrise Foundation
The Merancas Foundation Inc
The Rees-Jones Foundation
The Walt Disney Company
United Way of Central New Mexico
William S. Abell Foundation

$10,000 to $24,999
Anne L. and George H. Clapp Charitable and Educational Trust
AFT Family Charitable Activities
Bank of America Charitable Foundation, Inc.
Blue Cross Blue Shield of Texas Community Foundation
Central Georgia Connelly Foundation
Donald B and Dorothy L Stabler Foundation
DuPage Foundation
Fairfield County Community Foundation
George Kaiser Family Foundation
Greater Milwaukee Foundation
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Jana Foundation Inc.
June Rockwell Levy Foundation
Karpus Family Foundation
KOVAR Libra Foundation
Maine Community Foundation
Marr-Anderson Family Foundation
Merrill Family Foundation Inc
New Mexico Oil and Gas Association
Nora Roberts Foundation Inc
Nordson Corporation Foundation
Old National Bank Foundation
Ortholndy Foundation
Peter and Elizabeth Tower Foundation
Rochester Area Community Foundation Depository, Inc.
Speedway Children’s Charities
Suncoast Federal Credit Union Foundation
TD Charitable Foundation
Tempe Diablos Charities, Inc.
Texas Women’s Foundation
The Dreher Foundation Inc.
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The Feigenbaum Foundation
The G.R. Lincoln Family Foundation
The George C. Marshall Foundation
The Graham and Carolyn Holloway Family Foundation
The Lauffy McHugh Foundation
The Sorenson Legacy Foundation
The Thomas W. Bradley/Foundatiion Inc.
The Wawa Foundation Inc.
Valley Kids Foundation
Vanguard Charitable
Wells Fargo Foundation
$5,000 to $9,999
Commonwealth Edison Company
Cralle Foundation Inc
Crosser Family Foundation
Field Family Foundation
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The John E. Fogarty Foundation
The Katharine Matthies Foundation
The Lindy Loo Foundation
The National Football League Foundation
The Silicon Valley Bank Foundation
The William & Sheila Konar Foundation
Umqua Bank Charitable Foundation
Valley Community Foundation
Variety - The Children’s Charity

GOVERNMENT
$500,000 and Above
California Department of Developmental Services
Florida Department of Education
Illinois Department of Human Services
Massachusetts Department of Elementary and Secondary Education
Massachusetts Rehabilitation Commission
Texas Education Agency
U.S. Department of Education
$250,000 to $499,000
Florida Division of Vocational Rehabilitation
New Mexico Public Education Department
$100,000 - $249,999
Boston, Massachusetts Public Schools
California Department of Rehabilitation
Central Valley Regional Center
Connecticut Department of Developmental Services
Illinois Division of Rehabilitation Services
Indiana Department of Education
Maryland Department of Health
Maryland State Department of Education
Massachusetts Department of Developmental Services
Miami-Dade County, Florida Office of Management and Budget
New Jersey Department of Workforce Development
New York Office of Persons with Developmental Disabilities
Ohio Department of Developmental Disabilities
Virginia Department of Behavioral Health and Developmental Services
Wisconsin Department of Workforce Development
$50,000 to $99,999
Arizona Department of Economic Security
Delaware Legislature
Habor Regional Center
Indiana Division of Disability and Rehabilitative Services
Maii County, Hawaii Department of Housing and Human Concerns
Meecklenburg County, North Carolina
Miami-Dade County, Florida Public Schools
New Mexico Division of Vocational Rehabilitation
New York Adult Career & Continuing Ed Services, VR
Regional Center of Orange County
Rhode Island Office of the Post-Secondary Commissioner
Social Security Administration
State of Kentucky
Texas Workforce Commission
Utah Department of Human Concerns
Westside Regional Center
$25,000 to $49,999
Alta Vista Regional Center
Cuyahoga County, Ohio
Fairfax County, Virginia
Iowa Department of Education
Montgomery County, Maryland
Department of Human Services
Peoria Care and Treatment Board, Illinois
Regional Center of the East Bay
San Andreas Regional Center
U.S. Department of State
$10,000 to $24,999
Anne Arundel County, Maryland
Bernalillo County, New Mexico
College of New Jersey
Golden Gate Regional Center
Illinois Council on Developmental Disabilities
Lanterman Regional Center
Maricopa County, Arizona
Maryland Division of Rehabilitation Services
Monk County, Iowa
Shelby County, Tennessee
St. Louis, Missouri, Office of Developmental Disabilities
Resources
Tempe, Arizona
Virginia Department for Aging and Rehabilitative Services
$5,000 to $9,999
BlueCare Tennessee
Butler County, Ohio
City of Gilbert, Arizona
City of Peoria, Arizona
Community Services Board
Fairfax County, Virginia
Fairfax County, Virginia
Franklin County, Ohio
Indiana Division of Developmental Disabilities Services
Montgomery County, Pennsylvania
Scottsdale, Arizona

