2022
BEST BUDDIES ANNUAL REPORT
Nicole and AnnCatherine, Best Buddies Living residents
MISSION PILLARS

One-To-One Friendships
Integrated Employment
Leadership Development
Inclusive Living
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Dear Best Buddies family,

In the face of significant challenges worldwide throughout 2022, Best Buddies events and programmatic activities returned stronger than ever nationwide and globally. As the year concluded, we became even more certain of the critical and transformative role that Best Buddies programs play in fostering connections and building a more inclusive world for individuals with intellectual and developmental disabilities (IDD).

Reflecting on the past year, I am incredibly proud of what we have accomplished together through the power of one-to-one friendships, meaningful jobs, leadership training, and inclusive living opportunities. With your unwavering support, Best Buddies reached thousands of participants with IDD, equipping them with the resources to feel included, confident, and optimistic about the future.

As we contemplate the global reach of Best Buddies’ mission and the lives impacted, I extend my deep gratitude to each of you who has supported this organization, making our mission a reality. Thank you for contributing to a better world for individuals with IDD.

Your continued support will be vital as we strive to propel our mission forward, recognizing that there is still much work to be done. Together, we will rise to the occasion to change lives through the transformative power of inclusion.

In Friendship,

Anthony K. Shriver,
Founder, Chairman & CEO, Best Buddies International
Why We Matter

Society has made undeniable progress in improving the lives of individuals with intellectual and developmental disabilities (IDD). Yet, we still have a long way to go. Many people with IDD remain unemployed and do not experience the simple joys of genuine friendships and a significant portion of the IDD community still faces access barriers, pervasive social isolation and discrimination.

This is where Best Buddies International plays a vital role as a model of inclusion and catalyst for change. Best Buddies is the world’s largest organization committed to ending the social, physical and economic isolation that 200 million individuals with IDD often experience. For those within the IDD community, Best Buddies represents a pathway to forging lifelong friendships, securing gainful employment, achieving independent living and gaining the skills and confidence to advocate for themselves.

An estimated 81%* of adults (18+) with IDD do not have a paid job in the community. This is where the Best Buddies’ Jobs program steps in. The Best Buddies’ Jobs program helps participants with IDD prepare for and secure supportive employment. This is a mutually beneficial venture for job candidates with IDD, businesses offering employment and society as a whole: not only do participants have the potential to garner substantial benefits and earn a cumulative income exceeding $900,000 over a 30-year period, but these individuals can also contribute up to $153,000 in tax revenue and diminish the need for nearly $895,000 in federal SSI and Medicaid benefits during the same span.

This is just one of the countless ways Best Buddies improves the lives of individuals with IDD while simultaneously improving whole-of-society outcomes. Through the cultivation of meaningful one-on-one friendships, the pursuit of integrated employment, the provision of inclusive living arrangements and the nurturing of leadership skills, Best Buddies is fostering a world that is full of opportunity for individuals with IDD.

For more information, please visit BESTBUDDIES.ORG

Together, we can build a world where everyone belongs.

Sebastian and Andrea, Friendship Program participants
Best Buddies Chile
Carey Larkin is a passionate advocate for individuals with intellectual and developmental disabilities (IDD), like her son, Asher. She became involved in Best Buddies after attending a Best Buddies event in California and returned to Tulsa, Oklahoma, determined to bring Best Buddies to her home state.

And she did just that.

In 2022, Asher was named the national Best Buddies Champion of the Year, raising over $123,000 through his campaign with his mission partner and stepsister, Alyssa Larkin.

“When I chose the name Asher, I did so because the name means ‘happy and blessed,’” Carey said. “It brings me so much joy to say that it perfectly describes Asher in who he is. In all my worries with his diagnosis, I have learned that Asher is the most well-adjusted, independent person. He can do anything he sets his mind to. To see Asher thriving as an advocate for individuals with intellectual and developmental disabilities and knowing him the way that I do, I would not expect anything less.”

“The greatest gift people with IDD possess is their incredible ability to teach us a better way to see the world...Supporting Best Buddies is a rewarding experience, no matter your role with the organization.” - Carey Larkin

“Best Buddies is all about friendship and helping people; I want to be a part of that. Everyone deserves to feel included and have friends. Being a Champion is an awesome opportunity to spread the word about Best Buddies. The more people know about Best Buddies, the better our world will be!” – Asher Ward

A Parent's Perspective

Asher with his mother Carey
2022 Highlights

Launches

- Best Buddies opened new state offices in Georgia and South Carolina. Georgia, which opened in September, serves the Atlanta and Savannah markets. The South Carolina office, which opened in October, hired two local staff members to directly serve Greenville.

- Best Buddies in North Carolina opened a Jobs program in Charlotte, and Best Buddies in California (BBCA) opened a Jobs program in San Diego.

- The Jobs program helped 300 participants secure employment with TJX companies, bringing the program to over 1,000 total placements nationwide.

- Internationally, new offices were opened in Costa Rica, Dominica, El Salvador and Portugal, and the Jobs Program expanded into Costa Rica, Ecuador and Serbia.

- The Best Buddies Elementary Schools program launched, utilizing teaching tools to help young students form accepting and inclusive mindsets.

- Best Buddies launched the Transitions program to help students ages 14-21 identify career ambitions, develop employment and leadership skills, explore post-secondary education options and prepare for independent living.

- Best Buddies Living expanded, opening a location at the University of Miami in Coral Gables to join the pre-existing locations at Georgetown University and Catholic University in Washington, D.C.

Partnerships

- Best Buddies Jobs, in partnership with Accenture, created the Train the Trainer campaign, a comprehensive training program for Accenture’s staff to become supportive colleagues and managers to people with IDD. On June 27, Best Buddies Jobs hosted the first Train the Trainer event, an in-depth and interactive learning experience for 13 new members of Best Buddies in Chicago.

- Best Buddies Jobs additionally launched a national partnership with Shutterfly and its affiliated brands: Snapfish, Spoonflower, and Lifetouch. Throughout the year, the Shutterfly team attended a virtual event to learn about the organization, participated in Best Buddies’ programs, volunteered as event photographers and created a photography journal for Best Buddies program participants.

Mariana and Sara, Friendship Program participants
Best Buddies Costa Rica
### Milestones

**1987 - 1996**
- In 1987, Anthony Kennedy Shriver launches BESTBUDDIES® Colleges by founding the first Best Buddies chapter at Georgetown University.
- In 1988, the iconic Best Buddies logo was donated to Best Buddies by legendary pop-artist, Keith Haring.
- On January 19, 1989, Best Buddies is incorporated as a 501(c)(3) nonprofit organization, becoming America’s first national, unified, social and recreational program for people with IDD.
- In 1992, Best Buddies Global Headquarters office moves to Miami, FL.
- In 1993, Best Buddies launches BESTBUDDIES® Citizens to pair adults with IDD in one-to-one friendships with their working peers who do not have disabilities.
- In 1994, Best Buddies launches BESTBUDDIES® Jobs, a supported employment program targeting high-paying, corporate jobs for people with IDD.
- In 1995, Best Buddies launches BESTBUDDIES® High Schools to pair special education students in one-to-one friendships with high school volunteers.
- In 1996, Best Buddies launches BESTBUDDIES® Middle Schools to pair students with IDD in one-to-one friendships with middle school volunteers.

**1999 - 2008**
- In 1998, Best Buddies hosts the first Best Buddies Miami Gala.
- In 1999, Best Buddies launches e-BUDDIES®, a cutting-edge online friendship program.
- In 2000, Best Buddies holds the inaugural Best Buddies Challenge: Hyannis Port, a 100-mile bike ride from Boston to Hyannis Port.
- In 2003, Best Buddies has participants in all 50 states on the US.
- In 2004, Best Buddies launches the nationally televised inaugural Volvo Best Buddies Challenge: Hearst Castle, a 100-mile bike ride along the Pacific Coast Highway.

**2009 - 2019**
- In 2009, Best Buddies launches Best Buddies Friendship Walk.
- In 2010, Best Buddies has programs in 50 countries around the world.
- In 2011, Best Buddies launches BESTBUDDIES® Ambassadors to teach participants with IDD communication and self-advocacy skills.
- In 2012, Best Buddies launches BESTBUDDIES® Promoters, the first Best Buddies program open to elementary schools; the inaugural of the Best Buddies Challenge: Miami takes place and the first Best Buddies Champion of The Year Gala is hosted.
- In 2014, Best Buddies celebrates its 25th anniversary and also celebrates 25 years of the Best Buddies Leadership Conference.
- In 2017, Best Buddies holds the first Best Buddies Breakaway Camp: Malibu and hosts the inaugural Best Buddies’ Celebrating Mothers in Malibu, CA, with Global Ambassador Cindy Crawford and her daughter, Kaia Gerber.
- In 2019, Best Buddies launches its fourth mission pillar, BESTBUDDIES® Inclusive Living, to provide individuals with and without IDD an opportunity to live independently in a dynamic environment where they can learn, grow and thrive.

