

2020

Best Buddies
Annual Report

BEST BUDDIES®



Lincoln and Jeremiah, Best Buddies participants in Arizona.



One-To-One
Friendships



Integrated
Employment



Leadership
Development



Inclusive
Living



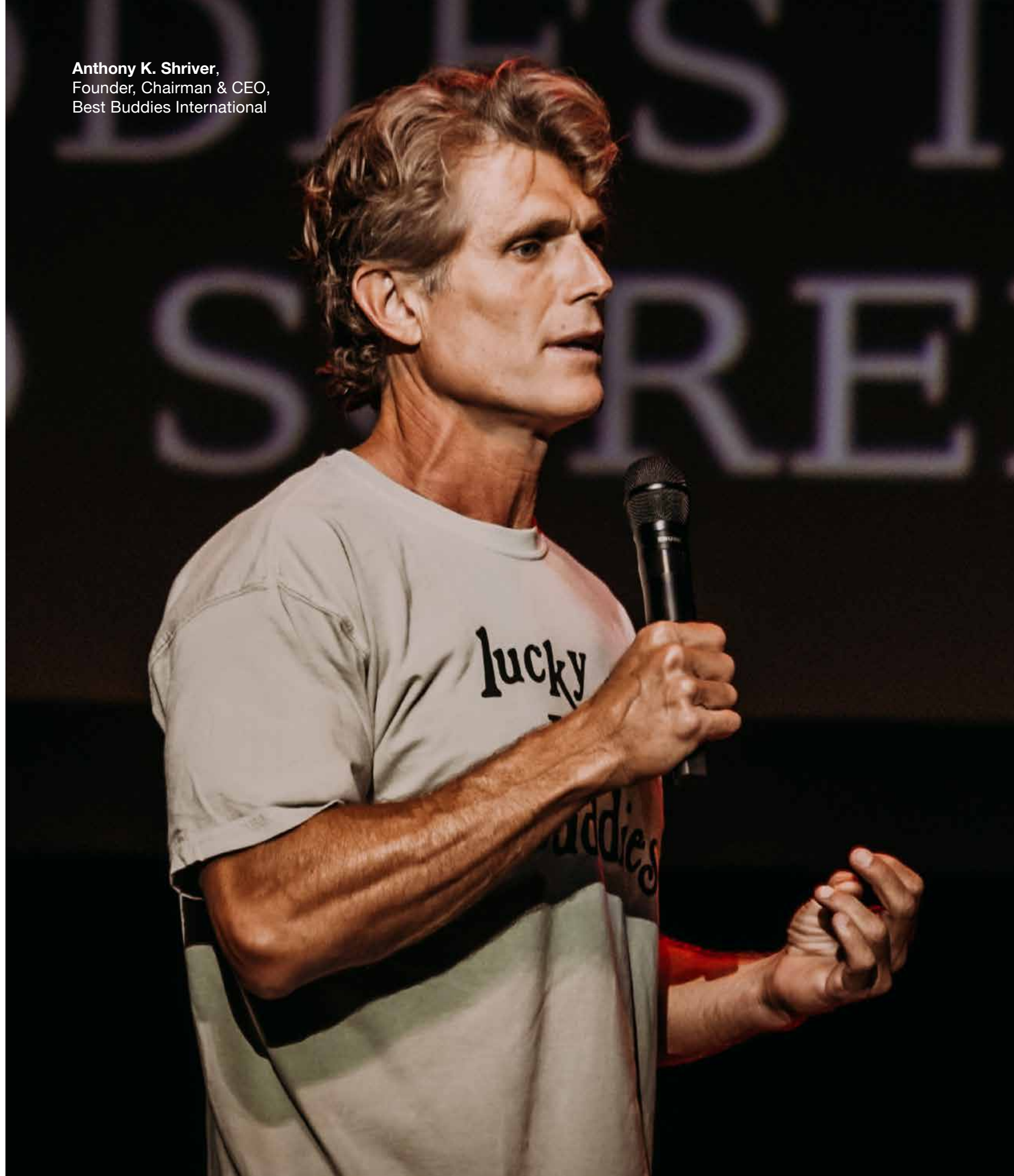
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Maddie and Talia,
Friendship program Buddy Pair

Anthony K. Shriver,
Founder, Chairman & CEO,
Best Buddies International



Message From Our Chairman

Dear Best Buddies family,

Amid the profound challenges of 2020 as the world battled a global pandemic, Best Buddies' fundamental purpose and vision never wavered.

The COVID-19 pandemic is a public health and economic crisis that has deeply affected the lives of many people around the world, particularly individuals with intellectual and developmental disabilities (IDD) who know all too well the feelings of isolation and loneliness.

How we respond to times of crises is a defining moment. When the pandemic struck, Best Buddies quickly adapted to the challenges by pivoting our programs and events to the virtual space to deliver uninterrupted services and resources for Best Buddies participants when they needed us the most.

The obstacles of the past year also exposed stories of optimism, compassion, and resilience that helped inspire each of us to stay strong, and to come together virtually to achieve a shared goal of creating a more inclusive world for people with special abilities. In the face of adversity, the resolution of our program participants and their families inspired our own fortitude at Best Buddies.

We ended the year more certain than ever of the essential and life-changing role that Best Buddies programs play in connecting people, improving lives and developing a more inclusive world for people with IDD.

I want to express my sincerest appreciation to the staff and leadership team at Best Buddies, as well as to my fellow board members and our dedicated partners in the public and private sectors, for showing incredible strength and compassion throughout the challenges of 2020.

With your support, Best Buddies reached thousands of participants with IDD and provided them with the resources needed to feel included, confident and optimistic about the road ahead.

While 2020 wasn't the year any of us had planned, I am incredibly proud of what we have accomplished together over the past year. Our Best Buddies staff, volunteers and supporters quickly adapted to unprecedented change, while at the same time continuing to support and engage with Best Buddies participants here in the U.S. and internationally.

Looking ahead to 2021, we will need each of you to help lead our mission forward as we emerge from this crisis because there is still much more work to be done.

As we reflect on the global impact of Best Buddies' mission and the millions of lives touched, please know that I am eternally grateful to each of you who have supported this organization. Thank you for making this world a better place for individuals with special abilities.

In Friendship,

A handwritten signature in black ink, appearing to read "AKS".

Anthony K. Shriver,
Founder, Chairman & CEO,
Best Buddies International



Kaitlyn and Dustin, Best Buddies participants

Why We Matter

Throughout nearly six decades, people with intellectual and developmental disabilities (IDD) have gained access to opportunities that have improved their lives. Despite this, society is far from being inclusive in every aspect. The number of people within the IDD community who still face access barriers, social isolation and discrimination is staggering. Many people with IDD are unemployed and do not experience the simple joys of genuine friendships that people without disabilities often take for granted.

This is where Best Buddies International plays a vital role. Best Buddies is the world’s largest organization dedicated to ending the social, physical and economic isolation of the 200 million people with IDD. For individuals within this community, Best Buddies serves as a lifeline to creating life-long friendships, securing successful jobs, living independently and gaining self-confidence.

Currently, an estimated 81%* of adults (18+) with IDD do not have a paid job in the community. The Best Buddies Jobs program strives to place participants with IDD in supported employment with the potential to receive benefits and earn a total income upwards of \$900,000 over 30 years. In turn, these individuals will

contribute \$153,000 in taxes back into the economy, rather than receiving nearly \$895,000 in Federal SSI and Medicaid benefits during that time period.

“ Best Buddies is the world’s largest organization dedicated to ending the social, physical and economic isolation of the 200 million people with IDD.”

This is just one of the countless examples of how Best Buddies is working to improve the quality of life for individuals with IDD.

Through the creation of meaningful one-to-one friendships with peers without disabilities, the pursuit of integrated employment and inclusive living opportunities, and the development of leadership skills for individuals with IDD, Best Buddies is changing lives and building a more inclusive world for people with intellectual and developmental disabilities. For more information, please visit **BESTBUDDIES.ORG**

**Source: 2016-17 National Core Indicators Survey*

Changing Lives



Erica and her son Allen, Best Buddies participant

Meet Erica Asbury, parent of Best Buddies participant Allen Asbury. She has demonstrated unwavering faith in her son, Allen, and his capabilities throughout his entire life – even when the odds were against him. Allen was born prematurely, weighing only one pound with the umbilical cord wrapped around his neck, and the doctors said he would not live. With no hesitation whatsoever, Erica responded, “No. He will be fine.” Allen is now a vibrant 20-year-old, with a wonderful group of friends he met in college and a passion for football and video games.

“I loved being Allen’s mom before I even met him. I wanted to be a mom so badly, and the very thought of him made me full of joy. From overcoming medical obstacles to being on the honor roll throughout high school and attending Appalachian State University, Allen has achieved countless milestones that doctors, therapists, and teachers said he never would. I am just so proud of him, and I believe that he is a true gift. His willingness to set goals, accomplish them, and start again is what motivates me.

My life as a mom changed when Allen left for college and joined Best Buddies. It was Allen’s first opportunity in his entire life to pick out his clothes, meals, social activities, etc. Frankly, I wouldn’t have been comfortable

letting him go if it weren’t for programs like Best Buddies, which surrounded him with people who cared for and understood him.

“ I loved being Allen’s mom before I even met him. I wanted to be a mom so badly, and the very thought of him made me full of joy.”

After Allen was matched with his Best Buddy, Jessica, he said it was like the movie *Madagascar 2*, when a zebra is able to connect with other zebras for the first time. He wasn’t alone; he had found his place and his people. He and Jessica are still close, and she even drove 3 hours to spend time with him at last year’s Friendship Walk.

One of my biggest challenges of 2020 was keeping our spirits high when everything shut down, the way that racial relations deteriorated, the disconnection from a routine, and the scarcity of everyday items made life feel like nothing that we had ever experienced. For Allen, I also feared that he would lose his fire for being independent. It was tough to go from being in college and totally on his own to being back home with his mom, but he’s found ways to stay connected with his community through Best Buddies.

Looking ahead towards the future, my hope is that Allen has every opportunity that any other young adult has: a quality and affordable education; the opportunity to be employed so that he can be an independent and productive citizen; and the chance to contribute as a subject matter expert concerning the lives of Black men with additional needs.

Allen has completely bloomed before my eyes. It was one thing for me and his family to believe in him, but it has been unequivocal to what he has gained in self-worth by having the university staff and members of the Best Buddies program to see him as a valuable member of the community. I no longer feel like I have to convince people that my child is worth it – they know he is.”

- Erica Asbury, mother of Best Buddies participant Allen.

BESTBUDDIES®

Best Buddies International is the world’s largest organization dedicated to ending the social, physical and economic isolation of the 200 million people with intellectual and developmental disabilities (IDD). Our programs empower the special abilities of people with IDD by helping them form meaningful friendships with their peers, secure successful jobs, live independently, improve public speaking, self-advocacy and communication skills, and feel valued by society.

Mission

Best Buddies International is a nonprofit 501(c)(3) organization dedicated to establishing a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment, leadership development and inclusive living for people with intellectual and developmental disabilities (IDD).

Who We Serve

The IDD community that Best Buddies serves includes, but is not limited to, people with Down syndrome, autism, fragile X syndrome, Williams syndrome, cerebral palsy, traumatic brain injury and other undiagnosed disabilities.

Programs

Best Buddies programs sit on the four key mission pillars below:



One-To-One Friendships

Builds friendships between people with and without IDD, offering social mentoring while improving the quality of life and level of inclusion for a population that is often isolated and excluded.

BESTBUDDIES. Middle Schools, High Schools, Colleges and Citizens

Creates an inclusive community for students and adults with IDD, helping them become socially integrated with their peers at every age.

e-BUDDIES.

Offers an e-mail program, in which a participant with IDD communicates online with a friend without IDD.

Integrated Employment

Secures jobs for people with IDD, allowing them to earn an income, pay taxes, and continuously and independently support themselves.

BESTBUDDIES. Jobs

Matches skilled, qualified individuals with IDD with businesses seeking enthusiastic and dedicated employees. Through the Jobs program, Best Buddies develops partnerships with employers, assists with the hiring process and provides ongoing support to the employee and employer.

An estimated 81% of adults (18+) with developmental disabilities do not have a paid job in the community. The Best Buddies Jobs program strives to place participants with IDD in supported employment, with the potential to receive benefits and earn a total income upwards of \$900K over 30 years. In turn, these individuals will contribute \$153K in taxes back into the economy, rather than receive nearly \$895K in Federal SSI and Medicaid benefits during that time period.

Leadership Development

Educates and empowers people with and without IDD to become leaders, public speakers and advocates.

BESTBUDDIES. Ambassadors

Offers people with IDD the opportunity to gain the public speaking skills, self-esteem and confidence needed to successfully advocate for themselves, their peers and Best Buddies in communities, workplaces and government.

BESTBUDDIES. Promoters

Empowers youth to become advocates for people with IDD and help open new Best Buddies chapters and programs by organizing special events that promote awareness to the disability rights movement.

Inclusive Living

Provides an integrated experience in which people with and without IDD are active, contributing citizens – living independently in a dynamic environment where they can learn, grow, and thrive.