TOP FUNDRAISING TEAMS
$250,000 and Above
Team Silicon Valley Bank (SVB)
$100,000 to $249,000
Team Eaton Vance/MSIM/Parametric
Team Guardino
Team King James Buddies
Team MACK Cycle
Team Natixis
$50,000 to $99,000
Team Steptoe
$25,000 to $49,000
Team Current Builders
Team Kates & Barlow
Team MAG
Team Malis Pals
Team Miami Country Day Uppwer School
Team New York Life NH
Team Real Fun Content
Team ServiceNow
Team Smart & Horford
Team Snyk
Team Sunshine
Team Volvo
Team Webcor
$10,000 to $24,000
Team $ GOAT $
Team 603 Pride
Team Academy of the Holy Names
Team Ashlie Coffman Courage

Cyclists on Team SVB at the 2022 Best Buddies Challenge: Hyannis Port, presented by Core Hydration and Shaw’s and Star Market Foundation
PARTICIPATING EMPLOYERS

Agriculture
Devil Mountain Nursery
Empower Farms

Animal Services
Bark Public
Barking Bad
Camp Bow Wow

Construction
Consor

Doggie daycare and More
Olde Towne Pet Resort
Paw-some Dog
Pet Resort Dallas
Pet Supplies Plus
Petland Kendall
PetSmart
Pompano Pet Lodge
Urban Paws
Zionsville Country Vet Clinic

Arts & Culture
Aurora Hill Library
Bryant Park
Capital One Hall
Houston Museum of Natural Science
Lyric Opera of Chicago
Modern Art Museum of Fort Worth
Museum of Contemporary Art
Old Sturbridge Village
Pinspiration
Sacramento Childrens Museum
Shedd Aquarium
The Children’s Museum of Indianapolis

Automotive
Advance Auto
Advance Auto Parts
ATCS PLC
Evanstan Subaru
Findlay Toyota
Koons Tysons Toyota
Lightbourn Equipment Company
Lithia Subaru of Fresno
Miami Lakes Auto Mall
Ocean Mazda
South Bay MINI / BMW

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ActiveCampaign
Atena Partners
Civic Edge Consulting
Conill Advertising
Dupree Miller & Associates
Gannett Company, Inc
Kel & Partners
Kornit Digital
kubik
Participant Media
Team One
Williams Lea
WSVN News

Education
Accreditation Council for Graduate Medical Education (ACGME)
Alcott Elementary School
Alexandria City High School
Alpine Elementary
Ben Davis University High School
Big and Tiny
Bishop Moore Catholic High School
Boston University
Bright Horizons Newton
Catholic University
City of South San Francisco-Siebecker Center
Clark County School District
Coleen Hoose Elementary
Curley Academy
Dana Middle School
Dean College
Dunlap High School Unit 323
Gansevoort Community Services
Good Hope Tutoring Services
Gordon Jewish Community Center
Harvard University Health Services
Holy Spirit School
ISP Management at Northeastern University
Ivy Prep Early Learning Academy
JRE Lee Educational Center - Miami-Dade County Public Schools
Kerman Unified School District
KinderCare
Miami Dade County Public Schools
Montessori School in Holmes Run
Montgomery County Public School-New York Public Library - 5th Ave
Monty View Preparatory
Promote Child Development Center
Richardson ISD
Robert Morgan Educational Center
Scottsdale Unified School District
Shorelight Education
Sodexo @ Anna Maria College & Assumption University
Springstone Montessori
The Learning Experience
The Work Family Connection
UCLA Career Center
UCLA Department of Intercollegiate Athletics
UMASS Lowell
Virtuous Inc.
Wachusett Regional School District
Waxahachie Family YMCA
Worcester Child Development Head Start
Worcester Public Schools

Employer
Department of Rehabilitation Menlo Park
Disneyland Resort
H-E-B
Kroger Oakland/Northern Lionsgate
Office Depot-820
Restoration Pizza

Facilities Management
ABM Facilities
Accenture Dallas
Ally Universal Security
Anderson Security
ARCA
CBRE Microsoft
Cushman and Wakefield
District Private Security
ESFM @ Google X
Ibis Golf and Country Club
JLL
Lutheran Rehabilitation and Skilled Care Center
North East Security
PHD Services
SMB
Service Systems Associates-Zoo Miami
Sodexo @ Merck
The Bay Club

Finance & Insurance
Amwins
Amwins CC3
Bank of America
Bank of New York Mellon
Boston Private
Crescent Capital
Eaton Vance
Finaccor Advisors, LLC
H.I.G. Capital, L.L.C.
IMC Financial Markets
Imperial Capital