**2020 - Current**
- In 2020, Best Buddies introduces BESTBUDDIES® Ventures, with the first launch being BESTBUDDIES® X Rosetta Bakery in Miami, FL, creates jobs for individuals with IDD and operates as a profit center via a bakery and coffee shop partnership.
- In 2022, Best Buddies launches BESTBUDDIES® Transitions to help prepare young adults with IDD for independence and inclusion in their communities as they move from school into adulthood.
- In 2022, Best Buddies launches BESTBUDDIES® Elementary Schools to teach inclusion to a younger age group to create a lasting effect on societal norms for the next generation.
Best Buddies has been an integral part of my life for many years. I have done it since high school and it has given me friends and many opportunities to grow that I wouldn’t have gotten anywhere else. Catherine and I have actually been friends since the 5th grade but Best Buddies gave us something that we could still do together when our schedules started to change in high school. Catherine is my best friend and I hope we stay friends forever. My life is better with her in it.” - Allison

Best Buddies participants; Alex, Sean, Amber, Allison, Catherine and, Carol
Our Impact

3,387 Chapters 120,408* Participants 1,204,080 Impacted 50 States 49 Countries

One-To-One Friendship

14 Elementary School Chapters 1,535 High School Chapters 600 Middle School Chapters 528 College Chapters

Integrated Employment

1,866 Participants Employed

Leadership Development

352 Elementary Schools Promoters Chapters 85 Middle Schools Promoters Chapters 26 High Schools Promoters Chapters 12 College Promoters Chapters

Inclusive Living

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*Total number of participants does not include residents in Living location(s) and participants in the new pre-ETS curriculum, not listed.

All program stats are as of 12/31/2022, and reflect the most recent Best Buddies program year (July 1, 2022 – June 30, 2023).

Average Total Participant Stats

Weekly Hrs. Worked = 37,675
Yearly Hrs. Worked = 1,846,052
Yearly Taxes Paid = $5,541,849
Yearly Wages Earned = $27,709,247

Avg. hrs worked per week 20, Avg. hrly wage $15.01 (in the U.S.).

Program Participants

Chapters

High Schools

Middle Schools

Elementary Schools

Citizens

e-Buddies

Santiago, Best Buddies Ambassador and Jobs participant

Best Buddies Colombia
We are BEST BUDDIES®

Best Buddies International is the world’s largest organization dedicated to ending the social, physical and economic isolation of the 200 million people with intellectual and developmental disabilities (IDD). Our programs empower the special abilities of people with IDD by helping them form meaningful friendships with their peers, secure successful jobs, live independently, improve public speaking, self-advocacy and communication skills, and feel valued by society.

Mission

Best Buddies International is a nonprofit 501(c)(3) organization dedicated to establishing a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment, leadership development and inclusive living for people with intellectual and developmental disabilities.

Vision

To put Best Buddies out of business. Best Buddies envisions a world where people with IDD are so successfully integrated into schools, workplaces and communities that its current efforts and services will be unnecessary. Until that vision becomes a reality, the organization will continue to educate middle school, high school and college students, community members, corporations and employers about the emotional, functional, and natural needs and abilities of people with IDD.

Who We Serve

The IDD community that Best Buddies serves includes, but is not limited to, people with Down syndrome, autism, fragile X syndrome, Williams syndrome, cerebral palsy, traumatic brain injury and other undiagnosed disabilities.

Programs

Best Buddies programs sit on the four key mission pillars below: One-to-One Friendships, Integrated Employment, Leadership Development and Inclusive Living.
One-To-One Friendships
Builds friendships between people with and without IDD, offering social mentoring while improving the quality of life and level of inclusion for a population that is often isolated and excluded.

BEST BUDDIES, Middle Schools, High Schools, Colleges, and Citizens
Creates an inclusive community for students and adults with IDD, helping them become socially integrated with their peers at every age.

e-BUDDIES®
Provides opportunities for participants with and without IDD to develop one-to-one friendships online and create connections using the power of technology.

Integrated Employment
Secures jobs for people with IDD, allowing them to earn an income, pay taxes, and continuously and independently support themselves.

BEST BUDDIES, Jobs
Matches skilled, qualified individuals with IDD with businesses seeking enthusiastic and dedicated employees. Through the Jobs program, Best Buddies develops partnerships with employers, assists with the hiring process and provides ongoing support to the employee and employer.

An estimated 81% of adults (18+) with developmental disabilities do not have a paid job in the community. The Best Buddies Jobs program strives to place participants with IDD in supported employment, with the potential to receive benefits and earn a total income upwards of $900K over 30 years. In turn, these individuals will contribute $153K in taxes back into the economy, rather than receive nearly $895K in Federal SSI and Medicaid benefits during that time period.

Leadership Development
Educates and empowers people with and without IDD to become leaders, public speakers and advocates.

BEST BUDDIES, Ambassadors
Offers people with and without IDD the opportunity to gain the public speaking skills, self-esteem and confidence needed to successfully advocate for themselves, their peers and Best Buddies in communities and workplaces.

BEST BUDDIES, Promoters
Empowers youth to become advocates for people with IDD and help open new Best Buddies chapters and programs by organizing special events that promote awareness to the disability rights movement.

Inclusive Living
Provides an integrated experience in which people with and without IDD are active, contributing citizens – living independently in a dynamic environment where they can learn, grow, and thrive.

BEST BUDDIES, Living
Provides individuals with and without IDD an opportunity to live together in a vibrant, educational community that supports all residents in advancing their employment, financial literacy, continued education, and life skills as they work to achieve their personal goals.
Without love, support and friends, life may feel isolating – this is a reality people with IDD have faced throughout history. Best Buddies offers people with IDD the chance to have a friend, gain self-confidence and self-esteem and share interests, experiences and activities that many other individuals enjoy.

**BEST BUDDIES, Elementary, Middle, High Schools & Colleges**

Best Buddies offers students with IDD the opportunity to have a friend and enjoy common interests, experiences, and social activities in the Middle School, High School, and College programs. Each friendship pair commits to speaking and spending time together every week throughout the year. These programs create lasting friendships and help facilitate an environment of inclusion throughout the school and in the community.

**BEST BUDDIES, Citizens**

For people with IDD, the absence of meaningful friendships extends into adulthood. Best Buddies Citizens pairs adults with IDD in one-to-one friendships with adults without IDD in corporate and civic communities. Citizen buddy pairs commit to a one-year friendship in which they will talk once a week and see each other twice a month. These relationships commonly grow into friendships that last a lifetime.

**e-BUDDIES**

This program creates social inclusion and friendships for people with and without intellectual and developmental disabilities (IDD) in a virtual space. Technology is an integral part of society and by participating in e-Buddies, participants can develop the skills needed to communicate across a variety of platforms.

In 2022, e-buddies served 4,102 total participants. These participants exchanged more than 50,000 emails. e-Buddies was also used as a teaching tool in the classroom by more than 100 special education teachers and other professionals across the country.
Ryan was introduced to Best Buddies as a freshman in high school. Throughout high school, he developed a deep appreciation for the Best Buddies mission and what it can do for individuals with and without IDD.

"I could not have known how much I would learn from students with IDD," Ryan said. "They have made me more outgoing, and I now not only look after myself but after the new friendships I have made as well."

One of the most meaningful catalysts in Ryan’s transformation was his buddy, Timothy. Two years ago, Ryan was matched in a one-to-one friendship with Timothy. They instantly hit it off and became significant parts of each other’s lives.

"I love hanging out with my buddy, Ryan," said Timothy. "We go bowling and play basketball together...he is just an all-around awesome guy."

"I love Timothy’s energy," Ryan said. "He is the kindest soul I’ve ever met and shows love towards everyone he meets."

Their genuine connection has not gone unnoticed.

"In all my years of doing this, I have never seen a friendship like Ryan and Timothy’s," their chapter advisor said. "Ryan will come to my room every day to hang out with Timothy for lunch, and he consistently makes an effort in their friendship."

Ryan and Timothy’s meaningful friendship has inspired a culture of inclusion at their school. Ryan is now the chapter president and has had an active role in growing their presence on campus. Ryan and Timothy demonstrate that so much can be learned from individuals of all abilities when we have integrated classrooms, peer groups, and communities.
Best Buddies Jobs furthers the integration of people with IDD into the community through supported employment. The focus is on facilitating competitive, integrated job placements that allow participants to earn an income, pay taxes and work in an environment alongside their peers in the community, leading to full inclusion and independence. Coaching is provided in essential job interviewing skills, and once employment is secured, there is assistance with on-the-job training.

The Jobs program prides itself on developing employment opportunities in professional environments and focuses on white-collar jobs such as receptionist, mail room assistant, file clerk, office assistant, front desk assistant, and retail associate. Employers range from some of the top law firms and talent agencies to well-known retail businesses and luxury hotels.