BESTBUDDIES. Living

Provides individuals with and without IDD an opportunity to live together in a vibrant, educational community that supports all residents in advancing their employment, financial literacy, continued education, and life skills as they work to achieve their personal goals.

Our Impact

3,021

129,103

1,291,030

50

56

Chapters

Participants

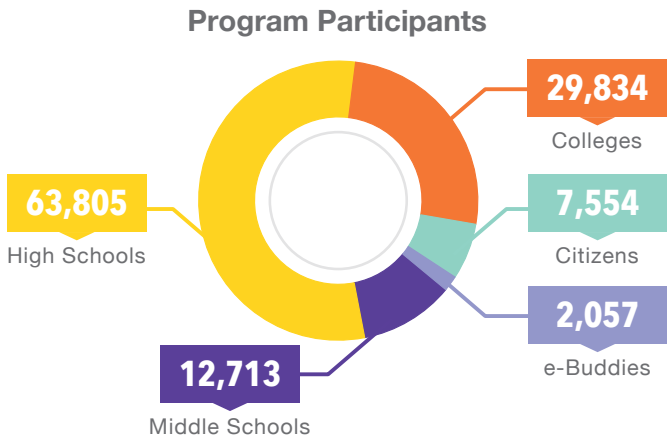
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States

Countries

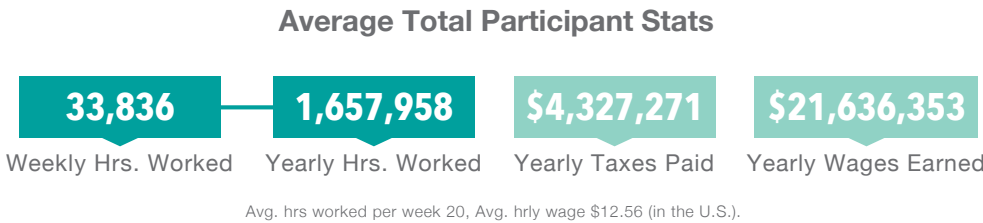
One-To-One Friendship

525	Middle School Chapters
1,356	High School Chapters
550	College Chapters



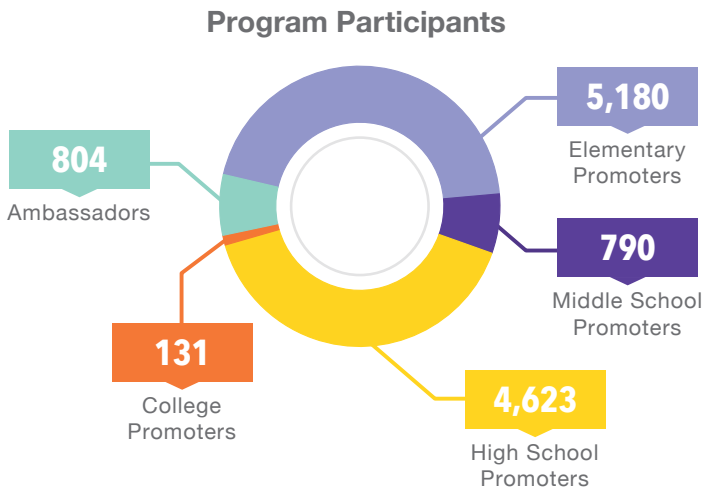
Integrated Employment

1,612	Participants Employed
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Leadership Development

352	Elementary Schools Promoters Chapters
70	Middle School Promoters Chapters
158	High School Promoters Chapters
10	College Promoters Chapters



Inclusive Living

1	Open Location in Los Angeles**	1	Development Location in Washington, DC
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All program stats are as of 12/31/2019, and reflect the most recent Best Buddies program year (July 1 – June 30).

2020 Highlights

Launches

- Best Buddies opens an office in Serbia in November 2020 to serve a new community of individuals with intellectual and developmental disabilities on a global scale.
- The Best Buddies Jobs program begins operating in two new markets: Des Moines, Iowa; and Phoenix, Arizona.

Partnerships

- Best Buddies launches BESTBUDDIES® Ventures, creating a new source of revenue independent of traditional methods of fundraising. The first-ever venture opens in Miami, FL; BESTBUDDIES® X Rosetta, The Italian Bakery --- an equal partnership that creates employment opportunities for individuals with IDD, and serves as a profit-center for Best Buddies through a store-front bakery and coffee shop.
- Best Buddies teams up with Global Ambassador and Tampa Bay Buccaneers quarterback Tom Brady to launch the organization's first-ever specialty license plate in the state of Florida benefiting Best Buddies..

Key Virtual Events

- As a result of the pandemic, Best Buddies pivots its Best Buddies Challenges, Best Buddies Friendship Walks, and the annual Best Buddies Leadership Conference into the virtual space, uniting thousands of participants, supporters, and volunteers to continue its mission of inclusion.
- Best Buddies' celebrity supporters from across the globe including Miss Universe Zozibini Tunzi and International superstar Maluma hosted Instagram Live virtual hangouts with Best Buddies participants and supporters, proving that inclusion isn't canceled, it's evolving.



Best Buddies Jobs participant **Guillermo** and Miss Universe **Zozibini Tunzi** at the Best Buddies X Rosetta, The Italian Bakery in Miami, FL



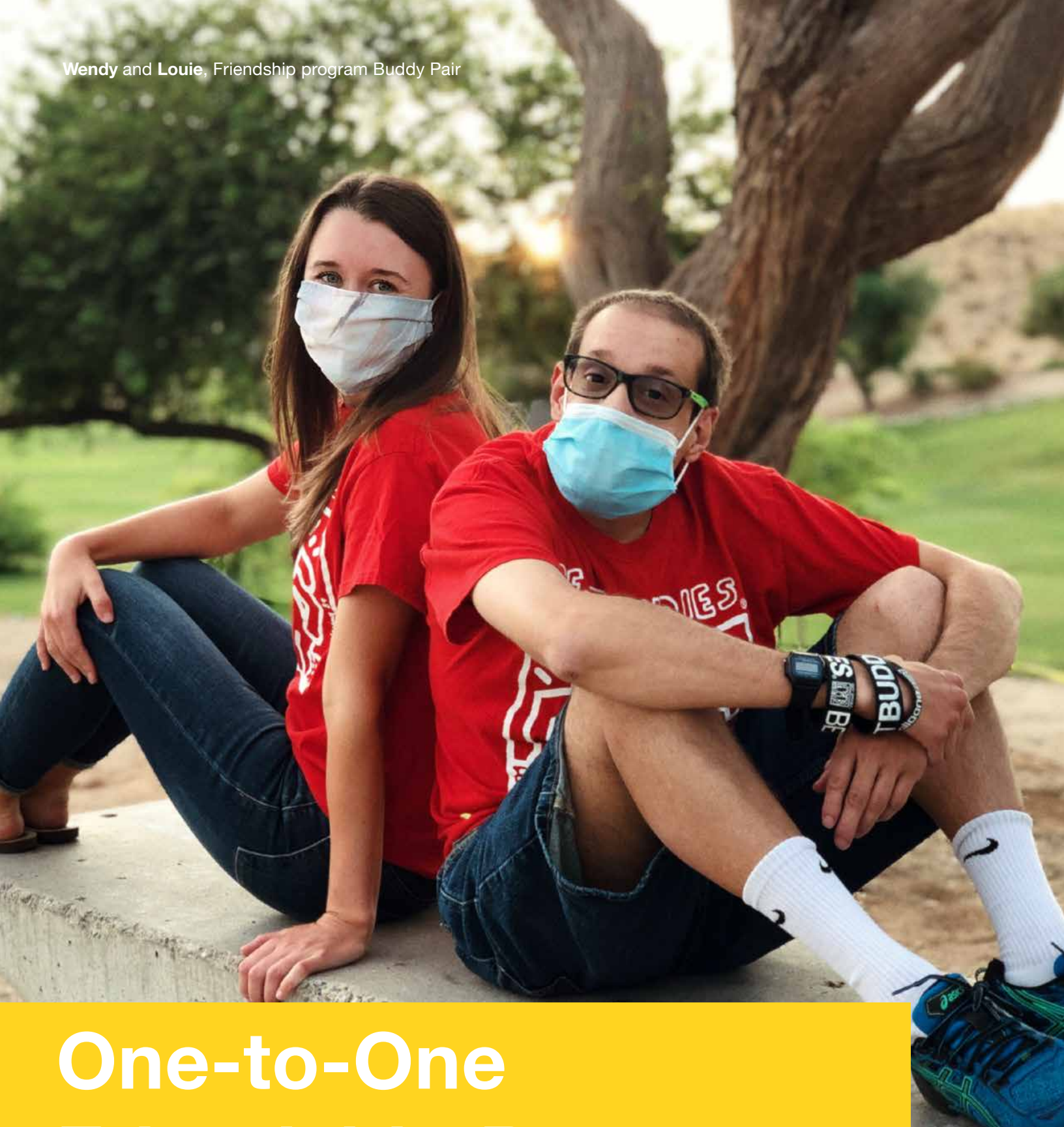
Global pop-star **Maluma** with Best Buddies participant in Boston

Milestones

- 1987-1993
- Anthony K. Shriver charts the original Best Buddies Chapter while a junior at Georgetown University in 1987.
 - Incorporated as a 501(c)(3) nonprofit organization on January 19, 1989, BESTBUDDIES® becomes America's first national, unified, social, and recreational program for people with intellectual and developmental disabilities (IDD).
 - Best Buddies establishes the *Best Buddies Fine Art Collection*, featuring masterpieces by Keith Haring, Roy Lichtenstein and Robert Rauschenberg.
 - Best Buddies hosts the first unified Leadership Conference, training both college student leaders and people with IDD by providing intensive lessons in public speaking, management, team building, problem solving and leadership skills.
 - Best Buddies launches BESTBUDDIES® Citizens, a friendship program that pairs adults with IDD with their working peers who do not have disabilities.
- 1994-1998
- Best Buddies launches BESTBUDDIES® Jobs, a supported employment program, targeting high-paying, white-collar jobs for people with IDD in Florida, California and Massachusetts.
 - Best Buddies establishes BESTBUDDIES® High Schools, pairing special education students in one-to-one friendships with high school volunteers without IDD.
 - The BESTBUDDIES® Middle Schools pilot program launches, reaching out to an even younger age group with the hope that inclusion of people with IDD will have a lasting effect on societal norms for the next generation.
- 1999-2006
- e-BUDDIES® launches as a cutting-edge online friendship program.
 - Best Buddies launches the most successful fundraising event in its history, the nationally televised inaugural *Volvo Hearst Castle Challenge*, a 100-mile bike ride along the Pacific Coast Highway chaired by California First Lady Maria Shriver.
 - For the first time, Best Buddies has programs in all 50 of the United States and on six continents.
- 2007-2010
- Best Buddies celebrates 20 years of friendships and jobs in 2009.
 - For its 20th Anniversary, Best Buddies updates its mission statement: "To establish a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment and leadership development for people with IDD."
 - For the first time, Best Buddies has programs in 50 countries around the world.
 - BESTBUDDIES® Ambassadors becomes Best Buddies' seventh formal program.
- 2011-2015
- BESTBUDDIES® Promoters officially launches as the organization's eighth program for the 2012-2013 school year. It is the first Best Buddies program open to elementary schools.
 - Best Buddies celebrates its 25th Anniversary.
 - Best Buddies launches the *I'm In To Hire* campaign to promote the business benefits of hiring people with IDD.
 - In October 2015, A&E Network partnered with Best Buddies International and premiered a new docu-series, "Born This Way," which chronicled the lives of seven young adults with Down syndrome, several of whom were Best Buddies participants.
- 2016-Current
- In May 2017, Best Buddies hosts the inaugural Mother's Day Brunch in Malibu, CA, with Global Ambassador Cindy Crawford and her daughter, Kaia Gerber.
 - In April 2018, Best Buddies Global Ambassador Tom Brady travels to Qatar to launch an integrated employment initiative in partnership with the country's Supreme Committee for Delivery & Legacy, Qatar Museums and Best Buddies Qatar participants.
 - In October 2018, Best Buddies is featured on ESPN's 50 Game Changers – a docu-series about the achievements of individuals with IDD and the game changers who promote inclusion for people with IDD in the sports world and beyond.
 - Best Buddies celebrates its 30th Anniversary on January 19, 2019.
 - Best Buddies officially launches its fourth mission pillar, Inclusive Living. BESTBUDDIES® Living provides an integrated experience in which people with and without IDD are active, contributing citizens – living independently in a dynamic environment where they can learn, grow, and thrive.
 - In March 2019, Best Buddies with Fundación MAPFRE launches a Pre-Employment Training Program in Massachusetts to prepare Friendship program participants ages 14-22 with IDD for the transition into the Jobs program.
 - In October 2019, under the leadership of the Entertainment Industry Foundation, Best Buddies, Special Olympics and Autism Apeaks, launch *Delivering Jobs*, a campaign to create pathways to one million employment and leadership opportunities for people with IDD by 2025.
 - Best Buddies launches BESTBUDDIES® Ventures, creating a new source of revenue independent of traditional methods of fundraising. The first-ever venture opens in Miami, FL; BESTBUDDIES® X Rosetta, The Italian Bakery --- an equal partnership that creates employment opportunities for individuals with IDD and serves as a profit-center for Best Buddies through a store-front bakery and coffee shop.