Best Buddies Citizens
Team Bike Zone of Cape Cod
Team Blazing Saddles
Team Blue Brook Management
Team Bobcat Buddies
Team Boeing
Team Bonjy & The Funky Bunch
Team Citizens Catch ‘Em All
Team Cliff’s Crew
Team Creekside High School
Team Cruzin’ 4 Inclusion
Team Danielle & Coley’s Buddies
Team Dylan’s Dominators
Team Gallo
Team Greenberg Traurig
Team Gunnison Consulting Group
Team Holland & Knight
Mission:Possible
Team Jacksonville Citizens Group
Team KIDS 360
Team Macon Friends for Makin’ Friends
Team Mali
Team Malo
Team Marks Buddies
Team Marlowe
Team Meg
Team Merck - North Jersey
Team Nova® p/b PRothirteen
Team Pirtle Construction
Team Plant High School
Team Ratchet and Clank
Team Ravenwood High School
Team RockDJ
Team Seminole Ridge High School
Team Tavistock
Team Ten Pins - Cape Cod Cruisers
Team The James Gang
Team THS Best Buddies
Team Tom
Team UF Best Buddies
Team Wyatt - Domestiques
Team XCitebike Racing

Johnston Mirmiran & Thompson
Mas Tec
Whiting Turner

Food & Beverage
99 Restaurant
Amazon
Amazon Fresh
AMC Dine In Theater
Anise
Apple Bees
ASM - Aquarium of the Pacific
Bahama Buck’s,
Bertucci’s Italian Restaurant
Best Buddies X Rosetta Bakery
Bickford Senior Living Home
Big Bowl
Bishop Moore Catholic High School
BJ’s Restaurant & Brewhouse
BJ’s Wholesale
Blaze Pizza Disney Springs
Bon Appetit at Google
Bosque Brewing Company
Cafe Blu
Capital One Restaurant Associates
Carabba’s Italian Grill
CAVA
Centerville Pies - Sandwich
Chartwell’s
Cheesecake Factory
Chick-fil-A
Chili’s
Clean Juice
Compass Group

BESTBUDDIES.ORG 40
<table>
<thead>
<tr>
<th>Compass Group - Morrison Healthcare, Long Beach Medical Center</th>
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<td>Brio Assisted Living</td>
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<td>Cambridge Nursing &amp; Rehab Center</td>
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<td>Papa Johns</td>
<td>Whittsons Culinary Group</td>
<td>Cape Cod Hospital</td>
<td>UCSF Benioff Children’s Hospital</td>
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<td>Harvard Maintenance @ Google</td>
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<td>Jani King Cleaning</td>
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<td>Lombardi's South European</td>
<td>MGM Resorts International</td>
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<td>Seaport Hotel</td>
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<td>Stop &amp; Shop</td>
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<td>One HomeCare Solutions</td>
<td>SeaWorld</td>
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<td>Texas Star Community Management, LLC</td>
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<td>Tedeschi Food Shops</td>
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<td>The Ritz-Carlton Coconut Grove</td>
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<td>The Boathouse</td>
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<td>UCLA Housing &amp; Hospitality</td>
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Best Buddies in Massachusetts (MA) and Rhode Island (RI) continued to grow and thrive in 2022. After two years of virtual and hybrid programming, our staff, participants, and friends were thrilled to re-engage in person in 2022.

Our Friendship programs served 251 chapters, impacting over 55,000 individuals from early childhood through adulthood and helping to build friendships and social inclusion for people with and without IDD. For individuals ages 14-22, our Pre-Employment Training Services (Pre-ETS) worked in 23 schools with 100 students with IDD on career exploration, self-advocacy, and workplace readiness. Best Buddies Jobs continues to facilitate a more inclusive workforce in Massachusetts, now serving over 215 adults with IDD with 76 employer partners. Best Buddies Jobs staff work with participants on job development and ongoing support and work with our employer partners to provide diversity, equity, and inclusion training and best practices for inclusion in the workplace. Our Leadership pillar continued to thrive, notably hosting the New England Leadership Conference (LC) at Boston College High School in July. We welcomed 230 chapter leaders from all over New England to develop the skills needed to lead successful Best Buddies chapters.

We hosted three Friendship Walks in 2022: one in Boston, one in Worcester, and one in Providence. These walks collectively raised over $150,000 and involved over 1,500 people. Other events, such as our Evening of Opportunity and Hyannis Port Golf Tournament, alongside our teams at the Boston Marathon and Falmouth Road Race, helped raise funds to support our programs. The money raised from the Friendship Walks and other local events directly supports and expands our programs in MA and RI.