There is 34 cities in 18 states with active Best Buddies Jobs program as of December 31, 2022.
Elaina had long been searching for meaningful and inclusive employment in a role that would allow her to use her friendly personality and organizational skills. She landed an interview with kubik, an event management agency.

Upon entering the interview, it became immediately apparent that this would be an excellent place for her to work: kubik was passionate about Best Buddies’ mission and was excited to hire inclusively.

Elaina aced the interview and was hired as a receptionist in May 2022. She began working part-time and instantly identified her first goal: full-time employment.

Within a month, Elaina achieved that goal.

Elaina’s new full-time salary is over $66,000 per year, and she has also earned vacation and retirement benefits.

Elaina’s coworkers have been wowed by her work ethic and seamless fit into the company culture. Elaina welcomes everyone into the office, assists with paperwork for many staff, orders office supplies, monitors shipping, and creates and files documents.

Elaina now has a new goal: to transform this opportunity from a job into a career.

“The office is a very comfortable environment,” Elaina said, “Plus, the office is dog-friendly, and I love dogs.”

Elaina continually seeks to improve her skills, a goal that kubik is helping her achieve by slowly expanding her responsibilities.

The culture that kubik has created for individuals with IDD, in no small part due to Elaina’s success, has created the exact workplace culture that the Jobs program is built to develop. This change in workplace culture, spearheaded by employing Elaina, has brought about kubik’s desire to employ more individuals with an IDD.

“The office is a very comfortable environment. Plus, it is dog-friendly, and I love dogs.” - Elaina
Key Jobs Program Stats

- **2,853** Total Participants
- **1,507** U.S Participants
- **1,346** International Participants
- **1,866** Employed
- **1,054.36** Average Hours Worked Yearly
- **20.28** Average Hours Worked Weekly
- **90%** U.S Retention Rate
- **26.98%** Receiving Benefits
- **7.77%** Paid Vacation/Sick Days
- **18** States with active Jobs Programs
- **31.39%** 401K Plan
- **15.21%** Medical & Dental
- **1,346** Total Participants
- **$62,004** Salary
- **Elaina C. Maryland**
- **Jessica S. California**
- **Nathaniel M. California**
- **Denzel A. Illinois**
- **Anthony S. California**

Top 5 Jobs Participants Highest Salaries With Benefits

- **Elaina C. Maryland**
  - Vacation Pay, Retirement Plans
- **Jessica S. California**
  - Dental Care, Medical Care, Retirement Plans, Sick Leave, Sick Pay, Vacation Pay, Vision Care
- **Nathaniel M. California**
  - Vacation Pay, Holiday Pay, Medical Care, Fitness Center, Dental Care, Sick Leave, Sick Pay
- **Denzel A. Illinois**
  - Vacation Pay, Holiday Pay, Retirement Plans, Sick Pay
- **Anthony S. California**
  - Wellness Programs, Company Discount, Free or Reduced Meals
**Top 5 Jobs Participants** Highest Hourly Rates

- **Chantom P.** Central Park Conservancy, New York, NY
  - $35.44 Hourly Wage

- **John H** Civic Edge Consulting, San Francisco, CA
  - $33.22 Hourly Wage

- **Elaina C.** Kubik, Maryland, MD
  - $32.00 Hourly Wage

- **Nathaniel M.** Sunstone Partners Management, LLC
  - San Francisco, CA
  - $30.00 Hourly Wage

- **Jessica S.** Employment Development Department
  - Sacramento, CA
  - $30.00 Hourly Wage

**Best Buddies Jobs** Around The World

* 11 Countries*
* 92 Cities*

* Global jobs stats are calculated based on total jobs participants and U.S. Average hours and wages.
** Represents benefits received by US BB Job participants.
*** All Jobs Program stats are as of 12/31/2022

Felipe, Best Buddies Jobs participant
Harvest Sensations

BESTBUDDIES.ORG
Best Buddies educates and empowers people with and without IDD to become leaders, public speakers and change agents. Through the Ambassadors and Promoters programs, participants inspire their communities to build a more inclusive world for people with IDD.

**BEST BUDDIES, Ambassadors**

Best Buddies Ambassadors is a program that provides training for participants with and without IDD in speech writing, public speaking, and self-advocacy. Ambassadors develop the skills to share their life stories, promote Best Buddies programs, network, and, most importantly, advocate.

Ambassadors participate in trainings focused on the art of public speaking and advocacy. Once trained, they share their stories and become more involved and empowered as citizens. Ambassadors are encouraged to speak about opportunities for people with IDD, present at recruitment fairs and Best Buddies events, and develop partnerships in the community.

**BEST BUDDIES, Promoters**

Best Buddies Promoters empowers youth to become advocates for people with IDD by organizing and attending special events that promote inclusion. Students attending a school without a special education program can join a Promoters chapter to develop connections with people with IDD or can start one by contacting their local Best Buddies state office.

Each Promoters chapter is led by a chapter president from the student body and a faculty advisor and is assigned a Best Buddies staff person who offers regular support and guidance. Once formed, Promoters chapters host events, activities, and fundraisers where they advocate for people with IDD, and promote the Best Buddies mission.
“Hello everyone! My name is Hunter Huff, and I’ve been a proud member of Best Buddies for nine years. My life before joining this organization was very challenging. It was hard for me to make friends. I had issues socially connecting, and I only interacted with people at lunch, school events, birthday parties, and other social gatherings. One big reason I didn’t have a lot of friends is that not everyone understood who I was and that I was just a normal human being who just happened to be on the Autism spectrum.

During my sophomore year in high school, I attended a match party for Best Buddies, and I met my best buddy, Stefany. I also got to meet so many new people in that chapter as well. That same year, I danced all night at my first-ever Friendship Ball and enjoyed participating in the Friendship Walk. My buddy and I were able to develop a true friendship.

Since joining this organization, my life has changed immensely. I attend the Champion of the Year Gala, activities in the Citizens program, and volunteer for Best Buddies events such as the Best Buddies Friendship Ball. I also serve on the Best Buddies Friendship Walk Committee, speak at events and other presentations, and today, I am an official Best Buddies Global Ambassador. I enjoy helping others learn about our incredible mission and working to ensure that people like me are included in the community. It has opened so many doors for me and allowed me to have a social life.

Best Buddies creates opportunities for people with intellectual and developmental disabilities to live out their dreams and goals. Most of all, it changes attitudes by making sure people see me for my abilities and understand the importance of inclusion.

No doubt, Best Buddies has made an impact on my life. It has empowered me to be a better friend and has encouraged me to inspire others like me to be part of this global movement. Never be afraid to make a name for yourself, to stand up for what is right, to be a light, to use your voice, achieve your goals through hard work and positivity, and most importantly, know that you are loved, valued, and accepted.

Thank you for supporting Best Buddies. You have made an impact on my life! I can’t wait to see how many other people will be able to experience the power of friendship because of your efforts today. My name is Hunter Huff, and on behalf of our entire Best Buddies family, THANK YOU. Go Best Buddies!”

- Hunter, Best Buddies Ambassador
The Best Buddies Living program encourages people with and without IDD to live together in a vibrant community that focuses on supporting residents in accomplishing their life goals and dreams.

The Best Buddies Living program supports inclusion by:

• Developing programs that foster an opportunity for residents to experience living with friends and colleagues. Programs include weekly shared meals, fitness classes, cultural events, holiday parties, social activities, and sports.

• Offering an environment that encourages the development of independent living skills, life-changing relationships, and educational pursuits in connection with a college or university. Through an affiliation with a nearby school, all residents can immerse themselves in campus life, attending sporting events and enjoying fitness and dining facilities alongside their student peers.

• Matching people with and without IDD in a residential experience, and providing a supportive environment that encourages full-time or part-time employment.

As of December 31, 2022, Best Buddies operated four Living residences; two in Washington, D.C. (Georgetown and Union Market), one in Miami, FL and one in Los Angeles, CA.
Best Buddies Living is more than just a place to live. It’s a community filled with wonderful people who have become my family. I enjoy attending group events and dinners, where I get to meet and connect with others who understand me on a deeper level.” - AnnCatherine
International Programs

2022 was a year of remarkable growth and achievements for Best Buddies’ International Programs (IP).

Key Updates

- Streamlined country accreditation and enhanced the efficiency and effectiveness of the organization’s global programs
- Hosted an in-person staff forum in Santiago, Chile, that promoted worldwide engagement and collaboration.
- Hired a new program manager to introduce new perspectives and to help further our initiatives.
- Translated all leadership conference materials into Spanish.
- Expanded Best Buddies’ programs into the Dominican Republic, Costa Rica, Ecuador and Portugal, and we also expanded the Best Buddies Jobs program into Costa Rica, Ecuador and Serbia.