Mahmoud and Luis,
Friendship program Buddy Pair



One-to-One Friendship Programs

Without love, support and friends, life may feel isolating – this is a reality people with intellectual and developmental disabilities (IDD) have faced throughout history. Best Buddies offers people with IDD the chance to have a friend, gain self-confidence and self-esteem and share interests, experiences and activities that many other individuals enjoy.

Middle Schools, High Schools & Colleges

In today's schools, students with IDD enter the same building and walk the same hallways as their peers, but they often miss out on key elements of the school experience such as sitting with friends at lunch, attending homecoming or prom, or joining a club.

Best Buddies offers students with IDD the opportunity to have a friend and enjoy common interests, experiences, and social activities in the Middle School, High School and College programs. Each friendship pair commits to speaking and spending time together every week throughout the year. These programs create lasting friendships, and they also help facilitate an environment of inclusion throughout the school and in the community.

Citizens

For people with IDD, the absence of meaningful friendships extends into adulthood. After age 18, some individuals with IDD may never spend time with anyone besides a paid caregiver and family. Best Buddies Citizens pairs adults with IDD in one-to-one friendships with adults without IDD in corporate and civic communities. Citizen buddy pairs commit to a one-year friendship in which they will talk once a week and see each other twice a month. These relationships commonly grow into friendships that last a lifetime.

e-Buddies

In 2020, e-buddies served 3,526 total participants. These participants exchanged more than 51,000 emails. e-Buddies was also used as a teaching tool in the classroom by more than 120 special education teachers and other professionals across the country.

Alysa & Isaiah

Friendship Program Buddy Pair,
Shadow Ridge High School,
Surprise, AZ

Alysa and Isaiah both joined Best Buddies as freshmen at Shadow Ridge High School. For Isaiah, a person with intellectual and developmental disabilities (IDD), making friends was challenging but once he found Best Buddies he knew he had a place where he was truly accepted and where he could have friends — no matter what.

Alysa knew she wanted to live a life of inclusion, but didn't know how to fully put those goals into action. For her, joining Best Buddies wasn't just another club; it became a place where actions spoke louder than words. "How *hasn't* our lives changed since getting involved with Best Buddies?!" she said.

Then came the pandemic. At first, it was challenging for Alysa and Isaiah to hang out, but they figured out ways to stay in touch. Texting is their go-to way to chat, and they also love playing mobile games together through GamePigeon!

"We both just missed hanging out," Alysa said. "The biggest thing we miss are hugs! Isaiah is a big hugger, so it has been really sad not being able to hug it out."

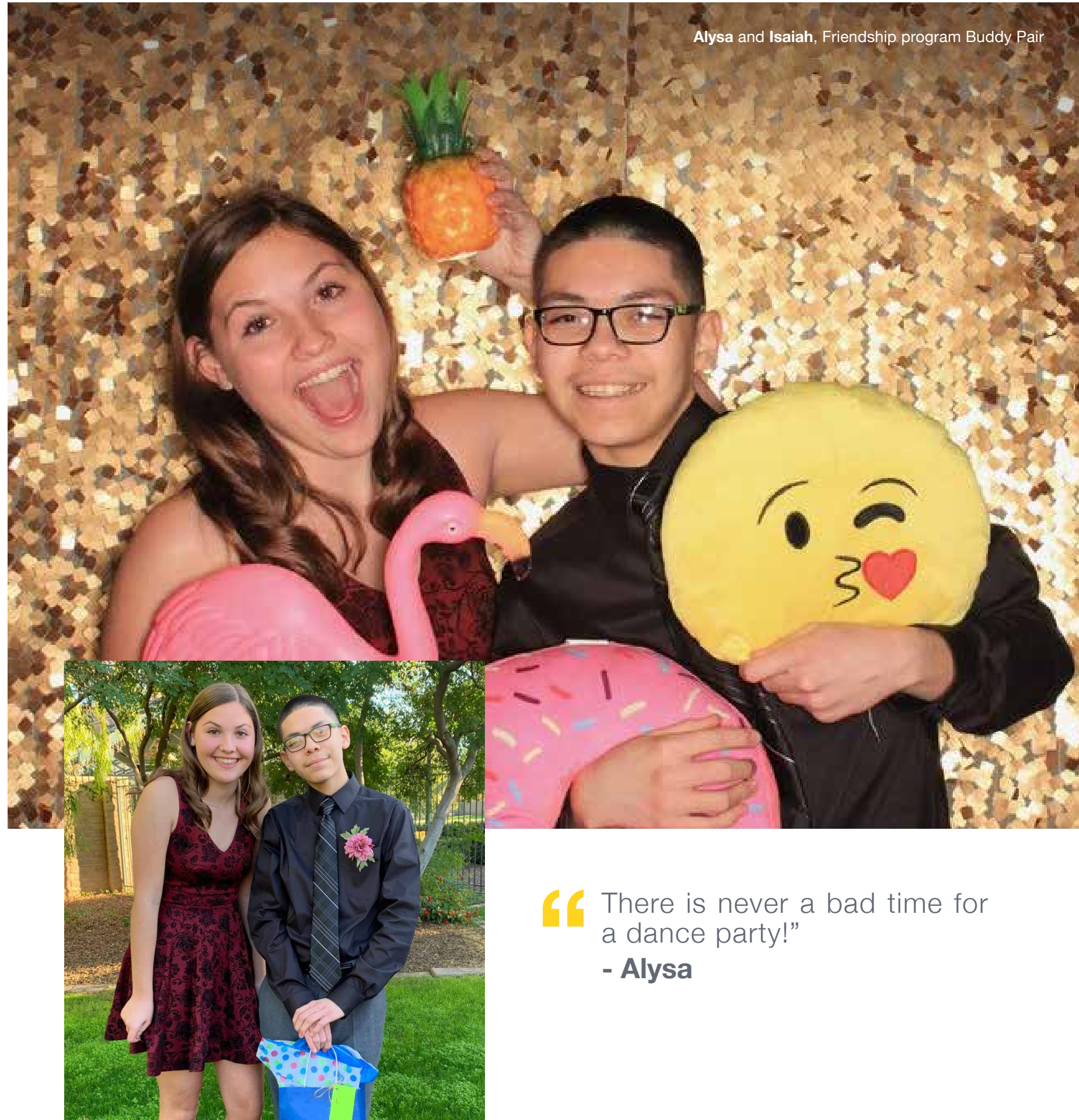
Alysa is the co-president of Best Buddies, the yearbook editor, involved in the National Junior Honor Society and is starting an Arizona Youth Climate Coalition chapter at her school. Isaiah is not only a member of Best Buddies, but also loves to sing and is involved with choir — which he loves!

"During 2020, which was my first year as co-president, I found the biggest challenge was communicating with our members," Alysa said. "This year was super hard with the pandemic, and I have come to realize there's no 'one size fits all' when it comes to communicating. You have to be able to find what works for everyone individually."

In November, Alysa and Isaiah won the 2020 *Spirit of Friendship Award*, Arizona's top award presented to a buddy pair, and become stronger as a match every day! They have been officially matched for two years and have no plans to stop being friends. Not only do they love hanging out during school, they also love picking up lunch and cruising around jamming out to Avril Lavigne. "She's Isaiah's favorite," Alysa said. "There is never a bad time for a dance party!"

Alysa and Isaiah love Best Buddies because they believe everyone deserves love and friendship. Best Buddies is a place for everyone where you can create a more inclusive world and continue inspiring others, said Alysa.

Alysa and Isaiah, Friendship program Buddy Pair



“There is never a bad time for a dance party!”
- Alysa

Gabriella, Best Buddies Jobs participant
Heinemann Americas, Inc., FL



Integrated Employment Program

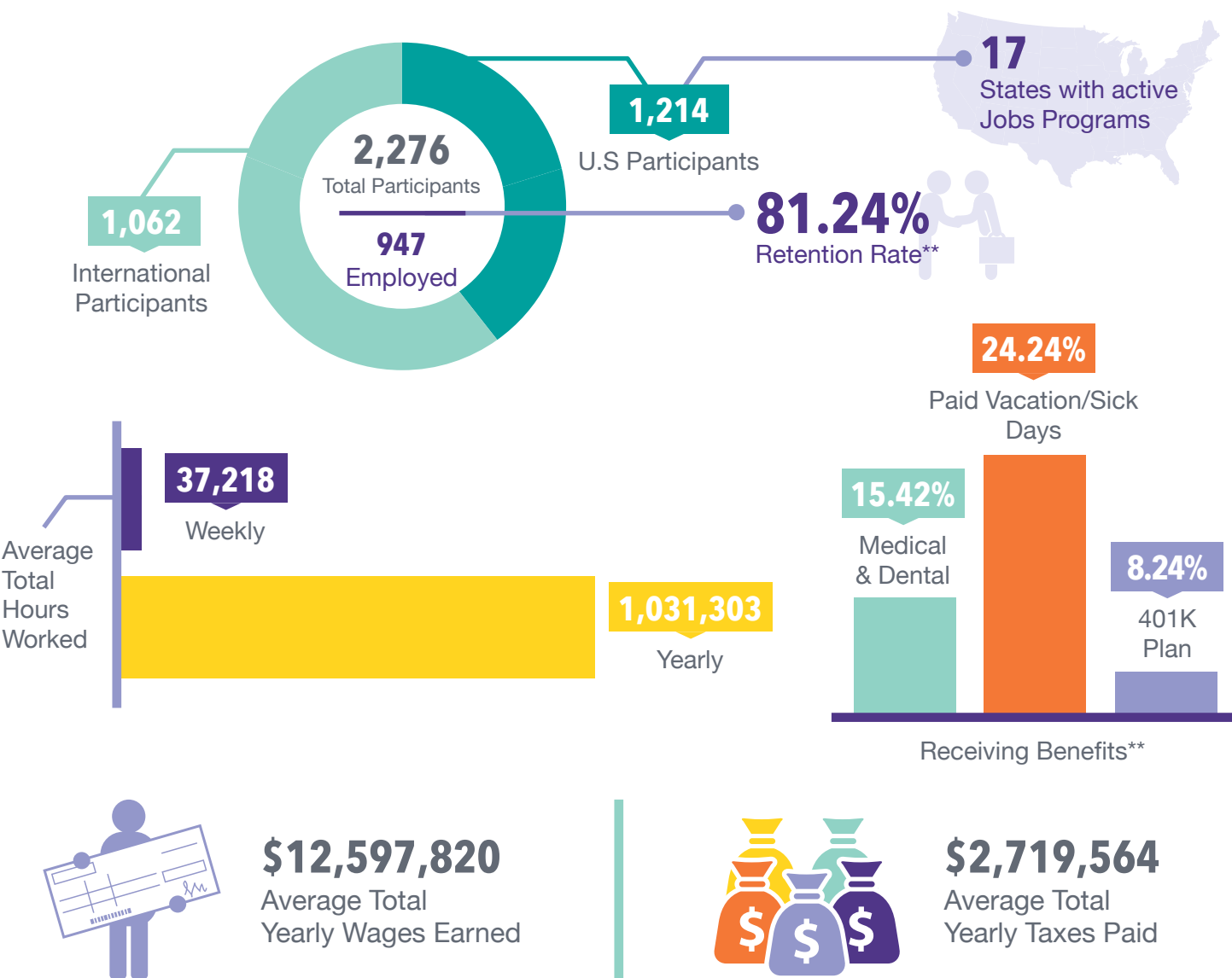
Since its inception, Best Buddies Jobs has assisted thousands of participants in earning an income, paying taxes, receiving benefits and working in an environment alongside others in the community. The Jobs program offers the opportunity for people with intellectual and developmental disabilities (IDD) to become financially independent through their own efforts, removing the need for government assistance or parental support. This program focuses on white-collar jobs, which sets it apart from so many others. Best Buddies assists individuals in finding jobs that are enjoyable, inclusive and competitive in terms of pay.

Jobs

Best Buddies Jobs furthers the integration of people with IDD into the community through supported employment. The focus is on developing competitive, integrated jobs that allow participants to earn an income, pay taxes and work in an environment alongside their peers in the community, leading to full inclusion and independence. Best Buddies Jobs conducts a person-centered approach with each participant, working with the individual to ultimately achieve his or her personal employment goals. Coaching is provided in essential job interviewing skills, and once a job is secured, there is assistance with on-the-job training. Job placement for participants depends on factors such as their skills and abilities, location and vocational preference. Once fully adjusted to their job, Best Buddies supports participants with job coaching for continued career development.

The Jobs program prides itself on developing employment opportunities in professional environments and focuses on white-collar jobs such as receptionist, mail room assistant, file clerk, office assistant, front desk assistant and retail associate. Employers range from some of the top law firms and talent agencies to well-known retail businesses and luxury hotels. The states with an active Best Buddies Jobs program as of December 31, 2020 include Arizona, California, Capitol Region, Florida, Illinois, Indiana, Iowa, Maryland, Massachusetts, Michigan, Nevada, New Jersey, New Mexico, New York, Tennessee, Texas, and Wisconsin.