We fostered programmatic growth and served more people than ever across both states and Best Buddies in MA and RI, and 2022 was one of our strongest years. The strides we make every day in the community would not be possible without this support. I sincerely thank all our supporters for helping us foster inclusion in our communities for people with and without IDD to make MA and RI more welcoming for all.

Patrick Shaughnessy, State Director, Massachusetts & Rhode Island
Boston, MA Office
529 Main Street, Suite 202, Boston, MA 02129
P 617.778.0522
Carter and Abby first met two years ago in their middle school chapter. Upon joining, Abby was asked if she would be open to getting to know Carter, who has autism and is non-verbal. Abby agreed and started the friendship by going into his classroom once or twice a week.

“I would ask him questions about his day,” Abby said. “We would also do simple activities like building blocks or sorting things.”

Abby and Carter started spending more time together and joined their chapter on local field trips within the community.

“In some places, it was difficult for him to stay calm or communicate with others who did not know he was nonverbal,” Abby said. “I had the privilege of educating many people on how to communicate with a non-verbal person.”

One of the most memorable moments for the pair was when Carter said his first words and identified Abby verbally as his “buddy.” Carter now regularly identifies and greets Abby with a “hi, buddy!” when he sees her. Carter’s teacher notes that she has noticed a huge improvement in his ability to communicate verbally and non-verbally since joining Best Buddies. Carter is now independently greeting peers and joining in on small group activities.

“Joining Best Buddies has been one of the best decisions I have ever made,” Abby said.

Carter was asked by his teacher how Best Buddies makes him feel. Using his device, Carter was able to say “happy.”

Joining Best Buddies has been one of the best decisions I have ever made.” - Abby
Jason
Integrated Employment
Avid Technology, Burlington, MA

Jason has been a part of the Best Buddies jobs program since 2010. Since joining the program, he has also participated in the Best Buddies Hyannis Port Challenge and the Ambassador program. Jason said Best Buddies helped him gain confidence at work and in life.

With the help of his job coach, Jason landed a job at Avid Technology in 2010, where he is still employed today. Jason was also recognized as Best Buddies Massachusetts Employee of the Year at the annual Evening of Opportunity event in December 2022.

Before joining Best Buddies, Jason had a hard time finding employment and was searching for somewhere that felt like home, and he found that home at Avid. Jason works in the shipping and receiving department at Avid, where he is responsible for incoming and outgoing shipments and ensures the day-to-day operations of the building run smoothly. Jason is responsible for restocking office and kitchen supplies, submitting maintenance tickets, and helping assist with other miscellaneous projects.

“Jason is the DNA of AVID,” Jeff Rosica, the CEO of Avid, said. “He represents the passion, commitment, and hard work that our team represents around the world.”

Jason wakes up every day with a smile on his face. He has become, as his coworkers would say, “part of the Avid family,” and he hopes to retire with the company.

“I honestly do not know if logistically, here at AVID, we could run a smooth operation without him.”
- Kathy, Jason’s Coworker
Jacob
Leadership Development
Ambassador, Bedford, MA

Originally from Chicago, Jacob moved with his family to Massachusetts in 2001. Jacob’s involvement with Best Buddies began in high school and resulted in him becoming his high school chapter’s buddy director.

“Best Buddies really helped me branch out to meet new people at school while feeling more independent and giving me the confidence to advocate for myself and others,” Jacob said. “I’m very proud that I was asked to serve on the leadership team as the Buddy Director, where I was involved with event planning and ensuring that events are inclusive for everyone.”

After high school, Jacob continued to pursue leadership development with Best Buddies. Jacob quickly became a State Ambassador for Massachusetts and Rhode Island. It did not matter whether he spoke to middle school students or corporate leaders; Jacob’s personality and enthusiasm for Best Buddies inspired every audience member.

“The thing about Best Buddies that really means the world to me is that everyone is included,” Jacob said at the Converse World Headquarters in Boston. “Spreading the message of inclusion is so important: it is important to me, it is important to Best Buddies, and I know it must be important for you, too.”

We end this tribute to our steadfast State Ambassador by drawing on his message of positivity: “Just remember, Best Buddies is with you everywhere you go, and anything is possible!”

“ Just remember, Best Buddies is with you everywhere you go, and anything is possible!” - Jacob
Thank You!

The Communications, Marketing and Strategic Development Department thanks Best Buddies International Headquarters, state offices, and International Programs staff for their collaborative effort in creating this report. Individuals listed below played a major role in its development:

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**Art Direction, Design & Imagery**
Melissa Franco, Director, Creative Design & State Marketing

Thank you,

Mark Lewis, Senior Vice President, Development, Marketing & Technology

MAKE A FRIEND  |  DONATE  |  VOLUNTEER

BESTBUDDIES.ORG