Looking ahead to 2023, IP aims to establish new regional government, corporate and foundation partnerships, strengthen current programs in operation, and successfully launch Best Buddies in Abu Dhabi, which is scheduled to be completed in the fall.
Best Buddies Around The World

49 Countries & Territories

5 Continents

Asia
- China
- Hong Kong, China
- India
- Indonesia
- Macao, China
- Malaysia
- South Korea
- Taiwan

MENA
- Egypt
- Lebanon
- Qatar
- Saudi Arabia
- United Arab Emirates

Africa
- Ghana
- Kenya
- Nigeria
- Tanzania
- Uganda

Europe
- Cyprus
- Croatia
- England
- Germany
- Greece
- Ireland
- Northern Ireland
- Poland
- Portugal
- Russia
- Scotland
- Serbia
- Spain
- Switzerland
- Turkey

Latin America & The Caribbean
- Argentina
- Bolivia
- Brazil
- Chile
- Colombia
- Costa Rica
- Dominica
- Dominican Republic
- Ecuador
- El Salvador
- Mexico
- Panama
- Paraguay
- Peru

North America
- Canada
- USA

Best Buddies Around The World
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The purpose of special events is to garner support, funds, and awareness for the Best Buddies mission. There are numerous ways to get involved with Best Buddies events including attending, volunteering, and pursuing sponsorship opportunities.
Best Buddies Challenge: Hyannis Port

June 3-4, 2022 | Boston to Hyannis Port

The Best Buddies Challenge: Hyannis Port, presented by Core Hydration and Shaw’s and Star Market Foundation returned to Massachusetts for its 23rd year. The Challenge weekend kicked off Friday, June 3 with a dinner reception at John F. Kennedy Presidential Museum & Library. On Saturday, June 4, hundreds of riders took to the start line at the JFK Library for the picturesque 100-mile ride portion of the event, from Boston to Hyannis Port. The Challenge concluded with a New England-style clambake and live musical entertainment by the Manhattan Band.

Best Buddies Challenge: California

October 15, 2022 | Marin County, CA

The Best Buddies Challenge: California presented by Core Hydration & Safeway Foundation returned for its 19th year at a new host location: the picturesque Summit Skywalker Ranch.

Hundreds of cyclists, advocates, and celebrity supporters alike attended the event and took to the start line to ride 70 miles down the majestic coastal vistas and beautiful countryside in Marin County, California. Safeway Northern California Division President Karl Schroeder presented a $560,000 check presentation to Best Buddies International during the opening ceremonies, hosted by Best Buddies celebrity supporter Jason Lewis. Event participants enjoyed a VIP reception and dinner on Friday, followed by a luncheon on Saturday, to celebrate their efforts in advocating for inclusion.
Best Buddies Challenge: Miami

November 18, 2022 | Miami, FL

Four-time Tour de France winner Chris Froome joined professional cyclists Magnus Sheffield and Cam Wurf for the Best Buddies Challenge: Miami Chaired by Kenneth C. Griffin Charitable Fund and presented by Andrew P. Barowsky Foundation, Core Hydration and Mack Cycle & Fitness in South Beach. The world-class 80-mile cycling event took over closed roads with a motorcycle police-escorted peloton. The Challenge was followed by the Best Buddies Miami Gala that evening.

Best Buddies Miami Gala

November 18, 2022 | Miami, FL

The 24th Annual Best Buddies Miami Gala celebrated Best Buddies’ programs in Qatar and honored Global Ambassador Cindy Crawford with the 2022 Spirit of Friendship Award, Best Buddies’ highest accolade presented to distinguished luminaries who have shown great leadership, generosity and spirit in supporting the organization’s mission. The event also featured a fabulous cocktail hour, a gourmet dinner, live and silent auctions, and a live performance by DJ Khaled.
Best Buddies Breakaway Camps

*Best Buddies Breakaway Camps* provided athletes with an elite-level, pro experience that aimed to offer participants a holistic approach to training. Special attention was given to riding more efficiently, proper rider nutrition, post-training recovery, and leaving with the foundations for a sustainable healthy lifestyle. The camps used Tour de France wisdom to craft a healthy training program applicable to the mature or the amateur athlete.

**Malibu, CA**

**March 30 – April 3, 2022**

*Best Buddies Breakaway Camp: Malibu Presented by Core Hydration* offered cyclists a world-class, five-day riding experience through the scenic canyon roads and rock-studded hillsides of the Santa Monica Mountains overlooking the Pacific Ocean. Base camped at the world-renowned Four Seasons Hotel Westlake Village, cyclists ended each ride focused on recovery with daily massages and gourmet meals handcrafted by sports nutrition experts.

**December 7 – December 11, 2022**

The second *Best Buddies Breakaway Camp: Malibu Presented by Core Hydration* offered cyclists another opportunity to once again take to the familiar but beautiful training roads just north of Los Angeles.

**Asheville, NC**

**September 21 – September 25, 2022**

*Best Buddies Breakaway Camp: Asheville Presented by Core Hydration* offered riders a once-in-a-lifetime cycling experience, taking the cyclists to the top of Mount Mitchell, the highest point in the US east of the Mississippi River, and all throughout the iconic Blue Ridge Mountains.

**Sonoma, CA**

**May 25 – May 29, 2022**

*Best Buddies Breakaway Camp: Sonoma Presented by Core Hydration* was based out of the Farmhouse Inn in Forestville, CA, and brought participants through the wine country and redwoods of Sonoma County.
Best Buddies’ Celebrating Mothers

May 7, 2022 | Malibu, CA

The 5th Annual Best Buddies’ Celebrating Mothers honored the gifts of love and friendship that mothers give to their children, especially the amazing mothers of our Best Buddies participants. The celebration also featured sumptuous cocktails, food, live performances, a special award ceremony honoring the Mother of the Year, Madeline Borkin and fun activities for the entire family. Rima Fakih, Former Miss USA/Best Buddies Talent Relations Board Member & Volunteer since 2010, presented a special award to an outstanding Best Buddies Ambassador, dancer and actor Joshua Felder.

Best Buddies Balls & Proms

Best Buddies Balls/Proms are an exciting way for Best Buddies’ state offices and chapters to celebrate friendship. Best Buddies participants are the stars of the show, and local program leaders help create a night that attendees will never forget.
Best Buddies Friendship Walk

The Best Buddies Friendship Walk continued to grow and expand, raising awareness and funds to support individuals with intellectual and developmental disabilities (IDD). The Best Buddies Friendship Walks are fundamental in supporting local Best Buddies programs dedicated to ending the social, physical, and economic isolation of the 200 million people worldwide with IDD.

In 2022, over 32,000 participants in more than 61 cities walked to move Best Buddies’ mission forward. Collectively, over $5 million was raised as participants, sponsors, volunteers, and public figures joined the movement that celebrates friendship, inclusion, and unity. Over the years, Best Buddies Friendship Walks have profoundly impacted communities nationwide, providing a platform for participants to showcase the Best Buddies mission. Each walk provides an atmosphere for new friendships, promising opportunities, and, most of all, inclusion for all people.

Best Buddies Champion of the Year

Best Buddies Champion of the Year is a competitive fundraising campaign that unites and recognizes leaders of inclusion in local communities across the country. Champion candidates commit to raising funds and awareness for their local Best Buddies programs. At the end of the campaign, a Champion of the Year celebration takes place to honor the nominees and name the ultimate Champion of the Year: the person who raised the most funds in the designated region.

Champion of the Year continues to see rapid growth and 2022 was a record-breaking year. In total, 48 events were held nationwide, over 365 Champion candidates were recruited, and $7.7 million was raised for Best Buddies, surpassing the fundraising goal by $1.2 million. The 2022 national Champion of the Year, Asher Ward, raised over $123,000 for Best Buddies in Oklahoma. Asher is the first national Champion of the Year with an intellectual or developmental disability.

Champion of the Year events not only raise critical funds for Best Buddies but also create opportunities for community leaders to become advocates for the mission of inclusion.
Best Buddies Leadership Conference

The 2022 Best Buddies Leadership Conference (BBLC) was hosted locally by each Best Buddies state office as an in-person experience this summer and brought together leaders in their communities to learn about the Best Buddies movement. For the first time since 2019, student leaders, volunteers and staff were reunited in-person to participate in leadership development training and create connections with their peers. Conference events were hosted throughout July and included 46 unique training experiences, including two virtual global forums, with over 2,250 Best Buddies leaders participating.

Attendees participated in a robust educational experience that included keynote presentations, interactive sessions, and peer-to-peer connections. Several Best Buddies offices provided team building activities as part of BBLC. Best Buddies in Wisconsin hosted a scavenger hunt at the Milwaukee County Zoo, Best Buddies in Florida held an overnight experience in Fort Lauderdale at the Museum of Discovery and Science, and Best Buddies in Maryland created a camp-themed event at a local outdoor center. The incredible connections made at BBLC highlighted the commitment of Best Buddies leaders around the world during a critical time in the organization’s history as it reemerged from pandemic programming.