Key Jobs Program Stats



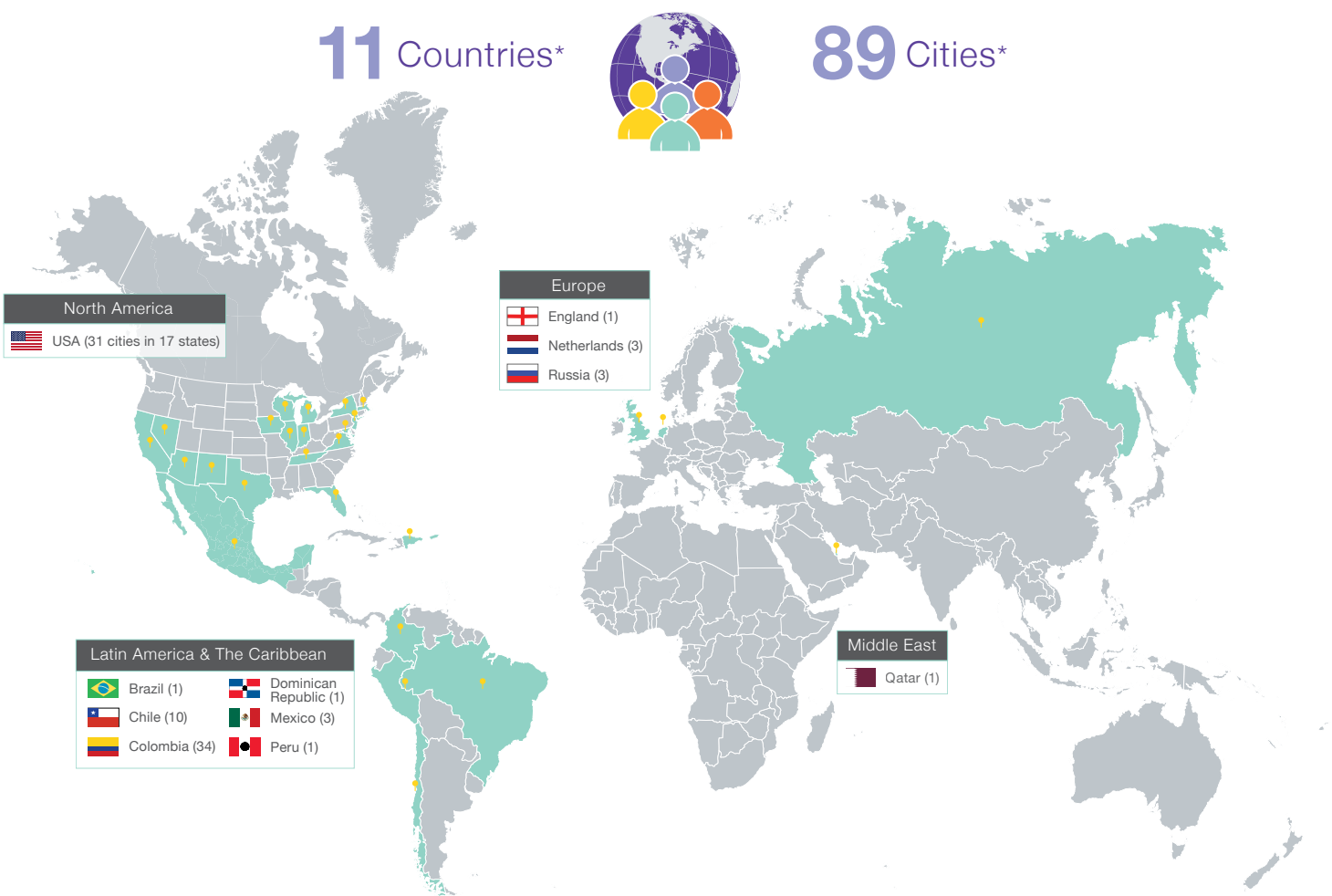
Top 5 Jobs Participants Highest Salaries With Benefits

Salary	\$55,036	\$53,708	\$50,796	\$50,668	\$48,651
Title/Company	Michael D. Genentech, CA	Chantom P. Central Park Conservancy, NY	Anthony S. Kaiser Permanente South Bay Medical Center, CA	Cristen M. Holland & Knight, MA	Jean Paul L. Jones Lang Lasalle (JLL) Google, CA
Benefits	Vacation Pay, Holiday Pay, Medical Care, Retirement Plans, Fitness Center, Dental Care, Vision Care, Other, Sick Pay, Complimentary Transportation	Life Insurance, Vacation Pay, Holiday Pay, Retirement Plans, Education Assistance Programs, Employee Assistance Program (EAP), Wellness Programs, Accident & Travel Insurance, Company Discount, Sick Leave, Sick Pay	Employee Assistance Program (EAP), Wellness Programs, Company Discount, Free or Reduced Meals	Life Insurance, Vacation Pay, Holiday Pay, Medical Care, Retirement Plans, Dental Care, Sick Pay	Medical Care

Top 5 Jobs Participants Highest Hourly Rates



BESTBUDDIES.JOBS Around the World



* Global jobs stats are calculated based on total jobs participants and U.S. average hours and wages.
** Represents benefits received by US BB Job participants.
*** All Jobs Program stats are as of 12/31/20.

Raul

Jobs Program Participant, Trader Joe's, CA

Before landing his current job through Best Buddies' Jobs program, Raul was receiving job training at the nearby airport. He was learning about aviation and cleaning planes but when opportunities there decreased, he realized the program he was in was no longer a good fit, and he wanted more for himself.

At 22, Raul wanted independence and had a goal of getting a job. With the support and encouragement of his mother, he joined the Best Buddies Jobs program and secured a position at Trader Joe's. Now, with two years of work at Trader Joe's under his belt, he has not only reached his goal, but has hope for so much more in the future. His mom, Beatriz, said, "If it wasn't for Best Buddies, my son's job at Trader Joe's would have been nothing more than a beautiful fantasy. They made it a reality!"

Like many in the workforce, when COVID-19 hit it brought about a lot of changes. While most adjusted to working from home, Raul and his co-workers were adjusting to an overflow of customers in their stores, items quickly disappearing off the shelves, and implementing new health and safety protocols. As an essential worker, Raul did not hesitate to take on more responsibilities.

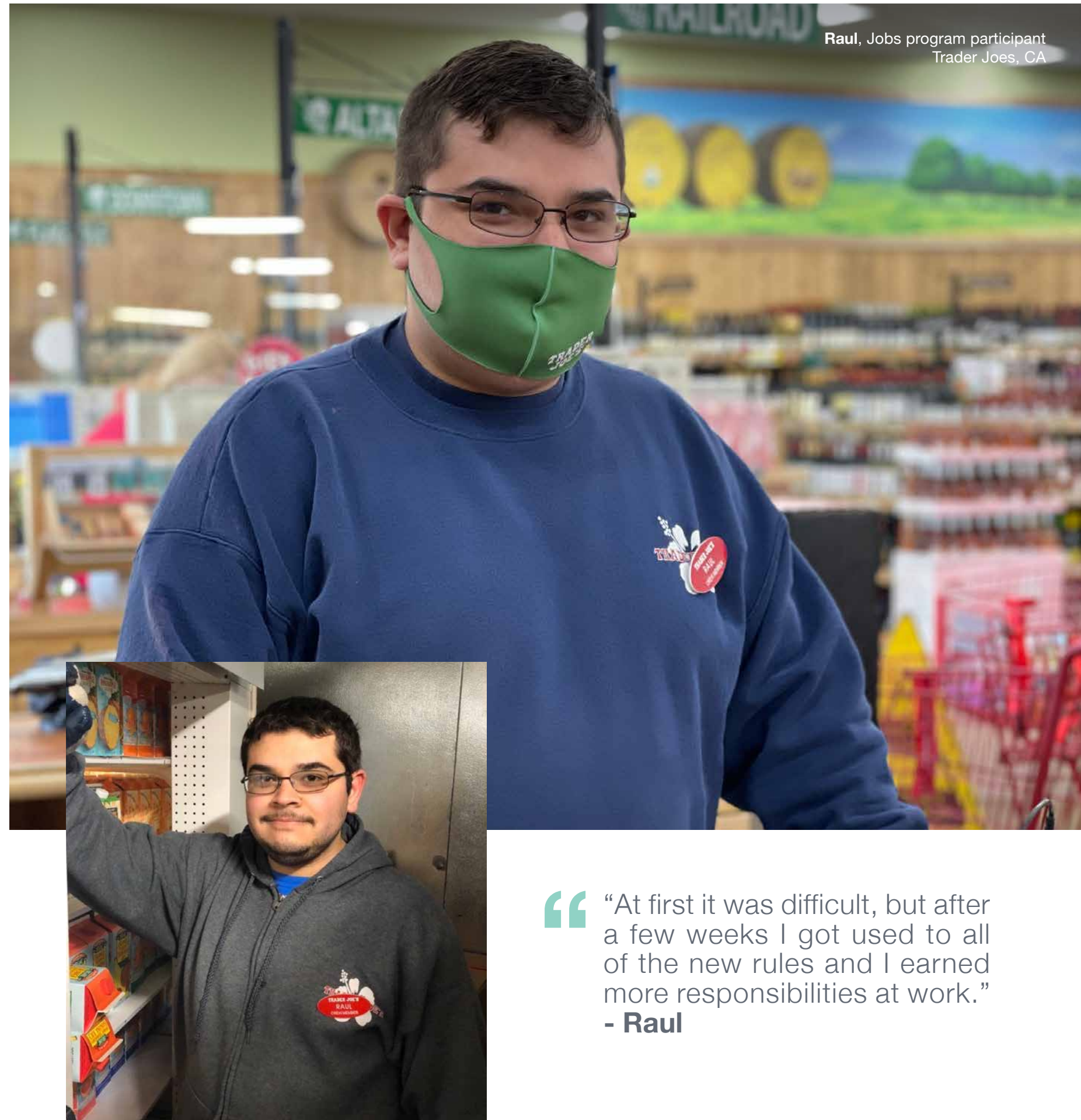
"At first it was difficult, but after a few weeks I got used to all of the new rules and I earned more responsibilities at work," he said.

Raul's hard work did not go unnoticed. In July of 2020, Raul was announced as the *Best Buddies Employee of the Year* for the entire Jobs program, a recognition that he truly deserved. This award was just the tip of the iceberg for what Raul has gotten out of his job at Trader Joe's.

"I feel more independent. I am spending my money more wisely and saving more. I have also developed strong people skills and I have better communication skills because I talk to so many people at work and help customers out."

With a job and his own income, he has big goals for the future. Raul says, "I plan to own a house sometime in the future. Maybe I will buy a car—my own car."

Both Raul and his mom are grateful for his job at Trader Joe's. She says, "I don't have the words to express the gratitude that I feel for Best Buddies who devote time to helping people like my son have a chance at a better future... their help is truly life-changing."



Raul, Jobs program participant
Trader Joe's, CA

“At first it was difficult, but after a few weeks I got used to all of the new rules and I earned more responsibilities at work.”
- Raul



Leadership Development Programs

Best Buddies educates and empowers people with and without intellectual and developmental disabilities (IDD) to become leaders, public speakers and change agents. Through the Ambassadors and Promoters programs, participants inspire their communities to build a more inclusive world for people with IDD.

Ambassadors

Best Buddies Ambassadors is a program that provides training for participants with and without IDD in areas of speech writing, public speaking and self-advocacy. Ambassadors develop the skills to share their life stories, promote Best Buddies programs, network, and most importantly, advocate. The program prepares people to become active agents of change, and informed, compelling advocates for the disability rights movement.

Ambassadors participate in trainings focused on the art of public speaking and advocacy. Once trained, they are expected to identify opportunities in their chapters, communities and states to share their stories and become more involved and empowered as citizens. They are encouraged to make high-profile connections, speak to state and national legislators about opportunities for people with IDD, present at recruitment fairs and Best Buddies events and develop partnerships in the community. Ambassadors also help fundraise, present to other interest groups and train their peers with IDD.

Participants are paired with a speech coach for the duration of their Ambassador training to assist with the writing and presentation of a speech. Speech coaches help Ambassadors in areas of brainstorming and organization, and serve as guides who provide one-on-one attention, as needed.

Promoters

Best Buddies Promoters empowers youth to become advocates for people with IDD by organizing and attending special events that promote inclusion and bringing awareness to the disability rights movement. Students attending a school without a special education program can join a Promoters chapter to develop connections with people with IDD, or can start one by contacting their local Best Buddies state office.

Each Promoters chapter is led by a chapter president from the student body and a faculty advisor, and is assigned a Best Buddies staff person who offers regular support and guidance. Once formed, Promoters chapters host events, activities, fundraisers and assemblies where they advocate for people with IDD, educate the public about inclusion and promote the ideals of Best Buddies' mission. Throughout the school year, Best Buddies encourages all Promoters chapters to host as many activities as possible on and off campus that are inclusive of people with IDD.

Ray

Best Buddies Ambassador, New Jersey

Ray is a Best Buddies Ambassador in New Jersey. Throughout the pandemic, he participated in virtual Ambassador trainings where he worked on his self-advocacy skills and speech writing. Ray participates in his local school chapter at The College of New Jersey where he serves as the co-buddy director, and is very involved in his local community in several different programs.