The BBLC I See You Awards Celebration was hosted on Facebook on July 13 to celebrate the outstanding leaders, chapters and volunteers who make Best Buddies a global movement. During the virtual awards ceremony, the following schools and individuals were recognized:

### 2021-2022 Outstanding Chapters of the Year:
- Elementary School Chapter of the Year: Bixby West Elementary School, Oklahoma
- Middle School Chapter of the Year: Kahler Middle School, Indiana
- High School Chapter of the Year: Lehigh Senior High School, Florida
- College Chapter of the Year: University of South Carolina-Beaufort, South Carolina

### Jobs Employee of the Year: Zach Smith, NFL Network

### Outstanding International Country: Best Buddies in Mexico

### Spirit of Courage: Margo Meley, Connecticut

Best Buddies looks forward to the return to the Indiana University campus and an in-person conference experience in 2023!
EKS Day

Created in 2010, *Eunice Kennedy Shriver (EKS) Day* serves as a unique opportunity to celebrate her legacy, indomitable spirit and life-long commitment to people with intellectual and developmental disabilities (IDD). Even during a time when society did not, Eunice Kennedy Shriver believed in the abilities of people with IDD and led the effort to end the physical and social isolation they endured.

*EKS Day* promotes a global call for individuals to commit to actions of change, inclusion, and acceptance for people with IDD. Across the United States and in 100 countries, EKS Day is celebrated with love, justice, faith, hope and courage – her five key values. Activities included sports clinics, picnics, leadership trainings and disability rights awareness efforts.

March

Best Buddies Month

What began as a one-day celebration of the Best Buddies mission evolved into a month-long festivity to reflect on the importance of inclusion and acceptance for people with intellectual and developmental disabilities every March. In 2022, the celebration began with the annual *Spread the Word: Inclusion campaign* that encouraged participants to showcase how they promote inclusion in their communities. Throughout the month, participants hosted virtual chapter parties, awareness activities, and engagement campaigns to honor their unity in advancing opportunities for friendship, employment, leadership development, and inclusive living.
Domestic Net Asset Summary

Domestic Revenue

$33,814,848
Total Domestic Revenue

$32,000,000
Total International Revenue***

$65,814,848
Total Gross Revenue

Domestic Expenses

$32,108,839
Total Domestic Expenses

Domestic Net Asset Summary

Net Assets (beginning of year) $33,193,893

Change in Net Assets $1,706,009

Net Unrealized Gains (Losses) on Investments (2,509,312)

Total Domestic Net Assets (end of year) $32,390,590

* Statement of Activities for calendar year 2022 based on Best Buddies International’s Form 990

** "Other" represents revenue generated from a collection of sources including; Chapter Dues, Annual Best Buddies Leadership Conference, Investment Income and Cause-Related Marketing.

*** Gross consolidation of International Licensees that operate as their own NGOs.
# Financials

## Balance Sheet (as of 12.31.22)

### Assets

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$7,313,045</td>
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<tr>
<td>Investments</td>
<td>$19,507,969</td>
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<tr>
<td>Accounts receivable</td>
<td>$59,382</td>
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<tr>
<td>Contributions receivable, net</td>
<td>$1,156,818</td>
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<td>Grant receivable</td>
<td>$3,199,445</td>
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<td>Inventory artwork</td>
<td>$58,359</td>
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<tr>
<td>Prepaid expenses</td>
<td>$523,258</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td>$31,818,276</td>
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<tr>
<td><strong>Property and Equipment</strong></td>
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<tr>
<td>Computers</td>
<td>$461,645</td>
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<tr>
<td>Furniture and equipment</td>
<td>$85,105</td>
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<tr>
<td>Auto</td>
<td>$24,000</td>
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<tr>
<td>Land</td>
<td>$1,152,473</td>
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<tr>
<td><strong>Total Property and Equipment, Cost</strong></td>
<td>$1,723,223</td>
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<tr>
<td>Less Accumulated Depreciation</td>
<td>($555,250)</td>
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<tr>
<td><strong>Total Property and Equipment, Net</strong></td>
<td>$1,167,973</td>
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<tr>
<td><strong>Right-of-Use Assets</strong></td>
<td></td>
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<tr>
<td>Financing lease right-of-use, net of amonization</td>
<td>$78,288</td>
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<tr>
<td>Operating lease right-of-use, net of amonization</td>
<td>$3,529,660</td>
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<tr>
<td><strong>Total Right-of-Use Assets</strong></td>
<td>$3,607,948</td>
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<td><strong>Other Assets</strong></td>
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<tr>
<td>Long-term contributions receivable, net</td>
<td>$871,212</td>
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<tr>
<td>Security deposits</td>
<td>$91,665</td>
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<tr>
<td>Investments - Rosetta Bakery x Best Buddies</td>
<td>($66,160)</td>
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<tr>
<td>Investments - deferred compensation plan</td>
<td>–</td>
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<tr>
<td><strong>Total Other Assets</strong></td>
<td>$896,717</td>
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</table>

**Total Assets** $37,490,914

### Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
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<tr>
<td>Accounts payable</td>
<td>$655,830</td>
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<td>Deferred revenue</td>
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<td>Compensated absences payable</td>
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<td>Current portion of financing liabilities</td>
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<td>Current portion of operating liabilities</td>
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<td><strong>Total Current Liabilities</strong></td>
<td>$2,489,534</td>
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<td><strong>Long-Term Liabilities</strong></td>
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<td>Security deposit</td>
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<td>Deferred compensation plan liability</td>
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<td>Long-term portion of financing liabilities</td>
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<td>Long-term portion of operating liabilities</td>
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<td><strong>Total Long-Term Liabilities</strong></td>
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<td><strong>Total Liabilities</strong></td>
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<td><strong>Net Assets</strong></td>
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<tr>
<td>With donor restriction</td>
<td>$5,425,751</td>
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<tr>
<td>Without donor restriction</td>
<td>$26,964,539</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>$32,390,290</td>
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</table>

**Total Liabilities and Net Assets** $37,490,914
Board of Directors
Executive Team

Jeremiah Angel  
Vice President  
Web Operations

John M. Carlin  
Senior Director  
Major Gifts & Planned Giving

Michael Collins  
Vice President,  
Best Buddies Challenges

Lisa Derx  
Vice President  
Government Relations

Alexander Hernandez-Dessauer  
VP, International Programs & Special Projects

Mark Lewis  
Senior Vice President  
Development, Marketing & Technology

Nicole Maddox  
Vice President  
Communications

Stephanie Moore  
Vice President  
State Operations & Mission Advancement

Lori Penaloza  
Senior Vice President  
Finance & Operations

David Quilleon  
Senior Vice President  
Global Mission, State Development & Operations

Jessica Schwartz  
Vice President  
Marketing & Partnerships

Anthony Kennedy Shriver  
Founder, Chairman & CEO  
Best Buddies International

Julie Torres  
Vice President  
Human Resources & Operations

Scott Tracy  
Vice President  
Challenges, National Events & Special Projects

Mark J. Wylie  
Vice President  
Talent Relations

Honorary Board Members

Eunice Kennedy Shriver  
Founder, Special Olympics Int.

Keith Allen Haring  
Pop Artist, Creator of the Best Buddies Logo
### Our Supporters

**CORPORATIONS**

- **$500,000 and Above**
  - CORE Hydration
  - Safeway Foundation

- **$250,000 to $499,000**
  - Andrew P. Barowsky Foundation
  - Ansion Foundation/Channel 7 Foundation & WSVN/WHDH
  - MOD Pizza
  - Pratt Holdings, Inc.
  - Rolex Watch U.S.A., Inc.
  - Shaw’s & Star Market Foundation
  - The TJX Companies, Inc.
  - Wedu, Inc.

- **$100,000 to $249,999**
  - Accenture
  - Hearst Corporation/Steve & Barbara Hearst
  - John Drew/Crossover Ventures
  - Klingman & Associates
  - Live Nation Worldwide, Inc.
  - Sterling Foundation Management/ Jim Lintott & May Liang
  - PLAN - Planned Lifetime Assistance Network of MA & RI
  - Silicon Valley Bank
  - Sun Capital Partners Foundation/Marc Leder
  - The Albertsons Companies Foundation
  - The GEO Group Foundation, Inc./George & Donna Zoley
  - The Kenneth C. Griffin Charitable Fund

- **$50,000 to $99,999**
  - Absolute HCBS LLC
  - Anthem, Inc.
  - Bader Philanthropies, Inc.
  - Bank of America
  - Citizens Bank Corporate Giving Program
  - E. & J. Gallo Winery
  - Janssen
  - KFORCE
  - Meelain Enterprises A.V.V.
  - MoneyGram Foundation
  - Sephora USA, Inc.
  - SGII Inc
  - Wealth Management & Trust Wilmington Trust

- **$25,000 to $49,999**
  - AbbVie
  - Admiral Transfer & Rigging
  - AETNA INC.
  - Allianz Life Insurance Company of North America
  - Bank of Hawaii
  - Blue Cross Blue Shield of Massachusetts
  - Braman Motors
  - Brauer Material Handling
  - Crescent Capital Group
  - Dart Group Foundation Inc
  - Eaton Vance Management/Morgan Stanley/Parametric
  - Enterprise Holdings
  - Fifth Generation Inc.
  - Holland & Knight LLP
  - Insight Global
  - Kelly Services
  - Lawrence A. Moens Associates, Inc.
  - Mack Cycle & Fitness
  - MALS PALS
  - Mark Edward Partners LLC
  - Match Group
  - Mercedes-Benz
  - Merck - HQ
  - Midland National Life Insurance Company
  - Milwaukee Brewers Baseball Club, LP
  - Mosaic Global Sales LLC
  - National Philanthropic Trust
  - Pantheon Venture
  - Pfizer, Inc
  - PWG Charitable Foundation
  - Race Roster
  - Raymond James Financial, Inc.
  - Rubin Family Foundation
  - Sevita
  - Seyfarth
  - Sony Music Entertainment
  - Southern Glazer’s Wine & Spirits
  - State Street Corporation, State Street Global Markets, LLC
  - Stanford Health Care
  - TD Bank
  - Teddie Peanut Butter
  - Texas Mutual
  - The Ferraro Law Firm
  - The GivenGain Foundation
  - The Leavitt Corporation
  - The Morrison & Foerster Foundation
  - The Tom Sullivan Foundation
  - UNUM Group
  - UBS Financial Services, Inc.
  - Vertex Pharmaceuticals
  - Vanguard Charitable
  - Volvo Car USA
  - Walmart Inc./Foundation
  - Walt Disney World Resort
  - Waymo LLC
  - Webcor

- **$10,000 to $24,999**
  - ABC Promotions Unlimited Inc.
  - Aftria Group Inc.
  - American Equity Investment Life Ins. Co.
  - Ansys, Inc.
  - Arc Stores
  - Arizona Coyotes Foundation
  - Atlantic Management Corporation
  - BankUnited, N.A.
  - BlackRock Financial Management, Inc.
  - Bloomberg L.P.
  - BNY Mellon
  - Buffalo Sabres Foundation
  - Canon
  - Channel RE LLC
  - Chesire Half Marathon
  - Climatec, LLC
  - Compass Group - National Headquarters
  - Cooper’s Steel Fabricators, Inc.
  - CSAA Insurance Services, Inc.
  - Diversant ACS Solutions
  - DL A Piper LLP
  - DNICORP
  - Dome Construction
  - Douglas Elliman Real Estate
  - Eastern Bank Foundation
  - Genovese Jolove & Battista PA
  - GTE Financial & Foundation
  - Hand2Mind
  - Hardwick Tactical Corporation
  - Health Care Service Corporation
  - ImpactWayv, Inc.
  - JOH Kids 360
  - Jones Lang LaSalle America Inc.
  - Kendra Scott LLC
  - Kodak Na Lani
  - KVAR
  - Kramer Casey Enterprises
  - Royal Media Partners
  - Lipscomb University
  - Loan Pronto, Inc
  - MAG Aerospace
  - McCormick & Co., Inc.
  - Meaningful Beauty, LLC
  - Midstate Auto Group Inc
  - Moore Communications Group, Inc.
  - Movement Mortgage Foundation
  - Nordson Corporation Foundation
  - Northeast Florida Association of Realtors Inc
  - Ocean Automotive Group
  - Old National Bank Foundation
  - Ole Smoky Distillery, LLC
  - Oracle Corp
  - Participant Media, LLC
  - PECO Corporate Relations
  - Pentair Management Company
  - Phantom Administrative, LLC
  - Pittsburgh Penguins Foundation
  - Prairie Meadows
  - Promoter Line Incorporated Festival & Concert Division
  - Qintel
  - RBC Capital Markets, LLC
  - Rock-It Cargo U.S.A., LLC
  - Royal Yacht SARL
  - Sandy Spring Bank
  - Shulman, Rogers, Gandal, Pordy & Ecker, P.A.
  - Speedway Children’s Charities
  - Spotify - US Headquarters
  - SPT Inc.
  - Sullivan Investment Corporation
  - Suncoast Federal Credit Union Foundation
  - Swire Properties Inc., Miami
  - Tavistock Development Management, LLC
  - Team Construction, LLC
  - The Advance Financial Foundation
  - The Bellamy Companies LLC

**BEST BUDDIES . ORG**

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**Anthony K. Shriver with ambassadors and actor Jason Lewis (far right), receiving a check donation from Karl Schroeder, Safeway Northern California Division President, at the 2022 Best Buddies Challenge: California, presented by Core Hydration & Safeway Foundation**
New Mexico Oil and Gas Association
Nora Roberts Foundation Inc
Nordson Corporation Foundation
Old National Bank Foundation
Ortholndy Foundation
Peter and Elizabeth Tower Foundation
Rochester Area Community Foundation Depository, Inc.
Speedway Children’s Charities
Suncoast Federal Credit Union Foundation
TD Charitable Foundation
Tempe Diablos Charities, Inc.
Texas Women’s Foundation
The Dresher Foundation Inc.
The Eamon Foundation
The Feigenbaum Foundation
The G.R. Lincoln Family Foundation
The George C. Marshall Foundation
The Graham and Carolyn Holloway Family Foundation
The Laffey McHugh Foundation
The Sorenson Legacy Foundation
The Thomas W.BradleyFoundationInc.
The Wawa Foundation Inc.
Valley Kids Foundation
Vanguard Charitable
Wells Fargo Foundation
$5,000 to $9,999
Commonwealth Edison Company
Cralle Foundation Inc
Crosser Family Foundation
Field Family Foundation
Freeman E. Fairfield Foundation
George and Mary Josephine Hamman Foundation
George S. and Dolores Doré Eccles Foundation
GN Wilcox Trust
Greater Washington Community Foundation
International Paper
Junior League of Indianapolis
Kelley Foundation
Major League Baseball Players Trust
Matthew A. and Mildred Hunter Foundation
Maui United Way, Inc.
McNerney Foundation
Million Dollar Round Table Foundation
Networking to Help Children Inc
Nicol Gas
Nusenda Foundation
Philips Charitable Foundation Inc
Pittsburgh Penguins Foundation
PNC Foundation
PNM Resources Foundation
Richard R. & Karen Bertrand Charitable Fund
Rockes Family Foundation
Rotary Club of Deerwood Charities, Inc.
Sandia National Laboratories
Shutterly
Stackner Family Foundation Inc
State Farm Companies Foundation
Target Foundation
Tesorì Family Foundation Inc
The Albert and Ethel Herzstein Foundation
The Bloedorn Foundation
The Carolina Panthers Charities
The Chorro Foundation
The Fuller Foundation, Inc.
The Gheens Foundation
The Glens Falls Foundation
The Irene E. & George A. Davis Foundation
The James & Juli Boehm Foundation
The John E. Fogarty Foundation
The Katharine Matthis Foundation
The Lindy Loo Foundation
The National Football League Foundation
The Ponderosa Bank Foundation
The William & Sheila Konar Foundation
Umpqua Bank Charitable Foundation
Valley Community Foundation
Variety - The Children’s Charity

GOVERNMENT

$500,000 and Above
California Department of Developmental Services
Florida Department of Education
Illinois Department of Human Services
Massachusetts Department of Elementary and Secondary Education
Massachusetts Rehabilitation Commission
Texas Education Agency
U.S. Department of Education

$250,000 to $499,000
Florida Division of Vocational Rehabilitation
New Mexico Public Education Department

$100,000 - $249,999
Boston, Massachusetts Public Schools
Central Valley Regional Center
Connecticut Department of Developmental Services
Illinois Division of Rehabilitation Services
Massachusetts Department of Developmental Services
Miami-Dade County, Florida Office of Management and Budget
New Jersey Department of Workforce Development
New York Office of Persons with Developmental Disabilities
Ohio Department of Developmental Disabilities
Virginia Department of Behavioral Health and Developmental Services
Wisconsin Department of Workforce Development

$50,000 to $99,999
Arizona Department of Economic Security
Delaware Legislature
HARBOR REGIONAL CENTERS
Indiana Division of Disability and Rehabilitative Services
New Mexico Division of Vocational Rehabilitation

$25,000 to $49,999
Alta Vista Regional Center
Cuyahoga County, Ohio
Fairfax County, Virginia
Iowa Department of Education

$10,000 to $24,999
Anne Arundel County, Maryland
Bernalillo County, New Mexico
College of New Jersey
Golden Gate Regional Center
Illinois Council on Developmental Disabilities

$5,000 to $9,999
BlueCare Tennessee
Butler County, Ohio
City of Gilbert, Arizona
City of Peoria, Arizona
Community Services Board Fairfax County, Virginia

Westside Regional Center
Fairfax County, Virginia
Franklin County, Ohio
Indiana Division of Developmental Disabilities Services
Montgomery County, Pennsylvania
Scottsdale, Arizona

TOP FUNDRAISING TEAMS

$250,000 and Above
Team Silicon Valley Bank (SVB)