Since joining Best Buddies, Ray has formed friendships that he hopes will last a lifetime. As Ray's involvement grew, he joined the Ambassadors program to continue to work on his self-advocacy skills throughout his college journey. The year 2020 presented many challenges for Ray.

"My biggest challenge of 2020 was getting used to the COVID protocols," said Ray. "I could not hug anyone; I have not hugged my family members or cousins in a long time. I hope that I can hug my best buddies and cousins soon. It's very hard not being able to go to events in person with my family members and Best Buddies."

Ray was able to overcome the obstacles COVID-19 presented by using FaceTime to connect with his friends and Zoom meetings to get together with his Best Buddies chapter.

Ray has been an incredible advocate for himself. He shares that Best Buddies has changed his life, saying, "I joined Best Buddies in 2013 and I've been part of the organization ever since. My middle school and high school had Best Buddies programs, and it really changed my life for the better. Best Buddies has helped me to be more social and to come out of my shell. Before Best Buddies, I wasn't very outgoing...but Best Buddies changed that."

As Ray continues his journey as an Ambassador with Best Buddies, he wants other people with IDD to know the following: **"Do not let [your disability] be a challenge to you, a lot of people with disabilities will change the world. Use that to motivate yourself and become the best version of yourself.** If you put your mind to it, you can do it and in the words of Michelle Obama "When they go low, you go high."

Best Buddies in New Jersey is thankful for the exemplary leadership that Ray has presented and is incredibly proud of the self-advocacy skills he continues to strengthen to lead the effort within his community and beyond to build a more inclusive world for people with IDD.



Ray, Best Buddies Ambassador



“ Best Buddies has helped me to be more social and to come out of my shell.”
- Ray

Participants at the Best Buddies Living
– D.C. Union Market residence



Inclusive Living Program

Supporting and empowering individuals with intellectual and developmental disabilities (IDD) to live as integrated, contributing members in the larger community is the next frontier in the movement to create a more inclusive society. Best Buddies Living fosters a dynamic environment where people with IDD can learn, grow and thrive.

Living

Best Buddies Living fosters an integrated experience for people with and without intellectual and developmental disabilities (IDD) to live independently in a dynamic environment where they can learn, grow and thrive. The Living program encourages people with and without IDD to live together in a vibrant community that is focused on supporting all residents in accomplishing their life goals and dreams.

The Best Buddies Living program supports inclusion by:

- Developing programs that foster an opportunity for residents to experience living with friends and colleagues. Programs include weekly shared meals, fitness classes, cultural events, holiday parties, social activities, and sports.
- Offering an environment that encourages the development of independent living skills, lifechanging relationships, and educational pursuits in connection with college life. Through an affiliation with a nearby college, all residents can immerse themselves in campus life; attending sporting events and enjoying fitness and dining facilities alongside their student peers.
- Matching people with and without IDD in a residential experience providing a supportive environment that encourages full-time or part-time employment.

As of December 31, 2020, Best Buddies operated one Living residence in Washington, DC.

Hannah

Best Buddies Living Resident
George Mason University,
Washington, D.C.

Before I joined Best Buddies Living, I was in college at George Mason University (GMU) in Virginia, living in the dorms on campus like a typical college student. After graduating from GMU, I relocated to Washington, D.C. and now I am here at Best Buddies Living – D.C. Union Market residence.

I currently work at Marshall's department store and when I am not at work, I enjoy spending time with my housemates. Every week, I look forward to the different social activities such as our group dinners, game night, and decorating our Christmas tree during the holidays.

I love living on my own and the independence that it brings. I also love being able to work out when I can to stay healthy and in shape.

Now that I am settled into my new place here at Best Buddies Living – D.C., two of my main goals are to make more friends and start dating.

Everyone should live here, if they can.



“ I look forward to the different social activities such as our group dinners, game night, and decorating our Christmas tree during the holidays.” - **Hannah**

Best Buddies International Programs

Programs Around the World

50 States 57 Countries & Territories 5 Continents





2020 Expansion Programs

Expansion in the U.S.

The goal within the Best Buddies Expansion department is to build enriching programs, a dedicated volunteer base, and diverse revenue streams to launch states into an official self-sustaining office. Despite the pandemic and many unforeseen challenges in 2020, the Expansion team worked tirelessly to create opportunities for individuals with and without disabilities to connect virtually, open new programs, and host over 20 fundraising events throughout 14 states. Directors of Mission Advancement were added in Minnesota, Oklahoma, Oregon, and Washington during the year. These on-the-ground staff members are tasked with building awareness and momentum through volunteer recruitment, programmatic initiatives, and successful fundraising strategies.

Across Expansion states, our Programs team opened 33 new school-based chapters. Currently, 13 Citizens chapters exist, seven of which were new chapters that opened in 2020. The organization quickly adapted to social distancing protocols and hosted more than 70 virtual programmatic engagement activities. In addition, the Expansion team hosted 21 virtual Ambassador trainings which trained more than 250 individuals with and without disabilities.

Year after year, our team continues to grow partnerships with community organizations and companies that are committed to inclusive communities and furthering the Best Buddies mission. Some of these notable partnerships include SPMB and Diversant in Colorado, Georgia DECA and Reeves Foundation in Georgia, WHAS Crusade for Children in Kentucky, Tesson Foundation in Louisiana, Anthem and Unum in Maine, Kelly Services and Sun Communities in Michigan, Premier Banks and United Healthcare in Minnesota, Northwest Pump & Equipment and the Karen Gaffney Foundation in Oregon, Sorenson Legacy Foundation and Eccles Foundation in Utah, M.J. Murdock Charitable Trust and i4cp in Washington, and Sinclair Oil in Wyoming.

Best Buddies relies heavily on dedicated volunteers to support program efforts and fundraising initiatives to further the mission of inclusion in expansion states. The Expansion staff, with support of volunteers, hosted 13 Friendship Walks (11 of which had to be virtual due to COVID-19) in 12 states that collectively raised over \$146,000. All nine Champion of the Year Expansion events were virtual and raised over \$689,000.

On behalf of Advisory Boards and the staff on the Expansion team, we would like to thank you for your continued support of our efforts to serve more individuals across the country. We have big plans for 2021 and cannot wait to impact the lives of even more individuals!



Katelyn and Matthew, Best Buddies Citizens in Minnesota



Signature Events

The purpose of special events is to garner support, funds, and awareness for the Best Buddies mission. There are numerous ways to get involved with Best Buddies events including volunteering, advocating, and pursuing partnership and sponsorship opportunities. As a result of the pandemic, Best Buddies pivoted many of its signature events in 2020 into the virtual space and created Do-It-Yourself Challenges to ensure that inclusion was not canceled. A few of the organization's prominent events are featured on the following pages.

Signature Events



Best Buddies Founder, Chairman & CEO, **Anthony K. Shriver** leading cyclists in the *Best Buddies Challenge: Hyannis Port* presented by Pepsi-Cola and Shaw's and Star Market Foundation



Riders gearing up for the virtual *Do-It-Yourself Challenge* in Hyannis Port



Best Buddies Challenge participant **Donna Lucas** takes part in the *Do-It-Yourself Challenge* from her home in California

BEST BUDDIES CHALLENGE **HYANNIS PORT**

PRESENTED BY  

September 26, 2020

The *Best Buddies Challenge: Hyannis Port*, presented by Pepsi-Cola and Shaw's and Star Market Foundation found itself going virtual for the first time in its 20 year history. On Saturday, September 26, 2020, all riders, runners, and walkers were invited to participate in the *DIY Best Buddies Challenge*, and encouraged to share their efforts with friends, family, and the Best Buddies community on social media. It was a great day with a robust turnout, allowing participants to get outside and remain part of the Challenge community. We are excited to return to a hybrid in-person/virtual model in 2021 for what is sure to be our best *Challenge* yet!

BEST BUDDIES CHALLENGE **HEARST CASTLE**

PRESENTED BY 

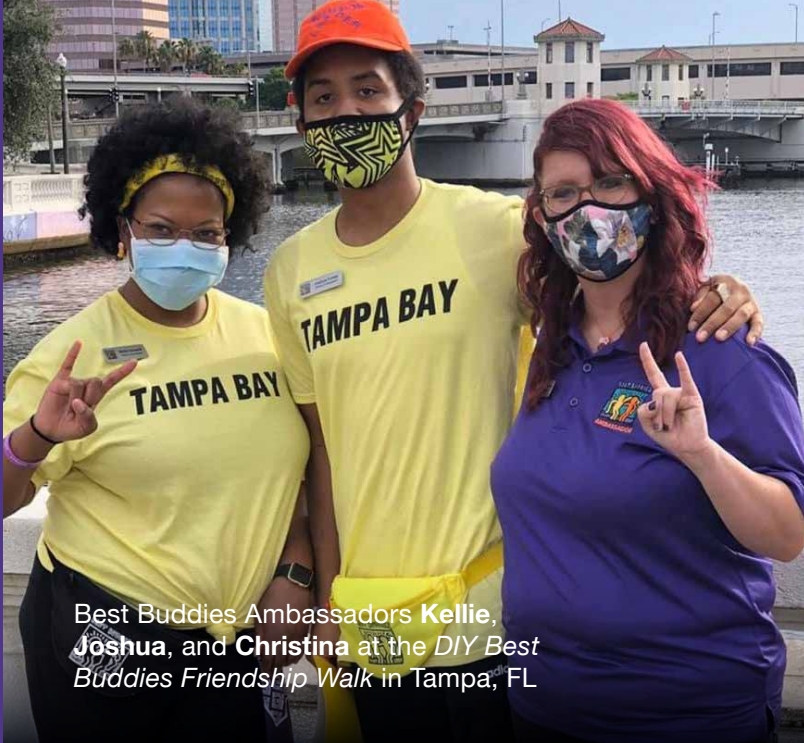
September 26, 2020

Following safety guidelines, the *Best Buddies Challenge: Hearst Castle*, presented by Pepsi-Cola transitioned to a virtual event this year. Much like our programs, the Challenge community quickly adapted and rode, ran, and walked hundreds of miles from the safety of their neighborhoods all in support of Best Buddies. The *DIY Best Buddies Challenge* was the perfect way for participants to strengthen their commitment to Best Buddies while still participating in the event. We are excited to return to a hybrid in-person/virtual model in 2021.

HUBLOT **BEST BUDDIES CHALLENGE** **MIAMI**

November 20, 2020

The *Hublot Best Buddies Challenge: Miami*, presented by Abaco Wines, Braman Miami, Mack Cycle & Fitness, Makarov Foundation, and Pepsi-Cola is a six-star 100K cycling event, limited to just 50 cyclists beginning and ending at The Ritz-Carlton, Key Biscayne. Cyclists were treated to an intimate, socially distanced kick-off dinner the night before the *Challenge*, as well as a celebratory luncheon following the ride.



Best Buddies Ambassadors **Kellie**, **Joshua**, and **Christina** at the *DIY Best Buddies Friendship Walk* in Tampa, FL



Best Buddies participants in support of the *DIY Best Buddies Friendship Walk* in Western New York



Best Buddies Champion **Molly** from Best Buddies in Washington



Best Buddies Champion **Justin** from Best Buddies in Orlando, FL

Best Buddies participant browsing the *DIY Best Buddies Friendship Walk* website



From left: **Eric Sperling** and **Jevin Hodge** hosting the *Virtual Best Buddies Champion of the Year* in Arizona



BEST BUDDIES FRIENDSHIP WALK

Virtual

awareness for inclusion, friendship, leadership development, integrated employment, and inclusive living opportunities for people with IDD.

In 2020, over 22,000 participants in 66 cities walked, drove, or virtually participated to move our mission forward. Collectively over \$3,300,000 was raised as participants, sponsors, volunteers, and public figures joined the movement that celebrates friendship, inclusion, and unity. Over the years, the *Best Buddies Friendship Walks* have made a profound impact in communities nationwide, providing a platform for participants to showcase the mission in action. Each Walk provides an atmosphere for new friendships, promising opportunities and most of all, inclusion for all.

The *Best Buddies Friendship Walk* is the leading walk in the country supporting inclusion for people with intellectual and developmental disabilities (IDD). Since 2009, more than 250,000 participants in 70 cities have walked to raise

BEST BUDDIES SOCIAL EVENTS

This year, Best Buddies social events continued to raise critical funds and awareness for our life-changing organization. Our Champion of the Year, Chef Tasting Events and Best Buddies *Galas* all went virtual in 2020. While it was an unprecedented time, our community leaders, corporate partners and Champions for inclusion remained constant and showed unwavering support. We pivoted to host virtual trainings, committee meetings and inspirational virtual events to celebrate our Champions, participants and sponsors. Despite not being together in-person, Champions continued to create transformative change in their communities and showed us that inclusion isn't canceled, it's just virtual.



These core events collectively raised over \$2.8 million dollars. Of that, Champion of the Year – a Best Buddies Signature Event- engaged 353 Champions in generating over \$2.5 million dollars. These events and the people that lead them, continue to provide life-long support and opportunities for individuals with IDD.

Citizens buddy pair **Meg** and **Rachel** enjoy a special night at the *Best Buddies Prom* in Tennessee



BEST BUDDIES COMMUNITY EVENTS

Each year, Best Buddies’ celebrity supporters host community events that engage and inspire our program participants and corporate partners to promote the organization’s mission of inclusion. As our communities continued to navigate physical isolation due to COVID-19, Best Buddies worked to shed light on the importance of inclusion for people with disabilities through a series of virtual events hosted via platforms such as Zoom and Instagram Live. Best Buddies’ celebrity supporters rose to the challenge to ensure that our mission of inclusion continued to thrive and participants with intellectual and developmental disabilities remained connected and engaged with their peers. These virtual events were incredibly successful and proved that inclusion was not canceled in 2020.

Best Buddies celebrity supporter **Kelly Hu**, Miss California Teen USA 2020 **Zoe Hunt**, Best Buddies Ambassador **Richard** and **Ava Weintraub** at *A Night to Shine Prom* in Los Angeles



BESTBUDDIESBALLS/PROMS

Best Buddies Balls/Proms are a unique way for the organization’s state offices and chapters to showcase their achievements and celebrate friendship. Due to COVID-19, the 2020 Best Buddies Proms went virtually in an effort to celebrate friendship and inclusion in a safe manner. Best Buddies in Capitol Region put together a two-week virtual Prom campaign in Summer 2020, featuring engagements from different pillars and programs each day through video, graphics, game nights with trivia and bingo, and a dance party, hosted by DJ Neekola. Best Buddies in Florida hosted an incredible Virtual Friendship Ball in May 2020. Everyone came together to make it a magical event for over 400 viewers. What a powerful way to showcase our mission and it gave our participants something to look forward to during this time. Best Buddies in Illinois had over 300 people attend their virtual Prom via Instagram Live and Zoom in June 2020. Ulta Beauty partnered by hosting a make-up tutorial prior to the dance portion of the event. Best Buddies in Massachusetts/Rhode Island had around 200 people attend virtual Prom via Zoom in June 2020. “Prom prep” sessions were hosted by various Miss USA title holders and ambassadors. Red carpet hour followed where participants were spotlighted and shared dance moves, their outfits, favorite BB memories, and then finished the night off with lots of dancing.



ZOIBINI TUNZI



RICHARD NAKAI

FRIDAY, APRIL 3RD
10AM PST / 1PM EST

Miss Universe Zoibini Tunzi will go live on @Instagram and interview Best Buddies very own Buddy Ambassador Richard Nakai.

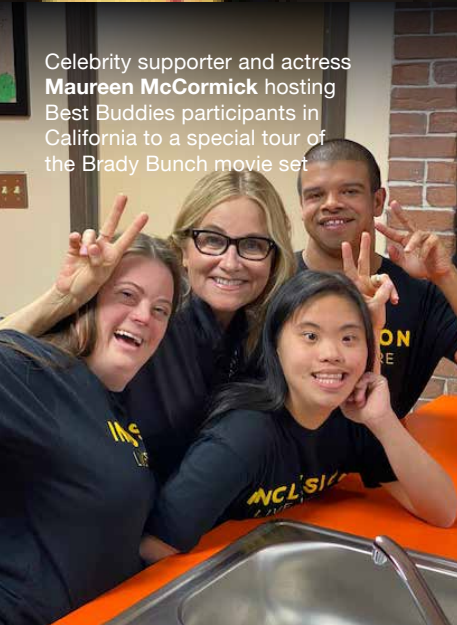


MISS UNIVERSE
CONFIDENTLY BEAUTIFUL



TUNE IN @MISSUNIVERSE

Celebrity supporter and actress **Maureen McCormick** hosting Best Buddies participants in California to a special tour of the *Brady Bunch* movie set



ALONE TOGETHER



REBECCA BLACK
BRET FLEMING
CHRISTINA HUNDLEY
ALPHONSO MURPHY
MARLANA VANHOOSE



BEST BUDDIES MONTH

March 2020

March is Best Buddies Month! What began as a one-day celebration of the Best Buddies mission evolved into a month-long festivity to reflect on the importance of inclusion and acceptance for people with intellectual and developmental disabilities. The month kicks off with the annual Spread the Word: Inclusion campaign, which invites all members to showcase how they promote inclusion in their communities. In March 2020, participants hosted virtual chapter parties, awareness activities and engagement campaigns, to honor their unity in advancing opportunities for friendship, employment, leadership development, and inclusive living.



Maddie and Talia, Friendship program Buddy Pair

Best Buddies Ambassador **Joshua**, recipient of the 2020 Spirit of Courage Award

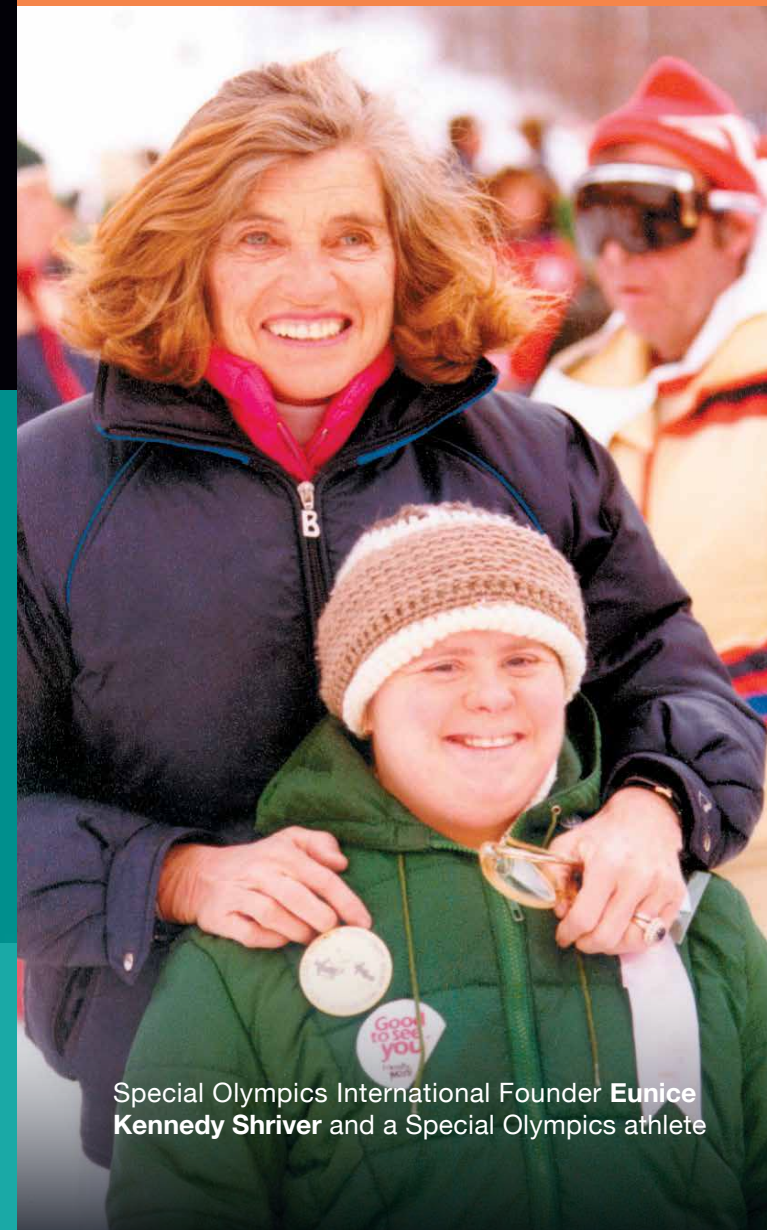


VOICES OF INCLUSION

2020 BEST BUDDIES LEADERSHIP CONFERENCE

July 16-17, 2020 / Virtual

More than 4,300 Best Buddies student leaders, 350 Best Buddies staff, and special celebrity guests including Voices of Inclusion from Hollywood, NFL superstar Tom Brady, NBA star Andre Drummond, Broadway sensation Lea Salonga, pop stars Rebecca Black and Quincy Brown, actor Jason Lewis, and Miss USA Cheslie Kryst, gathered virtually for the 2020 Best Buddies Leadership Conference: *Voices of Inclusion*. Best Buddies participants from 35 countries, including Bolivia, Brazil, Canada, Chile, China, Colombia, Costa Rica, Dominican Republic, Egypt, England, Greece, Hong Kong, Indonesia, Ireland, Macau, Malaysia, Mexico, Mongolia, Nigeria, Northern Ireland, Panama, Peru, Philippines, Qatar, Russia, Saudi Arabia, Serbia, South Korea, Spain, Uganda, Ukraine, and the United Arab Emirates all attended virtually. Using an interactive digital platform for instructional sessions and workshops, attendees had the opportunity to participate in interactive activities such as leadership development classes and roundtable sessions with global leaders. Educational panels allowed professionals who are engaged in the disability rights movement to connect with student leaders and share the tools and techniques for success and expansion of the Best Buddies mission in their communities.



Special Olympics International Founder **Eunice Kennedy Shriver** and a Special Olympics athlete

BEST BUDDIES EKS DAY


July 20, 2020

Created in 2010, Eunice Kennedy Shriver (EKS) Day serves as a unique opportunity to celebrate her legacy, indomitable spirit and life-long commitment to people with intellectual and developmental disabilities (IDD). Even during a time when society did not, Eunice Kennedy Shriver believed in the abilities of people with IDD and led the effort to end the physical and social isolation they endured. EKS Day promotes a global call for individuals to commit to actions of change, inclusion, and acceptance for people with IDD. Across the United States and in 100 countries, EKS Day is celebrated with love, justice, faith, hope and courage – her five key values. Activities included sports clinics, picnics, leadership trainings and disability rights awareness efforts.


“There is no purpose nobler than to build communities of acceptance for all.”

- Eunice Kennedy Shriver


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Andrew P. Barowsky Charitable Foundation
Annenberg Foundation
Embassy of the State of Qatar (Pending Listing from Alex)
The Taft Foundation
The TJX Foundation, Inc.

\$100,000 to \$249,999

American Endowment Foundation
Ann G. and James B. Ritchey Foundation - A. New Jersey
Ansin Foundation
Color Street Foundation Inc
The GEO Group Foundation Inc.
The Makarov Foundation
PHLY Foundation
The Preston Trust
Tulsa Community Foundation

\$50,000 to \$99,999

American Online Giving Foundation, Inc.
B. Thomas Golisano Foundation
David and Nicole Tepper Charitable Foundation, Inc
Drew Foundation
Entertainment Industry Foundation
Greater Milwaukee Foundation, Inc.
Marc J. Leder Foundation Inc
Micky and Madeleine Arison Family Foundation
Poston Gardens Charitable Foundation
Rubin Family Foundation
The Sharon D. Lund Foundation
Stanislaus Community Foundation
Sun Capital Partners Foundation Inc.

\$25,000 to \$49,999

Arizona Community Foundation
Arizona Coyotes Foundation
Brewers Community Foundation, Inc.
Central Indiana Community Foundation
Citizens Charitable Foundation
E.G. Watkins Family Foundation
The Ernst & Gertrude Ticho Charitable Foundation
Jeffrey P.Ossen Family Foundation
Kessler Family Foundation
Manpower Group Foundation, Inc.
The Mentor Network Charitable Foundation
Silicon Valley Community Foundation
Sterling Foundation Management
Wells Fargo Foundation

\$10,000 to \$24,999

The 1111 Foundation
The Apax Foundation
The Aria Covey Foundation Inc.
The Bank of America Charitable Foundation
Bly Family Charitable Fund
The Burnap Foundation Inc.
Capital Group Companies Charitable Foundation
Carl Anderson, Sr. & Marie Jo Anderson Charitable Foundation
Charles and Joan Hermanowski Family Foundation, Inc.
Charles E. Benidt Foundation, Inc.
The Charley Foundation
The Charlie & Moll Anderson Foundation
The Charro Foundation
The Comcast NBCUniversal Foundation
Community Foundation for Greater Buffalo
The Community Foundation of Middle Tennessee
Community Foundation of Tampa Bay
The Craig and Kathryn Hall Foundation
The Dodge Family Fund
The Donald B. & Dorothy L. Stabler Foundation
Durham Family Foundation
Eamon Foundation
Engelhardt Family Foundation
Field Family Foundation
Foundation For The Carolinas
Gary & Pennie Abramson Charitable Foundation
George Kaiser Family Foundation
Heritage Helps Foundation
Heron Family Foundation
Hillcrest Foundation

IPA Foundation
June Rockwell Levy Foundation, Inc.
K.T. & E.L. Norris Foundation
Kessler Foundation
Knight Foundation
The Laffey McHugh Foundation
Libra Foundation
Marr-Anderson Family Foundation
Maverick Capital Foundation
The Merrill Family Foundation
MGM Resorts Foundation
Nashville Predators Foundation
National Christian Foundation Georgia
NFL Foundation
Nordson Corporation Foundation
The Omega Foundation
Parsen Foundation
The Philadelphia Foundation
Rainwater Charitable Foundation
Rochester Area Community Foundation Depository, Inc.
Sherman Fairchild Foundation, Inc.
The Sorenson Legacy Foundation
The SVB Foundation
Taco Bell Foundation
TD Charitable Foundation
Trends International Charitable Foundation Inc.
The UK Online Giving Foundation
United Way of Greater Milwaukee & Waukesha County
United Way Worldwide
Warmenhoven Family Foundation
Waukesha County Community Foundation
Wayne & Arlene Chaplin Family Foundation
William S. Abell Foundation, Inc.