$250,000 and Above
Team Eaton Vance/MSIM/Parametric
Team Guardino
Team King James Buddies
Team MACK Cycle
Team Natixis

$25,000 to $49,000
Team Current Builders
Team Kates & Barlow
Team MAG
Team Mals Pals
Team Miamii Country Day Upper School
Team New York Life NH
Team Real Fun Content
Team Service Now
Team Smart & Horford
Team Snyk
Team Sunshine
Team Volvo
Team Webcor

$10,000 to $24,000
Team $ GOAT $
PARTICIPATING EMPLOYERS

Agriculture
Devil Mountain Nursery
Empower Farms

Animal Services
Bark Public
Barking Bad
Camp Bow Wow

Construction
Consort

Arts & Culture
Aurora Hill Library
Bryant Park
Capital One Hall
Houston Museum of Natural Science
Lyric Opera of Chicago
Modern Art Museum of Fort Worth
Museum of Contemporary Art
Old Sturbridge Village
Pinspiration
Sacramento Childrens Museum
Shedd Aquarium
The Children’s Museum of Indianapolis

Automotive
Advance Auto
Advance Auto Parts
ATCS PLC
Evanston Subaru
Findlay Toyota
Koons Tysons Toyota
Lightbourn Equipment Company
Lithia Subaru of Fresno
Miami Lakes AutoMall
Ocean Mazda
South Bay MINI / BMW

Communications
ActiveCampaign
Atena Partners
Civic Edge Consulting
Conill Advertising
Dupree Miller & Associates
Gannett Company, Inc
Kel & Partners
Komit Digital
kubik
Participant Media
Team One
Williams Lea
WSVN News

Education
Accreditation Council for Graduate Medical Education (ACGME)
Alcott Elementary School
Alexandria City High School
Alpine Elementary
Ben Davis University High School
Big and Tiny
Bishop Moore Catholic High School
Boston University
Bright Horizons Newton
Catholic University
City of South San Francisco-Siebecker Center
Clark County School District
Cloonan Hoose Elementary
Curley Academy
Dana Middle School
Dean College
Dunlap High School Unit 323
Genesee Community Services
Good Hope Tutoring Services
Gordan Jewish Community Center
Harvard University Health Services
Holy Spirit School
ISPM Management at Northeastern University
Ivy Prep Early Learning Academy
JRE Lee Educational Center - Miami-Dade County Public Schools
Kerman Unified School District
KinderCare
Miami Dade County Public Schools
Montessori School in Holmes Run
Montgomery County Public School-New York Public Library - 5th Ave
Montgomery County Public School

Finance & Insurance
Amwins
Amwins CC3
Bank of America
Bank of New York Mellon
Boston Private
Crescent Capital
Eaton Vance
Finaccess Advisors, LLC.
H.I.G. Capital, L.L.C.
IMC Financial Markets

Athletics
UMASS Lowell
Virtuous Inc.
Wachusett Regional School District
Waxahachie Family YMCA
Worcester Child Development Head Start
Worcester Public Schools

Employer
Department of Rehabilitation Menlo Park
Disneyland Resort
H-E-B
Kroger Oakland/Normal
Lionsgate
Michael Page
Office Depot-820
Restoration Pizza

Facilities Management
ABM Facilities
Accenture Dallas
All Universal Security
Anderson Security
ARCA
CBRE Microsoft
Cushman and Wakefield
District Private Security
ESFM @ Google X
Ibis Golf and Country Club
JLL
Lutheran Rehabilitation and Skilled Care Center
North East Security
PHD Services

Food & Beverage
99 Restaurant
Amazon
Amazon Fresh
AMC Dine In Theater
Anise
Apple Bees
ASM - Aquarium of the Pacific
Bahama Buck’s
Bertucci’s Italian Restaurant
Best Buddies X Rosetta Bakery
Bickford Senior Living Home
Big Bowl
Bishop Moore Catholic High School
BJ’s Restaurant & Brewhouse
BJ’s Wholesale
Blaze Pizza Disney Springs
Bon Appetit at Google
Bosque Brewing Company
Cafe Blu
Capital One Restaurant Associates
Carrauba’s Italian Grill
CAVA
Centerville Pies - Sandwich
Chartwell’s
Cheesecake Factory
Chick-fil-A
Chili’s
Clean Juice
Compass Group

BESTBUDDIES.ORG
Compass Group - Morrison
Healthcare, Long Beach Medical Center
Constellation Culinary Group
Cousins Subs
Culinart @ Brentwood School
Davio’s Northern Italian Steakhouse
Dignity Health Sports Park/Levy Restaurants
Fancy’s Market
Fazenda Coffee Roasters
Fiji Water
Five Guys
Flagship at Facebook
Flik
Flik Hospitality Group
Friends Marketplace
Fruit Center of Milton
Fry’s - Signal Butte Mesa
Fry’s Food - Tempe
Fry’s Marketplace - Val Vista
Golden Pride
Gundalow Gourmet
Hannaford
Harvest Sensations
H-E-B
Hermitage Steakhouse
HMS Host
Hoja’s Tea House
Jersey Mike’s Subs
Jimmy’s Famous Seafood
Kakeki Bakery
Kroger
Kwik Star
Lady Baker
Levy
Lidl
Lost Dog Cafe’
Mahoney’s Bar & Grill
Main Event - Gilbert
Market Basket
Mata G Vegetarian Kitchen
McDonald’s
Milam’s Markets
Misha’s Cupcakes
Mod Pizza
Moes Southwest Grill
Morrison Healthcare at Saint John’s Hospital
New City Microcreamery
NexDine
Nicky’s Coal Fired
Nuria Energy Corporation
Pamilla Senior Living
Pancho & Lefty’s
Panera
Papa Johns
PDQ
Pick N Save
Pieology
Pilo’s Street Tacos
Pilo’s Tequila Garden
Pizza Hut
Price Chopper
Publix
Rail Trail Flatbread Co.
Rally’s
Ralphs (Culver Center)
Ralph’s Fresh Fare - Wilshire
Red Robin Gourmet Burgers and Brews
Restaurant Associates @ Google
Rita’s Italian Ice & Frozen Custard
Rosetta Bakery
Safeway
Salud Juice
Shaw’s Supermarkets
Shooter McGee’s
Smoothie King
Sodexo @ Dana Farber
Sonny’s BBQ Alafaya
Spago
Sprouts
Star Market
Starbucks
Stone Creek Dining Company
Stop & Shop
Sunsof Corporation
Taziki’s
Tedeschi Food Shops
Texas Road House
The Boathouse
The Cake Bake Shop
The Market
The Paramount Group
Thomas Cuisine
Thunderbird Inn Military Dining
Tom Thumb
TouchPoint
Trader Joe’s
Uncommon Grounds, Students of Georgetown Inc (The Corp)
Val’s Restaurant
Vons
Wawa
Wegmans @ Capital One Center
Wendy’s
Whitsons Culinary Group
Whole Foods
Wild Eggs
Zalat Pizza
Government
Accenture Federal Services-DC
Alexandria Library - James M.
Duncan Branch Library
Arlington Central Library
City of Bal Harbour
City of Baltimore
City of Coral Gables Adult Activities Center
City of Hialeah
City of Indianapolis
City of Los Angeles Mayor’s Office of Economic Opportunity
City of Miami Beach
City of New York
City of South San Francisco-REAL Program
Community Redevelopment Agency
Omni
DDS
Department of Rehabilitation - Fresno
Employment Development Department (EDD)
Exchange Nellis Air Force Base
Federal Aviation Administration
MAG Aerospace
Marion County Prosecutor’s Office
Massachusetts Developmental Disabilities Council
Miami-Dade County Parks, Recreation & Open Spaces - Zoo Miami
MVA- Annapolis
Office of Planning and Research (OPR)
Paramus Borough Hall
Social Security Administration
State’s Attorney’s Office
Health Care
Addgene
Advent Health
Auberge
Autumn Oaks of Corinth
Bay Area Community Health
Blaire House of Worcester
Boston Smile Clinic
Brandon Oaks Retirement
Brio Assisted Living
Cambridge Nursing & Rehab Center
Cape Cod Hospital
CB Orthodontics
Cecelia Place Assisted Living
Cleveland Clinic
Community Regional Medical Center
CVS - FLW Scottsdale
Department of Rehabilitation
Dr. Patricia L. Carolan, DMD, General Dentistry
edgeMED
Enos Residence
EverSource/Horizon Pharma
Eye Associates of Somerville
Fairlawn Rehabilitation Hospital
Funtastic Dental and Orthodontics
Greater Boston Long Term Care Healthstream
Honeysuckle Health
IU Health-North & University Hospital
Kaiser Permanente South Bay Medical Center
Lake Country Landing - Northshore Healthcare
Lifepoint
Lomita Post-Acute Care Center
Morrison Healthcare at Saint Vincent Hospital
North Mountain Medical and Rehabilitation Center, Northwell Health
NSpire Healthcare
OneHomeCare Solutions
Palm Beach Dermatology
PharmaLink
Quaboag Rehabilitation & Skilled Care Center
Roudebush VA Medical Center
Sodexo-UTMB
Somery
Takeda Pharmaceuticals
UCF Benioff Children’s Hospital
Oakland
UMASS Chan Medical School
UMass Memorial
United Health Care
UNM Hospital
Verus Healthcare
Wickshire Senior Living
Hospitability
Block By Block
Century Rio 24
Chatham Bars Inn
Courttyard by Marriott
Elior North America (Trio Community Meals)
Embassy Suites
Fairfield Inn and Suites by Marriott
Flik Hospitality @ Citi
Franklin Marriott Cool Springs
Harvard Maintenance @ Google
Holiday Inn Express
Homewood Suites
Jani King Cleaning
La Quinta
Marriott
MMM Resorts International
PinStack
Restaurant Associates
Saint Kate - The Arts Hotel
Seaport Hotel
SeaWorld
Texas Star Community Management, LLC
The Buckingham Hotel
The Gardens of Bellaire
The Ritz-Carlton Coconut Grove
UCLA Housing & Hospitality
W Scottsdale (Marriott Hotel)
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<td><strong>BESTBUDDIES.ORG</strong></td>
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Florida Year in Review