United Way of Greater Milwaukee & Waukesha County

United Way Worldwide
Warmenhoven Family Foundation
Waukesha County Community Foundation
Wayne & Arlene Chaplin Family Foundation
William S. Abell Foundation, Inc.

\$5,000 to \$9,999

Alliance Community Foundation
Barbasol Foundation
Beatrice M H Young Foundation Inc.
Blues for Kids Foundation
Bright Funds Foundation
Campbell Foundation
Charities Aid Foundation of America
Charles and M.R.Shapiro Foundation Inc.
Charles D. and Mary A. Bauer Foundation
Communities Foundation of Texas
Community Foundation of Collier County
Community Foundation of Louisville Corporate Depository, Inc
Community Foundation of North Central Massachusetts

Consigli Construction Foundation, Inc.
Dart Group Foundation Inc.
Doligale Family Charitable Foundation Inc.
The Dresher Foundation Inc.
The Earl & Bettie Fields Automotive Group Foundation, Inc.
FIS Foundation, Inc.
Foss Family Foundation
Foundation For Those Without A Voice
Freeman E. Fairfield Foundation
The Fuller Foundation
George And Mary Josephine Hamman Foundation
George S. and Dolores Dore' Eccles Foundation
The Gheens Foundation, Inc.
Graham and Carolyn Holloway Family Foundation
Greater Green Bay Community Foundation Inc.
GTE Financial & Foundation
Harper Family Charitable Foundation, Inc.
IMC Chicago Charitable Foundation
International Paper Foundation
Irene E. and George A. Davis Foundation
Jana Foundation Inc.
Jim and Juli Boenheim Foundation
Karen Gaffney Foundation
Kirkpatrick Jordan Foundation
Kiwanis Club of Ann Arbor Foundation, Inc.
The Landmark Foundation, Inc.
Legacy Foundation
The Lenox Foundation, Inc.
The Lindy Loo Foundation, LTD
The Lowry Murphey Family Foundation
MDRT Foundation
Michael & Susan Dell Foundation
The Montgomery County Foundation
The Morrison & Foerster Foundation
National Christian Foundation Tampa Bay
New Hampshire Charitable Foundation
Pacific Life Foundation
The Perkins Charitable Foundation
RSM Boston Foundation
Scansource Foundation
Sheila, Dave & Sherry Gold Foundation
Stackner Family Foundation
Steve & Marjorie Harvey Foundation

Suncoast Federal Credit Union Foundation
Thomas W. Dower Foundation
The Tyler Foundation
United Way Town of Palm Beach
Xactlyone Foundation

GOVERNMENT

\$500,000 and Above

Florida Department of Education
Illinois Department of Human Services

California Department of Developmental Services

\$250,000 to \$499,000

New Mexico Public Education Department
Texas Education Agency
Central Valley Regional Center
Maryland State Department of Education

Massachusetts Department of Elementary and Secondary Education

Massachusetts Rehabilitation Commission

Florida Division of Vocational Rehabilitation

\$100,000 to \$249,999

New Jersey Council on Developmental Disabilities
New Jersey Department of Labor
California Department of Rehabilitation
Boston, Massachusetts Public Schools
Illinois Vocational Rehabilitation
Ohio Department of Developmental Disabilities
Massachusetts Department of Developmental Services
New York Office of Persons with Developmental Disabilities
Miami-Dade County, Florida Office of Management and Budget
Connecticut Department of Developmental Services
Indiana Department of Education
Virginia Department of Behavioral Health and Developmental Services
Maryland Department of Health

Ohio Department of Developmental Disabilities
Massachusetts Department of Developmental Services
New York Office of Persons with Developmental Disabilities
Miami-Dade County, Florida Office of Management and Budget
Connecticut Department of Developmental Services
Indiana Department of Education
Virginia Department of Behavioral Health and Developmental Services
Maryland Department of Health

Ohio Department of Developmental Disabilities
Massachusetts Department of Developmental Services
New York Office of Persons with Developmental Disabilities
Miami-Dade County, Florida Office of Management and Budget
Connecticut Department of Developmental Services
Indiana Department of Education
Virginia Department of Behavioral Health and Developmental Services
Maryland Department of Health

\$50,000 to \$99,999

Mecklenburg County, North Carolina
Utah Department of Human Concerns

New Mexico Division of Vocational Rehabilitation
Delaware Legislature
Miami-Dade County, Florida Public Schools
Rhode Island Office of the Post-Secondary Commissioner
Indiana Family and Social Services Administration
Harbor Regional Center
Maui County, Hawaii
Department of Housing and Human Concerns

\$25,000 to \$49,999

Ohio Developmental Disabilities Council
Westside Regional Center
Milwaukee County, Wisconsin Department of Human Services
Texas Workforce Commission
Montgomery County, Maryland Department of Human Services
Fairfax County, Virginia

\$10,000 to \$24,999

Anne Arundel County, Maryland
Tennessee Division of Rehabilitation Services
Golden Gate Regional Center
Polk County, Iowa
New Mexico Developmental Disabilities Supports Division
Nebraska Council on Developmental Disabilities
Maryland Division of Rehabilitation Services
Social Security Administration
City of Tempe, Arizona
Community Services Board
Fairfax County, Virginia
BlueCare Tennessee
New York Adult Career & Continuing Ed Services, VR
Regional Center of the East Bay

\$5,000 to \$9,999

City of Gilbert, Arizona
City of Peoria, Arizona
Nevada Bureau of Vocational Rehabilitation
Virginia Department for Aging and Rehabilitative Services
San Andreas Regional Center
City of Glendale, Arizona

TOP FUNDRAISING TEAMS

\$50,000 and Above

Team Hearst
Team Silicon Valley Bank (SVB)
Team Maria
Team Natixis
Team King James Buddies

Team Team Marlowe
Team Audi
\$20,000 to \$49,999
Team Seyfarth Shaw
Team Eaton Vance/Parametric
THEMTEAM
Team JE11
Team DOME Construction
Team California
Team Believe

\$10,000 to \$19,999

Team Velo Amour
Team Greenberg Traurig
#TeamMaximus
Team Jakey
Team Gilbane
Team Google
Team John Hancock
Team Henry
Team Harry
Team Patriot Pedalers
Team Wyatt - Domestiques
Team Chevron
Team Kids 360

PARTICIPATING EMPLOYERS

AGRICULTURE

Devil Mountain Nursery
Empower Farms
Gardener's Choice

ANIMAL SERVICES

Bark of the Town
Berkeley Animal Care Services
Bits & Bridles Farm
Camp Bow Wow
Olde Towne Pet Resort
Paw-some Dog
PetSmart
The Salty Dog
The Urban Hound
VCA Hollywood Animal Hospital
Zionsville Country Vet Clinic

ARTS & CULTURE

Adrienne Arsht Center for the Performing Arts
Conner Prairie
Coral Gables Arts Cinema
JoAnn Fabrics
Museum of Contemporary Art
Old Sturbridge Village
Shedd Aquarium

AUTOMOTIVE

Briteway Car Wash
Carson Toyota
DCH Gardena Honda
Esserman International VW
Evanston Subaru
Findlay Toyota
Koons Tysons Toyota

Lightbourn Equipment Company
Lithia Subaru of Fresno
Mcgee Super Store
Miami Lakes AutoMall
Midas
Ocean Mazda
South Bay MINI / BMW
VERC Briteway Carwash
VERC Gulf

COMMUNICATIONS

ActiveCampaign
Atema Partners
Civic Edge Consulting
Conill
Conill Advertising
Dupree Miller & Associates
Gannett Company, Inc
Heinemann America's Inc.
ICM
InktelDirect
Kel & Partners
Ocean Drive Magazine
Outfront Media
Participant Media
Roche Diagnostics
Royal Media Partners
Team One
WSVN News

CONSTRUCTION

ASR Interiors
Berglund Construction
Blach Construction
Conсор
De Moya Group
Johnson Mirmiran & Thompson
L & S Diversified
Mas Tec
OGB Architectural Millwork
Whiting Turner
Home Depot-Queen Creek

EDUCATION

Angier Elementary School
Boston University
Bright Horizons Newton
Calvary Methodist Preschool
Children's Science Center
Clark County School District
Curley Academy
Dana Middle School
FCPS Hybla Valley Elementary School
Holy Spirit School
Kid's Academy
KinderCare
Little Jewels Learning Center
Miami Dade County Public Schools
Pierce Middle School
Richardson ISD
Robert Morgan Educational Center
Shorelight Education
Springstone Montessori

The Gardner School-Midtown
The Work Family Connection
Trinity MOPS
UMASS Lowell
UNM- Enlace Statewide Collaborative
Worcester Public Schools
City of South San Francisco- Siebecker Center
New York Public Library
UCLA Department of Intercollegiate Athletics

FACILITIES MANAGEMENT

ABM Facilities
John Phillips Property Management
Johns Hopkins- Facilities Design & Construction
Jones Lang LaSalle
Lutheran Rehabilitation and Skilled Care Center
North East Security
Service Systems Associates
Cushman and Wakefield

FINANCE & INSURANCE

Advance Financial
Bank of America
Crescent Capital
Eaton Vance
Gaebe, Mullen, Antonelli & DiMatteo
H.I.G. Capital, L.L.C.
IMC Financial Markets
Imperial Capital
John Hancock
Kayne Anderson Capital Advisors, LP
Klingman and Associates
Mapfre Insurance
Mastercard Worldwide
Natixis Global Asset Management, L.P.
Natixis Investment Managers
Silicon Valley Bank
VOYA
Randstad Technologies

FITNESS

Blink Fitness, Bryant Park
Boost FitClub
FFC East Lakeview
FFC West Loop
Fit Factory
Franklin Family YMCA
LA Fitness - Coral Gables
XSport Fitness
YMCA - Brentwood
YMCA- Christ Church
YMCA Margaret Maddox
Youfit Health Clubs
YMCA Ortholndy

FOOD & BEVERAGE INDUSTRY

5 Guys
5 Guys- Red Bug
7-Eleven
Anthony's Coal Fired Pizza
Apple Bees
Bertuccis
Big Y
Bishop Moore Catholic High School
Blaze Pizza Disney Springs
Burton's Grill
Cafe Blu
Cafe Luna
Chic Cuisine
Chick Fil A
Chili's
Chuck E. Cheese
Coffee Bean - Torrance
Colectivo
Cracker Barrel
Crôte Bakery
Culvers
Dairy Queen
Davio's Restaurant
Denly Gardens
Duffy's Sports Grill
Fazenda Coffee Roasters
Fiji Water
Five Guys
Five Guys Burger & Fries
Flik
Fruit Center of Milton
Giant Food
Glory Days Grill
Grand Lux Cafe
Grocery Outlet
Hannaford
Hermitage Steakhouse
Hojas Tea House
JavaJoy
Jimmy's Famous Seafood
Joe's Stone Crab Restaurant
Kroger
Lancaster Foods
LongHorn Steakhouse at Homestead
Lost Dog Cafe'
Maggianos
Mariano's
Mario's Pizzeria and Ristorante
Market Basket
Market District
Mata G Vegetarian Kitchen
McDonald's
Milam's Markets
Miller's Ale House
Misha's Cupcakes
MOD Pizza - Parkland, FL
Moes Southwest Grill
Neighborhood Wal-Mart Market
Newfangled Confections
NexDine

Nicky's Coal Fired
Pancho & Lefty's
Panera Bread
Paramount Events
PDQ
PDQ - Coral Reef
PDQ - WELLINGTON
Pieology - Fig Garden
Pilo's Street Tacos
Pizza Hut
Pizza Hut - Chickisaw
Primo Family Restaurant
Publix
Rail Trail Flatbread Co.
Ralph's Fresh Fare - Wilshire
Ralph's- Jefferson Blvd
Red Robin
Riverside Cafe
Rock'n Dough Pizza + Brew Co.
Roscoe's Chicken & Waffles - LB
Rosetta Bakery - South Beach
Rosetta Bakery- Brickell
Rosetta Bakery-Aventura Mall
Salud Juice
Seasons Culinary Services
Shoppers
Sodexo, United O'Hare Int'l Airport
Sonny's BBQ Winter Park
Southern Deli Cafe
Sprouts
Sprouts Culver City
Sprouts Farmers Market
Star Market, Chestnut Hill
Starbucks-Carson
Stub Hub Center/Levy Restaurants
Subway
Tap42
Taziki's
Taziki's Indy
Tedeschi Food Shops
Tedeschis Food Shops
Tedeschi's Food Shops
Texy Mexy Restaurant
The Fresh Market
The Market
The Tap Room at Dubsdread
Thomas Cuisine
Thunderbird Inn Military Dining
Tom Thumb (Josey and 544)
#2590
Trader Joe's
Tropical Smoothie Cafe
Unchained Pizza
Urbanspace Tysons
Wahlburgers
Wegmans
Wendy's
Which Wich
Whitsons Culinary Group
Wild Eggs
Zalat Pizza
Zaxby's

Flagship at Facebook
Harvest Sensations
Three Square
H-E-B

GOVERNMENT
Accenture Federal Services-DC
City of Bal Harbour
City of Baltimore
City of Doral
City of Hialeah
City of Indianapolis
City of Los Angeles Mayor's Office of Economic Opportunity
City of Miami
City of Miami Beach
City of North Bay Village
Community Redevelopment Agency Omni
DDS
Defense Contract Audit Agency
Exchange Nellis Air Force Base
Federal Aviation Administration
Massachusetts Developmental Disabilities Council
Miami-Dade County Parks, Recreation & Open Spaces - Zoo Miami
Monon Community Center
MVA- Annapolis
Paramus Borough Hall
Social Security Administration
U.S. Department of Housing and Urban Development
Village of Pinecrest
Weston Public Library

HEALTH CARE
Addgene
Advent Health
Auberge
Aventura Hospital
Bethel Care Home
Blaire House of Worcester
Cambridge Hospital
Cambridge Nursing & Rehab Center
Center
CB Orthodontics
Cedars-Sinai Wilshire
Community Regional Medical Center
Dr. Patricia L. Carolan, DMD, General Dentistry
edgeMED
EverSource/Horizon Pharma
Fairlawn Rehabilitation Hospital
Fresno Heart and Surgical Hospital
FuntasticDentalandOrthodontics
Healthstream
Kaiser Permanente South Bay Medical Center
Lifepoint
LifeTime Athletic Franklin

Mission Care Center
Mt. Auburn Hospital
New England Health and Wellness
NSpire Healthcare
One HomeCare Solutions
OnPointe- Princeton Place
Palo Alto Center Urgent Care
Pfizer
Provider Network Solutions
Roudebush VA Medical Center
Royal Health
Sunrise Children's Foundation
Takeda Pharmaceuticals
The Institute for Professional Practice
UCLA Department of Pathology and Laboratory Medicine
UCSF Benioff Children's Hospital Oakland
UMass Memorial
UNM Hospital
Verus Healthcare
Watercrest
Windham Senior Living
Wisconsin Diagnostic Laboratories
Cecelia Place Assisted Living

HOSPITALITY
Block By Block
Block By Block - Rose Kennedy Greenway
Bluewater Linen
Delano South Beach
Disney- Events Group
Embassy Suites
Fairmont Miramar
Harvard Maintenance
Hilton Nashville Downtown
Holiday Inn Express
Hyatt Hotels
Infuse Hospitality
Kirtland Inn (Airforce Inn)
La Quinta
LiveNation
McCalls Catering and Events
MGM Resorts International (Bellagio - Gym)
Opryland Hotel
Residence Inn
TCMA - A Drew Company (Ronald Reagan Building and International Trade Center)
Texas Star Community Management, LLC

LAW FIRMS
Barket Epstein
Bielinska Law
Chasen and Boscolo
Elder Law Firm of Kirson & Fuller

Fried Frank Harris Shriver & Jacobson
Goldberg & Rosen, P.A.

Holland & Knight (Boston)
Kates & Barlow
Latham & Watkins
Manatt, Phelps &Phillips, LLP
Pacific Workers' Compensation Law Center
Rayas Law
Seyfarth Shaw
Seyfarth Shaw LLP
Shuffield Lowman
Shulman, Rogers, Gandal, Pordy & Ecker, P.A.
The Berman Law Group
The Ferraro Law Firm
Vezina, Lawrence and Piscitelli

MANUFACTURING / DISTRIBUTION
AAA Candle Company
Dasco Engineering
DRiV
Fastenal
Good 360
Hot Shot Services
Hydroform USA
Independent Purchasing Cooperative
Park Street Companies
Tuuci
Varidesk
Baby K'tan
Office Depot - Distribution Center

NON-PROFIT / FOUNDATIONS
Best Buddies MA
Center for Independence of Individuals with Disabilities
Central Park Conservancy
Chicago Park District
Dave & Mary Alper Jewish Community Center
Frank D. Lanterman Regional Center
Harbor Regional Center
Institute for Community Inclusion
Los Angeles Habilitation House
My Life Foundation
Pleasant Hill Library
Rocky Mountain Youth Corps
Shalom Institute / Shemesh Enterprises
Special Olympics
Special Olympics Northern California
St. JohnXXIII CatholicCommunity
St. Stephen's Episcopal Church
Support for Families of Children with Disabilities
Temple Judea
The Mentor Network
Westside Regional Center

OIL INDUSTRY
Marathon

REAL ESTATE
Capital Properties
Starwood Capital Group, L.L.C.
Swire Properties
Tavistock
Terra

RECREATION
Black Rock Country Club
Cinemark Movie Theater (South Point Casino)
FidelityBankWorcesterIceCenter
George Mason University Recreation
Kids Love to Dance
Kings Dining & Entertainment
Learning Tree Daycare
Lucky Strike
Maryland Farms YMCA
National Aquarium
Presidio Golf Course
Salon Ole
Showbiz Cinema
Tanning Boutique

RETAIL
99 Cent Only Store
A.C. Moore Arts and Crafts
Aaron's
AEG Merchandising / Stub Hub
AEG/Merchandising- Staples Center
Aventura Mall
Bargains In A Box
Barnes & Noble Cool Springs
Bath and Body Works
Best Buy #258
BJ's Wholesale Club
Bob's Discount Furniture
Boot Factory Outlet
Burlington
Carson's Clearance Store
Cost Plus World Market
CVS
Dillard's
Discount Welds
Dollar Tree
Double R Vending
Ellen's On Elm
Finish Line
George Washington Toma
Georgia Nut Company
Green Bracket, LLC (formerly Sports Memorabilia)
H-E-B
Heinen's
Home Depot #8551
Hunters Creek- Once Upon a Child
Hy-Vee
Invicta
Jewel-Osco
Kmart of Key Largo

Lowes
Lowe's Towne Center
Lululemon
Mack Cycle
Marshalls-650
Meijer
Menards
Michaels
Michaels #130
Morgan Memorial Goodwill
Nike
Nordstrom - Espresso Bar
Old Navy
Ollie's
Once Upon a Child
Primark
Sam's Club 6464
Scentsational Shoppe
Smart & Final
Stein Mart
Stop and Shop
Target
The Bridal Registry
The Home Depot- Powell
Tom Thumb/Inwood Rd
Under Armour
UNTUCKit
Verc Enterprises
Walgreen's
Wawa
Market Source
Farmgirl Flowers

SPORTS & ENTERTAINMENT
Access Hollywood
AMC - Marina Pacifica
Axe Hockey Group
Baltimore Ravens
Boston Red Sox
Cobb Theater
D.C. United
Entertainment Industry CFoundation
Entertainment Tonight / The Insider
Flagship Cinemas
Fox Broadcasting Company
FOX Networks, Engineering & COperations
Golden State Warriors
Grand Ole Opry
Madame Tussauds San CFrancisco,Merlin CEntertainment
Monumental Sports & CEntertainment
Nashville Predators
Nashville Sounds
NewTV
Orlando Science Center
Propagate Content
Santa Ana Star Casino
SF Zoo
Staples Center

Starland Sports and Fun Park
Twilight Zone by Monster
CMini Golf
Universal Studios-Orlando
Worcester Railers

TALENT & STAFFING AGENCIES
K Force
Kelly Services - Kirts Building
Paradigm
William Morris Endeavor
Walt Disney Television

TECHNOLOGY
Accenture
Accenture Federal Services
Accenture Federal Services - Chantilly
Avid
Cambridge Mobile Telematics
CIC Cambridge
Enjoy
Enservio
Genentech
Google
Nortrup Patents
Rapid7
SAP NS2
Telenav
Xactly Corporation

TELECOMMUNICATIONS
BrightStar
TCC
Tracfone

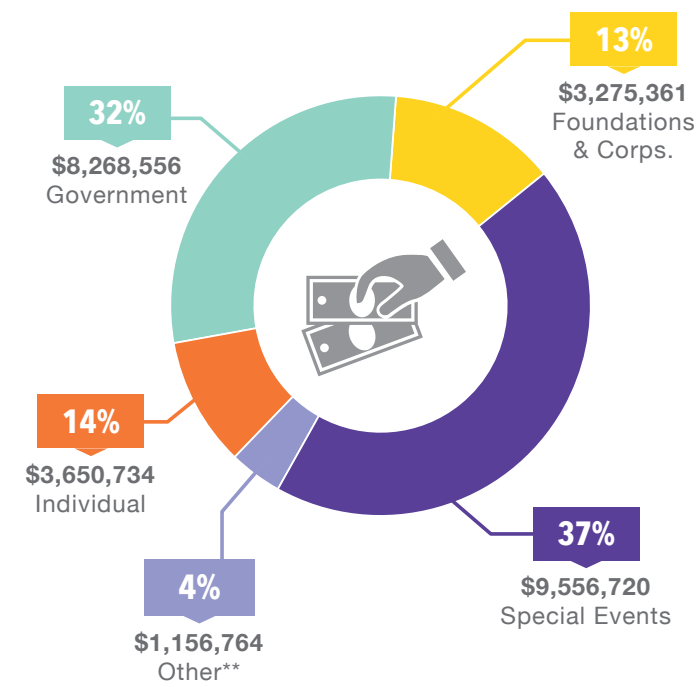
TRANSPORTATION
Bags To Go
Carnival Cruise Line
FastPark
FedEx Ground
Fontainebleau Aviation
Rosetta Stone
Royal Caribbean Cruises Ltd.
SMS International Shore Operations
TGS Aviation Services
The UPS Store #0045
Total Transportation Services, Inc.
U-Haul Moving & Storage
National Loading Services

WAREHOUSING & STORAGE
Amazon Wholesale
D.S. Hull Company, Inc.
First Class Vending
Leadpoint
Museo Vault
Park West Gallery
Stitch Fix
Value Store It
Value Store It Hollywood
Value Store-It Self Storage

Financials

Consolidated Statement of Activities* (as of 12.31.20)

Domestic Revenue

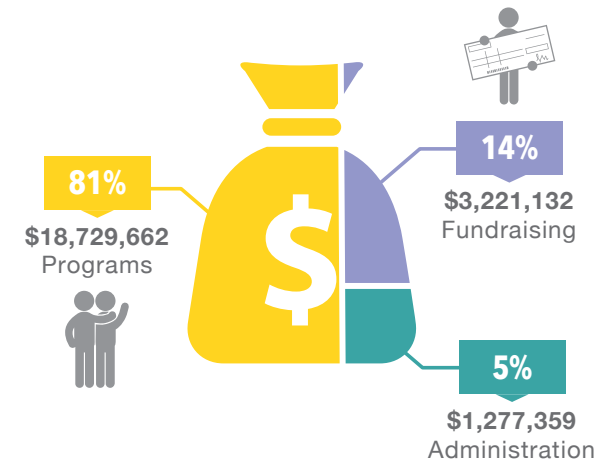


\$25,908,135
Total Domestic Revenue

\$30,000,000
Total International Revenue***

\$55,908,135
Total Gross Revenue

Domestic Expenses



\$23,228,153
Total Domestic Expenses

Domestic Net Asset Summary

Net Assets
(beginning of year) **\$14,549,315**

Change in
Net Assets **\$2,679,982**

Net Unrealized
Gains(Losses)
on Investments **(130,564)**

**Total Domestic
Net Assets
(end of year) \$17,098,733**

Balance Sheet (as of 12.31.20)

Assets

Current Assets

	Year to Date
Cash in Bank	\$3,802,685
Marketable Securities	\$12,404,108
Pre Paid Expenses	\$422,196
Accounts Receivable	\$119,375
Contributions Receivable	\$1,810,436
Grant Receivable	\$3,626,561
Investments - BB x Rosetta Bakery LLC	\$43,505
Investments - Deferred Compensation Plan	\$95,221
Total Current Assets	\$22,324,087

Fixed Assets

Computers	\$10,291
Total Assets	\$22,334,378

Liabilities and Fund Balance

Liabilities

Accounts Payable	\$540,820
Deferred Revenue	\$865,603
Deferred Compensation Plan Liability	\$95,222
PPP Payable	\$3,727,600
Refundable Security Deposit	\$6,400
Total Liabilities	\$5,235,645

Fund Balance

Fund Balance	\$17,098,733
Total Liabilities and Fund Balance	\$22,334,378

Beginning Balance With Current Year Adjustments **\$14,549,315**

Net Surplus/(Deficit) **\$2,549,418**

Ending Fund Balance \$17,098,733

* Statement of Activities for calendar year 2020 based on Best Buddies International's Form 990

** "Other" represents revenue generated from a collection of sources including; Chapter Dues, Annual Best Buddies Leadership Conference, Investment Income and Cause-Related Marketing.

*** Gross consolidation of International Licensees that operate as their own NGOs.

Thank You!

The Marketing and Strategic Development Department would like to thank Best Buddies International Headquarters, state offices, and International Programs staff for all of their help in creating this report. This collaborative effort was supported by the entire organization and across all departments.

While we wish to thank everyone for their contributions, please also note the following individuals who played a major role in its development:

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Jen Miller, *Senior Vice President, Finance & Operations*

Art Direction & Design

Melissa Franco, *Director, Creative Design & State Marketing*

Thank you,



Mark Lewis, *Senior Vice President, Development, Marketing & Technology*

Joshua and Kellie, Best Buddies Ambassadors

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BESTBUDDIES.ORG