Best Buddies in Florida experienced another fantastic year of programmatic success. One of few states representing all four mission pillars: Friendship, Leadership, Employment, and Living, we continue to support the advancement of persons with intellectual and developmental disabilities (IDD).

In 2022, Best Buddies in Florida impacted the lives of more than 108,000 people through mission delivery. With 308 school friendship chapters, 20,000 chapter members, and nearly 1,500 friendship matches, we are developing future leaders and advocates who go on to create more inclusive environments in their schools and communities.

Our leadership development pillar trained more than 200 individuals with IDD, affording them the skills to publicly share their life stories and the impact Best Buddies programming has made.

Our Jobs program supports 199 participants with IDD by supplying them with an opportunity for meaningful and gainful employment. In 2022, we enrolled 19 participants in job development trainings and placed 55 participants in inclusive occupations with one of our 53 employer partners.

In addition, the Best Buddies Transition programs in Broward County and Palm Beach County continue to thrive. In 2022, the Transitions program served 45 students through 32 classroom sessions that prepared them for life after high school. We were also awarded funding to launch the Transition program in Southwest Florida, which will begin in January 2023. We continue to work with Project SEARCH to maintain the two Project SEARCH programs located in Hialeah and Miami. In 2023, we will add a third host site at Boeing, increasing the number of students we can support as they transition from high school.

Our small but mighty team at Best Buddies in Florida continues to fuel these much-needed programs by delivering excellence across all four pillars, consistently growing our pipeline of passionate volunteers, and diligently seeking opportunities to diversify revenue streams.

In 2022, we hosted nine Best Buddies Friendship Walks throughout the state, raising over $1 million and bringing more than 2,500 people together to celebrate friendship and inclusion. In the fall, we hosted six Best Buddies Champion of the Year Galas, raising over $1M and exceeding our intended goal. As always, we continue to appreciate the passion of every individual who invests their time and talent to propel the Best Buddies mission forward.

From the dedicated staff to program participants to advisory board members to event day volunteers – I want to thank you for your commitment to friendship and inclusion! We could not do this vital work without you.

Andi Allen, State Director, Florida

Miami Office & Best Buddies Global HQ
100 Southeast Second Street, Suite 2200, Miami, FL 33131
P 954.449.6522
Emily and Erica
One-To-One Friendships

Tocoi Creek High School, St. Augustine, FL

Emily and Erica are matched in a one-to-one friendship at Tocoi Creek High School. Erica reflected on her life before Best Buddies and described it as “repetitive.”

“Once I joined Best Buddies, I experienced an organization whose goal was to create a group that loved and supported each other,” Erica said. “Every day, I am greeted by a new set of surprises that foster love and friendship.”

Emily, the vice president of the Tocoi Creek High School Friendship chapter, enjoys taking part in the administrative aspects of chapter leadership and the friendship-building opportunities that Best Buddies provides her.

“When I am with my buddy, I know that I can truly be myself no matter what; she will love me and be the best friend a girl could ask for,” Emily said. “I am beyond thankful for the platform that Best Buddies creates for leadership and friendship. I am also beyond proud of Erica and hope our friendship can illustrate the importance of the Best Buddies mission.”

Erica and Emily have built a friendship that exists beyond the walls of their school and one that will hopefully last for a lifetime.

“We go on fun adventures like driving around in Emily’s old car,” Erica said. “We are best friends.”

“Best Buddies gave me and Erica the foundation to build an organic relationship inside and outside of school,” Emily said. “Through our friendship, I have gained a skill set that has enabled me to work with individuals of all kinds while also gaining leadership techniques to enact in my daily life. I am grateful to have been a part of Erica’s growth over the last few years.”

“When I’m with Erica, I know that I can truly be myself no matter what she will love me and be the best friend a girl could ask for.”

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“Through our friendship, I have gained a skill set that has enabled me to work with individuals of all kinds while also gaining leadership techniques to enact in my daily life” - Emily

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One-To-One Friendships
Key Program Stats FL

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<tr>
<th>Elementary Schools</th>
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<th>High Schools</th>
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<tr>
<td>45 Chapters</td>
<td>93 Chapters</td>
<td>195 Chapters</td>
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<td>503 Participants</td>
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<tr>
<th>Colleges</th>
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<tr>
<td>19 Chapters</td>
<td>1,118 Participants</td>
<td>974 Participants</td>
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<tr>
<td>19 Chapters</td>
<td>974 Participants</td>
<td>326 Participants</td>
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BESTBUDDIES.ORG/FLORIDA
Khyari
Integrated Employment
The Ritz-Carlton, Miami, FL

“I was part of the Best Buddies Friendship program in high school. I had a buddy that I used to speak to frequently and spent time with. That changed when he moved away to college, and I missed having a friend. I then started attending Project SEARCH in my last year of high school to prepare for employment. I made new friends that year! When I graduated, Best Buddies helped me find a job as a greeter, which was my career goal; I enjoy being around people. I lost that job during the pandemic and spent much time at home. Thankfully, Best Buddies helped me find another job as a Greeter at the Ritz Carlton.

I work in a beautiful place, and the staff is nice to me. I am learning new things all the time. With my paycheck, I was able to buy a new phone and pay for my phone bill. I keep busy with the many events at the hotel. I am grateful not to be at the house alone anymore. I love getting my paycheck, paying my bills, and buying what I want. I enjoy my hotel benefits -- receiving good meals and a clean uniform.

I learned to work well in a team and use a computer in this new job. I am using my customer service skills to greet guests and make them feel welcome. I would like to make more friends and spend time enjoying them. I have a future goal of learning how to drive.”

“I like this job because I am more independent, I enjoy working with people, and I feel a sense of belonging.”
- Khyari
Joanne
Leadership Development
Ambassador, Tampa, FL

“Best Buddies has changed my life since I joined in 2022. My Best Buddies story followed the path of many others: this organization has helped to break down barriers and stereotypes I faced as an individual with a disability.

Before becoming involved with Best Buddies, my life felt dull and repetitive. Every day, I would commute to and from school with little social interaction, with few moments to break from the unchanging rhythm of my life. Now that I am involved with Best Buddies, I am constantly surrounded by all of my new friends. I also became involved with the Ambassador program, which has given me leadership development opportunities that have empowered me to advocate for myself, my friends and my community.

Growing up, I struggled with a lack of confidence. My family has always supported and encouraged me, but it was not until later in life that I discovered the power behind self-advocacy. I began to realize that even though I had my family’s support, it was up to me to speak up and ask for the support I needed.

When I joined Best Buddies, everyone welcomed me and immediately made me feel like a part of the group. In most group settings, it takes a while for someone to feel part of the group, but not in Best Buddies. Best Buddies empowered me to connect with others and to gain a sense of purpose and belonging.

For others with IDD, always remember the importance of self-advocacy. Speaking up might be intimidating, but the worst thing anyone can say to you is no. I owe a lot of my personal development to Best Buddies. I hope my story can inspire others to advocate for themselves because everyone can succeed and achieve their goals and dreams.”

Leadership Development
Key Program Stats FL

Ambassadors 54
Promoters 107
Chapters 1,944
Participants 46

For others with IDD, always remember the importance of self-advocacy. Speaking up might be intimidating, but the worst thing anyone can say to you is no. I owe a lot of my personal development to Best Buddies. I hope my story can inspire others to advocate for themselves because everyone can succeed and achieve their goals and dreams.”

“Best Buddies empowered me to connect with others and to gain a sense of purpose and belonging.”

- Joanne
Thank You!

The Communications, Marketing and Strategic Development Department thanks Best Buddies International Headquarters, state offices, and International Programs staff for their collaborative effort in creating this report. Individuals listed below played a major role in its development:

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Thank you,

Mark Lewis, Senior Vice President, Development, Marketing & Technology